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“Coordinación del Proceso de Capacitación en el Área de Aplicaciones  
de Electronic Data Systems (EDS)”  
Informe Académico por Actividad Profesional

Que para obtener el título de Licenciada en Pedagogía

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*“A Dios por permitirme llegar a este momento tan importante de mi vida, por estar conmigo en todo momento y porque sin él nada de esto sería posible”*

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## **Introducción**

En el presente informe explicaré las actividades realizadas dentro de la empresa Electronic Data Systems (EDS) durante el período 2007-2008 en el área de Capacitación de la torre de Aplicaciones donde desempeñé el puesto de Coordinadora de Capacitación realizando las siguientes actividades:

1. Detección de Necesidades de Capacitación
2. Diseño y Planificación de la Capacitación
3. Implementación de la capacitación
4. Evaluación de la capacitación

Dentro del campo laboral del Pedagogo la Capacitación de personal es un área muy amplia en donde se pueden aplicar los conocimientos y habilidades obtenidos durante la formación.

La capacitación es un pilar muy importante dentro de las empresas, nos encontramos en una etapa de constantes cambios y lo que requieren es proporcionar un valor agregado a sus clientes para que éstos a su vez puedan entregar un servicio de calidad. Para lograrlo es necesario que sus empleados se encuentren preparados para los retos y cambios constantes que se generan en esta era globalizada donde hoy se utiliza un sistema pero mañana aparece otro con características superiores y de mayor alcance.

La capacitación es uno de los medios para alcanzar los objetivos de negocio de una empresa, pero no es la solución a todos los problemas, es por esto que se debe realizar una Detección de Necesidades efectiva que nos permita revisar si los problemas que se presentan actualmente pueden ser solucionados a través de la misma.

Si se realiza una ineficiente Detección de Necesidades (DNC), todo el proceso no tendrá sentido debido a que no se estará cubriendo una necesidad específica



de la empresa y estaremos capacitando al personal sin ningún fin dirigido a los objetivos de negocio de ésta.

Si esto ocurre, la capacitación será vista como un gasto y no como una inversión, en muchas ocasiones esto es lo que sucede y el resultado es que las empresas y sus áreas internas no ven su importancia y no quieren invertir en este rubro.

Una de las tareas de los pedagogos que trabajamos en esta área es hacer notar los beneficios, las ventajas y los límites de la capacitación, darle el valor que tiene y hacerlo saber con el trabajo que realizamos día a día.

Este Informe Académico por Actividad profesional, está estructurado en cinco capítulos.

El primer capítulo abordo el tema referente al marco histórico y jurídico de la capacitación en México, desde la época prehispánica con el Telpochcalli y Calmecac, que brindaban una preparación para la guerra. Posteriormente con la Revolución Industrial se generó un auge en la capacitación de los empleados en métodos y procesos, esta capacitación estaba enfocada al saber hacer. Así sucesivamente se suscitaron hechos relevantes que hicieron de la capacitación una de las áreas importantes en las empresas. En México, desde hace 15 años aproximadamente, las empresas públicas y privadas empezaron a darle una gran importancia al desarrollo de sus empleados, creando áreas e incluso instituciones enfocadas a la capacitación, así como asociaciones que promueven la capacitación en éstas, como la Secretaría del Trabajo y Previsión Social.

De la misma forma que hemos visto un avance en la cuestión de las prácticas de capacitación en las empresas, también en la parte jurídica podemos ver los avances que se han generado desde la colonia hasta el día de hoy que en nuestra Constitución Política de los Estados Unidos Mexicanos, tiene el artículo

123 con la fracción XIII, enfocada a la obligación de las empresas a proporcionar capacitación a sus empleados.

Asimismo, la Ley Federal del Trabajo contiene en el artículo 153 apartados referentes a los derechos y obligaciones de las organizaciones y de los trabajadores, que están enfocados al tema de la capacitación.

En el capítulo dos se examino las diferencias que existen entre los conceptos: adiestramiento, capacitación y desarrollo, que en ocasiones utilizamos de manera indistinta.

También se establecen algunas de las creencias erróneas que se tienen dentro de las organizaciones acerca de la capacitación, así como las modalidades que actualmente existen: Presencial, e-Learning y Blended learning, y las variantes de cada una de ellas..

En el capítulo tres se presento las normas que regulan el proceso de capacitación, se detallan las etapas del proceso, desde la Detección de Necesidades de Capacitación, hasta la evaluación, ésta última con la finalidad de asegurar que fueron cubiertas las necesidades identificadas en la primera etapa y validar si se obtuvo ese retorno de inversión que se esperaba.

En el capítulo cuatro muestro la información acerca del contexto institucional de empresa Electronic Data Systems (EDS), quién es, cuándo surge, cuáles son sus valores, en qué países tiene presencia y cómo está estructurada; el cambio que surge a partir de la fusión con la empresa Hewlett Packard en Agosto del 2009, empresa en la que actualmente tengo el mismo rol en el área de Learning and Development (L&D)

Finalmente en el capítulo cinco expongo mi experiencia como coordinadora de capacitación en la empresa Electronic Data Systems (EDS) durante el período 2007-2008, el detalle de cada una de las actividades realizadas, las

herramientas y formatos utilizados, las cuentas a las que brinde soporte, la actividad que me permitió aplicar los conocimientos adquiridos durante mi formación, fortalecer mis habilidades e identificar mis áreas de oportunidad.

## **Capítulo 1. Marco Histórico y Jurídico de la Capacitación en México**

Hoy en día, podemos percatarnos que el área de Capacitación, en México ha crecido de manera indiscutible, se ha transformado de tal forma que se encuentra regulada por algunas leyes vigiladas por instituciones como la Secretaría del Trabajo y Previsión Social.

Así como se ha transformado el área, también es una realidad que los especialistas que se forman día a día, deben tener los conocimientos básicos como la historia de la capacitación e identificar las leyes que la regulan, éstas últimas con el fin de resolver algunos inconvenientes que se presenten dentro de las organizaciones; estar alineados a éstas con el fin de brindar un valor agregado tanto a la empresa como a los empleados.

Y a todo esto podemos preguntarnos: ¿cómo y cuándo apareció la capacitación?, ¿desde siempre ha estado regulada?, ¿cuáles son las leyes que la regulan?, ¿cuáles son las obligaciones y derechos que tienen los empleadores y empleados en el tema de capacitación?, estos son los temas que desarrollaré en este capítulo.

### **1.1 Antecedentes**

Diferentes fuentes de información nos remiten a los antecedentes de la capacitación donde podemos percatarnos de la existencia de esta actividad de manera informal por llamarlo de alguna manera, donde no estaban plasmados los pasos como tal e incluso con un nombre asignado como ahora lo hacemos.

Autores como Jaime Grados, nos remite a la época prehispánica en el Calmecac y el Telpochcalli en donde el objetivo era brindar una preparación para la guerra.<sup>1</sup>

Otro de los marcos de referencia son las construcciones como las pirámides de Egipto, Teotihuacan o las ruinas de Perú, donde se requería capacitar a cada una de las personas que participaban en la construcción de las mismas.

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<sup>1</sup> Jaime Grados. *Desarrollo y Capacitación de Personal*. 3ra ed. México. Trillas, 2007. p. 207

Grados menciona dos maneras de capacitar: Los talleres y gremios. En la Antigüedad (2100 a. C) los talleres fueron la forma de transmitir el conocimiento de persona a persona y de generación a generación. Esta fue la forma de entrenar a familias completas en determinadas actividades y oficios.

Los gremios fueron el primer indicio de empresa y dieron origen a las agrupaciones de trabajadores, que tienen como fin proteger sus intereses; estas agrupaciones las conocemos en la actualidad como sindicatos.

Dentro de ellos se generaron reglas como el limitado número de aprendices, la cantidad y la calidad del trabajo que se debía realizar de acuerdo a la remuneración.

Los gremios se conformaban por un grupo de personas unidas por intereses comunes y la característica a destacar era la ayuda mutua.

Para formar un gremio era necesario tener a tres figuras indispensables:

- Maestro. La persona que trasmitía el conocimiento
- Aprendices. Las personas que reciben el conocimiento sin pago alguno.
- Oficiales. Personas que ya tienen el conocimiento pero aún no desempeñan el oficio con efectividad.

Tanto Grados como Siliceo mencionan la Revolución Industrial como otro antecedente donde se capacitaba a la gente en actividades específicas. Es por esto que menciona Siliceo: “Aparecen innumerables escuelas industriales cuyas metas son lograr el mayor conocimiento de los métodos y procedimientos de trabajo, en el menor tiempo posible”<sup>2</sup>

Nos podemos percatar que esta capacitación estaba enfocada al saber hacer, es decir dirigida al nivel operativo. Poco a poco la capacitación obtuvo un desarrollo más amplio y más estructurado, ya lo menciona Grados “en Estados Unidos de Norteamérica se desarrolló una nueva fórmula que modificó sustancialmente la

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<sup>2</sup> Alfonso, Siliceo. *Capacitación y Desarrollo de Personal*. 4aed. México: Limusa, 2008. p18

eficiencia y el costo de la capacitación, fórmula que se conoce como método de los cuatro pasos:

- Explicar
- Demostrar
- Ejecutar
- Y verificar”<sup>3</sup>

Grados también comenta que, en estos pasos se pueden identificar las características principales del aprendizaje de los adultos:

- Motivación. Los adultos aprenden cosas que los ayudarán a resolver problemas inmediatos.
- Ejercitación: Para poder aprender se requiere la participación activa de las personas
- Estímulos apropiados. La explicación detallada de la actividad por aprender permite un aprendizaje eficiente.
- Reforzamiento. La corrección inmediata o la confirmación de la actividad correcta consolida el aprendizaje.

Como complemento Siliceo, 2008 comenta que “Las dos guerras sufridas en este siglo dieron lugar al desarrollo de técnicas de entrenamiento y capacitación intensiva, cuyos métodos se han ajustado a otros campos de la acción humana, especialmente de la industria.

Fue desde 1920, que la capacitación ha tenido un desarrollo acelerado, las organizaciones toman en cuenta el significado de ésta y el valor agregado que aporta para alcanzar los objetivos de negocio.

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<sup>3</sup> Jaime, Grados. *Op. Cit*, p. 205

Dentro de este desarrollo se identificó que la capacitación debía ser una actividad organizada y sistematizada. Aunado a esto los gobiernos ahora han generado mecanismos jurídicos y operativos que se enfocan a este tema.

Siliceo identifica que desde hace 12 ó 15 años en México, las empresas públicas y privadas le dieron una gran importancia al desarrollo de sus empleados, incluso se han creado instituciones enfocadas a la capacitación a donde las empresas acuden para satisfacer sus necesidades en estas áreas. Asimismo actualmente existe la Secretaría del Trabajo y Previsión Social, como dependencia del Poder Ejecutivo Federal, que promueve la capacitación dentro de las empresas.

La situación actual de este tema en México se encuentra en una etapa en donde las empresas constantemente están buscando personal calificado para ocupar diferentes puestos dentro de su organización y muchas instituciones han aparecido proporcionando diferente capacitación para apoyar a los empleados en el desarrollo de sus habilidades para venderse en el mercado y a las empresas para generar un plan de desarrollo para sus empleados.

## **1.2 Marco Jurídico de la Capacitación en México**

Podemos identificar algunos antecedentes en la capacitación del México Antiguo, las autoridades preocupadas por la educación y la preparación del tipo doméstico artesanal y militar de los jóvenes los enviaban a escuelas como el Telpochcalli y el Calmécac, con el fin de obtener una formación que los hiciera aptos para los cargos a desempeñar.<sup>4</sup>

Posteriormente en la legislación colonial se encuentran ordenamientos para la educación de la juventud destinada a las minas y en donde se trata a la educación como el desarrollo o perfeccionamiento de las facultades intelectuales

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<sup>4</sup> *Ibidem.* p. 207

del joven, mediante preceptos, ejercicios y ejemplos; y la enseñanza, como el formar a un individuo apto y hábil para el trabajo en las minas.

En 1873 se tiene conocimiento del Gran Círculo de Obreros en México, donde se promueve la instrucción relativa a las artes y oficios como parte de las obligaciones del patrón. A finales del siglo XIX y principios del XX se identifica un disperso “derecho del trabajo”, que busca un sistema más justo entre el obrero y el patrón.<sup>5</sup>

Con base en las citas anteriores, podemos identificar que a lo largo del tiempo se ha expuesto una preocupación por brindar a los trabajadores los medios indispensables para la superación; se han generado leyes que rigen la forma de proporcionarles esos medios, que además tienen plasmadas las obligaciones que tienen los empleados y los empleadores en este tema. Como ejemplo podemos mencionar a la Constitución Política de los Estados Unidos Mexicanos que contiene artículos enfocados a la educación y al trabajo de los ciudadanos mexicanos, que a continuación revisaré de forma detallada.

### **1.3 Constitución Política de los Estados Unidos Mexicanos**

En la Constitución Política de los Estados Unidos Mexicanos se encuentra el Artículo 3, referente a la educación y el artículo 123 que vincula el derecho del trabajo con el derecho social.

A continuación se mencionan los elementos trascendentes que a este trabajo interesan.

**Artículo 3.** La educación que imparta el Estado tenderá a desarrollar armónicamente todas las facultades del ser humano y fomentará en él, a la vez, el amor a la Patria y la conciencia de la solidaridad internacional en la independencia y en la justicia.

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<sup>5</sup> Ídem



- I. Garantizada por el artículo 24 la libertad de creencias, dicha educación será laica y, por tanto, se mantendrá por complemento ajena a cualquier doctrina religiosa;
- II. El criterio que orientará a la educación se basará en los resultados del progreso científico, luchará contra la ignorancia y sus efectos, las servidumbres, los fanatismos y los prejuicios. Además:
  - a) Será democrático, considerando a la democracia no solamente como una estructura jurídica y un régimen político, sino como un sistema de vida fundado en el constante mejoramiento económico, social y cultural del pueblo;
  - b) Será nacional, en cuanto – sin hostilidades ni exclusivismos- atenderá a la comprensión de nuestros problemas, al aprovechamiento de nuestros recursos, a la defensa de nuestra independencia política, al aseguramiento de nuestra independencia económica y a la continuidad y acrecentamiento de nuestra cultura y
  - c) Contribuirá a la mejor convivencia humana, tanto, por los elementos que aporte a fin de robustecer en el educando, junto con el aprecio para la dignidad de la persona y la integridad de la familia, la convicción del interés general de la sociedad, cuanto por el cuidado que ponga en sustentar los ideales de fraternidad e igualdad de derechos de todos los hombres, evitando los privilegios de razas, de religión, de grupos, de sexos o de individuos.<sup>6</sup>

**Artículo 123.** Toda persona tiene derecho a trabajo digno y socialmente útil, al efecto, se promoverán la creación de empleos y la organización social para el trabajo, conforme a la ley.

#### **Apartado A**

Fracción XIII. “Las empresas, cualquiera que sea su actividad, estarán obligadas a proporcionar a sus trabajadores, capacitación o adiestramiento para el trabajo.

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<sup>6</sup> *Constitución Política de los Estados Unidos Mexicanos. Artículo 3.*

La ley reglamentaria determinará los sistemas, métodos y procedimientos conforme a los cuales los patrones deberán cumplir con dicha obligación.”

Fracción XXXI. La aplicación de las leyes del trabajo corresponden a las autoridades de los estados, en sus respectivas jurisdicciones, pero es de la competencia exclusiva de las autoridades federales en los asuntos relativos a:

b) Empresas

... también será competencia exclusiva de las autoridades federales, la aplicación de las disposiciones de trabajo en los asuntos relativos a conflictos que afecten a dos o más entidades federativas, contratos colectivos que hayan sido declarados obligatorios en más de una entidad federativa; obligaciones patronales en materia educativa, en los términos de ley; y respecto a las obligaciones de los patrones en materia de capacitación y adiestramiento de sus trabajadores, así como de seguridad e higiene en los centros de trabajo, para lo cual, las autoridades federales contarán con el auxilio de las estatales, cuando se trate de ramas o actividades de jurisdicción local, en los términos de la ley reglamentaria correspondiente.<sup>7</sup>

#### **1.4 Ley Federal del Trabajo**

El 28 de abril de 1978 se publica en el Diario Oficial de la Federación el decreto de reformas a la Ley Federal del Trabajo.

El artículo 153 en sus apartados de la A a la X hace mención clara y exhaustiva de los derechos y obligaciones por parte de las organizaciones y de los trabajadores, con lo cual nos proporcionan suficiente información referente a aspectos de capacitación. Se incluyó completo el artículo 153 de la Ley Federal en **Anexo I.**

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<sup>7</sup> *Ibidem.* Artículo 123

En este capítulo he podido identificar algunas etapas significativas de la capacitación a través del tiempo, detectar que algunos métodos de aprendizaje que aplicamos hoy en día fueron utilizados tiempo atrás con diferente enfoque pero que al día de hoy siguen siendo aplicados debido a los resultados que arrojan, tal el es caso del método de los cuatro pasos.

De la misma forma mostramos la parte jurídica que regula esta área, el artículo 3 donde se manifiesta el derecho de todo individuo a recibir educación; el artículo 123 orientado al derecho de todo individuo de tener un trabajo digno y útil, así como de recibir capacitación y adiestramiento dentro para su trabajo.

Considero que los expertos en capacitación deben tener conocimiento de los derechos y obligaciones que se tienen en este tema, deben estar preparados por cualquier situación que afecte a cualquiera de las dos partes: trabajador-empresa, ya que así como las empresas tiene la obligación de proporcionar capacitación y adiestramientos, es importante asegurarse que las personas que impartan los cursos estén calificadas para dicha actividad, que los empleados tomen la capacitación y dar solución a las situaciones extraordinarias que puedan surgir.

## **Capítulo 2. Capacitación de Personal**

En el área de capacitación es común escuchar conceptos como adiestramiento, desarrollo y propiamente capacitación; muchas veces se emplean de manera indistinta ignorando el significado que cada una tiene.

Para un experto en capacitación es trascendental conocer el significado de estos conceptos, así como delimitar la función que tiene el área, ya que existen creencias erróneas acerca del alcance, tales como que resuelve cualquier problema, es una pérdida de tiempo, representa un gasto para la organización, etc.

Por lo anterior, es primordial tener claro el alcance, identificando los problemas de tal manera que en primera instancia detectemos si pueden resolverse con un curso de capacitación, si es así, debemos diseñarlo tomando en cuenta a la audiencia la que va dirigido, la modalidad que podemos utilizar, con base en variables como el presupuesto, tiempo, disponibilidad de los participantes, etc.

Teniendo conocimiento de estos temas será sencillo brindar un servicio enfocado a apoyar el alcance de los objetivos de los empleados y de la organización. Estos son los temas que desarrollaré en el presente capítulo.

### **2.1 Definición**

En el siglo XX la capacitación tuvo un auge considerable, se trabajó más la cuestión de la capacitación en las empresas y organizaciones; con ello surgieron diferentes conceptos que se utilizan de forma indistinta, tales como adiestramiento, desarrollo, formación, educación continua, entre otros. La terminología varía también entre países, ya que en algunos países Latinoamericanos es nombrada Formación Profesional, en Estados Unidos Training por nombrar algunos.

Considero importante identificar las diferencias entre cada uno de estos conceptos ya que si bien son términos que se refieren a la formación de personal, cada uno se encuentra destinado a diferentes áreas y enfocado a diferentes audiencias.

## 2.2 Conceptos

A continuación analizaré tres conceptos básicos, identificaré las características principales de cada uno de estos conceptos con el fin de comprender la diferencia entre cada uno de ellos. Para esto, iniciaré con una definición basada en el Diccionario de la Real Academia Española, después identificaré el enfoque de algunos autores y finalmente ubicar las diferencias entre cada concepto.

### 2.2.1 Adiestramiento

Con base en el diccionario de la Real Academia Española adiestramiento es acción y efecto de adiestrar, adiestrar es hacer diestro, enseñar, instruir, guiar, encaminar.<sup>1</sup>

Tomando la definición de uno de los expertos:

Adiestramiento es la acción a desarrollar las habilidades y destrezas del trabajador, con el propósito de incrementar la eficiencia en su puesto de trabajo.<sup>2</sup>

Es importante mencionar también que el adiestramiento se enfoca al área psicomotriz, por lo tanto se entiende como la habilidad o destreza adquirida, por regla general, en el trabajo preponderantemente físico. Desde este enfoque el adiestramiento está dirigido a la parte operativa, obreros en la utilización y manejo de máquinas y equipos.<sup>3</sup>

### 2.2.2 Capacitación

Con base en la definición de la Real Academia capacitación es la acción y efecto de capacitar, que a su vez capacitar es hacer a alguien apto, habilitarlo para algo.<sup>4</sup>

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<sup>1</sup> *Diccionario de la Lengua Española*. 22 ed. España, Espasa Calpe.  
[http://buscon.rae.es/drae/SrvltConsulta?TIPO\\_BUS=3&LEMA=adiestramiento](http://buscon.rae.es/drae/SrvltConsulta?TIPO_BUS=3&LEMA=adiestramiento) [Consulta: 19 de Octubre 2009]

<sup>2</sup> Jaime Grados. *Op. cit*, p 220

<sup>3</sup> Isaac Guzmán Valdivia. *Problemas de la administración*. México, Limusa-Wiley. 1996. p.69  
Apud. Alfonso Siliceo. *Capacitación y desarrollo de personal*. México, Limusa, 2008. p.17

<sup>4</sup> [http://buscon.rae.es/drae/SrvltConsulta?TIPO\\_BUS=3&LEMA=capacitacion](http://buscon.rae.es/drae/SrvltConsulta?TIPO_BUS=3&LEMA=capacitacion) [Consulta 19 de Octubre de 2009]

Siguiendo la línea de las definiciones de expertos en la materia:

Capacitación. Acción destinada a incrementar las aptitudes y los conocimientos del trabajador con el propósito de prepararlo para desempeñar eficientemente una unidad de trabajo específico e impersonal.<sup>5</sup>

La capacitación está enfocada al área cognoscitiva, también incluye el adiestramiento pero su objetivo principal es proporcionar conocimientos acerca todo en los aspectos técnicos del trabajo. En esta virtud la capacitación se imparte a los empleados, ejecutivos y funcionarios en general, cuyo trabajo tiene un aspecto intelectual bastante importante.<sup>6</sup>

### **2.2.3 Desarrollo**

Con base en el Diccionario de la Real Academia Española, desarrollo es la acción y efecto de desarrollar o desarrollarse. Desarrollar a su vez es acrecentar, dar incremento a algo de orden físico, intelectual o moral.<sup>7</sup>

Desarrollo. Acción destinada a modificar las actitudes de los seres humanos, con objeto de que se preparen emotivamente para desempeñar su trabajo y que esto se refleje en la superación personal.<sup>8</sup>

El desarrollo tiene mayor amplitud, está enfocado al área afectiva, significa el progreso integral del hombre y consiguientemente, abarca la adquisición de todas las habilidades que son requeridas para el desarrollo de los ejecutivos, incluyendo aquellos que tienen más alta jerarquía en la organización de las empresas.<sup>9</sup>

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<sup>5</sup> Jaime Grados. *Op Cit.* p 220

<sup>6</sup> Isaac Guzmán Valdivia, *Op Cit.* p 17

<sup>7</sup> *Diccionario de la Lengua Española*, 22 ed. España, Espasa Calpe  
[http://buscon.rae.es/drae/SrvltConsulta?TIPO\\_BUS=3&LEMA=desarrollar](http://buscon.rae.es/drae/SrvltConsulta?TIPO_BUS=3&LEMA=desarrollar) [Consulta 19 de Octubre 2009]

<sup>8</sup> Jaime Grados. *Op Cit.* p 220

<sup>9</sup> Isaac Guzmán Valdivia. Apud Alfonso Siliceo. *Op Cit.* p 17

Ya tenemos un panorama general del significado de los conceptos Adiestramiento, Capacitación y Desarrollo.

Ahora que conocemos la definición de éstos términos, podemos identificar que los tres tienen en común la formación de personal, la diferencia entre éstos, es el área a la que están enfocados, la audiencia a la que están dirigidos, y aunque estos términos se relacionan entre sí, el objetivo de cada uno es muy específico.

Aurelio González identifica que la diferencia entre Adiestramiento y Capacitación es que el adiestramiento está enfocado a obtener el conocimiento referente al puesto o rol que tiene el empleado, aprender cosas sobre su misma función, buscando su perfeccionamiento y el alcance de los objetivos de su puesto de trabajo. Mientras que la capacitación tiene como fin habilitar al trabajador para desempeñar una actividad superior a la que realiza, principalmente a obtener nuevos conocimientos, aptitudes y actitudes que le permitan alcanzar objetivos de un puesto diferente.<sup>10</sup>

Sin embargo desde mi perspectiva y tomando en cuenta las definiciones de los autores, puedo identificar las características principales de cada uno de los conceptos y proporcionar un ejemplo de los mismos.

Para la parte de adiestramiento podemos ilustrarlo en una fábrica de montacargas, donde el fin es que los empleados aprendan a utilizar la maquinaria, enfocada al área psicomotriz y a la audiencia operativa.

En si la capacitación también engloba al adiestramiento, pero su fin es proporcionar conocimientos para que el empleado desarrolle de manera adecuada su trabajo desde una línea intelectual, en este caso el ejemplo es un curso para aprender a programar en JAVA.

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<sup>10</sup> Aurelio González . *Cómo Diagnosticar Necesidades de Capacitación*. México. Pac, 2001. p 8

El desarrollo por su lado está enfocado al área afectiva y tiene como fin la preparación emotiva para el desarrollo de su trabajo y eso trasciende a la parte de superación personal, en este caso podemos ilustrarlo con un curso de liderazgo, inteligencia emocional, trabajo en equipo, entrega de resultados, entre otros.

Debido a que el objeto de estudio de este trabajo es la capacitación, voy a profundizar un poco más en este concepto para mostrar las características principales y otros puntos importantes a identificar.

El fin de la capacitación es que las personas apliquen lo que aprendieron para el desempeño de sus funciones, de forma resumida podemos decir que la finalidad es que las personas apliquen aquel conocimiento adquirido dentro de un curso.

Tomando en cuenta que dentro de las organizaciones la capacitación está encaminada a la modificación de conductas muy concretas, obtención de conocimiento específico y/o habilidades, para que a su vez, sean incorporadas al comportamiento y a la mejora del desempeño, y así se logre el cumplimiento de los objetivos de cada puesto y así se alcancen los de la organización.

### **2.3 Creencias acerca de la capacitación**

Dentro de las organizaciones se tienen diferentes creencias acerca de la capacitación, tales como:

#### **La capacitación resuelve todos los problemas.**

Generalmente está presente la tendencia de que la capacitación es la solución a todos los problemas de la organización: que si existe una mala relación entre empleados, con un curso de relaciones humanas se puede solucionar, que si los empleados no entregan a tiempo su trabajo, un curso de Entrega de Resultados será la solución. Sin embargo es muy importante hacer notar que los problemas no sólo tienen una causa, puede ser que otros aspectos estén afectando las



relaciones entre empleados, como el trato del líder hacia el equipo, las condiciones de trabajo, etc.

En el caso del incumplimiento en la entrega de trabajo en tiempo y forma, puede ser que el calendario de actividades no sea realista, que los empleados tengan asignadas actividades extras que no les permiten entregar en tiempo, o incluso puede afectar el desconocimiento de los procesos o herramientas para el desempeño de su trabajo.

Por este motivo es muy importante identificar las causas del problema que se presente, si al identificar la causa raíz nos damos cuenta que la solución es un curso de capacitación, éste debe estar enfocado a la causa del problema. Si por el contrario se identifica que el origen del problema son las condiciones de trabajo, éstas deben ser modificadas para que los empleados puedan realizar sus labores de manera adecuada.

### **La capacitación es una pérdida de tiempo**

Muchos empleados dentro de las organizaciones al ser invitados a un curso de capacitación se muestran renuentes anteponiendo la justificación de tener mucho trabajo debido a que han participado en cursos que no les han proporcionado valor agregado.

Esto es uno de los resultados de no identificar la causa raíz de los problemas que se presentan en las organizaciones, o de realizar cursos e invitar a la audiencia equívoca. Es importante retomar el fin de la capacitación que es obtener conocimientos para aplicarlos en nuestro trabajo día a día con el fin de alcanzar nuestros objetivos.

### **La capacitación es cara**

Se tiende a tener este pensamiento cuando los resultados son poco satisfactorios. Esto está alineado a la planeación de la capacitación a una debida identificación de las necesidades de capacitación y con ello arrojar resultados positivos que muestren cambios considerables. La capacitación es costeable por

el rendimiento de la inversión, la mejora de procesos y el aumento en la productividad.

### **La capacitación es un gasto**

La capacitación como otras actividades dentro de la empresa requieren una inversión, el gasto y la inversión requieren un aporte de dinero, la diferencia entre estos dos es que uno produce rendimiento mientras que el otro no. Es por esto que es de suma importancia identificar cuándo y cómo se verá reflejado ese retorno de inversión y con ello visualizar los beneficios.

### **Los resultados son cualitativos**

Se tiene la creencia de que los resultados de la capacitación son meramente cualitativos, pero la realidad es que toda actividad realizada en una empresa puede ser cuantificable. Esto lo podemos lograr a través de identificar cuál es la situación antes y después de la capacitación y con ello medir la satisfacción del cliente, en el ambiente laboral, medir el rendimiento, por ejemplo el tiempo en el que se generan las cosas, se producen otras.

Al hablar de cuantitativo también podemos representar números relacionados al número de horas de capacitación por empleado, número de cursos impartidos, total de asistentes, etc.

Pero es necesario mantener un equilibrio y también identificar:

- Cambio de conocimientos
- Nuevas actitudes del personal
- Niveles de apertura al aprendizaje
- Mejoramiento en los niveles de calidad del trabajo
- Incremento de la productividad
- Mayor integración a la empresa u organización

La capacitación se ha de realizar, planear y evaluar a partir de los dos enfoques, con el fin de dar respuesta a las necesidades detectadas.

## **Importancia de la capacitación en las organizaciones**

Las empresas están compuestas por tres sub-sistemas: el tecnológico, el administrativo y el social-humano, el equilibrio de éstos permite que la organización avance hacia el logro de sus objetivos. Si se realiza un cambio en alguno de ellos se tienen que realizar los ajustes a los otros para no perder ese equilibrio.

La capacitación bien administrada influye en la eficiencia de las organizaciones porque repercute en los tres sub-sistemas.<sup>11</sup>

La capacitación es un elemento estratégico en las organizaciones, pero cuando no es considerada de esta forma, su potencial no se utiliza al máximo y se obtienen escasos resultados.

Con base en la experiencia profesional puedo identificar los siguientes propósitos de la capacitación:

**Crear, difundir, reforzar, mantener y actualizar la cultura y valores de la organización.** Es muy importante que todos los empleados de la organización conozcan los valores de la empresa, para ello es necesario hacérselos llegar a través de un curso de capacitación.

**Clarificar, apoyar y consolidar los cambios organizacionales.** Cuando existe dentro de la organización un cambio organizacional se recurre a la capacitación como apoyo en la adaptación de nuevos procesos y herramientas.

**Elevar la calidad del desempeño.** En algunos casos la falta de conocimientos hace que el rendimiento de los empleados disminuya, es por ello que se recurre a la capacitación, sin embargo recordemos que la solución a este tipo de

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<sup>11</sup> Roberto Pinto. *Planeación estratégica de capacitación empresarial*. México. Mc Graw Hill, 2000. p 19

situaciones no siempre es la capacitación, es por eso que debemos estar alertas para validar estos casos.

**Resolver problemas.** Todas las organizaciones tienen objetivos por alcanzar y en el camino se presentan diferentes inconvenientes, algunos de ellos se pueden resolver a través de actividades de capacitación.

**Habilitar para una promoción o un cambio de puesto.** La planeación de carrera motiva al personal para su desarrollo dentro de la empresa para poder aspirar a un puesto diferente y de orden jerárquico mayor.

**Inducción y orientación del nuevo personal de la empresa.** Las primeras impresiones que un empleado tiene de la empresa a la que ingresa a trabajar serán un fuerte impacto en su desarrollo, es muy importante que conozcan la historia de la empresa, los valores, instalaciones, ubicación, códigos de ética, entre otras cosas. Generalmente existen programas de inducción para nuevos empleados.

**Actualizar conocimientos y habilidades.** Día a día los métodos y técnicas para realizar el trabajo se van actualizando y es necesario estar preparados para no quedar obsoletos. En la parte de tecnologías de la información las actualizaciones son constantes y hay que estar preparados para las versiones que aparecen de manera repentina y se tenga que migrar a una versión diferente.

## **2.4 Modalidades de capacitación**

La capacitación puede impartirse a través de diferentes modalidades como: la capacitación en el lugar de trabajo, la lectura de libros, los cursos presenciales, los cursos Web o una mezcla estas dos últimas que se denomina: Blended Learning. Cada una de estas modalidades tiene sus beneficios, ventajas, desventajas y está orientada a diferentes estilos de aprendizaje. A continuación describiré de manera general sus características principales.

### **2.4.1 Presencial**

La modalidad de capacitación presencial es la más conocida, se imparte a través de un curso en un lugar específico, una sala o salón de capacitación dentro o fuera de la empresa, puede ser interno o externo, en las instalaciones de la empresa o en las instalaciones del proveedor.

Es a través de este curso de capacitación que el facilitador, les proporcionará a los participantes, los conocimientos necesarios para desempeñar de manera adecuada su trabajo. El facilitador a su vez, con ayuda de los diferentes apoyos didácticos, como el manual del participante, pizarrón, rotafolios, presentación en Power Point, videos, etc., les proporcionará las bases para la construcción del conocimiento.

Al realizar un curso presencial debemos poner mucha atención en el desarrollo del mismo, desde los elementos para la presentación:

- Bienvenida
- Presentación del facilitador, instructor, profesor
- Reglas del curso
- Objetivo del curso
- Actividad de presentación
- Programa o agenda de actividades
- Desarrollar el contenido del tema

- Aplicar evaluación
- Recomendaciones antes de terminar el curso
- Agradecimiento por la asistencia

Es importante también contar con las evidencias del curso que se impartió, esto con el fin de tener un control de los participantes que asisten, de los trámites ante la Secretaría de Trabajo y Previsión social, o la auditoría de alguna norma implantada; las evidencias que podemos recabar son:

- Lista de asistencia
- Evaluación de Reacción
- Evaluación de Aprendizaje

Dentro del proceso para el diseño de cursos debemos considerar:

**Diseño del curso.** Para el caso de la capacitación dentro de las empresas, éste debe estar diseñado con base en las necesidades de capacitación que se tiene dentro de la organización.

Contenido del curso

Objetivos

Instrumentos de medición

### **Diseño del material de apoyo**

Diseño del manual del participante. Debe contener título, objetivo general, índice, introducción, temas, subtemas, conclusión y bibliografía.

Los temas y subtemas deben ser congruentes

Ejercicios basados en los temas

Evaluación congruente con los objetivos

### **Preparación de la sesión de capacitación**

- Plan de sesión.
- Contenido del plan objetivo del curso, objetivo de la sesión, duración, material de apoyo, requerimientos humanos, materiales y equipos, actividades a desarrollar, técnicas instruccionales y forma de evaluación
- Lista de verificación
- Existencia y funcionamiento de los equipos

### **Conducir el proceso de capacitación**

- Identificar el nivel de dominio del contenido del curso que tienen los participantes
- Crear un ambiente participativo
- Explicar el plan de ejecución
- Establecer las reglas
- Establecer el propósito a alcanzar
- Moderar las participaciones
- Ajustar las expectativas
- Motivar al grupo
- Seleccionar ejemplos
- Aplicar técnicas
- Desarrollar el contenido

### **Evaluar el proceso de capacitación**

- Información a los participantes sobre la forma en la que se evaluará
- Aplicación de los instrumentos
- El documento de satisfacción debe incluir: evaluación del instructor, de los contenidos, del material didáctico y de las instalaciones y servicios.
- Reporte final

## **Verificar la aplicación del aprendizaje**

- Preguntas basadas en los objetivos del curso
- Reporte de seguimiento del aprendizaje
- Documento de retroalimentación<sup>12</sup>

Algunos de los beneficios que se obtienen de esta modalidad de capacitación son la convivencia y el intercambio de ideas en un momento y en un lugar específico. La modalidad presencial puede ser considerada cuando el contenido del curso lo requiere (por ejemplo un curso para programar una aplicación en Oracle), cuando existen los recursos para programarlos, como aulas, materiales de apoyo como proyector de datos, rotafolios, pizarrón, etc.

Cuando la audiencia puede reunirse en un período de tiempo en un aula para recibir el conocimiento.

Otro beneficio es el aprendizaje a través de actividades que requieren de la presencia de dos o más individuos para poder comprender el tema.

Esta modalidad es ideal para las personas que les cuesta trabajo ser autodidactas, sin embargo la entrega de la capacitación presencial, se rige en la mayoría de las empresas por los recursos económicos.

Como conclusión cabe mencionar que si la opción para cubrir una necesidad de capacitación es un curso presencial se deben cuidar todos los detalles para obtener los resultados esperados.

### **2.4.2 e-Learning**

La capacitación en las empresas, se encuentra en etapa de transición debido a que se buscan diferentes opciones de capacitar a los empleados, reducción de costos, capacitar a un número considerable de personas por un mismo precio, cuestiones de localidad, entre otros.

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<sup>12</sup> Jaime Grados. Op Cit. p13-69



La aparición de la modalidad e-learning se ha presentado tanto en las organizaciones como en la educación media Superior y Superior.

A continuación vamos a contestar una serie de preguntas acerca del e-learning para visualizar de forma general los aspectos principales de este tema.

### **¿Qué es e-Learning?**

E-learning es una modalidad formativa a distancia que se apoya en la red como tecnología de distribución de la formación, sea esta red abierta (Internet) o cerrada (Intranet) y que facilita la comunicación entre el profesor y los alumnos según determinadas herramientas sincrónicas y asincrónicas.<sup>13</sup>

Si somos un poco más descriptivos y nos enfocamos a la organización, podemos decir que e-learning es la modalidad de capacitación que usa materiales y herramientas Web, ofreciendo sofisticadas facilidades como audio, video, presentaciones en Power Point, vínculos a sitios con información relacionada al tema, animación, libros electrónicos y aplicaciones para la generación y edición de imágenes.

Las principales características del e-learning son:

- Aprendizaje mediado por un ordenador
- Uso de navegadores para acceder a la información
- Conexión de profesor-alumno separados por espacio y tiempo
- Uso de diferentes herramientas de comunicación (sincrónicas y asincrónicas)
- Multimedia
- Almacenaje, mantenimiento y administración de los materiales sobre un servidor Web
- Aprendizaje flexible

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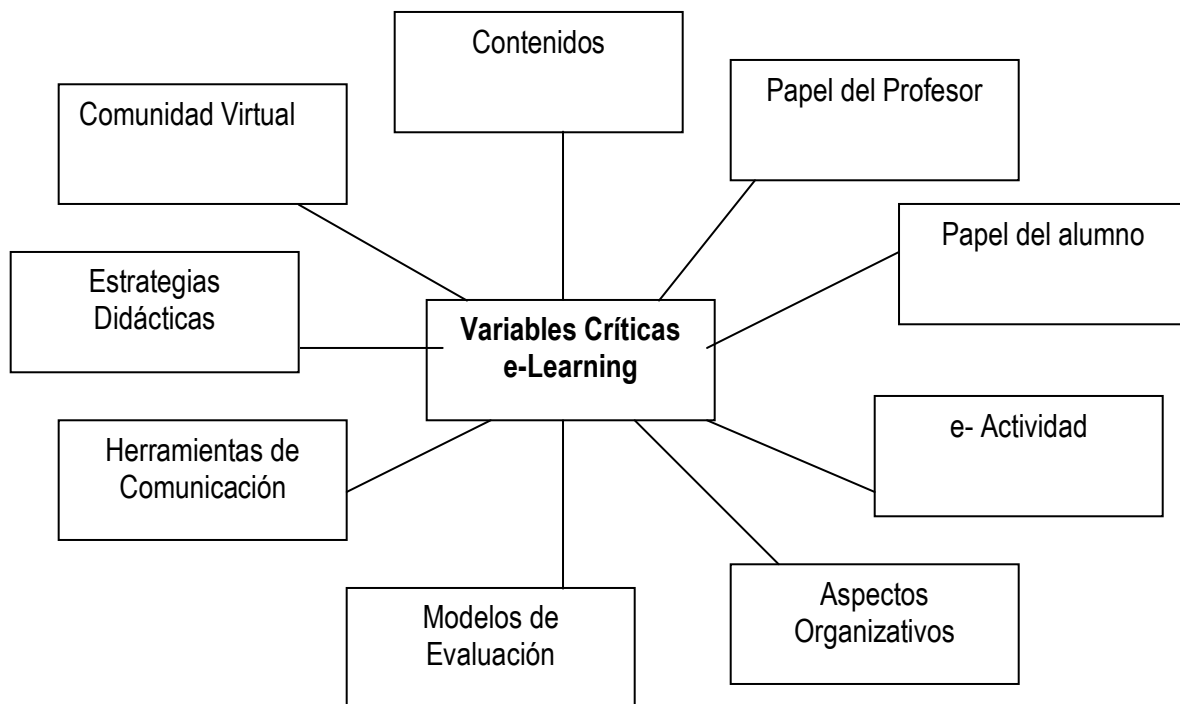
<sup>13</sup> Julio Cabrero." Bases pedagógicas del e-learning", *Revista de Universidad y Sociedad del Conocimiento (RUSC)* [artículo en línea] Número 1, volumen 3t. 18/10/2009. <http://www.uoc.edu/rusc/3/1/dt/esp/cabero.pdf>

- Aprendizaje apoyado en tutorías
- Materiales digitales

Es importante revisar también cuáles son las ventajas y desventajas de esta modalidad:

Ventajas	Desventajas
Disponición de un amplio volumen de información para los alumnos	Requiere de una inversión de tiempo mayor por parte del profesor
Facilita la actualización de los contenidos	Requiere que los estudiantes y el profesor tengan unas mínimas competencias tecnológicas
Deslocaliza el conocimiento	Requiere que los estudiantes posean habilidades para el aprendizaje autónomo
Favorece la interactividad en diferentes ámbitos: con la información, con el profesor y entre los alumnos	Existe un hilo muy delgado entre los cursos y contenidos actuales, éstos pueden ser de buena o baja calidad
Bajo costo si el curso se utilizará de manera frecuente	Costo alto si solo será utilizado en una ocasión

Ahora revisaré las variables críticas del- e-learning



Como podemos observar en el diagrama una de las variables críticas es el contenido, ya que la virtualización de contenidos debe tener en foco la calidad, cantidad y estructuración.<sup>14</sup>

El papel del profesor es importante ya que debe contar con habilidades referentes a la tecnología y al diseño instruccional.

El papel del alumno es igual de importante ya que debe dejar de ser un receptor pasivo para convertirse en un receptor activo, de no realizarse el cambio podremos visualizar un fracaso total.

Es importante que los estudiantes en línea posean características como la motivación, la independencia, autosuficiencia como estudiante.

Se ha podido identificar un detalle especial: los alumnos extrovertidos son más exitosos en un contexto en línea.

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<sup>14</sup> *Ibidem*, p 5

Debemos ser muy cautelosos con las e-Actividades, y validar cuándo es pertinente ingresarlas, tener en cuenta el objetivo, el tiempo estimado para realizarlas, y la cantidad que se puede integrar para evitar un exceso.

Estas actividades nos ayudarán a que los alumnos se interactúen más con el ambiente de un curso e-learning.

Los aspectos organizativos también tienen su importancia, desde la campaña de lanzamiento si es la primera vez que se desplegará el curso, el aspecto de horarios, fechas de entrega, acceso a las herramientas, convocatorias, asegurarse que todos los participantes tengan la facilidad de ingresar o en su defecto habilitar una sala para este fin. Es necesario que sea planeado con tiempo para cuidar hasta el mínimo detalle.

Con base en los objetivos y el contenido debemos identificar qué modelos de evaluación podemos aplicar antes, durante y/o después del curso.

También tenemos que revisar la parte correspondiente a las herramientas de comunicación, es importante poner a disposición del profesor y del estudiante herramientas de comunicación asincrónica como correo electrónico, foros, página de anuncios y herramientas de comunicación sincrónica como el Chat, Videoconferencia, etc.

Estas herramientas requieren una preparación por parte de los usuarios para su manejo.

Estrategias didácticas, son procedimientos que el profesor utiliza en forma reflexiva y flexible para promover el logro de aprendizajes significativos en los alumnos, éstas se deben utilizar con base en el contenido, la audiencia a la que se dirigen, contexto institucional, cultural, entre otros.

Comunidad virtual. Dentro del e-learning es importante el aprendizaje cooperativo, por ello es importante crear un sentimiento de pertenencia, de

comunidad entre todos los participantes, ya que será la base para la conformación de la comunidad virtual, ya que uno de los factores determinantes en el fracaso del e-learning es el aislamiento y soledad de los estudiantes.

### **Aprendizaje**

Como hemos podido ver existen diferentes cambios en los roles de los participantes, los ambientes, la metodología, y no podemos dejar fuera el cambio referente al aprendizaje ya que para que sea efectivo debe ser:

- Activo. Los alumnos no deben permanecer como entes recibiendo información, éstos deben emprender la búsqueda de información y desarrollar la habilidad de búsqueda, análisis y síntesis.
- Abierto. Esto implica no proporcionar todo el conocimiento, hay que permitir que los alumnos indaguen en determinados temas.
- Colaborativo. Otras habilidades que debe desarrollar el alumno en este caso es relacionarse con las personas que estudian a la par de él, deben saber escuchar, respetar y comunicar sus ideas.
- Contextualizado. Se deben presentar situaciones reales que permitan al alumno situar el nuevo aprendizaje en contextos reales.
- Constructivo. El aprendizaje debe estar basado en el anterior con el fin de que el alumno alcance un verdadero aprendizaje.
- Orientado a metas. Los objetivos se muestran explícitos con el fin de que los alumnos tomen el camino más adecuado para llegar a ellos.

- Diagnóstico. Se debe tener conocimiento del nivel en el que inician los alumnos, a través de alguna evaluación que nos permita evaluar el inicio, el avance y el resultado final.
- Reflexivo. Es importante proporcionar pautas para que los alumnos reflexionen acerca del modo en el que aprenden y poder enriquecer el proceso.
- Multimedia. Se debe enriquecer la información que se presenta con audio, imagen fija y en movimiento, texto, demostraciones, etc.
- Flexible. Proporcionar la opción a los alumnos de aprender cuando estimen oportuno. Brindar flexibilidad para aprender de forma abierta y diversa.<sup>15</sup>

## **Clasificación de cursos e-Learning**

### **Cursos sincrónicos y asincrónicos**

Los cursos e-learning pueden ser asincrónicos o sincrónicos, a continuación revisaré cada uno de estos:

**Cursos e-learning- asincrónicos.** Son aquellos cursos que contienen imágenes, grabaciones, ejercicios, texto, animaciones; que son diseñados para el autoestudio, es decir que el alumno puede tomarlos a cualquier hora del día tomando en cuenta el tiempo que tiene asignado para esta actividad, con base en sus necesidades y posibilidades de avance, y de acuerdo a la solicitud de la empresa donde trabaja o algún otro requerimiento.

**Cursos e-learning sincrónicos.** La característica principal de estos cursos es que existe un instructor en tiempo real dirigiendo la clase, utiliza diferentes herramientas y métodos de aprendizaje, los alumnos están conectados a una

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<sup>15</sup> Marcelo, C et al. *e-learning-Teleformación: diseño, desarrollo y evaluación de la formación a través de Internet*. Barcelona, Gestión 2000, 2002. p.51

herramienta para visualizar el material y si está herramienta no cuenta con audio tienen que utilizar el audio a través del teléfono.

### **Enfocados a diferentes objetivos**

Es importante considerar también que el el-learning está enfocado a diferentes objetivos:

**Los cursos diseñados para informar.** Este tipo de cursos se diseña con el fin de proporcionar información general a los alumnos ó empleados, por ejemplo en una organización estos cursos son diseñados para un curso de nuevos empleados donde se les proporciona información acerca de la organización en la que van a trabajar, donde se proporciona información de misión, visión, objetivos, cultura, estructura organizacional, esta información es relevante pero no existes expectativas de adquirir un nueva habilidad.

### **Los cursos diseñados para mejorar el desempeño de un trabajo específico.**

Estos cursos se generan con el fin de que los alumnos o empleados adquieran habilidades específicas. Algunos ejemplos son los cursos para utilizar un software, diseñar una base de datos.<sup>16</sup>

Con base en este análisis y mi experiencia en el diseño instruccional de cursos en esta modalidad puedo decir que el e-learning es una modalidad de capacitación que tiene muchas ventajas, sin embargo para ser implementado es importante tomar en cuenta todas las variables que conlleva un curso e-learning, desde la etapa de análisis de la información, diseño instruccional, desarrollo, implementación, evaluación y todo lo que con lleva cada una de las etapas.

Como vimos el curso por si solo no dará los resultados deseados, es necesario que se realice un cambio en los roles que juegan el profesor y el estudiante, de

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<sup>16</sup> Ruth Colvin Clark, Richard E. Mayer. *e-Learning and the Science of Instruction: Proven Guidelines for Consumers and Designers of Multimedia Learning*. 2a edición. 2007. p 17

lo contrario el estudiante no será más que un receptor de información, un ente pasivo.

Existe otro punto trascendental que debe ser tomado en cuenta para la parte de capacitación, si es un curso que se va a desplegar solo una vez, el costo puede salir mayor al de un curso presencial, en esta área el e-learning es barato si es un curso que vamos a estar desplegando al menos los próximos 2 años de forma consecutiva.

### **2.4.3 Blended Learning**

Antes de iniciar a describir qué es Blended Learning podemos preguntarnos por qué surgió, ¿acaso el E-learning no proporcionó resultados? O qué fue lo que propició el origen de esta nueva modalidad.

Recordemos que el e-Learning tuvo auge, sin embargo en algunas ocasiones se descuidan las variables como el cambio en los roles profesor-alumno, ya que cada uno de ellos debe estar preparado para poder impartir una clase o participar en los cursos; ya que podemos tener tutores no expertos en tecnología que nos den un costo bajo pero no benefician el proceso; otras variables son la sobrecarga de trabajo en el tutor, materiales con sobrecarga de información, los textos impresos convertidos a libros electrónicos, entre muchas más, que han llevado a la aparición del concepto “Blended Learning”

Podemos encontrar diferentes definiciones de Blended Learning, tales como formación mixta, enseñanza semipresencial, educación flexible.

Blended learning es la combinación de la capacitación presencial y el e-learning, que a su vez crean un programa de capacitación óptimo para una audiencia específica. El término Blended Learning significa que la clase tradicional del instructor está siendo apoyada por otros formatos electrónicos, los programas



Blended Learning usan diferentes formas de aprendizaje para complementar la clase tradicional con otros formatos como e-learning.<sup>17</sup>

El objetivo del Blended Learning es sintetizar los medios de formación en una mezcla integrada que se puede adaptar para crear un alto impacto que asegure la efectividad del aprendizaje.

### **Componentes del Blended Learning**

Los componentes para el desarrollo de Blended Learning son:

- Contenido. Información, distribución
- Comunicación. Local, remota, de igual a igual, alumno-tutor
- Construcción. Individual, cooperativa<sup>18</sup>

¿Cómo asegurarnos que el blended learning es la mejor opción?, eso depende de muchas variables como la audiencia, los objetivos y estrategias de negocio, presupuesto, contenido, recursos.

La modalidad Blended Learning consiste en tener una parte del curso o actividad de capacitación presencial y la otra parte vía e-learning, sin embargo dentro de esta modalidad son primordiales los encuentros presenciales, ya que:

- Facilitan información imprescindible sobre el uso y la utilización de la tecnología y las herramientas
- Fomentan el conocerse unos a otros ( incluyendo personal y tutores)
- Se configuran grupos y se establecen normas de trabajo

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<sup>17</sup> Josh Bersin. *The Blended Learning Book*. San Francisco. Pfeiffer, 2004. p XV

<sup>18</sup> Julio Cabrero, M. Carmen Llorente. *Del eLearning al Blended Learning: Nuevas acciones educativas*. Universidad de Sevilla <http://tecnologiaedu.us.es> [Consulta 18 de octubre 2009]

Como toda modalidad de capacitación, debe estar enfocada a las necesidades y recursos que tenemos, para que se puedan alcanzar los objetivos planeados, de lo contrario no obtendremos los resultados esperados.

Algunos autores como Cabrero mencionan que las sesiones presenciales deben ser la primera para presentar a los alumnos, que se conozcan, identifiquen las herramientas, tutores, formas de evaluación, actividades principales. Y al final para brindar conclusiones, recibir realimentación.

Sin embargo un curso en la modalidad Blended-Learning puede tener las sesiones presenciales que se requieran, tomando en cuenta que echamos mano del e-learning para complementar, por ejemplo si se trata de un curso presencial de 40 horas continuas, en ocasiones se solicita que realicen un trabajo previo para asegurar que los participantes partan de la misma base, es decir que conozcan los conceptos principales que serán tratados en clase, en ocasiones se solicita este trabajo previo para abordar algún tema que requiere ser revisado de manera general por lo que se solicita realicen un curso Web y en clase presencial exponer las dudas para que éstas sean aclaradas, para continuar con el programa.

Otro ejemplo del uso del Blended Learning es cuando los temas ameritan ser presentados de manera presencial, debido a que existen actividades que requieren la presencia de los alumnos, otros que por su complejidad es complicado presentarlos a través de e-learning. Dentro de un Diplomado incluso pueden existir módulos presenciales y módulos web, dependiendo del origen del material y de las opciones para presentarlo. También puede ser que se haya invertido en un curso e-learning y para obtener beneficios de esta inversión se utiliza el curso web como pre-requisito, como material a exponer durante clase o como consulta, entre otros usos que se le puede asignar con el fin de obtener beneficio de la inversión que se realizó.

## **Beneficios del Blended Learning**

En un estudio realizado en 15 organizaciones, se pudo identificar que uno de los beneficios del empleo de esta modalidad fue la reducción de costos.

Este proyecto incluye 30 cursos, dentro de los que se escogieron cursos básicos con un gran número de alumnos. Los resultados fueron que: cinco de los proyectos encontraron mejoras en el aprendizaje, cuatro no encontraron diferencias significativas y uno no llegó a resultados.

Lo que si es importante mencionar fue que en todos se encontraron incrementos significativos en la relación entre enseñar-aprender, haciendo el proceso más activo y centrado en el estudiante.<sup>19</sup>

Podemos nombrar como beneficio la gran cantidad de material web que podemos consultar y con ello enriquecer las sesiones presenciales, complementarlas, etc.

Tanto en el e-Learning como en Blended Learning, es importante que los alumnos desarrollen habilidades como:

- Búsqueda y discriminación de información relevante en la red
- Desarrollar criterios para valorar esa información, poseer indicadores de calidad
- Aplicar la información en situaciones reales
- Trabajo en equipo compartiendo y elaborando información
- Toma de decisiones con base en la información
- Toma de decisiones en grupo

Una vez que conocemos las tres modalidades podemos preguntarnos ¿Los cambios de modalidad tienen como finalidad aprender más? La respuesta es no, el objetivo de elegir una determinada modalidad de capacitación es aprender de

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<sup>19</sup> Antonio Bartolomé. Blended Learning Conceptos Básicos. Universidad de Barcelona, España. <http://www.sav.us.es/pixelbit/pixelbit/articulos/n23/n23art/art2301.htm> [Consulta: 18 de Octubre 2009]

forma diferente y de acuerdo a las circunstancias que se tengan, en ocasiones el factor tiempo tiene un peso considerable, en este caso hablando de empleados que no pueden dejar el área de trabajo una semana, o no todos pueden participar en el curso al mismo tiempo, en otras ocasiones el perfil de la audiencia, el tema a revisar, etc.

Hemos podido observar a lo largo de este capítulo las diferencias existentes entre el adiestramiento, el desarrollo y la capacitación, cada uno esta enfocado a audiencias diferentes: operativos, altos mandos ó empleados. Al entregar un curso de adiestramiento se tiene el objetivo de brindar habilidades con el fin de que ayuden a operar de manera adecuada alguna máquina, o artefacto. Un curso de capacitación esta orientado a brindar conocimientos necesarios para la realización de de su trabajo, por ejemplo, el desarrollo de algún programa.

Mientras que los cursos de desarrollo están encaminados a desarrollar actitudes gerenciales como el liderazgo, motivación, trabajo en equipo, inteligencia emocional, por mencionar algunas.

Con base en este conocimiento podemos identificar a las audiencias para cada curso, teniendo como fin que adquieran un valor agregado.

Claro está que debemos identificar si la necesidad que se presenta puede solucionarse con un curso, si detectamos que si darnos a la tarea de diseñar el contenido, elegir la modalidad, con base en las diferentes variables como el presupuesto que es primordial. Es por esto que el experto en capacitación debe estar familiarizado con los conceptos, modalidades y alcances para brindar un servicio de calidad, eliminando las ideas erróneas que se han generado por la falta de conocimiento.

La Detección de Necesidades de Capacitación (DNC) es el cimiento de todo un proceso, si ésta no fue realizada de forma adecuada las etapas subsecuentes no aportarán valor. Y, ¿cuál este proceso? Este es tema del siguiente capítulo, en donde analizaré a detalle cada una de sus etapas.

## **Capítulo 3. Proceso de Capacitación**

En muchas organizaciones no se alcanza a percibir el retorno de inversión en el área de capacitación. Esto se debe a diferentes variables como no contar con expertos en capacitación que conozcan el proceso a seguir, para definir los objetivos y asegurar el alcance de los mismos.

El proceso de capacitación debe ser realizado de manera efectiva de modo que cada una de las etapas nos den las bases para continuar con la siguiente. El cimiento de todo el proceso es la Detección de Necesidades de Capacitación (DNC), si ésta no nos arrojó información clave para continuar, es muy probable que no se obtengan los resultados esperados por la empresa, debido a errores comunes como la carencia de métodos o formatos que no aportan información confiable.

Pero ¿cómo asegurarse de realizar una DNC que nos permita obtener esta información? existen diferentes técnicas y métodos que nos pueden ayudar a definirla para que contenga los elementos necesarios y le demos el enfoque requerido. Aunque la DNC es el pilar del proceso, las siguientes no tienen menor valor, es necesario que el diseño, la planeación, la evaluación y el seguimiento se encuentren estructurados y enfocados a las necesidades de cada audiencia. Para asegurar que el proceso se lleve de la mejor forma, es necesario conocer el proceso con todas sus etapas. A continuación desarrollaré este tema.

### **3.1 Etapas del proceso**

Dentro de las empresas se realiza el proceso de capacitación con el fin de que todos los empleados tengan los conocimientos habilidades, aptitudes y conocimientos necesarios para el desempeño óptimo de sus actividades.

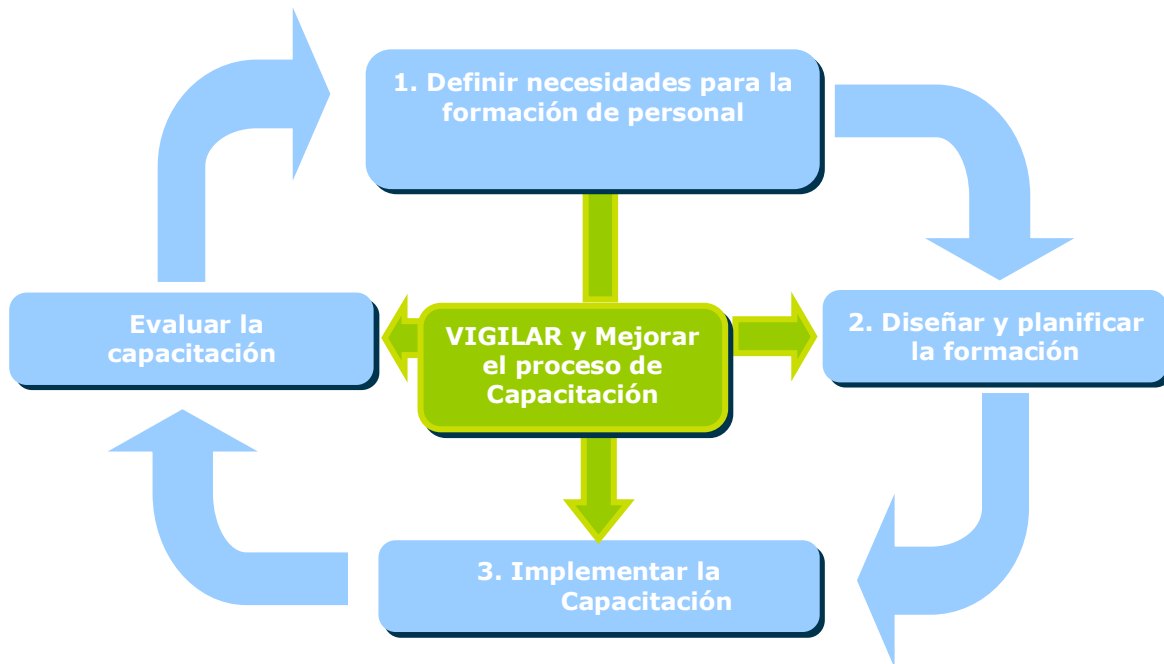
Este proceso se compone de una serie de etapas que deben llevarse en un orden establecido para cumplir las expectativas que se tienen.

Con base en la norma: ISO 10015/NMX-CC-10015-IMNC-2002E1, el proceso de capacitación está conformado por 4 etapas:

- Detección de Necesidades. Esta fase es fundamental para el desarrollo de las fases posteriores y para obtener un cambio significativo; existen diferentes técnicas y métodos de diagnóstico de necesidades de capacitación que podremos revisar a detalle en este trabajo
- Diseño y planeación de la Capacitación. Una vez identificadas las necesidades de capacitación, el siguiente paso es revisar de qué manera vamos a cubrir esas necesidades y realizar la planeación mensual, semanal de la entrega de las actividades de capacitación
- Implementación de la capacitación. La entrega de la capacitación, asegurarse que todo esté disponible para que los empleados puedan realizar las actividades.
- Evaluación y seguimiento. Una vez que concluye la actividad es necesario confirmar que los empleados adquirieron las habilidades, conocimientos actitudes o aptitudes.

Para esto se pueden aplicar diferentes evaluaciones como la evaluación de aprendizaje, evaluación de reacción, cuyo seguimiento que se puede dar a través de diversas formas.

A continuación se muestra el Diagrama del proceso de Capacitación que muestra cada una de las etapas que lo conforman.<sup>1</sup>



A continuación analizaré cada una de las etapas a detalle.

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<sup>1</sup> FUENTE: Quality Management – Guidelines for training. Norma: ISO 10015/NMX-CC-10015-IMNC-2002 (Directrices para la formación del personal). Instituto Mexicano de Normalización y Certificación A.C. 2003. p2

### 3.2 Detección de Necesidades de Capacitación

Antes de entrar de lleno al tema de La Detección de Necesidades es importante regresar a lo básico, que es la definición de necesidad.

Por necesidad entendemos, un estado consciente o apenas percibido, desagradable, originado por la ausencia de algún elemento o factor poderoso o débil, derivado del medio ambiente o del estado actual del sujeto, representa un desequilibrio en su vida, bienestar o modo de conducta habitual, o en otro término, que obstaculiza el funcionamiento eficiente de un sistema.<sup>2</sup>

Cuando hablamos de “necesidades de capacitación” nos referimos a la ausencia o deficiencia de conocimientos, habilidades o actitudes que una persona debe adquirir, reafirmar y/o actualizar, es decir una necesidad de capacitación es la diferencia entre el desempeño real de una persona y el que requiere determinada actividad.

Por lo tanto la Detección de Necesidades de Capacitación (DNC) es una estrategia que nos permite identificar esas carencias y deficiencias de conocimientos, habilidades, aptitudes y actitudes que el personal requiere satisfacer para desempeñarse efectivamente en su puesto.

En si la DNC es una fotografía de una situación en un momento determinado, nos proporciona información mínima necesaria para tomar decisiones precisas que ahorren tiempo, dinero y esfuerzo, es decir la DNC, nos proporciona la materia prima para hacer un plan y programas concretos de trabajo, que facilitará la presupuestación, proporcionará indicadores para la planeación y evaluación.<sup>3</sup>

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<sup>2</sup> Alejandro, Mendoza. *Manual para determinar necesidades de capacitación*. México. Ed Trillas, 1982. p. 18. **Apud.** Aurelio González Cornejo. *Cómo diagnosticar necesidades de capacitación*. México. Ed. Pac, 2001.p 11

<sup>3</sup> Jesús Carlos Reza. *Nuevo Diagnóstico de necesidades de capacitación y aprendizaje en las organizaciones*. México. Ed. Panorama, 2006. p 63



## **Objetivos de la DNC**

El objetivo principal es proporcionar elementos para la adecuada elaboración de los planes y programas de capacitación, de tal manera que respondan a las necesidades reales de capacitación.

Otros objetivos son:

- Determinar la situación problemática e investigar las causas
- Reunir información para precisar la situación idónea
- Determinar el potencial de recursos humanos
- Determinar lo que en realidad se hace
- Clasificar las necesidades detectadas
- Determinar si las necesidades pueden satisfacerse con cursos de capacitación
- Definir y describir quiénes necesitan capacitación
- Determinar el número de participantes
- Describir detalladamente las actividades
- Precisar las evidencias
- Establecer planes y programas<sup>4</sup>

## **Beneficios**

Entre los beneficios que proporciona un buen estudio de la DNC, se encuentran los siguientes:

- Asegura que las acciones de capacitación propuestas en los planes, se mantengan alineadas con los objetivos y estrategias de la organización
- Reporta credibilidad a la función en tanto que aporta soluciones a problemas reales.
- Proporciona bases sólidas para la elaboración de los planes y programas de capacitación
- Evita que se capacite sólo por capacitar

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<sup>4</sup> Jaime Grados. *Op cit.* p. 232

- Asegura que los cursos se impartan porque satisfacen una necesidad real y solucionan problemas
- Elimina la posibilidad de que los planes y programas sean sólo una suma de cursos<sup>5</sup>

## **Ventajas**

Las ventajas de la DNC son:

- Ahorro de tiempo y dinero por dirigir los esfuerzos adecuadamente
- Permite iniciar las actividades sobre bases sólidas y realistas
- Prever los cambios que se realizarán a futuro
- Propiciar el descubrimiento de las fallas del personal
- Descubrir los problemas en los procedimientos administrativos
- Detecta problemas relativos al ambiente
- Sienta las bases necesarias para la correcta evaluación de puestos
- Establece criterios para promociones
- Establece un programa de inducción para cada nivel
- Genera una actitud favorable en todo el personal<sup>6</sup>

Para iniciar la estrategia de Detección de Necesidades de Capacitación (DNC) es básico el planteamiento del estudio, es decir identificar el ámbito de la investigación (organizacional, ocupacional, individual, determinar los tipos de conductas o áreas por investigar (conocimientos, habilidades y actitudes) e identificar los niveles organizacionales a los que estará enfocada (gerencia, supervisión o ejecución).

Generalmente nos encontraremos con algunos inconvenientes en el desarrollo de la DNC, tales como que los expertos proporcionen una lista de cursos que quieren tomar, o que sus equipos sugieren tomar, o enfrentarse a un equipo de

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<sup>5</sup> Alejandro, Mendoza. *Manual para determinar necesidades de capacitación*. México. Ed Trillas, 1982. p. 43

<sup>6</sup> Jaime Grados. *Op cit.* p. 233

expertos que con base en experiencias pasadas consideran que la DNC no tiene ninguna función que represente beneficios para la organización.

Lo anterior debido a que algunos errores que se presentan comúnmente son:

- Carencia de métodos, que se traduce en falta de confiabilidad de los programas
- Aplicación de formatos que se distribuyen a los empleados y no aportan información confiable
- Se realiza sin tener el apoyo de la gerencia, ni de los titulares del área
- Falta de experiencia y conocimiento para explicar a los ejecutivos el valor de la DNC<sup>7</sup>

Esta etapa es la más importante del proceso, si no se realiza de manera adecuada, todo lo que se va a invertir en cursos, contratación de instructores, apoyos didácticos, va a fracasar.

### **Clasificación de las Necesidades de Capacitación**

Los empleados necesitan capacitarse en diferentes situaciones: nuevos ingresos, cambios de procesos, cambios de puestos, podemos decir que las necesidades pueden clasificarse en diferentes grupos, veamos cuáles son:

#### **Necesidades Manifiestas**

Son aquellas que indican un problema cuya causa se detecta a simple vista:

- Personal de nuevo ingreso
- Número de empleados menor a los que se requieren
- Trabajadores a punto de jubilarse
- Licencias, permutas, incapacidades
- Promoción de personal

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<sup>7</sup> Jesús Carlos Reza. *Op cit.* p 63

- Cambios en procedimientos de trabajo, métodos, sistemas, administrativos, políticas y reglas

### **Necesidades Encubiertas**

Son aquellas que indican un problema cuya causa no se detecta a simple vista, se requiere hacer un minucioso análisis para encontrar el origen:

- En la productividad no se logra cumplir con los programas
- En la organización existe una ausencia de políticas, objetivos no claros, favoritismos, carencia de reglamento interno, deficiente programación de actividades y comunicación pobre o defectuosa en algunos o en todos los niveles
- En el comportamiento: actitudes negativas, duplicidad de responsabilidades, ausentismo, retardos, problemas interpersonales<sup>8</sup>

También se puede realizar la clasificación por su enfoque en:

- Preventivas
- Correctivas
- Predictivas<sup>9</sup>

Las necesidades preventivas tienen como fin preparar al personal para enfrentar situaciones futuras de cambio tecnológico operacional, administrativo o de actitudes.

Necesidades correctivas cuando se requiere aplicar una solución a través de la capacitación en problemas manifiestos o corregir desviaciones en los estándares de rendimiento.

Necesidades predictivas. Se requiere mantener los estándares de rendimiento sin que exista una desviación en cuanto a los rangos de eficiencia. En este caso

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<sup>8</sup> Jaime Grados. *Op cit.* p 234

<sup>9</sup> Roberto Pinto. *Op cit.* p 123

la capacitación tiene la función de asegurar la continuidad de la capacidad de respuesta y para evitar posibles desviaciones.

Por su oportunidad:

- En cuanto al tiempo
- En cuanto a su importancia

En cuanto al tiempo está enfocado a los plazos en los que deben ser cubiertas: corto, mediano, largo.

En cuanto a la importancia podemos distinguir lo urgente de lo importante, en cuanto a lo importante lo que se busca es capacitar con base en los rubros que la empresa tiene como orientación principal.

Por su magnitud:

- Graves
- Tolerables

Las necesidades graves son la determinación de causas actuales o potenciales, que presentan un riesgo serio para los integrantes de la empresa o de una de las áreas, como puede ser la pérdida del contrato, penalizaciones por un monto específico, etc.

Las necesidades tolerables pueden ser pérdidas, rechazos o retrabajos que no afectan de forma considerable los resultados.<sup>10</sup>

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<sup>10</sup> *Ibidem.* p 123- 126

### **3.2.1 Técnicas**

Para iniciar la Detección de Necesidades es necesario determinar la situación idónea y la situación real.

Para definir la situación idónea debemos describir todos los elementos que ésta debe contener como: recursos materiales, actividades, requerimientos, eficiencia, ambiente laboral físico y medidas de seguridad.

Para determinar la situación real se proponen diferentes técnicas que son susceptibles de adaptarse, vamos a revisar algunas de éstas:

- Quejas y sugerencias
- Análisis de puestos
- Observación
- Entrevista
- Encuesta
- Tarjetas
- Charola de entrada
- Tormenta de ideas

#### **Quejas y Sugerencias**

Las quejas constituyen una fuente de constante conocimiento acerca de los problemas que existen en la empresa, si establecemos un proceso formal de quejas y sugerencias, los empleados podrán manifestar por escrito inquietudes o insatisfacciones en los aspectos de supervisión, administración de políticas, procesos de operación, etc., de esta manera podemos obtener información valiosa que ayude a detectar tanto las necesidades de los trabajadores y de la empresa.

Existen diferentes formas de aplicar esta técnica, puede ser a través de un buzón de quejas y sugerencias, en el que los empleados puedan ingresar su

información con sus datos generales para identificar el área y pueda estar más enfocada la respuesta.

La otra opción es que ingresen su información de manera anónima, con esto se puede tener más espontaneidad, sin embargo se corre el riesgo de no poder validar la veracidad de ésta.

### **Análisis de puestos**

Esta técnica está enfocada al estudio directo de las actividades del trabajador con el fin de reflejar qué hace, cómo lo hace, qué requisitos se requieren para desarrollar el trabajo y en qué condiciones se realiza.

Esta técnica se torna un poco complicada debido a que no sólo se deben tomar en cuenta las actividades a realizar y los procesos, es complicado determinar factores como habilidad, esfuerzo y responsabilidad que se requieren para realizar las tareas.

Por la dificultad que esto representa es necesario apoyarnos en otra técnica que nos ayude en la recopilación de la información, en la separación de la información objetiva de la subjetiva y determinar los datos de manera escrita.

El análisis de puestos es una investigación encaminada a identificar los elementos que componen un puesto, determinar el contenido y los requisitos y radica en la separación y ordenamiento de los elementos que componen determinado puesto.

## Observación

Esta técnica se lleva a cabo en el lugar de trabajo y se deben tomar datos por escrito para su revisión.

Su realización requiere que el trabajador no se sienta incómodo por la presencia del analista para que realice sus actividades cotidianas y poder identificar el desarrollo de las mismas.

Esta técnica nos permite obtener información directa pero tiene sus desventajas, debido a que en ocasiones el trabajador realiza actividades periódicas que hace en días diferentes a los de la visita.

Es necesario observar todas las actividades que realiza el trabajador e identificar los detalles, es conveniente conversar con él de manera informal con la finalidad de que se sienta en confianza y no se moleste con la presencia de un tercero ajeno a la empresa.

Al realizar el análisis de dicha observación es importante resaltar aquellas partes que serán afectadas por la capacitación que se efectuará posteriormente.

Cabe mencionar que la observación es la técnica más usada y la que mejor información proporciona.

Las características principales de esta técnica son:

- Objetividad y veracidad de los datos
- Organización sistemática
- Mayor número de detalles
- Facilidad para validar los datos
- Ahorro de tiempo para la empresa<sup>11</sup>

Una de las sugerencias que debemos tomar en cuenta es el registro anecdótico durante el desarrollo de esta técnica, esto es la descripción de las actividades en el lugar y el horario determinados.

No está de más mencionar que el analista debe tener la habilidad para estar alerta en la escucha y observación detallada, mantener sus sentidos alerta para

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<sup>11</sup> Jaime Grados. *Op cit.* p 240.



identificar cualquier detalle que nos brinde información valiosa y poder mantenerse en silencio para no realizar intervenciones que puedan obstruir el desarrollo natural de las actividades.

Antes de realizar la observación es importante revisar elementos trascendentales e imprescindibles en el desarrollo de las actividades con el fin de realizar un check list y validar qué si se realiza, que es lo que no se realiza y por qué.

### **Entrevista**

Consiste en obtener información a través del contacto verbal con el empleado y con su jefe, con el fin de validar la información obtenida a través de la observación,

Es importante entrevistarse antes con el líder del empleado para facilitar la entrevista y ampliar datos técnicos.

La entrevista se lleva a cabo en dos fases:

**La preparación.** Que consiste en la revisión de todo el material que existe acerca del puesto, como folletos, descripciones de puesto, manuales, etc. con el fin de estructurar las preguntas para la entrevista.

**El desarrollo.** Comprende el contacto con el trabajador para obtener la información que se requiere, seguida del cierre.

Con base en los resultados de esta técnica es importante no olvidar los siguientes puntos:

- Tener presente en todo momento el objetivo de la entrevista, ya que es muy sencillo dar paso a muchas anécdotas, quejas, sugerencias etc.
- Informar al líder para que se encuentre enterado y pueda dar entrada al analista, lo presente con el trabajador y le proporcione una breve introducción.

- Lograr la confianza del empleado sin tener actitudes negativas y mostrando interés por la información que se proporcione
- Reflejar los hechos de manera objetiva identificando el porqué y cómo se realizan las actividades
- Abstenerse de hacer comentarios negativos o sugerencias

Las características de la entrevista son:

- Proporciona información directa de la gente que realiza las actividades, lo que le da una visión general y detallada de lo que sucede
- Permite aclarar dudas en ese mismo instante
- Si la entrevista se realiza posterior a la preparación no podremos obtener información fresca y confiable
- Propicia la participación de las personas que se encuentran involucradas en la operación<sup>12</sup>

## **Encuesta**

Esta técnica es utilizada cuando queremos inventariar operaciones, medir actitudes o prever efectos de planes a largo plazo. Se usa para indagar datos con un número considerable de empleados

Debe generarse un cuestionario comprensible y que a su vez nos arroje la información que queremos obtener.

Si el fin es realizar un inventario de los empleados, por medio de esta técnica podemos generar un cuestionario enfocado a identificar las experiencias, habilidades, actitudes y conocimientos de los empleados y que esta información sea la base para identificar a posibles candidatos para ocupar un puesto, para conocer mayor información. es importante realizar una actualización constante de esta información para que sea de utilidad y no generemos basura de personas que han salido de la empresa o de no tener al día los datos de los nuevos ingresos.

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<sup>12</sup> *Ibídem.* p 242

## **Tarjetas**

Consiste en entregar tarjetas a los empleados que tienen impresas alguna supuesta necesidad de capacitación. Algunas tarjetas deben ser proporcionadas en blanco para que las personas puedan incluir algo que probablemente no se haya contemplado.

Es importante saber que si alguna de las tarjetas no entra en las actividades o intereses de la persona puede ser retirada sin inconveniente.

En cada una de las tarjetas debe ser descrita alguna de las actividades trascendentes del puesto.

La forma de análisis es a través de la frecuencia en las que se detectan las necesidades cruciales del puesto.

### **3.2.2 Métodos de Detección de Necesidades de Capacitación**

Los métodos de Detección de Necesidades de Capacitación (DNC) son aquellos que nos ayudan a identificar las necesidades de capacitación de las organizaciones.

Cada método de DNC responde a un nivel jerárquico, que a su vez nos lleva a atender la problemática de manera diferente, dada la complejidad y la magnitud de las necesidades.

#### **3.2.2.1 DNC con base en problemas**

La DNC con base en el método de análisis de problemas es el que se utiliza con mayor frecuencia para personal de mandos medios y representa una gran oportunidad para lograr resultados sobresalientes en un lapso breve. La capacitación fue vista como educación, ahora es vista como insumo de la productividad, la cual justifica su razón de ser.

Con la aplicación de esta alternativa, la capacitación puede lograr resultados muy importantes a corto plazo. La mayor parte de las empresas trabajan con

problemas e insuficiencias en cuanto a su rendimiento real. Se hace costumbre un problema y solamente cuando pasa de cierto margen de tolerancia es que se convierte en algo urgente.

Podemos definir un problema como la diferencia entre lo que es y lo que debe ser; y los problemas podrían tener como causa la falta de capacitación del personal.

A través de la técnica de la entrevista se identifican los principales problemas y a partir de ello se analizan, las causas, el costo y las acciones para su solución.

Las ventajas de este método son:

- Practicidad, brevedad y de alto impacto
- Incorpora al personal de diferentes áreas
- Proporciona claridad a las partes involucradas
- Se va integrando un expediente en el que se documenta el caso
- Facilita la definición de problemas
- Clarifica las causas del problema

Desventajas

- No aplica para empresas carentes de una cultura de productividad
- Debe existir voluntad para reconocer errores y trabajar en las soluciones
- En algunas empresas la gente está sobrecargada de trabajo y le es difícil participar en estos ejercicios de DNC

Pasos del análisis y solución de problemas

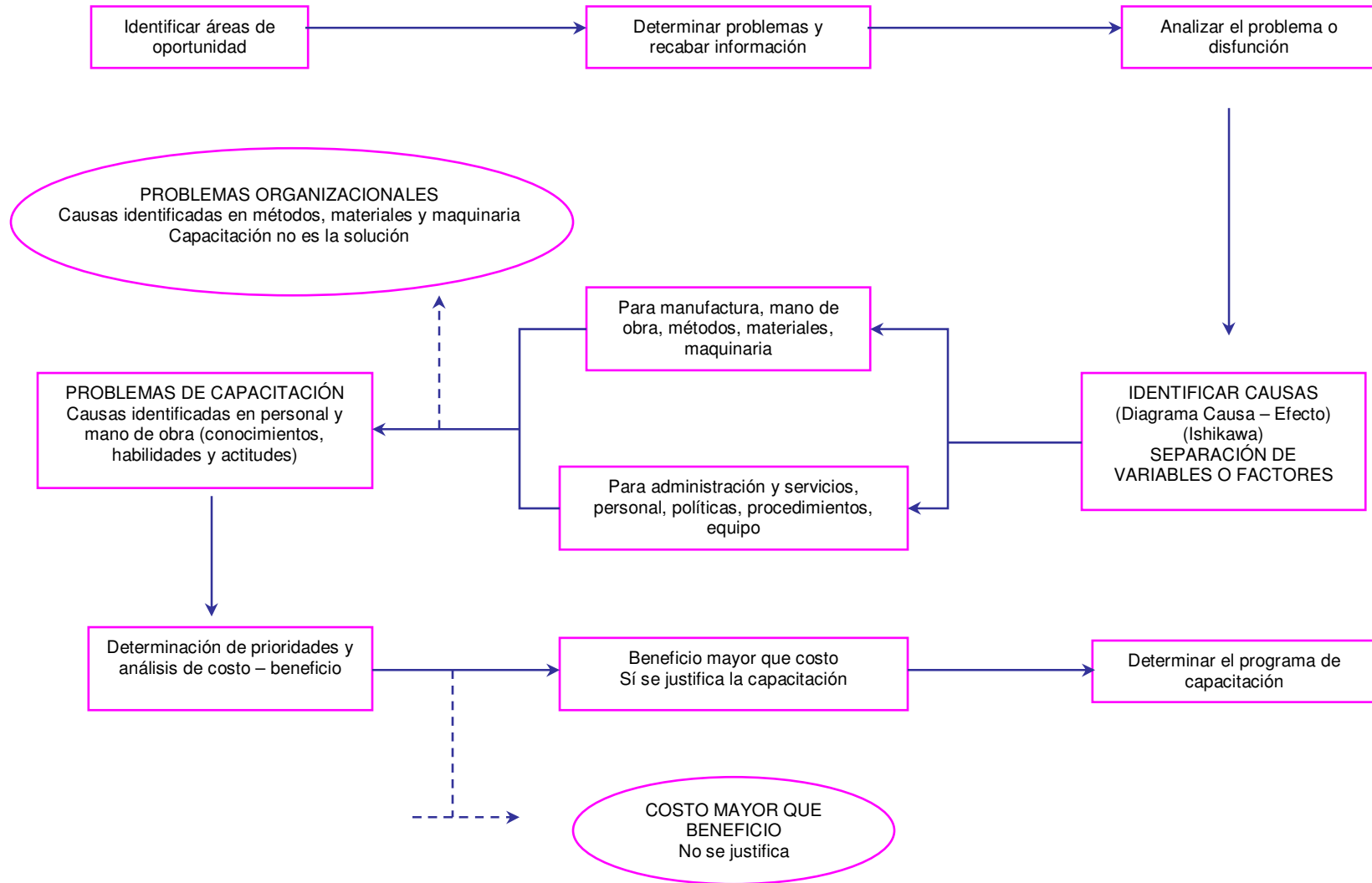
1. Definir el problema
2. Análisis del impacto
3. Análisis de las posibles causas

4. Elaboración de las posibles alternativas
5. Elaboración de un plan de acción
6. Definir:
  - Objetivos
  - Pasos a seguir
  - Sistema de medición / monitoreo
  - Evaluación de resultados<sup>13</sup>

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<sup>13</sup> Roberto Pinto. *Op cit.* p 142

## Proceso de Capacitación con base en el Método de Análisis de Problemas



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<sup>14</sup>Diplomado en Gerencia de Capacitación Empresarial con base en Competencias Laborales. *Diagnóstico de Capacitación*. Grupo CAPINTE. México.

En la etapa de identificación de causas podemos utilizar un diagrama de Ishikawa, este diagrama fue inventado en los años 60's por Kaoru Ishikawa, profesor de la Universidad de Tokio, quien ha sido un pionero en la administración de los proceso de calidad.

Este diagrama es una herramienta gráfica utilizada para explorar y expresar causas de problemas o fuentes de variación en un proceso dado que contribuyen muy significativamente al problema o situación que está siendo examinada.

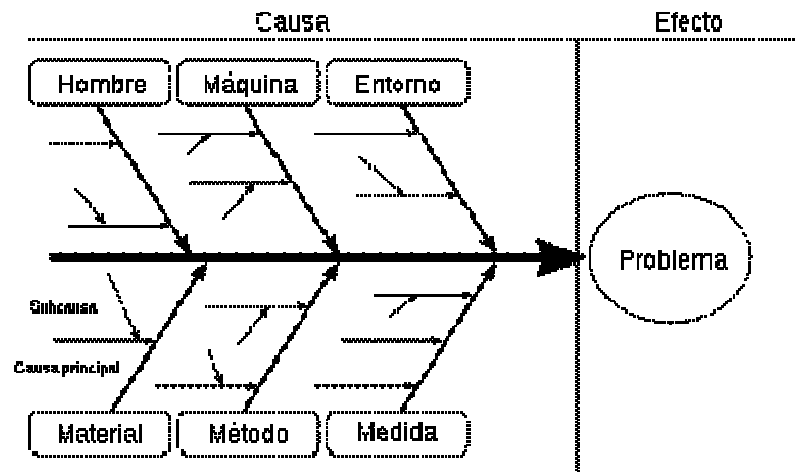
Conviene usar este diagrama cuando queremos:

- Identificar la ruta de las posibles causas del problema y contar con razonamientos básicos de efecto, problema o situación específica.
- Ordenar y relacionar algunos factores que afectan a un proceso o efecto particular
- Analizar problemas existentes que requieren de algún tipo de acción correctiva

Beneficios del diagrama:

- Ayuda a determinar la ruta de los casos de un problema usando un enfoque estructurado
- Utiliza un formato ordenado y de fácil lectura
- Indica las posibles causas de variación de un proceso
- Incrementa los procesos de conocimiento, ayudando a los involucrados a aprender más acerca de los factores que inciden en el trabajo y cómo se relacionan entre sí

## Diagrama de Ishikawa



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### Formato de DNC por problemas

- Descripción del problema: se analiza el problema a resolver en términos de productividad. Es común que se confundan las causas o las soluciones con el problema mismo.
- Antecedentes. En este punto se define en forma breve la causa u origen del problema enunciado
- Áreas o personas involucradas. Enlistamos a todas las partes involucradas en el problema expuesto
- Descripción de la responsabilidad. Es la definición de lo que la persona o el área no está haciendo o hace mal, se describe el error evitando juicios de valor.

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[http://www.google.com.ar/imgres?imgurl=http://upload.wikimedia.org/wikipedia/commons/thumb/c/cb/Diagrama\\_de\\_causa-efecto.jpg/450px-Diagrama\\_de\\_causa-efecto.jpg&imgrefurl=http://www.multimetabuscador.com/wiki.aspx%3Fq%3DDiagrama\\_de\\_Ishikawa&h=314&w=450&sz=19&tbnid=XT6VePVRfUQJ::&tbnh=89&tbnw=127&prev=/images%3Fq%3Ddiagrama%2Bde%2Bcausa%2Befecto%2B-%2BIshikawa&hl=es&usq=\\_WQPcNXKQrKNCXVlo97WQz1yMMHo=&sa=X&oi=image\\_result&esnum=1&ct=image&cd=1](http://www.google.com.ar/imgres?imgurl=http://upload.wikimedia.org/wikipedia/commons/thumb/c/cb/Diagrama_de_causa-efecto.jpg/450px-Diagrama_de_causa-efecto.jpg&imgrefurl=http://www.multimetabuscador.com/wiki.aspx%3Fq%3DDiagrama_de_Ishikawa&h=314&w=450&sz=19&tbnid=XT6VePVRfUQJ::&tbnh=89&tbnw=127&prev=/images%3Fq%3Ddiagrama%2Bde%2Bcausa%2Befecto%2B-%2BIshikawa&hl=es&usq=_WQPcNXKQrKNCXVlo97WQz1yMMHo=&sa=X&oi=image_result&esnum=1&ct=image&cd=1)

[Consulta 26 de Noviembre 2009]



Ejemplo del Formato DNC por análisis de problemas

Área \_\_\_\_\_ Fecha de elaboración \_\_\_\_\_ Fecha de revisión \_\_\_\_\_

Descripción del problema	
<i>Incremento en la rotación de la fuerza de ventas de 5% a 25% anual</i>	
Antecedentes	
<i>Se promovió al personal al puesto de gerentes de distrito sin la debida formación previa. Incremento de la inseguridad por robos en la ruta. Bajos sueldos y comisiones. A los vendedores les falta directorio de clientes y catálogos de productos. Se han contratado vendedores sin perfil.</i>	
Áreas o personas involucradas	Descripción de su responsabilidad
<i>Gerentes de distrito</i>	<i>No aplican los procedimientos y las reglas</i>
<i>Compensaciones</i>	<i>No han actualizado los bonos y comisiones</i>
<i>Mercadotecnia</i>	<i>No proporciona entrenamiento de productos</i>
<i>Reclutamiento y selección</i>	<i>Contrata gente sin perfil</i>

- Cuantificación del problema. Establecer el costo diario de la desviación detectada, en caso de que no pueda ser cuantificada en pesos queda en porcentajes o unidades.
- Acciones de capacitación. Es la relación de los eventos de capacitación que se necesitan para la corrección del problema, así como el costo que implica cada evento.
- Otras acciones. En este rubro se anotan las decisiones o actividades que deban ejecutarse, como los recursos por adquirir.

Unidad de cuantificación	Costos	Diario	Mensual	Anual	Costo total
<i>Contratar vendedores \$10,000 c/u Desertan 120 vendedores al año</i>	<i>REAL</i>	-	<i>(10 al mes) \$100,000</i>	<i>1'200,000</i>	
	<i>MÍNIMO</i>	-	<i>(3 por mes) \$30,000</i>	<i>360,000</i>	
			<b>DIFERENCIA (A)</b>		<i>840,000</i>

Requerimientos de capacitación	Costo	
<i>Entrevista para selección de personal</i>		
<i>Administración de ventas</i>		
<b>TOTAL B</b>		<b>20,000</b>

Otros requerimientos	Costo	
<i>Bonos y comisiones</i>	<b>\$300,000</b>	
<i>Elaboración de reportes</i>	<b>\$50,000</b>	
<b>TOTAL C</b>		<b>\$350,000</b>
<b>DIFERENCIA A – (B + C)</b>		<b>\$470,000</b>
<b>INDICADOR DE PRODUCTIVIDAD A/B+C =</b>		<b>2.27</b>

Beneficios cualitativos
<ul style="list-style-type: none"> <li>- Con este programa se espera eliminar al personal que no cubre con el perfil y aumentar la facturación de los vendedores activos</li> <li>- Incremento de la imagen de la compañía ante los clientes</li> <li>- Mejorar la satisfacción al cliente</li> <li>- Fomentar la cultura de productividad</li> <li>- Retención del personal valiosos</li> </ul>

Elaboró

Revisó

Aprobó

Responsable de este problema: \_\_\_\_\_

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<sup>16</sup> Roberto Pinto. *Op cit.* p. 141

### 3.2.2.2 DNC basada en el desempeño

Para poder aplicar este método debe contarse con un proceso confiable de evaluación desempeño.

Lo que se debe medir para efecto de identificación de las necesidades de capacitación es:

- Cumplimiento de objetivos
- Creatividad
- Innovación
- Trabajo en equipo
- Liderazgo

Estos factores dan pie para fijar objetivos y dar seguimiento a su cumplimiento, estos objetivos deben ser:

- Cuantificables (pesos, porcentajes, unidades, etc.)
- Tiempo en el que deben lograrse
- Tema o materia
- Que estén por escrito
- Claros
- Alcanzables
- Que representen un reto
- Comprometibles
- Que se den a conocer
- Que se negocien entre los involucrados
- Que se definan los responsables de su cumplimiento<sup>17</sup>

Este método está dirigido a los mandos medios de la evaluación y toman como base la evaluación de desempeño, para esto, es necesario que la organización

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<sup>17</sup> Roberto Pinto. *Op cit.* p.143

cuenta con un proceso confiable de evaluación de desempeño y que contribuya a que el personal se esfuerce en obtener los resultados deseados.

Una evaluación de desempeño efectiva ayuda a fijar objetivos de mejora. Si un problema es la diferencia entre lo que es y lo que debe ser, se puede definir un objetivo que esté dentro del margen correcto de desempeño y que puede mejorarse.

Este método se aplica a través de la realización de una evaluación de desempeño, involucrar a los interesados para definir los objetivos a lograr en un período determinado y se establecen los siguientes pasos referentes a los eventos de capacitación seleccionados para el caso específico.

Como cada método tiene sus ventajas y desventajas, las ventajas es que nos va a asegurar el rendimiento del personal para el logro de objetivos y se promueve la evaluación de desempeño. Los inconvenientes es que no todas las organizaciones cuentan con una Evaluación de desempeño confiable.

### **3.2.2.3 DNC basada en competencias**

Para iniciar voy definir que es una competencia:

Las competencias se definen en el ámbito empresarial como el conjunto de conocimientos y cualidades profesionales necesarias para que el empleado pueda desarrollar un conjunto de funciones y/o tareas que integran su ocupación.<sup>18</sup>

El Consejo Nacional de Normalización y Certificación de Competencia Laboral (CONOCER) define una competencia como:

La aptitud de un individuo para desempeñar una misma función productiva en diferentes contextos de trabajo y con base en los resultados esperados. Lo que significa la puesta en evidencia de los conocimientos, las

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<sup>18</sup> Javier Fernández. *Gestión por Competencias. Un modelo estratégico para la dirección de recursos humanos*. Madrid; México: Pearson Educación, 2005. p 34

capacidades y los comportamientos requeridos para el desempeño de una actividad.<sup>19</sup>

Las competencias reúnen una serie de características:

- Son independientes de la estructura organizativa de la empresa
- Son propias de cada organización, de cada empresa
- Son privativas de las personas, de los empleados que las aportan al desempeño de sus funciones y tareas
- Son modificables y evolucionables de manera voluntaria<sup>20</sup>

Las competencias pueden clasificarse en dos componentes:

- Conocimientos
- Cualidades profesionales

Donde los conocimientos constituyen los elementos básicos e indispensables para desempeñar las funciones para el logro de objetivos del negocio. Las características son:

- Conocimientos de carácter académico
- Se relacionan con el contenido funcional de los puestos
- Se modifican y evolucionan mediante la participación en procesos formativos y la acumulación de experiencia

Las cualidades profesionales reflejan el conjunto de patrones de conducta, características personales, observables y medibles.

Las cualidades profesionales han de cumplir el requisito de ser observables y responder a un conjunto amplio de funciones, tareas, personas, graduables y fácilmente entendidas por las personas que las poseen.

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<sup>19</sup> CONOCER. *Reglas generales y específicas de los sistemas normalizado y de certificación de competencia laboral*. CONOCER. México, 1996, p 1. *Apud.* Alejandro Mendoza. *Manual para determinar necesidades de capacitación y desarrollo*. 5 ed. México: Trillas, 2005. p 203

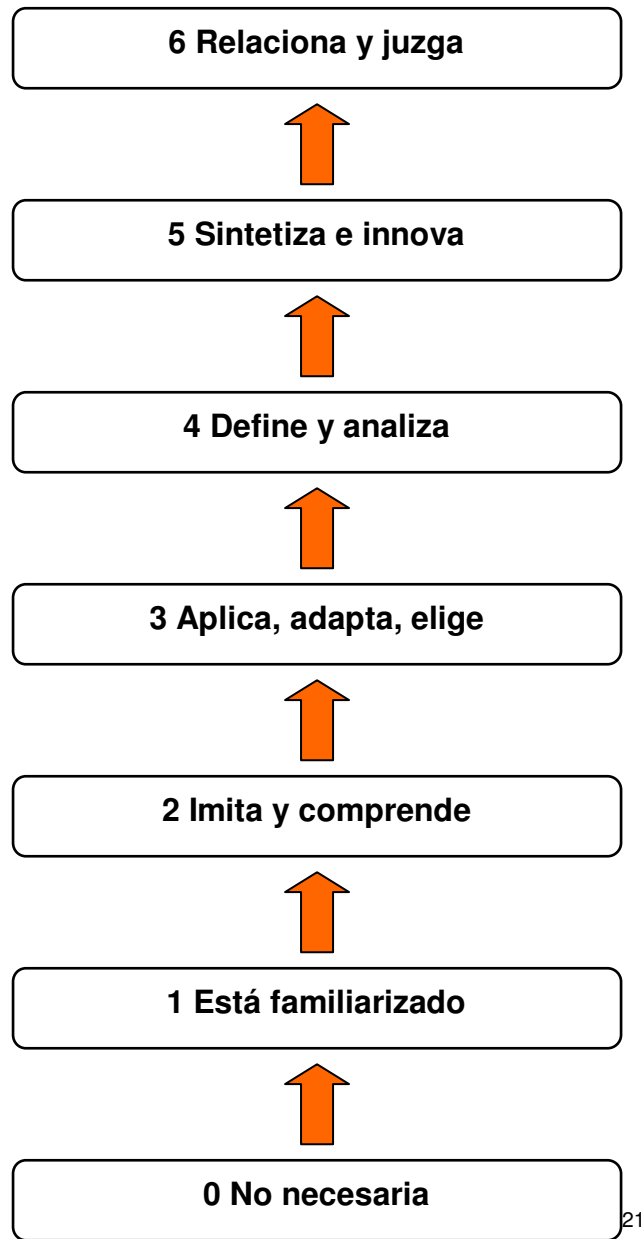
<sup>20</sup> Javier Fernández. *Op cit.* p 34, 35, 36

Los niveles de las competencias de cualidad poseen un significado diferente que los conocimientos. Al estar relacionado con el nivel jerárquico, se puede establecer la siguiente regla:

Los niveles 1 y 2 corresponden a los puestos de trabajo “operario”, los niveles 3 y 4 a los mandos intermedios, mientras que el nivel 5 y 6 a los puestos directivos.

#### Niveles de competencias

Los conocimientos poseen 7 niveles de graduación 0-6, esto implica que dentro de un conocimiento existen diferentes niveles de exigencia:



El modelo de capacitación basado en competencias tiene el fin de que la fuerza laboral sea competente, esto es a través de la adquisición de habilidades prácticas necesarias en el ámbito laboral, las cuales son definidas por los empleadores.

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<sup>21</sup> *Ibíd.* p 41

La capacitación basada en competencias está orientada a obtener las habilidades, actitudes y conocimientos necesarios, ya sea través de cursos de capacitación, experiencia laboral, actividades recreativas etc.

La capacitación basada en competencias está enfocada a trabajar algunos puntos como son:

- La adquisición de habilidades basadas en el trabajo y la participación de los empleadores para definir normas.
- El cumplimiento de las normas tiene que demostrarse en diferentes áreas, la práctica debe apoyarse en conocimientos que permitan aplicar las habilidades de diferente manera, entre las habilidades debe de considerarse el trabajo en equipo y la resolución de problemas.
- El cumplimiento de las normas no está asociada con la manera de capacitar a las personas, es por esto que existe flexibilidad para el desarrollo de programas de capacitación y los individuos pueden avanzar a su ritmo.<sup>22</sup>

La introducción de la capacitación basada en competencias proporciona a los gobiernos la posibilidad de revisar al organización de la capacitación y racionalizarla; de establecer un marco efectivo de reglamentación para vigilar el cumplimiento de las normas y garantizar un nivel mínimo de calidad; de promover asociaciones con empleadores y con el sector privado para favorecer la capacitación enfocada al mercado, y fomentar la competencia entre los proveedores de capacitación.<sup>23</sup>

Uno de los beneficios de la capacitación basada en competencias es que los programas de capacitación son más eficientes y enfocados al mercado, lo que da como resultado empleados potenciales con las habilidades requeridas.

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<sup>22</sup> Antonio Arguelles. *Competencia laboral y educación basada en normas de competencia*. México D.F., Limusa, 1996. p150

<sup>23</sup> *Ídem*



Esto ayudará a las personas encargadas del desarrollo de la capacitación, que ésta sea más enfocada y eficiente, que finalmente a las empresas les trae muchos beneficios relacionados con mayor producción , capacitación interna más eficiente , mejor contratación de las personas , mejores bases para la evaluación del personal, de su desarrollo, así como las bases de evaluación y remuneración.

La característica principal de la capacitación basada en competencias es la determinación de las normas que describen y definen las habilidades y aptitudes necesarias para el lugar de trabajo.

Estas normas son definidas por un grupo de expertos (empleados, expertos, educadores/ capacitadores).

Beneficios de la capacitación basada en competencias, algunos de estos son la mejora en el desempeño y resultados, personal más motivado, flexible, capacitación mejor orientada, uso más eficiente de los recursos para alcanzar los objetivos de las empresas.

Por lo tanto una DNC basada en competencias debe estar enfocada a identificar qué conocimientos, habilidades y aptitudes hacen falta para desarrollar con eficacia una función específica que tiene asociadas un número determinado de actividades.

### **3.3 Diseño y planeación de la capacitación**

Una vez que ya se tienen identificadas las necesidades de capacitación a través de los diferentes métodos y técnicas, se debe realizar la planeación de la capacitación para cubrir estas necesidades o bien el Plan maestro de Capacitación donde se encontrarán plasmadas las diferentes actividades de capacitación que nos ayudarán a ir cubriendo las necesidades con base en la importancia, la urgencia, el presupuesto, la disponibilidad de las personas a capacitar, de las actividades que tienen agendadas, de los proyectos asignados,

de la disponibilidad de los instructores, de la disponibilidad de salas, y muchas otras cosas variables.

Para iniciar con la planeación del Plan Maestro de Capacitación es importante tener en cuenta la definición de objetivos, el diseño del plan y de los programas que lo complementan, es muy importante cuidar los detalles y elementos que lo deben conformar, así como la programación y el presupuesto asignado a las actividades.

### **Definición de Objetivos**

Es importante utilizar los verbos con base en el tipo de programa o actividad a desarrollar, estos objetivos deben estar redactados en función de cubrir las necesidades de capacitación que fueron identificadas.

Para generar el Plan Maestro de Capacitación, se deben tomar en cuenta algunos puntos importantes como:

- Claridad
- Precisión
- Extensión
- Beneficios
- Establecimiento de compromisos

Al concluir el plan debemos asegurarnos de que éste cuente con las características que a continuación se mencionan:

Profundidad. Que detecte el fondo de la problemática y las oportunidades que puedan atenderse vía capacitación.

Amplitud. Que cubra todas las áreas y niveles jerárquicos

Participativo. Que involucre a personal de diferentes áreas y niveles para su elaboración y gestión

Productivo. Que contenga algunos ejercicios de medición del costo-beneficio y de seguimiento a los programas.<sup>24</sup>

### **Presupuesto**

En la iniciativa privada el presupuesto se basa en el costo beneficio de las actividades.

En la mayoría de las ocasiones el presupuesto es importante para la definición de los programas, ya que algunas de las actividades tienen que ser cubiertas con proveedores externos o se requieren servicios de café, reserva de salas, material, etc.

A la hora de asignar el presupuesto es muy importante tomar en cuenta la misión y visión de la empresa, los objetivos estratégicos de la dirección general, para alinearlos al cumplimiento de los mismos.

Se deben definir de manera adecuada los programas para que ese presupuesto esté asignado de manera correcta a las necesidades de capacitación.

Los programas pueden clasificarse como:

**Institucionales.** Estos deben asegurar que el personal adquiera el conocimiento y criterios de tipo general que integran la cultura en la empresa, así como los objetivos estratégicos de la misma.

**De desarrollo.** Anticipar la cobertura en cuanto a las necesidades de entrenamiento del personal de acuerdo con la proyección de la empresa y los requerimientos a futuro de las unidades administrativas.

**Estratégicos.** Formar al personal en los valores, tecnología y estrategias de productividad para fortalecer los objetivos estratégicos de la organización.

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<sup>24</sup> Roberto Pinto. *Op Cit.* p 176.

**Operativos.** Desarrollar las habilidades y conductas concretas de carácter cognoscitivo, afectivo y psicomotor e cada actividad y persona correspondientes a las funciones específicas para el desempeño óptimo de sus tareas y puestos.

**De mantenimiento de actitudes.** Estimular la conducta positiva de los empleados hacia la consecución de objetivos de los programas institucionales de desarrollo estratégico y operativo.<sup>25</sup>

### **Ventajas de la planeación**

Cuando se genera una planeación de la capacitación para cubrir las necesidades se tienen ventajas como:

- Visualizar el proyecto a futuro
- Seleccionar los recursos que se van a utilizar para los cursos y programas
- Evitar impartir cursos que no tendrán impacto positivo o algún cambio en la organización
- Fijar estrategias de enseñanza aprendizaje
- Optimizar los recursos financieros
- Proponer alternativas
- Fijar puntos de control
- Validar si la DNC fue suficientemente sensible a las necesidades y los requerimientos específicos

### **3.4 Implementación de la capacitación**

Una vez que se tiene la planeación de los programas, los cursos y demás actividades de capacitación, se requiere poner manos a la obra.

Para ellos es necesario tomar en cuenta la cultura organizacional, el presupuesto, los temas en los que se requiere la capacitación, el tiempo disponible, la tecnología disponible, urgencia, y la ubicación física de la

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<sup>25</sup> *Ídem.* p. 178

audiencia y todos los factores que interfieran en las decisiones para entregar la capacitación.

Deben ser evaluados los diferentes caminos para la entrega de la capacitación que va a cubrir las necesidades que fueron expuestas, deben ser evaluados los múltiples factores antes de determinar cuál es la mejor opción para entregar la capacitación.

Si se tiene a los expertos dentro de la organización, se les puede identificar para que proporcionen los cursos, pero en ocasiones las necesidades de conocimiento que se tienen no se pueden subsanar con lo que se tiene de manera interna y se tiene que recurrir a los proveedores externos. Sea que ellos diseñen los cursos y los impartan, o únicamente los diseñen y la parte interna los entregue.

También se tiene que revisar la modalidad de entrega: presencial, e-learning o blended- learning, los costos que esto representa para verificar si es viable o no.

## **Modalidades para la entrega de capacitación**

### **Paquetes de formación**

Algunos proveedores venden paquetes de capacitación que incluyen cuadernos de trabajo, videos, lecturas y actividades presenciales después de cada módulo que se concluya.

Esta opción de entrega de la capacitación tiene ventajas, cuando se requiere capacitar a un gran número de personas en diferentes localidades, la información que entregan los proveedores es investigada y bien producida, fácil de entregar para el profesional de capacitación.

Es importante que los coordinadores de capacitación estén comunicados de manera que el mensaje que se despliegue para este tipo de cursos sea el mismo, que envíen recordatorios para el término de las actividades ya que se cuenta con un calendario para el término de cada actividad.

En esta modalidad se debe dar un continuo seguimiento y no abandonar al personal, de lo contrario es muy probable que sea una iniciativa fallida y no se obtengan los resultados deseados.

Algunas de las desventajas que tienen este tipo de paquetes es que son muy genéricos y no pueden ser utilizados para necesidades más específicas, esto debido al costo y a otras variables. Esta falta de precisión puede causar que no se manifieste ningún cambio de actitud, conocimiento, habilidades, etc.

Se debe también validar si el tema en el que se requiere capacitar será recurrente o solo una vez se entregará esta capacitación, si habrá cambios próximos cambios al tema, ya que algunos proveedores tienen costos elevados por los cambios posteriores a la entrega del producto final, por lo que aquí nuevamente se integra el tema de costo-beneficio.

### **Presencial o Web**

Con base en ASTD 2007 State of the Industry Report, el 65% de la entrega de la capacitación es presencial, la parte de e-learning aumenta al 15% y el aula virtual alcanza un 14%.<sup>26</sup>

Cuando la tecnología sirve de apoyo a la entrega de capacitación presencial, da paso a la modalidad blended-learning, que es una mezcla de la capacitación presencial y Web.

La decisión de elegir entre presencial, Web o una mezcla de ambas depende de las variables mencionadas, como el tema, el presupuesto, el perfil y la localidad de la audiencia, el tiempo en el que debe cumplirse la entrega.

Generalmente las empresas con más de 1,000 empleados tienen asignado un presupuesto fijo para este rubro, mientras que las empresas pequeñas es más

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<sup>26</sup> Michael Moskowitz. A Practical Guide to Training and Development: Assess, Design, Deliver, and Evaluate. Pfeiffer. © 2008. Books24x7. "Chapter Five - Training Delivery". [http://common.books24x7.com/book/id\\_25110/book.asp](http://common.books24x7.com/book/id_25110/book.asp) (accessed January 30, 2010)

complicado que lo tengan, en la mayoría de los casos, la cuestión del presupuesto es la que define la forma de entrega de la capacitación.

Otra de las variables que se mencionan es el tema en el que se va a capacitar, por ejemplo cuando el curso es para dar a conocer el Código de Ética, y debe tomarlo toda la organización, es obligatorio y se debe cumplir en determinada fecha, generalmente se modalidad e-learning. Mientras que en temas específicos de finanzas, técnicos, ventas y otros más, deben ser entregados en el formato presencial debido a que los temas requieren prácticas presenciales o ejercicios que requieren la presencia de los estudiantes.

Aunque últimamente se ha estado utilizando frecuentemente el formato blended learning, cuando se requiere que la audiencia llegue al curso presencial con los conceptos base que se tratarán durante las sesiones, se les solicita a los participantes que realicen los pre-requisitos, que en ocasiones son cursos e-learning o lecturas que apoyarán para que los estudiantes tengan la información básica.

En ocasiones se realiza la sesión dictada por un instructor vía un salón virtual y conectado a una línea telefónica, aunque también tiene ventajas y desventajas como la cuestión de tener al instructor y poder realizar preguntas específicas y una de las desventajas es validar si todos tiene acceso a los salones virtuales y vía telefónica.

### **Podcast o webcast**

Otra forma de entregar la capacitación es través de grabaciones de una sesión que dicta un instructor, apoyado en una presentación, explicando cada uno de los sub-temas; las desventajas de esta opción, es que si el alumno tiene una duda específica que no fue incluida dentro de la grabación, tendrá que enviar un correo al experto o identificar con quien debe canalizar su duda.

## **Expertos en la materia**

Dentro de las organizaciones existen mucho expertos en temas específicos que pueden apoyar en la entrega de la capacitación de los equipos o de las áreas en las que se requiere.

Los expertos pueden apoyar en la entrega de temas técnicos, o específicos de cada área, con la ventaja de dar un enfoque a los temas o problemas a los que se enfrentan en la operación, por ejemplo los inconvenientes de un proceso en el que trabajan o proporcionar tips para mejorarlos.

Tienen mucha experiencia que pueden transmitir a los participantes, sin embargo algunos de ellos aunque poseen el conocimiento no tienen las habilidades para poder transmitirlo, y esto hace que la efectividad disminuya debido a que en ocasiones tienen dificultades para establecer prioridades, discriminar información para incluirla o excluirla. En ocasiones pueden saturar a los estudiantes con información que no está relacionada a su trabajo o que no les ayudará a mejorar sus habilidades.

Para asegurar que se logró la efectividad esperada, lo más recomendable es que los expertos tomen capacitación para instructores, con la finalidad de adquirir las habilidades para transmitir su conocimiento, conocer estrategias de enseñanza, y otras enfocadas a la discriminación de la información, realizar los materiales para el curso, etc., esto con el apoyo del profesional en capacitación.

## **Formación de formadores**

Capacitar a los expertos es otra forma de entregar la capacitación a las áreas que lo requieren, pero esta también tiene ventajas y desventajas.

Las ventajas que esto representa es mayor eficiencia y bajo costo, en lugar de trasladar a los empleados a un determinado lugar, únicamente se traslada el instructor a las diferentes localidades donde se encuentra la audiencia.



Para esto se deben seleccionar a los expertos que demuestren tener o haber adquirido las habilidades de instructor y a su vez conozcan el tema a la perfección, habilidad para hablar en público, entusiasta.

Esta capacitación es una posible área de desarrollo para los expertos ya que pueden ser transferidos a otros puestos de trabajo.

Los alumnos tendrán mayor confianza y empatía con un compañero de trabajo que esta proporcionando la capacitación, que con un instructor externo, ya que ambos estarán poniendo su mayor esfuerzo para lograr un cambio en la organización.

Las desventajas que esto representa son las siguientes: los expertos fueron contratados para tener un rol específico y ahora se les convoca para realizar una actividad que está fuera de sus funciones, esto significa que tendrán que proporcionar tiempo adicional para tomar la capacitación y adquirir las habilidades, posteriormente apoyar en la entrega, esto dará como resultado que en ocasiones tenga que trabajar horas extra, ya que estará fuera de su rol por algunos días o semanas según sea necesario.

Este es un esfuerzo que el área de capacitación hace, ya que la capacitación de los expertos implica un trabajo arduo, pero se realiza con el fin de proporcionar técnicas de manejo de grupo y de enseñanza, sin embargo son pocas las personas que logran tener ambas habilidades de conocimiento y de enseñanza.

Lo ideal es que el experto en capacitación proporcione estos cursos, ya que contratar a un proveedor externo implica inversión de presupuesto que se verá reflejado de regreso a un largo plazo.

Otro tema es que aunque los compañeros del experto puedan demostrar empatía, también pueden mostrarse renuentes a que un par les proporcione un curso, sea porque consideran que no tiene los conocimientos o preguntándose por qué esa persona tiene que proporcionarles el curso. Aunque mencionamos

que puede verse como una oportunidad a largo plazo de desarrollo, a corto plazo las cargas de trabajo no serán alentadoras.

Cada experto dictará su curso de manera diferente, incluso el mismo instructor puede variar algunos comentarios o tips entre cada sesión, de manera que es un riesgo que se corre al no tener exactamente la misma información en todos los cursos que se proporcionen.

### **3.5 Evaluación de la capacitación**

Una vez que se concluyen los cursos debemos asegurarnos que estos cubrieron las necesidades que fueron identificadas. Algunas organizaciones no obtienen buenos resultados debido a que no cuentan con un sistema de evaluación adecuado para identificar los objetivos alcanzados, no tienen una base para validar si la capacitación requiere un cambio.

Las empresas invierten millones de dólares anuales en la capacitación de sus empleados, y es necesario evaluar si la inversión se está recuperando, de no ser así se deben implementar mecanismos que ayuden a visualizar el retorno de inversión.

Donald Kirkpatrick implementó un modelo de evaluación de la capacitación y el aprendizaje que consta de cuatro niveles:

- Nivel I. Reacción - Pensamientos del alumno y sentimientos acerca del curso
- Nivel II. Aprendizaje – Resultado del aprendizaje. Incremento del conocimiento.
- Nivel III. Comportamiento. La transferencia del alumno de los nuevos conocimientos adquiridos, habilidades, actitudes y comportamiento para el ambiente de trabajo

- Nivel IV. Resultados - Efecto de los empleados en el entorno de trabajo<sup>27</sup>

Kirkpatrick menciona que debe iniciarse con el nivel I, de manera consecutiva II, III y IV, esto debido a que el nivel anterior sirve como base del siguiente, de modo que cada nivel sucesivo representa una medida más precisa y completa de la eficacia de un programa de capacitación. Cada nivel proporciona más información, pero aumenta la rigurosidad y la inversión del tiempo para la búsqueda de datos y su análisis. A continuación revisaré cada uno de los niveles mencionados.

### 3.5.1 Evaluación de reacción

La evaluación de reacción nos proporciona información de cómo se sintieron los participantes durante el curso, cuáles fueron sus experiencias durante el mismo.

La evaluación de reacción busca respuestas prácticas a preguntas como:

¿Disfrutaron el curso?

¿Se encuentran satisfechos?

¿Consideran que el curso fue relevante?

¿El tiempo fue suficiente?

¿Les gusto el instructor?

¿Les agradó el contenido?

¿Aprendieron?

¿Aplicarán los conocimientos aprendidos en su trabajo?

Los participantes podrán proporcionar realimentación con base en estas preguntas u otras formas que pueda realizar el profesional en capacitación:

- Escribir la realimentación en formatos específicos al final del curso
- Reacciones verbales a las preguntas que se observan para su revisión
- Proporcionar formatos escritos o en línea

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<sup>27</sup> Michael, Moskowitz. "Chapter Seven - Evaluation Part 1: How Did the Training Go?". *A Practical Guide to Training and Development: Assess, Design, Deliver, and Evaluate*. Pfeiffer. © 2008. Books24x7. <[http://common.books24x7.com/book/id\\_25110/book.asp](http://common.books24x7.com/book/id_25110/book.asp)> [Consulta 8 de Febrero de 2010]

- Reacciones verbales proporcionadas por los participantes a sus directivos

Las primeras reacciones de los participantes es el primer indicador de la eficacia del programa.

Las ventajas de esta evaluación son: que se pueden obtener las reacciones de los participantes al final del curso, todos los participantes están disponibles de manera que es fácil obtener la información a partir del 100% de los asistentes. La información es recolectada a través de medios sencillos y no implica un costo reunirlos y analizarlos.

La evaluación de reacción es anónima para asegurar que los participantes sean honestos y se pueda obtener información verídica sin represalias. Si la realimentación es complementaria dará la confianza al instructor de que el curso produjo una satisfactoria primera impresión que lo más probable es que será compartida con el siguiente grupo a capacitar.

Las desventajas es que algunos piensan que la información obtenida de la evaluación de reacción es engañosa. Algunos investigadores han encontrado que las reacciones positivas expresan los beneficios que el curso ha proporcionado.<sup>28</sup>

### **3.5.2 Evaluación de aprendizaje**

La evaluación de aprendizaje mide los conocimientos antes y después del curso. Esta evaluación nos proporciona información tal como:

Los participantes obtuvieron el aprendizaje que se suponía adquirirían durante el curso.

Cuánto aprendizaje adquirieron comparado con el que ellos esperaban obtener.

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<sup>28</sup> *Ibidem.* [Consulta 10 de Febrero de 2010]

El aprendizaje es el resultado de la comparación de la evaluación aplicada antes del curso y la evaluación aplicada después del curso. Usando ambas y aplicarlas a todos los participantes, ya sea vía electrónica o a través de formatos de papel, será más sencillo obtener un resultado confiable. Establecer puntuaciones claras, confiables, eliminará los riesgos, inconsistencias o mal interpretaciones de los resultados.

El gusto por un curso y el aprendizaje no necesariamente tiene una relación, hacer hipótesis basándonos únicamente en la reacción no es una buena estrategia, es necesario tener más elementos.

Medir el aprendizaje puede proporcionarnos información acerca de las brechas que requieren ser trabajadas. Los mecanismos para evaluar el aprendizaje deben ser aplicados antes y después del curso como se mencionó, la diferencia es que se debe poner mayor atención que en la evaluación de reacción.

Pero también tiene sus riesgos, si los mecanismos de recolección y de análisis no están bien diseñados se invertirá mucho tiempo en obtener los resultados. En los cursos enfocados a obtener un cambio de conducta, el resultado es percibir si fue posible ese cambio, ahí es un poco más complicado evaluar si se dio el cambio o no, por ejemplo un curso de servicio al cliente, podríamos decir que se obtuvo el cambio si los participantes tiene una mayor habilidad en responder las dudas de los clientes, o en un curso enfocado a vendedores podemos decir que se obtuvo un cambio si éstos pueden superar las objeciones de los clientes con mayor facilidad. El aprendizaje es un paso hacia el cambio del comportamiento, pero no lo garantiza.

### **3.5.3 Evaluación de conducta**

Cuando hablamos de medir la conducta significa que vamos a revisar la forma en que los alumnos aplican el conocimiento adquirido para cambiar su comportamiento. La evaluación de este nivel busca respuestas de los alumnos a preguntas como:

- ¿Aplicaste el aprendizaje al regresar a tu trabajo?
- ¿Cuáles conocimientos y competencias relevantes has utilizado?
- ¿Se muestran cambios visibles y medibles en las actividades y rendimiento en el trabajo, cuando regresó a su rol?
- ¿Son capaces de transferir su conocimiento a otra persona?
- ¿Son conscientes del cambio en el conocimiento, habilidades y comportamiento?

Evaluar si el cambio de comportamiento se ha producido, es una tarea constante que se realiza con tiempo, de manera sutil, a través de observación y una entrevista realizada por un agente externo. Los datos obtenidos deben ser integrados a una herramienta fiable a fin de eliminar los riesgos de subjetividad. Los comentarios de los alumnos pueden ser de ayuda pero no siempre confiables porque pueden tener un gran porcentaje de subjetividad. En estos casos puede ayudar una realimentación de 360 grados antes y después del curso (esta realimentación a cargo de las personas que trabajan cerca de los estudiantes para que proporcionen información valiosa acerca del cambio en el comportamiento). Por lo tanto podemos concluir que la evaluación de la conducta se realiza en diferentes etapas de tiempo después de haber sido proporcionado el curso.

Los instrumentos de recolección de datos y los procesos de evaluación de la conducta deben estar enfocados a las áreas clave, producirán resultados de mayor importancia, más claramente enfocados al logro del objetivo.

Las observaciones pueden ser una herramienta útil para reforzar la amplitud y profundidad de la información proporcionada por la organización. La auto-evaluación es útil siempre y cuando esté acompañada de una realimentación de 360 grados que integre la opinión de su ambiente de trabajo, quienes pueden aportar mucha información en la documentación del cambio de comportamiento. Este método contribuye a mantener un ambiente de trabajo donde se

recompensan y alienta a los compañeros para la mejora del departamento y de la organización.

Es importante tomar en cuenta que el cambio de comportamientos es más difícil cuantificar e interpretar. Algunos se pueden preguntar si el gasto en mano de obra en la pre evaluación y post evaluación son justificables. Los métodos rápido de recolección y análisis no son confiables y tampoco adecuados. Son necesarios una combinación de habilidades, observaciones objetivas y los participantes, pero difíciles de manejar. Los métodos de recolección de datos en línea o electrónicos pueden ser más difíciles de integrar a las estructuras existentes.

Evaluar si el cambio de comportamiento se realizó es muy importante pero complicado de realizar. La información acerca de la reacción favorable y la adquisición de conocimiento contribuyen poco a la organización si los cambios que fueron aplicados de regreso a sus tareas diarias no fueron informados o documentados.<sup>29</sup>

#### **3.5.4 Evaluación de resultados**

La medición de resultados, es medir el efecto que se tuvo en la organización y/o el ambiente de trabajo, la mejora del participante en el desempeño de trabajo.

La evaluación a este nivel busca respuestas a preguntas como:

¿Qué resultados son atribuidos a la formación, relacionados con la mejora del desempeño?

Los resultados producidos debido a que los empleados han mejorado su desempeño en el trabajo generalmente recaen dentro de los departamentos clave o de los objetivos más amplios de la empresa tales como una mayor productividad, menos residuos, disminución de costos, reducción de accidentes, menos quejas de los clientes, índices más altos de calidad, crecimiento de las ventas, mayor satisfacción de los empleados, retención de clientes, etc. la recopilación de los resultados relacionados con la formación proporcionada

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<sup>29</sup> *Idem.* [Consulta 14 de Febrero de 2010]

generalmente implica un trabajo adicional y prácticas que nos lleven a una buena gestión de la información.

Cuantificar y analizar los resultados del rendimiento de trabajo que se obtuvieron a través de la formación constituye una base importante para determinar el retorno de la inversión de la capacitación (ROI). La comparación antes y después de la productividad no es complicada si los procesos o los sistemas ya están en marcha para capturar los datos. Pueden ser estructuradas evaluaciones de rendimiento anuales para medir y recompensar el impacto de las prácticas de la persona en los resultados de negocio, es decir en las áreas clave.

Tener la capacidad para medir el impacto del empleado después de haber tomado el curso, implica que dentro de la organización se cuenten con los sistemas para medir el desempeño de puestos de trabajo en áreas clave. No siempre se cuenta con las herramientas necesarias, y esto lo hace difícil más no imposible. La realización de la evaluación de resultados en toda la organización es complicada debido a la escala y a la constante evolución de las estructuras de trabajo, funciones y responsabilidades. La vinculación del impacto de la capacitación a los resultados puede resultar complicada. Los factores externos pueden influir demasiado en la empresa y en el desempeño de los departamentos. La demostración causa-efecto entre la formación y la mejora de los resultados de rendimiento de trabajo a menudo puede ser una propuesta ambiciosa.<sup>30</sup>

La evaluación tiene un gran valor para el proceso de capacitación, los datos que arrojan las evaluaciones son fundamentales para corroborar si el esfuerzo de capacitación se ha ocupado de los problemas identificados en la detección de necesidades de capacitación (DNC). Ésta se vuelve más útil y significativa cuando se tiene de base los niveles anteriores como indica Kirkpatrick.

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<sup>30</sup> *Idem.* [Consulta 14 de Febrero de 2010]



Sin embargo el éxito de la formación se mide por los cambios de conocimientos, habilidades, actitudes y comportamiento para que puedan realizar con eficacia su trabajo y tengan más posibilidades de alcanzar sus metas, los objetivos de sus áreas, y los de la organización. Es arriesgado suponer que las reacciones positivas, los cambios de comportamiento y rendimiento en el trabajo mejoran los resultados de las áreas clave.

Es importante que los cursos cuenten al menos con el nivel de evaluación del nivel I y realizar todos los esfuerzos por realizar las evaluaciones siguientes, al menos dos niveles.

El resultado de un exhaustivo proceso de evaluación puede arrojar datos que podemos presentar antes los interesados para que puedan tener de manera tangible los éxitos obtenidos. Los interesados pueden ser los empleados, los directivos, los que invierten en la capacitación, proveedores, clientes, etc. Finalmente se espera que la formación haya cubierto las expectativas, incluso de no cubrir las al 100% puede demostrarse que la formación facilita los cambios necesarios en el cumplimiento de la misión y el propósito de la organización.

Hemos podido observar como cada una de las etapas tiene una función trascendental en el proceso de capacitación. La DNC, es la base de todo el proceso, si no se realiza de manera adecuada los resultados estarán orientados al fracaso. La DNC en sí proporciona ventajas como el ahorro de tiempo, enfoque a las necesidades reales, orientación a los objetivos organizacionales, prever cambios a futuros, etc.

A través del desarrollo de este capítulo nos podemos percatar que las necesidades de capacitación están clasificadas de acuerdo a su enfoque, oportunidad y magnitud. Que para iniciar la etapa de DNC es necesario plantear la situación idónea e identificar la situación real. Para identificar ésta última podemos utilizar diferentes técnicas como: análisis de puestos, observación, entrevista, encuestas, quejas y sugerencias, entre otras. Cada una tiene sus beneficios y sus inconvenientes, sin embargo debemos identificar la más adecuada para obtener la información.

Asimismo existen métodos de DNC como: la DNC con base en problemas, con base en desempeño, con base en competencias, cada una con sus beneficios, inconvenientes y requerimientos específicos. Sea el método que se elija, nos proporcionará la información para el diseño de nuestro plan maestro y para la planeación de las actividades que son parte de la siguiente etapa del proceso.

Para el diseño del plan es necesario plantear los objetivos y tomar en cuenta puntos como la claridad, precisión, extensión, compromisos, etc.

Cuando se realiza la planeación obtenemos beneficios como: visualizar el proyecto a futuro, evitar cursos innecesarios, fijar estrategias de enseñanza aprendizaje, optimizar los recursos.

Una vez que se tiene el plan maestro, se procede a la implementación o entrega de las actividades de capacitación, presenciales, Web, paquetes de formación, podcast, webcast, identificación de expertos, todas estas con características específicas para cada situación, audiencia, etc. Pero, ¿qué ocurre después de haber implementado?, ¿cómo sabemos si se obtuvieron los resultados esperados?; es importante que se realice la evaluación de estas actividades, para ello es necesario que identifiquemos los niveles de evaluación existentes: reacción, aprendizaje, comportamiento y resultados, con la finalidad de poder obtener información confiable que nos permita medir el impacto de la capacitación, saber cómo se sintieron los participantes, si se obtuvo algún cambio, qué apoyo obtuvieron para su trabajo, etc.

De esta manera podemos asegurar que la capacitación estará alineada a los objetivos de la organización, apoyando al alcance de los mismos, y teniendo visible el retorno de inversión.

Una vez que he examinado algunos temas importantes para los expertos en capacitación, voy a exponer en el siguiente capítulo el contexto institucional de la empresa Electronic Data Systems, donde tuve la oportunidad de desarrollar este proceso.

## **Capítulo 4. Contexto Institucional de la empresa Electronic Data Systems**

Nos encontramos en la era de las tecnologías de la información donde diariamente aparecen novedades que antes no habríamos imaginado que llegaran a existir. Poco a poco los procesos van cambiando, las empresas tratan de hacer más accesible la compra de sus productos, y para ello es necesario realizar cambios internos de infraestructura, aplicaciones, servicio al clientes, etc. En 1962 nace una empresa con el nombre de Electronic Data Systems (EDS), enfocada a apoyar a sus clientes en el cambio de procesos, tecnologías, aplicaciones, para que éstos se ocupen únicamente del servicio que ofrecen, poco a poco se fue expandiendo de manera que llegó a México dando soporte a empresas como Aeromexico, Interjet, Mexicana, SAT, entre otras. A continuación voy a exponer a detalle la información referente a la empresa, el rubro, sus valores, la estructura, su historia y la fusión con Hewlett Packard.

### **4.1 Conociendo la empresa Electronic Data Systems (EDS)**

Electronic Data Systems (EDS), empresa líder en servicios de tecnología de Información y en la entrega de soluciones de negocio a sus clientes. Un hecho relevante fue que EDS fue quien fundó la industria de outsourcing de tecnologías de la información.

Esta compañía ofrece las mejores soluciones para maximizar el rendimiento de las inversiones en Tecnologías de la Información. Su profundo conocimiento de la industria les permite proporcionar a los clientes ideas innovadoras que les ayudan a mejorar la productividad y la seguridad. EDS trabaja para ofrecer los servicios de tecnología innovadora en todo el mundo. En pocas palabras, hace su trabajo de manera que sus clientes son libres de hacer el suyo.

En esta empresa se manejan más de 1 millón de aplicaciones de software, 2,6 millones de líneas de código, más de 300.000 servidores a nivel mundial para todos los sistemas operativos, hardware y funciones de trabajo.

La compañía cuenta con más de 135.000 profesionales a nivel mundial y brinda servicios a más de 5,000 clientes.

EDS ofrece una de las carteras más amplias de la industria de la tecnología de la información, aplicaciones y servicios de outsourcing de procesos de negocio a clientes de todo el mundo.<sup>1</sup>

## **4.2 Valores**

### **Nuestro Cliente**

- Excelencia en el servicio
- Compromiso
- Sentido de urgencia
- Construimos relaciones a largo plazo
- Respeto, confianza y beneficio mutuo
- Aprovechamos el conocimiento de la industria para brindar soluciones innovadoras que incrementan el valor del negocio de nuestros clientes.

### **Nuestro Negocio**

- Aseguramos un retorno justo a nuestros accionistas
- Trabajamos para obtener una ganancia justa
- Somos fiscalmente responsables
- Somos reconocidos globalmente como líderes
- Contribuimos al crecimiento de EDS y de nuestros clientes
- Estamos abiertos al cambio y a las oportunidades de crecimiento

### **Nuestra Gente**

- Demostramos integridad en todas nuestras acciones, decisiones y palabras. Valoramos y respetamos al individuo.
- Atraemos, desarrollamos, promovemos y retenemos a la mejor gente. Basamos las recompensas en el desempeño

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<sup>1</sup> Global Learning and Development EDS. *Welcome Book*.

- Promovemos una comunicación honesta, abierta y transparente, y facilitamos activamente el flujo de la información y el aprendizaje.

### 4.3 Presencia

Sus oficinas centrales se encuentran en Plano Texas, en 1985 se instaló en México. EDS México cuenta con más de 3,200 empleados en casi todas las ciudades del país con oficinas en Ciudad Juárez, Monterrey y la Ciudad de México.

EDS tiene presencia en 65 países.

Argentina	Francia	Nueva Zelanda
Australia	Germania	Noruega
Austria	Grecia	Polonia
Bahrein	Hong Kong	Portugal
Belquim	Hungría	Puerto Rico
Brasil	India	República Checa
Canadá	Indonesia	República de Corea
Chile	Irlanda	Rusia
China	Israel	Sudáfrica
Corea	Italia	Singapur
Dinamarca	Japón	Suecia
Estado de Gula	Luxemburgo	Suiza
Estados Unidos	Malasia	Tailandia
Egipto	México	Taiwán
España	Países Bajos	Reino Unido <sup>2</sup>
Finlandia		

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<sup>2</sup> Global Learning and Development. Orientación Local México EDS. p 2.

## **Industrias en las que opera EDS**

EDS cuenta con un amplio portafolio de servicios de Outsourcing de tecnología de información y procesos de negocio para clientes en diversos sectores:

- Gobierno
- Manufactura
- Salud
- Finanzas
- Comunicaciones
- Transporte
- Energía
- Bienes de consumo y distribución

## **4.4 Estructura**

EDS ofrece a sus clientes servicios de: Tecnología de la Información (ITO), Desarrollo y Gestión de Aplicaciones (ASFO) y Procesos de Negocio (BPO)

**Information Technology Outsourcing (ITO).** Es una línea de negocios que ofrece servicios de tercerización que diseñan, construyen, entregan y operan soluciones basadas en la infraestructura tecnológica, ampliando la productividad y eficiencia operacional, reduciendo costos y potenciando ventajas competitivas.

**Applications Services Field Operations (ASFO).** Ofrece un soporte completo durante el ciclo de vida de las Aplicaciones. Desde la identificación de las características y necesidades de la empresa para la elaboración del aplicativo, hasta el análisis, producción, implementación, y monitorización de su desempeño.

**Business Process Outsourcing (BPO).** Esta línea de servicio permite que los clientes obtengan economía de escala por medio de compartir modelos de servicios, utilizando las mejores prácticas para eliminar costos, manteniendo

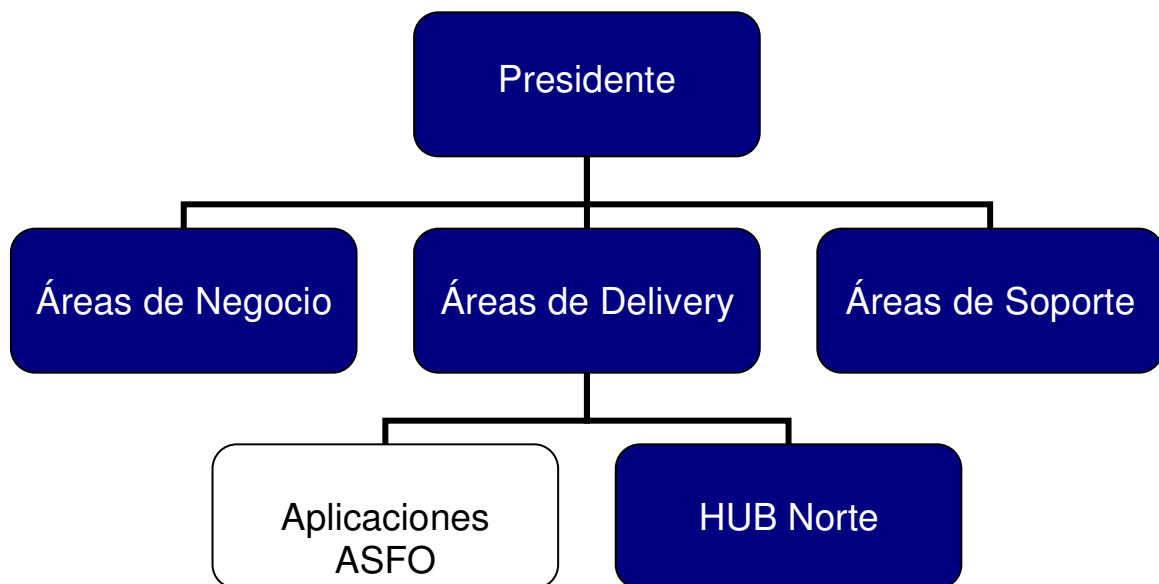
control de informaciones internas entre departamentos y de las informaciones respecto a sus clientes.<sup>3</sup>

### **EDS México**

EDS inicia operaciones en México en el año de 1985, con permiso para atender inicialmente sólo a General Motors Corporation. En 1989, la empresa extiende sus servicios al sector público y privado.

La compañía soporta a corporaciones en los sectores de transportación, manufactura, servicios financieros, alimentos y bebidas, proveyendo eficiente proporcionándoles servicio a la medida con base en sus necesidades.<sup>4</sup>

La estructura del negocio en México se encuentra de la siguiente manera:



Mi labor como Coordinadora de Capacitación se encuentra en el Área de Applications Services Field Operations (ASFO). Se incluye el organigrama de Aplicaciones en el **Anexo II**

<sup>3</sup> *Ibidem.* p.10

<sup>4</sup> *Idem.* p.13

#### **4.5 Contexto Histórico**

EDS fue fundada en 1962, y evolucionó de manera paulatina. Fue la primera empresa en desarrollar el primer generador de código automático INCA, una herramienta de ingeniería en sistemas, lo que precedió de este código, convirtió a EDS en uno de los grandes de la industria de la transformación de las tendencias a mediados de 1990.

**1965** La empresa adquirió su primera computadora. Antes de eso, el trabajo se procesaba aprovechando el tiempo disponible de computadoras de los clientes.

**1968** La compañía empieza a cotizar en la bolsa.

**1973** Los ingresos anuales alcanzaron los \$100 millones de dólares.

**1975** La empresa inicia una impetuosa búsqueda de negocios en todo el mundo.

**1982** Se conmemora sus 20 años, ganando un proyecto para el Ejército de los Estados Unidos con valor de más de 5 millones de dólares mensuales. Era en ese entonces el contrato más grande registrado en la industria de servicios de información hasta entonces.

**1985** EDS llega a México con permiso para atender únicamente a General Motors.

**1986** Ross Perot, el fundador de la empresa deja el mando, y Les Alberthal lo toma.

**1990** Se abren nuevas oportunidades de negocio en México en el sector financiero con Citibank y Bancomext.

**1994** Se inician trabajos con la cuenta Xerox en México.

**1995** EDS Adquiere A.T. Kearney, empresa global de consultoría administrativa.

**1996** La empresa se separa de General Motors y se convierte nuevamente, en una empresa independiente.

**1997** La compañía alcanza un nivel récord de nuevos negocios valuado en 16 millones de dólares.

**1997** GNP un nuevo cliente en México

**1998** Dick Brown se convierte en el tercer Chief Executive Officer(CEO) de EDS

**2003** Michael H. Jordan aparecer como cuarto CEO de la empresa.



**2006** Antonio Guerrero se convierte en presidente de EDS México.

**2008** La empresa Hewlett Packard (HP) adquirió a EDS por 13. 900 millones de dólares.

**2009** Inicia la integración con HP, por lo tanto EDS deja de existir y se integra como parte de Enterprise Services, una de las organizaciones que conforman a esta compañía.

### **Somos Uno, somos HP**

Como parte de Hewlett Packard, al día de hoy nos encontramos en fase de integración, conociendo las herramientas de trabajo, las maneras de operar, la cultura, la misión, la visión y los valores que tenemos, esto con la finalidad de realizar el trabajo con base en estos principios. A continuación se desglosa el detalle de estos últimos.

### **Misión HP**

“Hewlett Packard existe para inventar lo útil y significativo. Lo útil en el sentido que nuestras contribuciones liberen a los negocios y a los consumidores para que puedan enfocarse en lo que a ellos más les interesa.

Lo significativo en el sentido que nosotros no sólo queremos obtener ganancias sino queremos hacer la diferencia”

### **Visión HP**

“En HP creemos en que el verdadero poder radica no sólo en la tecnología sino también en cómo las personas y los negocios la utilizan para alcanzar sus objetivos, deseos, ambiciones y metas.

En cómo ésta incrementa su capacidad de inventiva.

Queremos, por lo tanto, fortalecer un mundo donde la tecnología nos libere y no nos cohiba. Un mundo donde la tecnología trabaje para nosotros y no al contrario”.<sup>5</sup>

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<sup>5</sup> <http://intranet.hp.com/sites/MCA/Pages/Mision-VisionHP.aspx> [Consulta 21 de Mayo de 2010]

## Valores HP

1. Pasión por los clientes
2. Confianza y respeto
3. Logro y contribución
4. Trabajo en equipo
5. Velocidad y agilidad
6. Innovación significativa
7. Integridad sin compromisos<sup>6</sup>

Este capítulo estuvo enfocado a conocer el contexto institucional de la empresa Electronic Data Systems (EDS), empresa líder en tecnologías de la información, fundadora de la industria outsourcing en este rubro.

Su historia contiene muchos triunfos, pero también obstáculos que se lograron vencer y que le permitieron llegar hasta donde se colocó.

Pudimos observar que esta compañía ofrecía servicios de manera que sus clientes se encuentren enfocados a realizar su negocio, dejando la tecnología en manos de EDS.

Una empresa que proporcionaba servicio a nivel mundial a más de 5,000 clientes; construyó su negocio a partir de valores centrados en el cliente, entender las necesidades, empatía con el sentido de urgencia, el respeto, la confianza y el beneficio mutuos con la base para relaciones a largo plazo. Otro de sus valores era el negocio, la empresa enfocada a trabajar para obtener la ganancia justa, asegurar el retorno de inversión a sus accionistas y abiertos al cambio y a las oportunidades de crecimiento. Y completando la pirámide, el valor centrado a la gente, el respeto a los individuos, el reconocimiento por su trabajo, promoviendo una comunicación honesta, abierta y transparente para facilitar el flujo de información y el aprendizaje.

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<sup>6</sup> <http://intranet.hp.com/sites/MCA/Pages/Valores.aspx> [Consulta 21 de Mayo de 2010]

Con presencia en 65 países, entre los que se ubicaban las oficinas de México con una población de más de 3,200 empleados, operando en industrias de manufactura, salud, finanzas, comunicaciones, transporte, energía, entre otras. Su estructura, basada en 3 líneas de negocio: Information Technology Outsourcing (ITO), orientada a la infraestructura tecnológica, Applications Services Field Operations (ASFO) ofreciendo soporte a las aplicaciones de los clientes y Business Process Outsourcing (BPO) enfocada a modelos de servicio, utilizando las mejores prácticas para eliminar costos.

Desde su fundación, la empresa obtuvo logros trascendentales enfocados a nuevos clientes, expansión, adquisición de otras empresas, líderes de altura que permitieron llevar a la empresa a conseguir muchos triunfos. Pero, fue en el año de 2008 cuando se anunció que Hewlett Packard (HP) adquiriría a EDS por una suma considerable y a partir del 2009 hasta la fecha nos encontramos en el proceso de integración, conociendo las herramientas, las formas de trabajar, procesos, valores, misión, visión, etc., todo esto con el fin de continuar trabajando con base en los principios de HP.

Una vez que he expuesto el contexto institucional de la empresa, es momento de exponer mi experiencia profesional en el siguiente capítulo.

## **Capítulo 5. Proceso de capacitación en la empresa Electronic Data Systems**

El proceso de capacitación en el área de aplicaciones, se encontraba enfocado a proporcionar las herramientas necesarias para alcanzar los objetivos de la organización y coadyuvar al trabajo diario.

En diciembre de 2007 asumí el puesto de Coordinadora de Capacitación que me permitió iniciar el proceso del año siguiente.

Fue todo un reto iniciar de forma inmediata la primera etapa, es decir la Detección de Necesidades de Capacitación, había que realizar un seguimiento preciso de las actividades con los gerentes de cada cuenta, para ello, modifiqué el formato plan de acción de acuerdo a las cuentas y las necesidades por cubrir, este plan de acción contiene las siguientes tareas:

- Enviar formato de Detección de Necesidades de Capacitación
- Completar formato DNC
- Crear planes de capacitación por cuenta
- Enviar plan de capacitación de la cuenta
- Revisión y aprobación del plan de capacitación
- Validar y priorizar necesidades de entrenamiento-presupuesto
- Presentación del plan master de capacitación
- Implementar el plan de capacitación
- Generación de métricas

Plan de acción **Anexo III**

### **5.1 Detección de Necesidades de Capacitación con base en competencias laborales**

La Detección de Necesidades de Capacitación (DNC) la enfoqué a las competencias laborales, es decir, la detección de necesidades estuvo orientada a identificar los conocimientos y actitudes necesarios para desarrollar sus actividades día a día, así como identificar los roles funcionales del área y de cada una de las cuentas.

Para ello, apliqué un formato orientado a detectar información relacionada con los conocimientos y habilidades requeridas para el rol que cada persona tenía asignado, la información requerida en dicho formato fue la siguiente:

- Nombre de la cuenta
- Organización
- Rol en la cuenta
- Código de puesto
- Roles asignados con base en la herramienta de capacitación llamada Orbitt. **Anexo IV**
- La prioridad que tiene ese rol basado en la herramienta
- Tipo de empleado
- Ubicación de los empleados
- Temas en los que se requiere de capacitación que no se encuentra contemplada dentro de los roles Orbitt
- Justificación de Negocio
- Prioridad de esta necesidad
- Idioma en el que se requiere la capacitación
- Número de participantes de manera mensual
- Comentarios

La finalidad de este ejercicio fue detectar los roles funcionales y con base en éstos, identificar las habilidades y conocimientos que requieren para desempeñar de manera efectiva sus actividades. Formato de DNC. **Anexo V**

Este ejercicio lo realicé con cada una de las cuentas:

- Aeromexico
- Interjet
- Bimbo
- General Motors
- ISSSTE

- Mexicana
- AFINIA
- Arca
- Avantel
- Black and Veach
- GNP
- La Madrileña
- Xerox
- Bimbo Bakeries
- FEMSA
- Marcatel
- Sara Lee
- Vitro

Y equipos internos:

- Arquitectura
- PPI
- Shared Services
- Testing
- Líderes
- ASFO AMER LA MX CITY 2000959

Envié el archivo vía correo electrónico a cada uno de los líderes, con un mensaje corto que marcaba el inicio del proceso de capacitación 2008 con la Detección de Necesidades de sus equipos, haciendo hincapié en el fin de la actividad y colocando una nota referente a que les sería enviada una solicitud de reunión para explicar el formato a detalle, describir la información que se esperaba recibir, dar a conocer la fecha de entrega, hacerles saber el objetivo del ejercicio y aclarar dudas específicas .

Esta tarea fue ardua, pero muy fructífera, en primera instancia me permitió conocer a los líderes de cada cuenta y de los equipos internos, les expliqué los beneficios a corto, mediano y largo plazo que iban a resultar de la DNC, así como de la planeación anual con base en las necesidades específicas de cada rol, es decir poder generar un plan asociado a un rol, ya que caso de que la persona que actualmente se encuentra asignada a éste se cambié de organización, deje la empresa o en su defecto se tenga que contratar a más personas para la misma función, se tome esta matriz o plan maestro enfocado a dicho rol. De esta manera actualizarlo constantemente con base en la situación que se presente y no se tenga que partir de cero para generar otro plan.

Por lo tanto puse énfasis en que la actualización del plan maestro era un trabajo constante que proporcionaría los resultados esperados.

Este plan también fue utilizado para dar seguimiento al cumplimiento de las actividades de capacitación de cada empleado.

El ejercicio que efectúe fue explicar a cada líder la función y las ventajas de realizar la DNC, fue complejo, debido a que algunos de ellos se mostraban renuentes por lo que tenía que echar mano de mis habilidades de persuasión, justo esta actividad me ayudó a fortalecerlas.

Formato DNC con información requerida. [Anexo VI](#)

### **5.1.1 Resultados de la DNC**

Una vez que recabé la información de toda la organización, inicié la revisión de cada uno de los formatos con el fin de entender todas las necesidades que se solicitaron, si existía alguna duda referente a las peticiones, contactaba al líder para aclarar los requerimientos.

Como resultado de la DNC, identifiqué que la mayoría de personas tienen asignado un rol funcional diferente a su código de puesto, por lo tanto la capacitación requerida es totalmente diferente a lo que se encuentra ligado a su código.

De manera general, se identificaron necesidades de capacitación similares en algunas cuentas, tales como:

- Manejo de Proyectos
- Idiomas: Portugués e Inglés
- Liderazgo
- ITIL
- Java
- .NET
- Oracle
- Entre otras

Necesidades que debían de cubrirse durante el período 2008, que se dividía en cuartos (Q1, Q2, Q3,Q4).

## **5.2 Diseño y planeación de la capacitación**

Una vez que tuve identificadas las necesidades de capacitación, realicé el diseño y la planeación de las actividades de capacitación, para esto generé un plan de capacitación anual por cuenta en un archivo de Excel.

Este plan contiene la información recabada de manera estructurada, de modo que se pudiera identificar en primera instancia:

- Rol del proyecto o rol funcional
- Código o códigos de puesto
- Roles basados en la herramienta de capacitación Orbitt que tenían asociados diversos cursos
- Habilidades
- Cursos que no contemplan los roles de Orbitt

En una segunda hoja integré la información referente a la capacitación que no se encontraba dentro de estos roles de Orbitt:



- Habilidad o conocimiento requerido
- Duración
- Tipo de actividad
- Código del curso y proveedor
- Costo

Con base en esta información posteriormente integré los datos por rol funcional:

- Fecha en la que se debe cubrir dicha necesidad
- Mes
- Número de participantes
- Tipo de empleado o contrato del mismo
- Estatus de la solicitud

Esta información la identifiqué con cada uno de los roles funcionales. Una vez que identificaba el rol funcional y su información referente a los conocimientos y habilidades requeridos, posteriormente la trabajé a detalle, es decir identifiqué con ayuda de los gerentes, el nombre de la persona que actualmente ocupa ese rol y la capacitación que requiere con base en ese path, ya que algunos de ellos ya habían tomado la capacitación incluida en el rol funcional o algunos cursos externos.

Para realizar esta actividad, les envié el plan de capacitación a cada uno de los gerentes para que integrarán la información referente a los nombres de las personas que tienen a cargo los roles funcionales y señalar las prioridades que debía trabajar cada persona.

Ejemplo de un plan de capacitación en el [Anexo VII](#)

Con lo anterior pude obtener el kit de capacitación para cada rol funcional y como mencioné, tener disponible el plan en caso de que una persona se cambie a otra cuenta o deje la compañía, y la persona que llegue al puesto tome el mismo kit sin necesidad de generar uno nuevo.

Dentro de la identificación de conocimientos y habilidades, detecté que algunos debían cubrirse con cursos: presenciales, Web, externos e internos. A continuación revisaré el proceso que se siguió en cada caso.

### **5.2.1 Capacitación Externa**

El área tenía un monto para capacitación, 40 USD por empleado, en promedio se tenían 15,000 USD mensuales.

Con base en este monto identificaba las prioridades de capacitación que tenían un costo. Cuando detectaba una necesidad de capacitación que no se podía cubrir de forma interna recurría a proveedores de capacitación externa, los cuales proporcionan un servicio y les pagaba con el presupuesto de la organización asignado a este rubro. Sin embargo es necesario realizar el siguiente subproceso:

- Identificar a los proveedores que ofrecen la capacitación
- Solicitar la cotización
- Validar el temario y costos para elegir la mejor opción que cubra las necesidades de capacitación
- Revisar si el proveedor está dado de alta en la compañía, si no es así se procede a solicitar el alta del proveedor

Una vez que identificaba a la mejor opción, iniciaba con el proceso para generar una orden de compra en las herramientas que se tienen para este tema:

- RTT Application My Site
- SAP

A través de estas herramientas generaba la solicitud de orden de compra para enviarla al proveedor antes de iniciar el curso, la orden de compra tiene la función de asegurarle al proveedor que las personas participarán en los cursos pactados.

Esta orden de compra se debía planearla con anticipación, la tenía que generar en promedio un mes antes debido a que los procesos de aprobación llevaban tiempo.

### **5.2.2 Capacitación Interna**

Detecté que algunas de las necesidades podían ser cubiertas de manera interna con los cursos de la compañía, entonces realizaba procesos diferentes para la planeación, esto de acuerdo al tipo de actividad, si es un curso presencial, un curso Web o un portafolio.

A continuación revisaré la planeación de cada caso.

#### **5.2.2.1 Cursos presenciales**

Si los cursos me ayudarían a cubrir las necesidades de capacitación eran presenciales, el primer paso que realizaba era identificar si el curso tenía una clave asignada en la herramienta de capacitación llamada MyWorkLife, si es era así, revisaba con qué frecuencia se impartían e identificaba a la persona encargada de la entrega de los cursos para hacerle saber que existía un grupo de personas que requieren la capacitación.

En el caso de que el curso fuera impartido por otras áreas contactaba al encargado para validar la disponibilidad de su equipo para impartir el curso, horarios, material, los requerimientos que se necesitaban como: proyector, rotafolio, instalación de algún ambiente, también era importante para mi saber la fecha del curso para realizar la reserva de la sala de capacitación.

### **5.2.2.2 Portafolios de capacitación**

Dentro de la compañía se encuentra el área Global Learning and Development (GL&D), este equipo maneja portafolios de capacitación en habilidades de negocio, liderazgo, bienvenida, administración de proyectos, ventas, etc.

De manera anual, publica el calendario para que los coordinadores de capacitación de cada una de las áreas enviemos los datos de las personas que requieren participar en estos cursos, lo anterior con base en el plan de capacitación.

Un ejemplo de estos portafolios es:

#### **Programme and Project Management Portfolio**

- Managing Projects at EDS (PRJ2066E)
- Advance Project Leadership (PRJ-2342E)
- Enhanced Project Management Workshop (PRJ40001)
- Effective Scheduling using MS-Project (MSP-2101E)
- Earned Value and Risk Management Seminars (PRG2000E)
- ESI-Managing Projects (PRJ20064E-LSI)
- Virtual PMP Study Group (PRJ10001E-LSI)

Planeación GL&D 2008 **Anexo VIII**

### **5.2.2.3 Cursos Web**

Las herramientas de capacitación de EDS contaban con más de 3,000 cursos web, en las herramientas podía identificar información acerca de la duración, audiencia, una breve descripción del contenido y los pre-requisitos para tomarlo.

Si identificaba que el curso que se requería era web, iniciaba la revisión del perfil que deben tener los participantes, los requerimientos técnicos y de conocimientos, los pre-requisitos del curso, es decir si se requiere tomar otros cursos antes de éste.

Otro punto importante que revisaba era si el curso en línea podía guardarse en la PC para revisarlo sin necesidad de estar conectado a Internet o a la Intranet, esto es porque algunas personas se encontraban trabajando en las instalaciones del cliente, con ambientes restringidos por cuestiones de seguridad, o sin acceso a la intranet; para estos casos les envía el curso en formato para PC, o en presentación Power Point.

Una vez que tuve completos los planes de capacitación con el rol funcional y con los roles de Orbitt, identifiqué los cursos que iban a cubrir las necesidades de capacitación, fueran internos o externos, presenciales, Web u otras actividades de capacitación, generé un calendario mensual con los cursos que serían entregados.

Calendario Mensual [Anexo IX](#)

### **5.3 Herramientas de Capacitación en Electronic Data Systems**

Dentro de la empresa existían diferentes herramientas para la capacitación y administración de la misma, en donde podía encontrar diferentes actividades de capacitación, así como libros en línea, inglés en línea, entre otros.

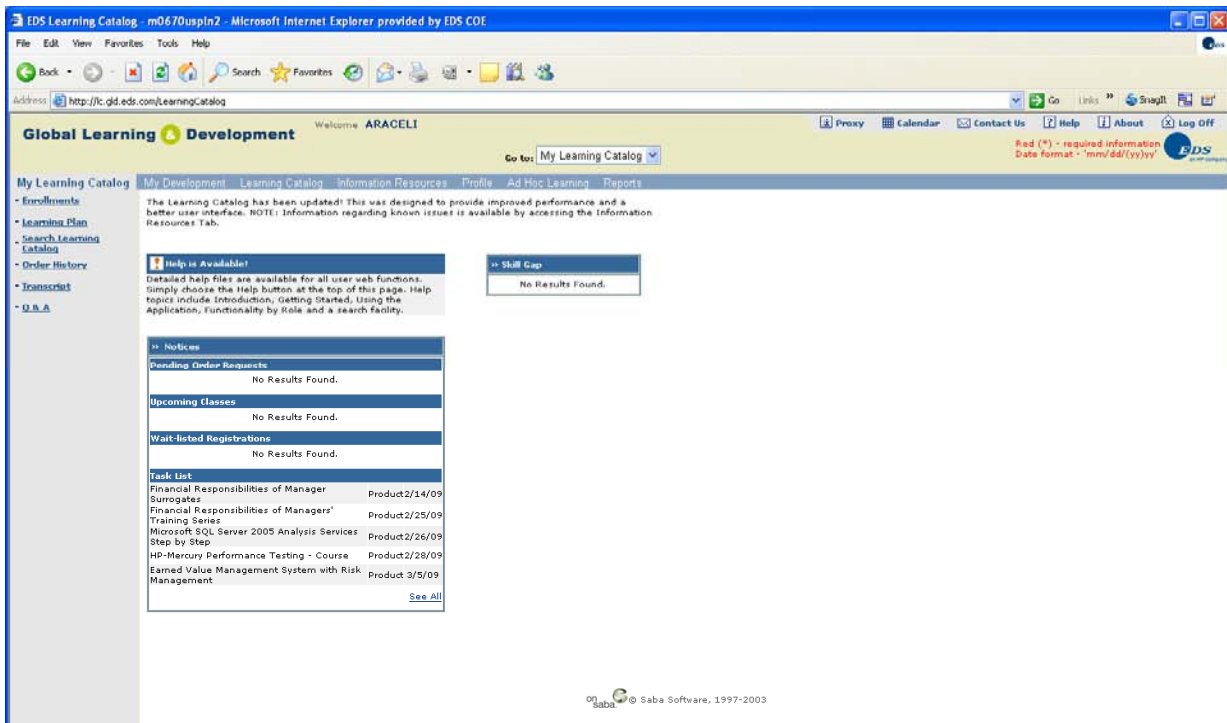
Todos los empleados tenían acceso a estas herramientas de manera abierta los 365 días del año, las 24 horas, para que puedan realizar actividades de capacitación.

#### **5.3.1 Learning Catalog**

Sitio Web donde había cursos Web que también están visibles en otra de las herramientas llamada myWorkLife

En este sitio el líder y los coordinadores de capacitación podíamos asignar cursos a las personas que no trabajaban de manera indirecta en la compañía, es decir que estaba contratados por un tercero (contractors), ya que ellos no tenían el acceso de manera directa a los cursos, debían tener la aprobación de los líderes para que pudieran registrarse y tomar un curso en línea y/o presencial.

Este sitio era donde los contractors tomaban su capacitación, ya que no tenían acceso a myWorkLife; a los empelados les recomendaba utilizar myWLP ya que aunque estas herramientas se comunican y envían información para tener exactamente los mismo datos, en ocasiones se llegaba a perder información . Por lo tanto, a los empleados les recomendaba utilizar Learning Catalog si y sólo si, tenían algún inconveniente para ingresar a myWorkLife.



### 5.3.2 myWorkLife

La herramienta utilizada para la administración de la capacitación es el portal myWorkLife. En esta herramienta encontraba el historial de capacitación de cada uno de los empleados.

Es el sitio donde administraba y registraba toda actividad de capacitación: cursos presenciales, e-learning, capacitación en el lugar de trabajo, lectura de libros, sean actividades externas o internas, tuvieran o no una clave asignada.

Dentro del portal existía una gran cantidad de cursos enfocados a diferentes audiencias y encaminados a cubrir diferentes necesidades de capacitación desde conocimientos técnicos hasta temas como liderazgo, trabajo en equipo etc.

Dentro de esta herramienta cada empleado registraba el plan de capacitación anual.

Para realizar alguna búsqueda podía hacerlo por:

- Rol funcional. Esta asociado a la actividad realizada actualmente y estaban asociados kits de capacitación, en nivel básico, intermedio y avanzado
- Clave del curso
- Nombre del curso

En este portal identificaba información acerca de las otras herramientas de capacitación, noticias recientes acerca de capacitación, alertas y sitios relacionados con plan de desarrollo, recursos humanos, etc.

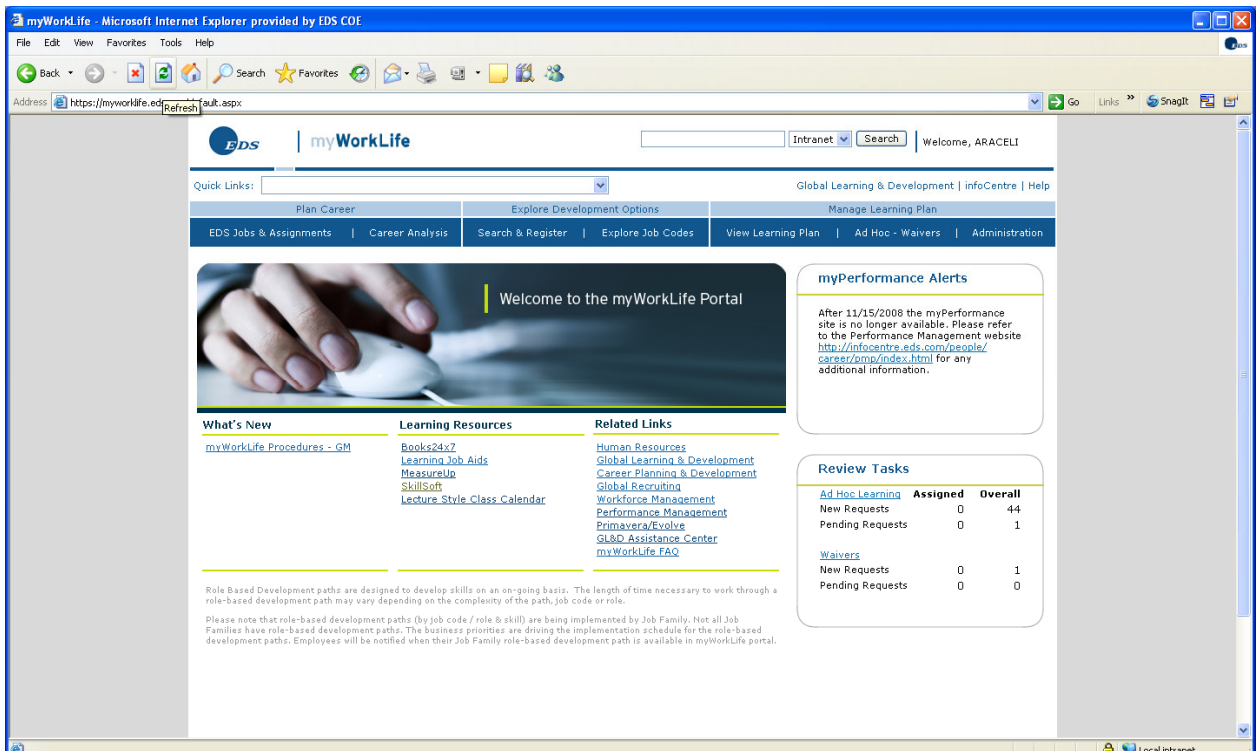
Dentro de esta herramienta podía registrar un curso Ad Hoc, que era toda actividad de capacitación que no tenía un registro dentro de esta herramienta:

- Cursos externos
- Capacitación en el puesto de trabajo
- Libros
- Actividades Vivenciales
- Coaching y Mentoring

Dentro de myWorkLife también era posible registrar un Waiver, esto era una excepción para tomar un curso debido a que ya eras competente en la habilidad y no requerías más capacitación en el tema, para ello, era necesario demostrar que ya se tenían los conocimientos y habilidades para ser exentado de tomar los

cursos, era necesario registrar la información correspondiente en el portal para que el líder o yo revisáramos y evaluáramos si se aprobaba.

Para los líderes y los coordinadores de capacitación, este era un excelente portal donde podíamos ver las historias de capacitación de cada uno de los empleados, el estatus de algún curso, las horas de capacitación de cada empleado, en el año en curso.



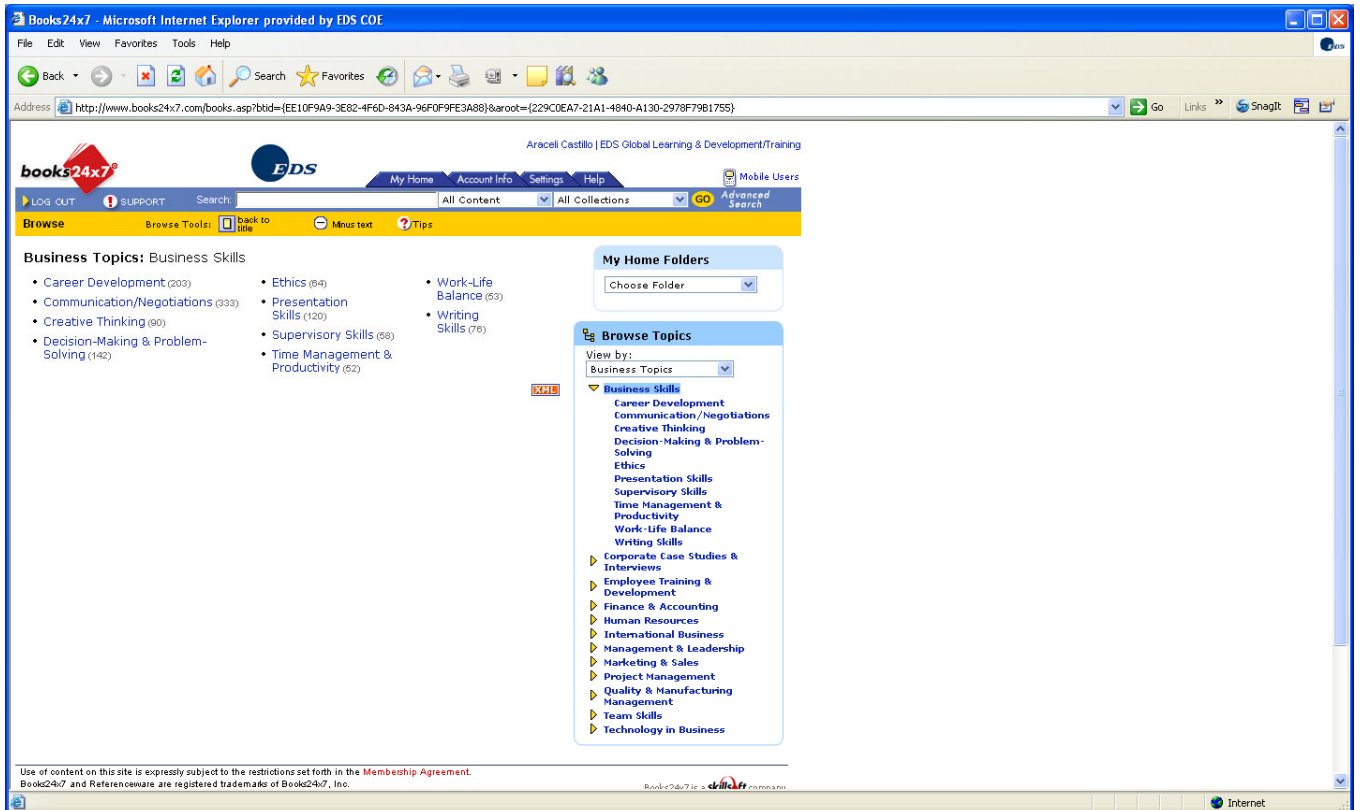
### 5.3.3 Books 24x7

Books 24x7 es el sitio donde se tiene una amplia gama de colección de libros en línea relacionados con temas de tecnología, liderazgo, trabajo en equipo, comunicación efectiva, toma de decisiones, recursos humanos, capacitación, finanzas, lenguajes de programación como Java, etc.

Todos los empleados contaban con acceso al sitio, para poder leer los títulos que requerían trabajar y conocer, la lectura de libros se registraba como



actividad de capacitación de acuerdo a unas métricas relacionadas al número de páginas y horas invertidas en la lectura.



### 5.3.4 Skillsoft

Skillsoft, proveedor de e-learning, con recursos de aprendizaje dirigidos a los profesionales de Tecnologías de la Información y de negocio.

Skillsoft brindaba una gama muy amplia de ofertas disponibles a través de myWorkLife Portal, estas mismas ofertas también estaban disponibles directamente en su portal SkillSoft EDS.

El crédito de un curso terminado a través de SkillPort se veía reflejado en el historial del estudiante dentro de myWorkLife Portal. SkillSoft realizaba la transferencia de información a myWLP por las noches.

Si el curso existía en myWorkLife, se registraba con el número que tiene asignado, pero si el curso no está disponible, el crédito se registrará utilizando la clave “ADC10001E ADHOC”.



Habilitar accesibilidad a la web  
(¿Qué significa accesibilidad a la web?)



**Los usuarios nuevos, deben hacer clic aquí**

Usuarios inscritos

ID de usuario

Contraseña

[Iniciar sesión en SkillPort](#)  
[Restablecer formulario](#)

[¿Ha olvidado la contraseña?](#)

Versión de SkillPort 6.4.535 Con tecnología ColdFusion. Copyright 2006, SkillSoft Corporation. Todos los derechos reservados.

Para la parte de herramientas de capacitación, impartí un curso a toda la organización para reforzar el conocimiento de las actividades del área de capacitación, las herramientas que se tenían para obtener el mayor beneficio de las mismas, ya que existían casos donde no habían identificado la existencia de herramientas de capacitación.

## **5.4 Implementación de la capacitación**

Una vez que tenía los planes de capacitación y generaba el calendario de capacitación, procedía a preparar todos los requerimientos de manera anticipada para que pudiera llevarse a cabo de manera efectiva y sin contratiempos.

En la implementación de la capacitación llevaba a cabo diferentes procesos de acuerdo al tipo de capacitación que se entregaba, revisaba meticulosamente todos los detalles, la logística de éstos, ya que tenían diferentes procesos con características específicas.

A continuación detallaré la logística que realicé para cada caso.

### **5.4.1 Logística de la capacitación externa**

Generaba la solicitud de la orden compra y daba seguimiento para obtener las aprobaciones y fuera enviada en tiempo al proveedor.

Solicitaba al proveedor vía correo electrónico los datos referentes al curso como:

- Confirmación de registro
- Horario
- Lugar del evento
- Croquis
- Información referente al estacionamiento

Una vez que el proveedor me enviaba esta información, generaba una solicitud de reunión a los participantes a través de Outlook con todos los datos, esto con la intención de bloquear sus agendas y tuvieran identificada la fecha. Anexaba mis datos y los datos del proveedor por si llegaba a ocurrir un incidente.

Una vez que el curso terminaba, les enviaba un correo a los participantes solicitando su realimentación acerca del mismo, con el fin de brindarle los comentarios al proveedor para que los tome en cuenta en futuros cursos.

Finalmente, les mandaba vía correo electrónico a los participantes la información necesaria junto con una guía para el registro del curso en la herramienta de capacitación myWorkLife.

La información necesaria para el registro de un curso era:

- Fecha de inicio
- Fecha de termino
- Objetivo del curso
- Elegir quién aprobará el registro ( el líder o coordinador de capacitación)
- Duración del curso
- Nombre del curso
- Tema del curso
- Proveedor
- Motivo por el que se tomó el curso

## Guía- Anexo X

myWorkLife - Microsoft Internet Explorer provided by EDS COE

Address: https://myworklife.eds.com/newAdhocRequest.aspx

EDS | myWorkLife

Welcome, ARACELI

Quick Links: [Dropdown]

Global Learning & Development | infoCentre | Help

Plan Career | My Performance | Explore Development Options | Manage Learning Plan

EDS Jobs & Assignments | Career Analysis | Manage myPerformance | Support Links | Search & Register | Explore Job Codes | View Learning Plan | Ad Hoc - Waivers | Administration

### Create Ad Hoc Request

Create New Ad Hoc Request

Cancel [Save] Submit

Learner Name: ARACELI CASTILLO

Request Date: 2008 Oct 23

Start Date: 2008 Oct 23

End Date: 2008 Oct 23

Comments/Notes: [Text Area] 250 Characters remaining

Approver: MELINDA LOPEZ

Duration (in hours) \*: [Dropdown]

Title \*: [Text Field]

Topic \*: [Dropdown]

Vendor \*: [Dropdown]

Reason for history to be applied \*: [Text Area] 250 Characters remaining

En el siguiente slide se especifica la información que se deberá ingresar en cada Combo Box

Notice: Some of the information contained on the EDS intranet does not apply to HP employees, including all of the content related to compensation, benefits and employment practices.

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El proveedor me enviaba la factura en los siguientes 30 días, una vez que llegaba, ingresaba a la herramienta SAP para dar la aprobación y obtener un número para que el proveedor ingresara la factura al área de cuentas por pagar.

Con esto se concluía la logística para los cursos externos de capacitación.

#### **5.4.2 Logística de la capacitación interna**

Para el caso de los cursos internos, podían ser presenciales o Web, iniciaré con la revisión de la logística de los cursos presenciales.

Cuando identificaba un curso presencial la logística que realizaba era la siguiente:

- Reservar la sala para capacitación. En la solicitud incluía fecha, horario, montaje de sala, requerimientos como proyector, rotafolio, plumones, centro de costos al que se va a cargar el costo de la reservación.
- Solicitar el servicio de café y el resurtido del mismo (cuando el curso es un lugar externo se debe solicitar cotización, elegir el menú para la comida, el servicio de café)
- Enviar la solicitud de reunión a los participantes
- Contactar a los participantes que faltaban por confirmar
- Imprimir o enviar los manuales del participante
- Imprimir lista de asistencia
- Preparar o recibir el material que se requiere: lápices, reglas, colores, post-it, plumas. etc.
- Contactar al instructor para validar si necesitaba algún material adicional
- Proporcionar la presentación del curso y del instructor
- Cerrar el curso
- Proporcionar la evaluación de reacción
- Dar la realimentación al instructor con base en los resultados de la evaluación

- Enviar a los participantes los datos del curso para su registro esto es si el curso no tiene una clave asignada en la herramienta, de lo contrario, basta con que lo registren y marquen como completado, o en su defecto el instructor se encargará de realizar esta actividad.

Si se trata de un curso Web lo que hacía era lo siguiente:

- Enviar el comunicado con la información referente al curso, clave y nombre del mismo, motivo por el cual se debe tomar (si era un curso corporativo obligatorio o una necesidad de un equipo específico)
- Bajar la versión para PC para que sea enviada a las personas que se encontraban en instalaciones del cliente
- Enviar el las métricas de avance a los líderes, esto con base en los reportes que generaba en myWorkLife
- Solicitar a las personas que faltan de concluir el curso que lo concluyan y expresen si tienen algún inconveniente para conectarse
- Enviar un comunicado anunciando que el curso había sido completado por toda la organización

Así se realizaba la entrega de los cursos con base en el plan de capacitación, el calendario mensual y los portafolios.

En la parte de GlobalEnglish, un programa de inglés web, implementé las políticas de uso del programa en el área, con el fin de aprovechar el programa y dar oportunidad a las personas que requerían de él, y asegurarme de que este programa fuera aprovechado al máximo.

De manera mensual enviaba el reporte de avance a cada empleado con copia a su líder para avisarle acerca de su desempeño y si era el caso exhortarlo a que continuará trabajando fuerte, ya que si el programa no detectaba actividad alguna, se activaba la baja automática.

## **5.5 Evaluación de la capacitación**

Dentro de mis actividades se encuentra la evaluación de la capacitación, que me permitía identificar los resultados que se tuvieron, los avances, las áreas de oportunidad, los siguientes pasos y validar si la capacitación que se entregó cubrió las necesidades que se tenían y a su vez si la capacitación resolvió el problema o hay factores independientes a ésta que requieren ser trabajados.

### **5.5.1 Evaluación de reacción**

La evaluación de reacción la aplicaba al final del curso con la finalidad de que los participantes nos brindaran sus comentarios acerca de los pensamientos y sentimientos que tuvieron acerca del curso, si les agradó el contenido del curso, la logística, su participación, el instructor, el material.

En EDS utilizaba un formato estandarizado para obtener la información que nos ayude a identificar áreas de oportunidad en estos puntos. [Ver anexo XI](#)

### **5.5.2 Evaluación de aprendizaje**

En esta parte los instructores eran los encargados de generar la evaluación de aprendizaje, que no en todos los casos se aplicaba.

Sin embargo en los casos que se llega a aplicar, era una evaluación final de aprendizaje.

Para los cursos Web las evaluaciones de aprendizaje eran diagnósticas y durante el curso, algunos de éstos también tenían evaluación final; sin embargo no se contaba con información final que me indicará el porcentaje de los participantes que lograron adquirir el conocimiento, qué tema fue el más complicado de entender, etc.

### **5.5.3 Métricas**

En el área de Aplicaciones se manejaba un objetivo de capacitación de 40 horas de capacitación anual por empleado, es por esto que mensualmente obtenía un reporte de horas de capacitación por empleado y lo enviaba enviado a los

gerentes, para que tomaran las acciones correspondientes para cumplir ese objetivo.

Asimismo, les enviaba sugerencias de cursos corporativos, con el fin de que cumplieran su objetivo; cuando ya estaba cerca la fecha de cumplimiento les enviaba recordatorios con el número de horas que tiene a la fecha.

De forma anual generé un reporte con el estatus de cada una de las cuentas y equipos internos, generando gráficas finales del resultado obtenido.

Reporte Anual (Anexo XII)

En este capítulo he resaltado mi experiencia dentro del área, generando nuevas estrategias que coadyuvaron a las cuentas y equipos internos a dar seguimiento puntual de la capacitación.

Desde la identificación de los roles funcionales, de las necesidades de capacitación, la planeación de la capacitación orientadas al mejor uso de los recursos. Proporcionar a los miembros de la organización las herramientas necesarias para desarrollar de manera efectiva su trabajo.

Implementar prácticas que ayudarán hacer el mejor uso de las herramientas de capacitación, generando guía para el uso de las mismas.

Impulsar el interés de los empleados en la capacitación, en la búsqueda continua de cursos y otras actividades que los ayudarán a prepararse para entregar excelentes resultados, cumplir sus objetivos, y para una posible promoción.

Es así como desarrollé mi actividad profesional dentro del área, actualmente me encuentro revisando los procesos e identificando las líneas que sigue la capacitación en Hewlett Packard, con el fin de continuar mi tarea como coordinadora de capacitación, mejorando procesos e implementando las mejores prácticas.



## Conclusiones

La actividad profesional que he desempeñado como pedagoga en la empresa Electronic Data Systems (EDS), me ha permitido poner en práctica muchos conocimientos que adquirí durante mi formación, tales como:

- El enfoque de la administración de proyectos. Identificando sus fases me fue de gran utilidad para dar seguimiento puntual de cada una de las etapas del proceso de capacitación
- Definir objetivos específicos y medibles que permitan evaluar al final si se cumplieron

Otro de los conocimientos adquiridos durante mi formación y que empleé en EDS, fue la programación de proyectos, a través de ésta, logré plasmar la duración de cada actividad con el fin de tener un control, aplicar cambios en el calendario, darlos a conocer y mantener al día un estatus de cada fase del proceso de capacitación. Dentro de la programación pude percatarme que es muy importante darle holgura a las actividades, de modo que si una llega a retrasarse, no impacte a todas las demás. Adicionalmente, pude definir los posibles riesgos que impactarían al proyecto final.

Otro de las cosas que logré poner en práctica, fue el rol de instructor, desarrollé las características y los conocimientos que se requieren; ya que ser instructor implica tener la actitud de compartir los conocimientos, ser experto en el tema, tener habilidades de expositor para poder impartir el curso, ser flexible, saber comunicar, ser asertivo, contar con habilidades metodológicas, generar los materiales para el curso, realizar la carta descriptiva, etc.

Al impartir un curso y generar materiales, pude vislumbrar la importancia de tomar como base a la audiencia, los estilos de aprendizaje, el presupuesto, el tiempo, entre otras variables.

Fortalecí conocimientos como la elaboración de presentaciones ejecutivas, partiendo del hecho de que no deben estar saturadas y deben ser amigables, aportando los elementos necesarios que permitan expresar de forma clara los

contenidos y habilidades de identificación del tipo de grupo al que se le está impartiendo el curso, así como los tipos de participantes con el fin de saber manejarlos y no permitir que se salga de control el curso.

Asimismo tuve la oportunidad de aplicar las diferentes técnicas de enseñanza aprendizaje, aprendidas durante mi formación.

Esta experiencia profesional me ayudó a desarrollar mis habilidades de comunicación y persuasión en la fase de la DNC. Me encontré con resistencia a participar en la actividad por parte de algunos gerentes, por lo que tuve que realizar labor de sensibilización y explicarles de forma clara los beneficios de ésta, ya que algunos de ellos tenían la idea errónea de que no se obtenían ventajas de este ejercicio y les significaba una pérdida de tiempo.

Otra de las habilidades que enriquecí fue el trabajo en equipo, ya que algunas actividades debían ser coordinadas de esta forma, la logística, elaboración de materiales, etc.

Sin duda alguna, a través de esta experiencia profesional pude confirmar el valor de la capacitación en una empresa trasnacional, la importancia de compartir las mejores prácticas para adoptarlas y obtener resultados óptimos; además de hacer el mejor uso de las herramientas que pueden ser utilizadas y actualizadas. Con el objeto de obtener resultados benéficos, generé guías hechas a la medida con el fin de facilitar a los empleados el entendimiento de los procesos de la mejor manera.

En el ámbito personal y social, pude desarrollar tolerancia a la frustración que se fue incrementando día a día y tengo que continuar desarrollando. Además de poder hacer un equilibrio entre la vida personal y laboral.

Las recomendaciones para mi práctica en el futuro están enfocadas al tema de la evaluación, durante este período únicamente apliqué la evaluación de

reacción correspondiente al primer nivel, y considero importante implementar los siguientes niveles.

Lo anterior debido a que es primordial aplicar el examen diagnóstico y final para identificar la brecha que se cubrió, por lo que debe implementarse como requisito a los instructores.

De la misma forma la evaluación de conducta también es valiosa porque es a través de ella que podemos verificar si los conocimientos adquiridos son aplicados al trabajo y finalmente presentar un informe de los objetivos alcanzados a través de la capacitación, así como los proyectos en los que la capacitación tuvo presencia.

En la parte de evaluación de comportamiento sería interesante implementar un programa de tutoría entre pares. Con este programa se podría hacer un análisis de reducción de gastos, ya que si tengo que enviar a 10 participantes a un curso y envío a la mitad para que éstos a su vez transmitan lo aprendido a sus compañeros, obtenemos un doble valor: robustecer los conocimientos y ahorrar costos. Lo anterior con la finalidad de reforzar el valor que tiene a la capacitación dentro de la organización, así como desarrollar nuevas estrategias que permitan hacer ver dichos beneficios, enaltecer sus aportaciones y continuar en el trabajo para hacer saber que un pilar trascendental.

Este trabajo confirma el valor de la participación del pedagogo en el área de capacitación, cuenta con la capacidad de diseñar, implementar, generar y llevar a la práctica diversas estrategias y acciones dentro de las organizaciones.

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[http://www.google.com.ar/imgres?imgurl=http://upload.wikimedia.org/wikipedia/commons/thumb/c/cb/Diagrama\\_de\\_causa-efecto.jpg/450px-Diagrama\\_de\\_causa-efecto.jpg&imgrefurl=http://www.multimetabuscador.com/wiki.aspx%3Fq%3DDiagrama\\_de\\_Ishikawa&h=314&w=450&sz=19&tbnid=XT6VePVRfUQJ::&tbnh=89&tbnw=127&prev=/images%3Fq%3Ddiagrama%2Bde%2Bcausa%2Befecto%2B-%2BIshikawa&hl=es&usq=WQPcNXKQrKNCXVlo97WQz1yMMHo=&sa=X&oi=image\\_result&resnum=1&ct=image&cd=1](http://www.google.com.ar/imgres?imgurl=http://upload.wikimedia.org/wikipedia/commons/thumb/c/cb/Diagrama_de_causa-efecto.jpg/450px-Diagrama_de_causa-efecto.jpg&imgrefurl=http://www.multimetabuscador.com/wiki.aspx%3Fq%3DDiagrama_de_Ishikawa&h=314&w=450&sz=19&tbnid=XT6VePVRfUQJ::&tbnh=89&tbnw=127&prev=/images%3Fq%3Ddiagrama%2Bde%2Bcausa%2Befecto%2B-%2BIshikawa&hl=es&usq=WQPcNXKQrKNCXVlo97WQz1yMMHo=&sa=X&oi=image_result&resnum=1&ct=image&cd=1) [Consulta 26 de Noviembre 2009]



# Anexos

## **Anexo I. Ley Federal del Trabajo Artículo 153**

Artículo 153. las empresas tendrán derecho a ejercitar las Juntas de Conciliación y Arbitraje, las acciones que les correspondan en contra de los trabajadores por incumplimiento de las obligaciones que les impone este capítulo.

### Capítulo III BIS

#### De la Capacitación y Adiestramiento de los Trabajadores

Artículo 153-A. Todo trabajador tiene el derecho a que su patrón le proporcione capacitación o adiestramiento en su trabajo que le permita elevar su nivel de vida y productividad, conforme a los planes y programas formulados de común acuerdo, por el patrón y el sindicato o sus trabajadores y aprobados por la Secretaría del Trabajo y previsión Social.

Artículo 153-B. Para dar cumplimiento a la obligación que, conforme al artículo anterior les corresponde, los patrones podrán convenir con los trabajadores en que la capacitación o adiestramiento se proporcione a éstos dentro de la misma empresa o fuera de ella, por conducto de personal propio, instructores especialmente contratados, instituciones, escuelas u organismos especializados, o bien mediante adhesión a los sistemas generales que se establezcan y que se registren en la Secretaría del Trabajo y Previsión Social. En caso de tal adhesión, quedará a cargo de los patrones cubrir cuotas respectivas.

Artículo 153-C. las instituciones o escuelas que deseen impartir capacitación o adiestramiento, así como su personal docente, deberán estar autorizadas y registradas por la Secretaría del Trabajo Y Previsión Social.

Artículo 153-D. Los cursos y programas de capacitación o adiestramiento de los trabajadores, podrán formularse respecto a cada establecimiento, una empresa, varias de ellas o respecto a una rama industrial o actividad determinada.

Artículo 153-D. La capacitación o adiestramiento a que se refiere el artículo 153-A deberá impartirse al trabajador durante las horas de su jornada de trabajo; salvo que, atendiendo a la naturaleza de los servicios, patrón y trabajador convengan que podrán impartirse de otra manera; así como en el caso en que el trabajador desee capacitarse en una actividad distinta a la de la ocupación que desempeña, en cuyo supuesto, la capacitación se realizará fuera de la jornada de trabajo.

Artículo 153-F. La capacitación y el adiestramiento deben tener por objeto:

- I. Actualizar y perfeccionar los conocimientos y habilidades del trabajador en su actividad; así como proporcionarle información sobre la aplicación de nueva tecnología en ella;
- II. Preparar al trabajador para ocupar una vacante o puesto de nueva creación;
- III. Prevenir riesgos de trabajo
- IV. Incrementar la productividad; y
- V. En general, mejorar las aptitudes del trabajador.

Artículo 153-G. Durante el tiempo en que un trabajador de nuevo ingreso que requiera capacitación inicial para el empleo que va a desempeñar, reciba ésta, prestará sus servicios conforme a las condiciones generales de trabajo que rijan en la empresa o a la que se estipule respecto a ella en los contratos colectivos.

Artículo 153-H. Los trabajadores a quienes se imparta capacitación o adiestramiento están obligado a:

- I. Asistir puntualmente a los cursos, sesiones de grupo y demás actividades que formen parte del proceso de capacitación o adiestramiento;
- II. Atender las indicaciones de las personas que impartan la capacitación o adiestramiento, y cumplir con los programas respectivos y;

- III. Presentar los exámenes de evaluación de conocimientos y de aptitud que sean requeridos.

Artículo 153-I. En cada empresa se constituirán Comisiones Mixtas de Capacitación y Adiestramiento, integradas por igual número de representantes de los trabajadores y del patrón, las cuales vigilarán la instrumentación y operación del sistema y de los procedimientos que se implanten para mejorar la capacitación y el adiestramiento de los trabajadores, y sugerirán las medidas tendientes a perfeccionarlos; todo esto conforme a las necesidades de los trabajadores y de las empresas.

Artículo 153-J. Las autoridades laborales cuidarán que las Comisiones Mixtas e Capacitación y Adiestramiento se integren y funcionen oportuna y normalmente, vigilando el cumplimiento de la obligación patronal de capacitar y adiestrar a los trabajadores.

Artículo 153-K. La Secretaría del Trabajo y Previsión Social podrá convocar a los Patrones, Sindicatos Trabajadores libres que formen parte de las mismas ramas industriales o actividades, para construir Comités Nacionales de Capacitación y Adiestramiento de tales ramas industriales o actividades, los cuales tendrán el carácter de órganos auxiliares de la propia Secretaría.

Estos Comités tendrán facultades para

- I. Participar en la determinación de los requerimientos de capacitación y adiestramiento de las ramas o actividades respectivas;
- II. Colaborar en la elaboración del Catálogo Nacional de Ocupaciones y en la de estudios sobre las características de la maquinaria y equipo en existencia y uso en las ramas o actividades correspondientes;

- III. Proponer sistema de capacitación y adiestramiento para y en el trabajo, en relación con las ramas industriales o actividades correspondientes;
- IV. Formular recomendaciones específicas de planes y programas de capacitación y adiestramiento.
- V. Evaluar los efectos de las acciones de capacitación y adiestramiento en la productividad dentro de las ramas industriales o actividades específicas de que se trate y;
- VI. Gestionar ante la autoridad laboral el registro de las constancias relativas a los conocimientos o habilidades de los trabajadores que hayan satisfecho los requisitos legales exigidos para tal efecto.

Artículo 153-L. La Secretaría del Trabajo y Previsión Social fijará las bases para determinar la forma de designación de los miembros de los Comités Nacionales de Capacitación y Adiestramiento, así como las relativas a su organización y funcionamiento.

Artículo 153-M. En los contratos colectivos deberán incluirse cláusulas relativas a la obligación patronal de proporcionar capacitación y adiestramiento a los trabajadores, conforme a planes y programas que satisfagan los requisitos establecidos en este capítulo.

Además podrá consignarse en los propios contratos el procedimiento conforme al cual el patrón capacitará y adiestrará a quienes pretendan ingresar a laborar en la empresa, tomando en cuenta, en su caso, la cláusula de admisión.

Artículo 153- N. Dentro de los quince días siguientes a la celebración, revisión o prórroga del contrato colectivo, los patrones deberán presentar ante al Secretaría del Trabajo y Previsión Social, para su aprobación, los planes y programas de capacitación y adiestramiento que se haya acordado establecer o, en su caso, las modificaciones que se hayan convenido acerca de planes y

programas convenido acerca de planes y programas ya implantados con aprobación de la autoridad laboral.

Artículo 153-O. Las empresas en que no rija contrato colectivo de trabajo, deberán someter a la aprobación de la Secretaría del Trabajo y Previsión Social, dentro de los primeros sesenta días de los años impares, los planes y programas de capacitación y adiestramiento que, de común acuerdo con los trabajadores, hayan decidido implantar. Igualmente deberán informar respecto a la constitución y bases generales a que se sujetará el funcionamiento de las Comisiones Mixtas de Capacitación y Adiestramiento.

Artículo 153-P. El registro de que trata el artículo 153-C se otorgará a las personas o instituciones que satisfagan los siguientes requisitos:

- I. comprobar que quienes capacitarán o adiestrarán a los trabajadores, están preparados profesionalmente en la rama industrial o actividad en que impartirán sus conocimientos.
- II. Acreditar satisfactoriamente, a juicio de la Secretaría del Trabajo y Previsión Social, tener conocimientos bastantes sobre los procedimientos tecnológicos propios de la rama industrial o actividad en la que se pretendan impartir dicha capacitación o adiestramiento; y
- III. No estar ligadas con personas o instituciones que propaguen algún credo religioso, en los términos de la prohibición establecida por la fracción IV del artículo 3 Constitucional.

El registro concedido en los términos de este artículo podrá ser revocado cuando se contravengan las disposiciones de esta Ley.

En el procedimiento de revocación, el afectado podrá ofrecer pruebas y alegar o que su derecho convenga.

Artículo 153-Q. Los planes y programas de que tratan los artículos 153-N y 153-O deberán cumplir los siguientes requisitos:

- I. Referirse a períodos no mayores a cuatro años;
- II. Comprender todos los puestos y niveles existentes en la empresa;
- III. Precisar las etapas durante las cuales se impartirá la capacitación y el adiestramiento al total de los trabajadores de la empresa;
- IV. Señalar el procedimiento de selección, a través del cual se establecerá el orden en que serán capacitados los trabajadores de un mismo puesto y categoría.
- V. Especificar el nombre y número de registro en la Secretaría del Trabajo y Previsión Social de las entidades instructoras; y
- VI. Aquellos otros establezcan los criterios generales de la Secretaría del Trabajo y Previsión Social que se publiquen en el Diario Oficial de la Federación.

Dichos planes y programas deberán ser aplicados de inmediato por las empresas.

Artículo 153-R Dentro de los sesenta días hábiles que sigan a la presentación de tales planes y programas ante la Secretaría del Trabajo y Previsión Social, ésta los aprobará o dispondrá que se les hagan modificaciones que estime pertinentes; en la inteligencia de que, aquellos planes y programas que no hayan sido objetados por la autoridad laboral dentro del término citado, se entenderán definitivamente aprobados.

Artículo 153-S. Cuando el patrón no dé cumplimiento a la obligación de presentar ante la Secretaría del Trabajo y Previsión Social los planes y programas de capacitación y adiestramiento, dentro del plazo que corresponda, en los términos de los artículos 153-N y 153-O, o cuando presentados dichos planes y programas, no los lleva a la práctica, será sancionado conforme a lo dispuesto en la fracción IV del artículo 878 de esta Ley, sin perjuicio de que, en cualquiera de los dos casos la propia Secretaría adopte las medidas pertinentes para que el patrón cumpla con la obligación de que se trata.

Artículo 153-T. Los trabajadores que hayan sido aprobados en los exámenes de capacitación y adiestramiento en los términos de este Capítulo, tendrán derecho a que la entidad instructora les expida las constancias respectivas, mismas que, autenticadas por la Comisión Mixta de Capacitación y Adiestramiento de la empresa, se harán del conocimiento de la Secretaría de Trabajo y Previsión Social, por conducto del correspondiente Comité Nacional o, a falta de éste, a través de las autoridades del trabajo a fin de que la propia Secretaría las registre y las tome en cuenta al formular el padrón de trabajadores capacitados que corresponda, en los términos de la fracción IV del artículo 539.

Artículo 153-U. Cuando implantado un programa de capacitación un trabajador se niegue a recibir ésta, por considerar que tiene los conocimientos necesarios para el desempeño de su puesto y del inmediato superior, deberá acreditar documentalmente dicha capacidad y presentar y aprobar, ante la entidad instructora, el examen de suficiencia que señale la Secretaría del Trabajo y Previsión Social.

En este último caso, se extenderá a dicho trabajador la correspondiente constancia de habilidades laborales.

Artículo 153-V. La constancia de habilidades laborales es el documento expedido por el capacitador, con el cual el trabajador acreditará haber llevado y aprobado un curso de capacitación.

Las empresas están obligadas a enviar a la Secretaría del Trabajo y Previsión Social para su registro y control, listas de las constancias que se hayan expedido a sus trabajadores.

Las constancias de que se trata surtirán plenos efectos, para fines de ascenso, dentro de la empresa en que se haya proporcionados la capacitación o adiestramiento.

Si en una empresa existen varias especialidades o niveles en relación con el puesto a que la constancia se refiera, el trabajador, mediante examen que



practique la Comisión Mixta de Capacitación y Adiestramiento respectiva, acreditará para cuál de ellas es apto.

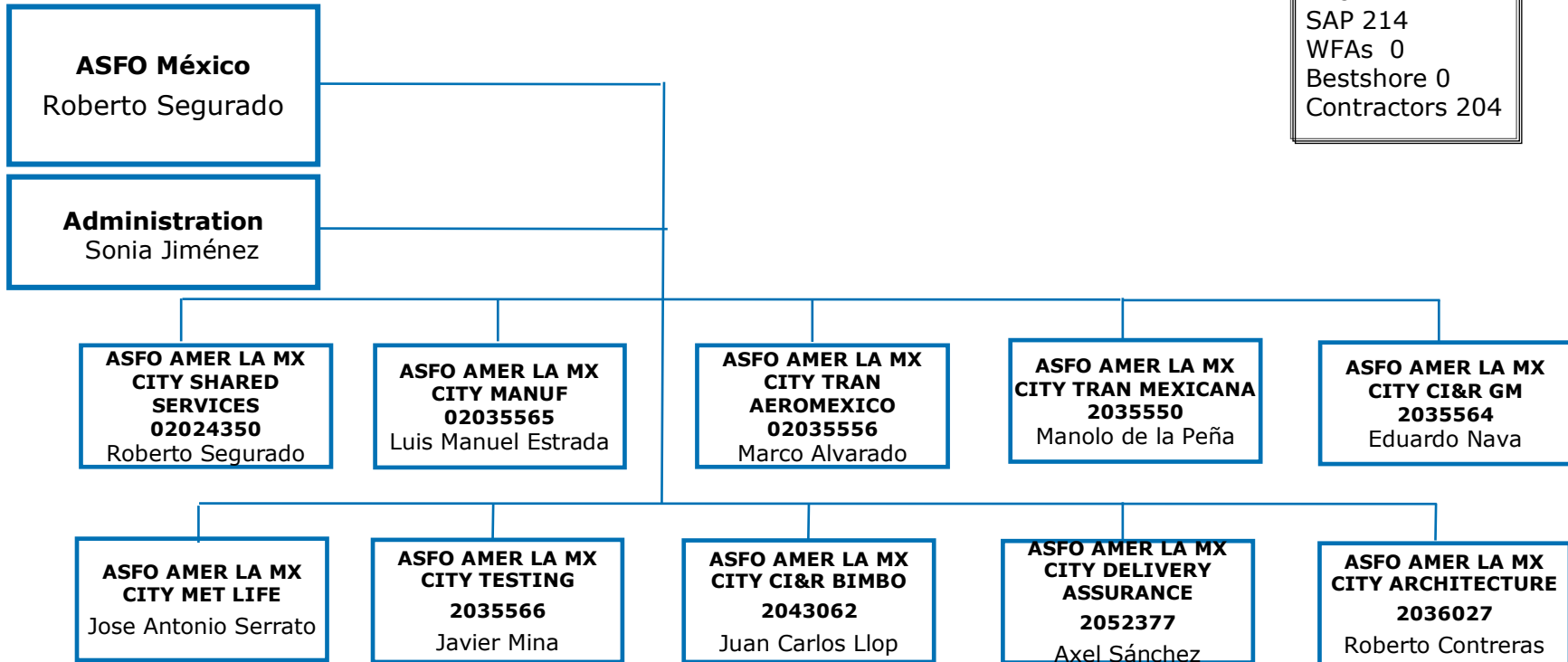
Artículo 153-W. Los certificados, diplomas, títulos o grados que expidan el Estado, sus organismos descentralizados o los particulares con reconocimiento de validez oficial de estudios, a quienes hayan concluido un tipo de educación con carácter Terminal, serán inscritos en los registros de que trata el artículo 539, fracción IV, cuando el puesto y categoría correspondientes figuren en el Catálogo Nacional de Ocupaciones o sea similares a los incluidos en él.

Artículo 153-X. Los trabajadores y patrones tendrán derecho a ejercitar ante las juntas de Conciliación y Arbitraje las acciones individuales y colectivas que deriven de la obligación de capacitación o adiestramiento impuesta en este Capítulo.

## Anexo II

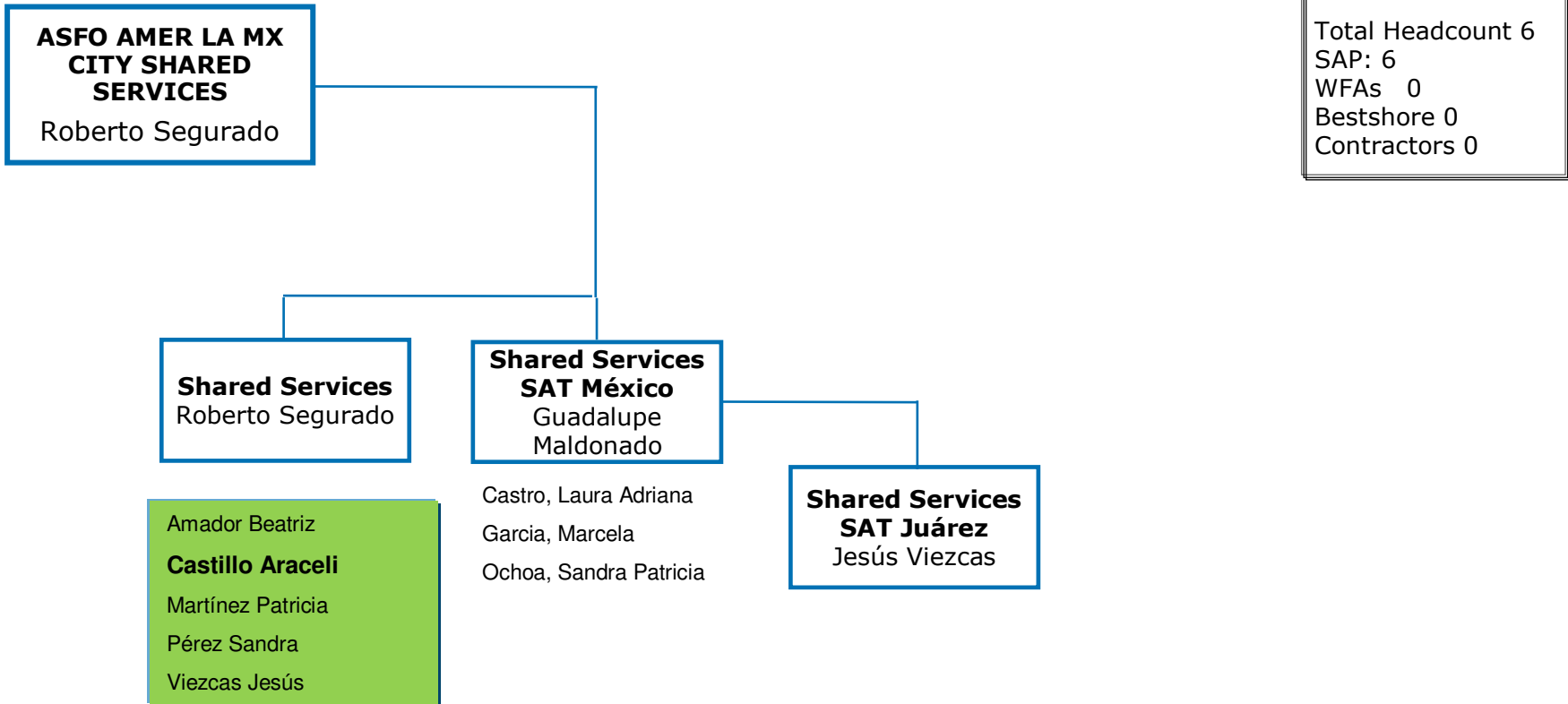
# Applications Services - Americas – México

Total Headcount  
418  
SAP 214  
WFAs 0  
Bestshore 0  
Contractors 204



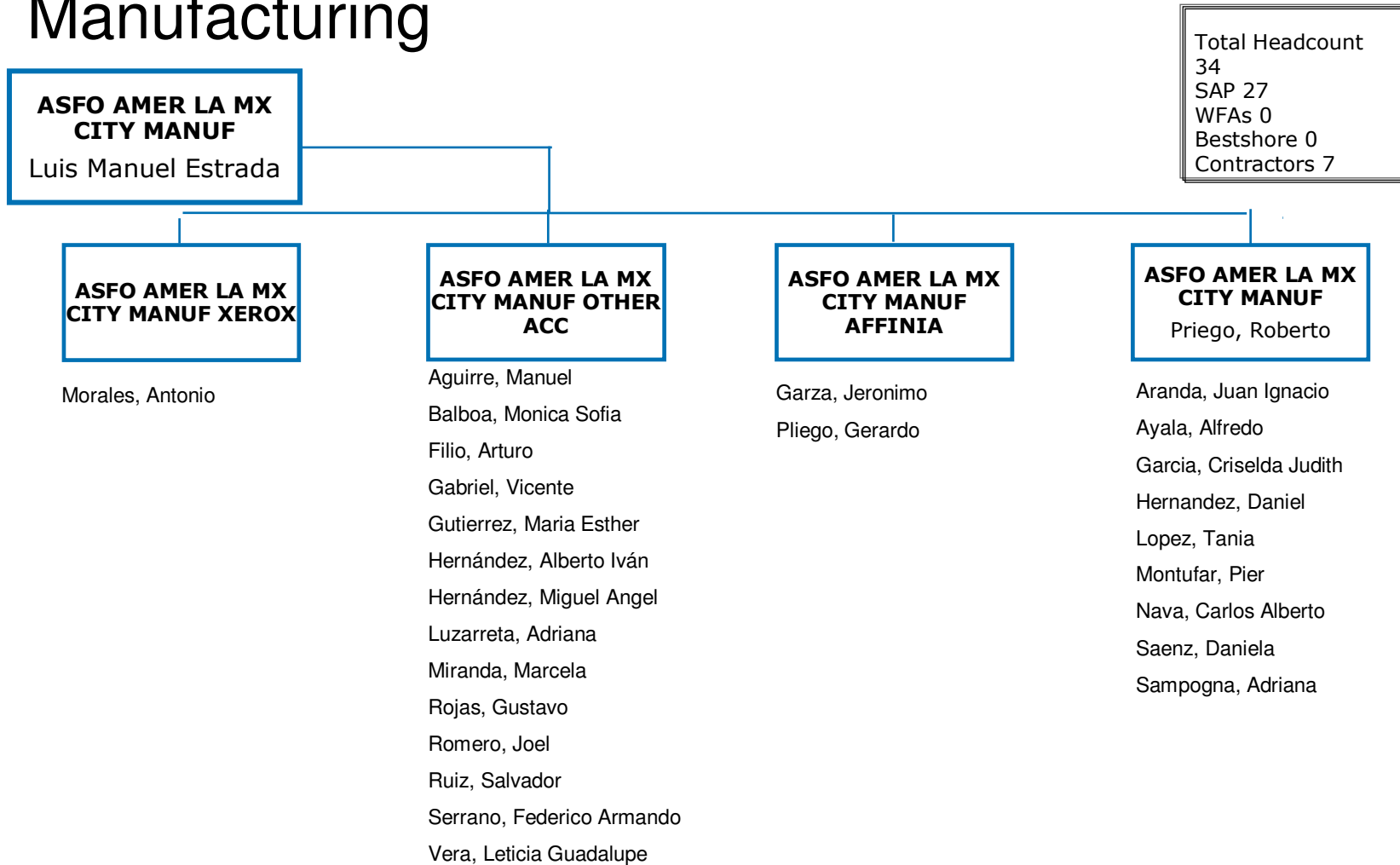
*This is not intended to provide country specific information. As required, decisions and implementation will be made in accordance with local law.*

# Applications Services - Americas – México- Shared Services



*This is not intended to provide country specific information. As required, decisions and implementation will be made in accordance with local law.*

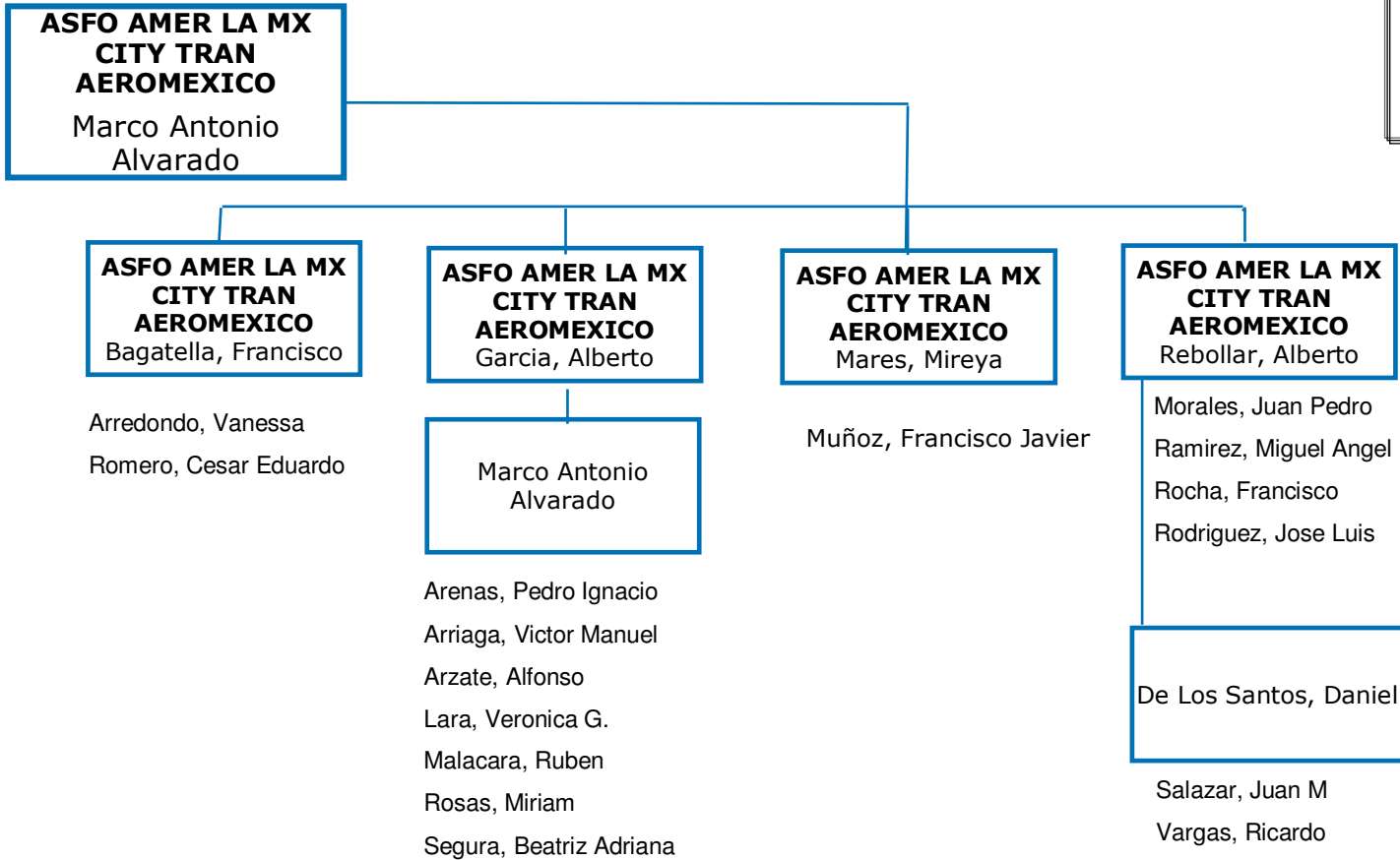
# Applications Services - Americas – México- Manufacturing



*This is not intended to provide country specific information. As required, decisions and implementation will be made in accordance with local law.*

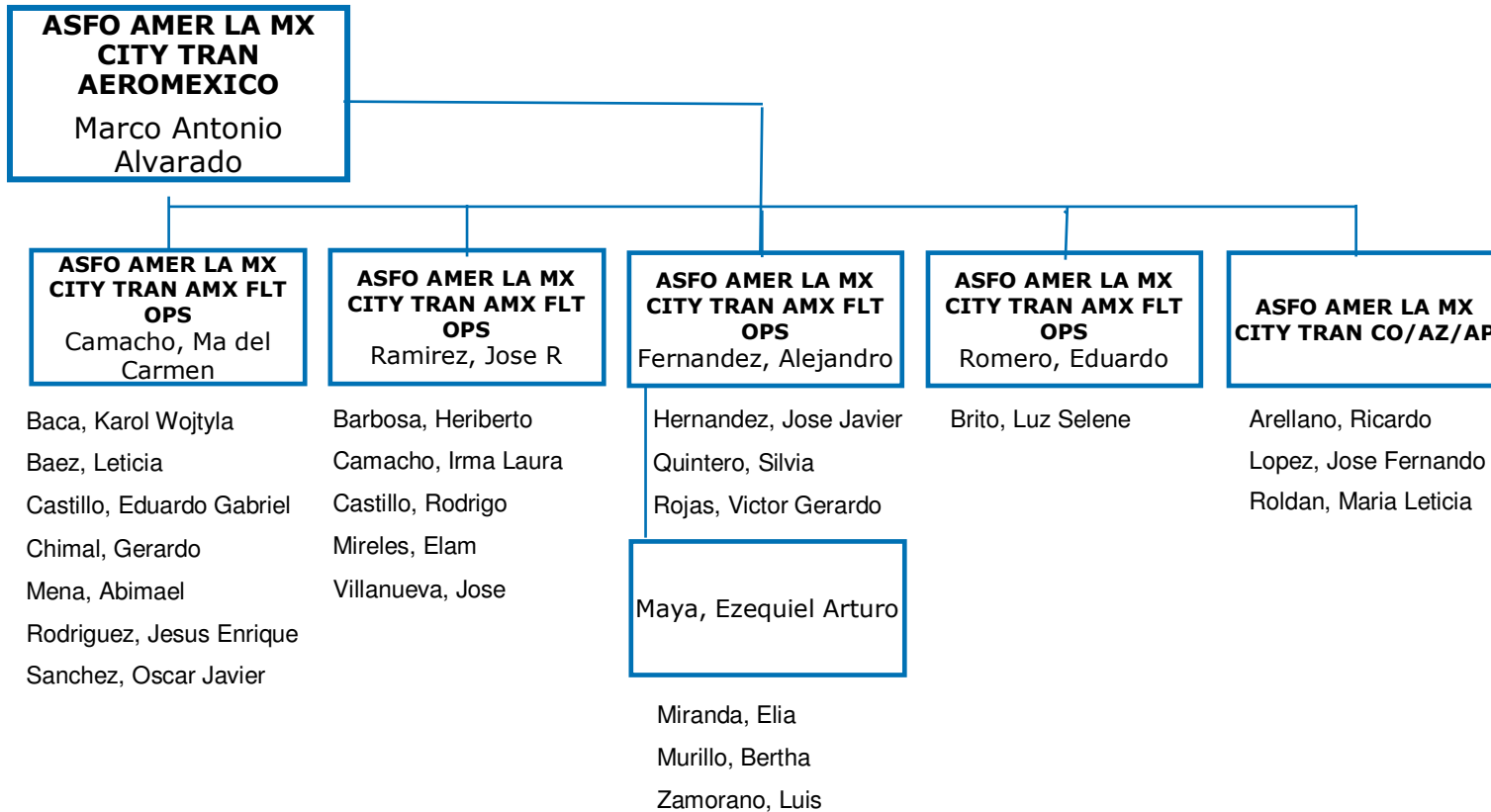
# Applications Services - Americas – México- Aeromexico

Total Headcount  
66  
SAP 50  
WFAs 0  
Bestshore 0  
Contractors 16



*This is not intended to provide country specific information. As required, decisions and implementation will be made in accordance with local law.*

# Applications Services - Americas – México- Aeromexico



*This is not intended to provide country specific information. As required, decisions and implementation will be made in accordance with local law.*

# Applications Services - Americas – México- Mexicana

Total Headcount 112  
SAP: 46  
WFA :0  
BS: 0  
Contractors: 66

**ASFO AMER LA MX  
CITY TRAN  
MEXICANA  
2035550**  
De La Peña Manolo

Guerrero Martha Pricila  
Morales, Jose Margarito

**ASFO AMER LA MX  
CITY TRAN FLT OPS  
2042971**  
Ruíz Mario

Flores, Julio Gerardo  
Garcia, Daniel  
Gonzalez, Andres  
Hernandez, Flor Arlette  
Manzanos, Arturo  
Marquez, Carlos Alberto  
Maya, Maria Dolores  
Morales, Juan Carlos  
Rayas, Guillermo  
Rosas, Sergio  
Vazquez, Oscar

**ASFO AMER LA MX  
CITY TRAN PLAN  
COMER  
2053158**  
Rodriguez Luis

Cordova, Israel  
Estrada Ana  
Lozada Antonio

**ASFO AMER LA MX  
CITY TRAN AMADEUS  
2056125**  
Pons, Demetrio

Calderon Jose  
Cárdenas, Juan Carlos  
Cortes, Javier  
Garcia, Ruben  
Monroy, Alejandro  
Neri, Alfredo  
Nuñez, Israel Humberto  
Puente, Martha Elva  
Rodriguez, Juan Manuel  
Ruiz, Eduardo

**ASFO AMER LA MX  
CITY TRAN REV AC  
2053157**  
Baltierrez Juan

Avila Eduardo  
Bello Lorena  
Lorenzana Alvaro

**ASFO AMER LA MX  
CITY TRAN MEXICANA  
2035555**

Becerril, Marcos Pablo  
Elicea, Francisco Javier  
Garcia, Raymundo  
Hernandez, Fernando Alonso  
Lopez, Mario  
Luis, Gerardo  
Mota, Victor Hugo  
Rojas, Caritino  
Roman, Carlos Alberto  
Sierra, Jose Manuel  
Toscano, Francisco Alberto

# Applications Services – Americas -México- CI&R GM

**ASFO AMER LA MX  
CITY CI&R GM**

**2035564**

Eduardo Nava

Camacho, Marco Antonio

Cuauhtle, Rogelio

Garcia, Jose Guadalupe

Napoles, Cesar David

Pineda, Jorge Jair

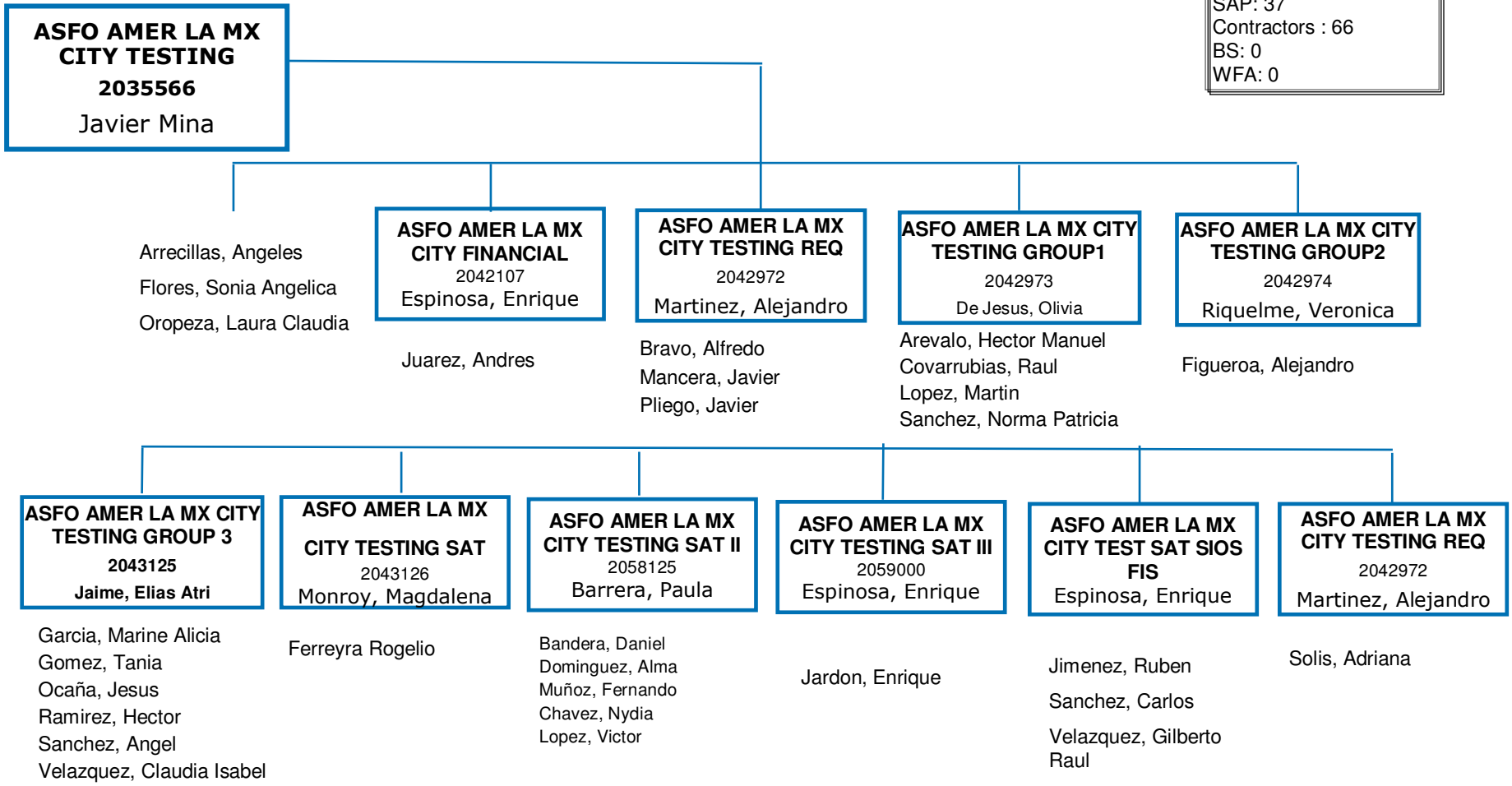
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SAP 5  
WFA: 0  
BS: 0  
Contractors: 0

*This is not intended to provide country specific information. As required, decisions and implementation will be made in accordance with local law.*



# Applications Services – Americas -México- Testing

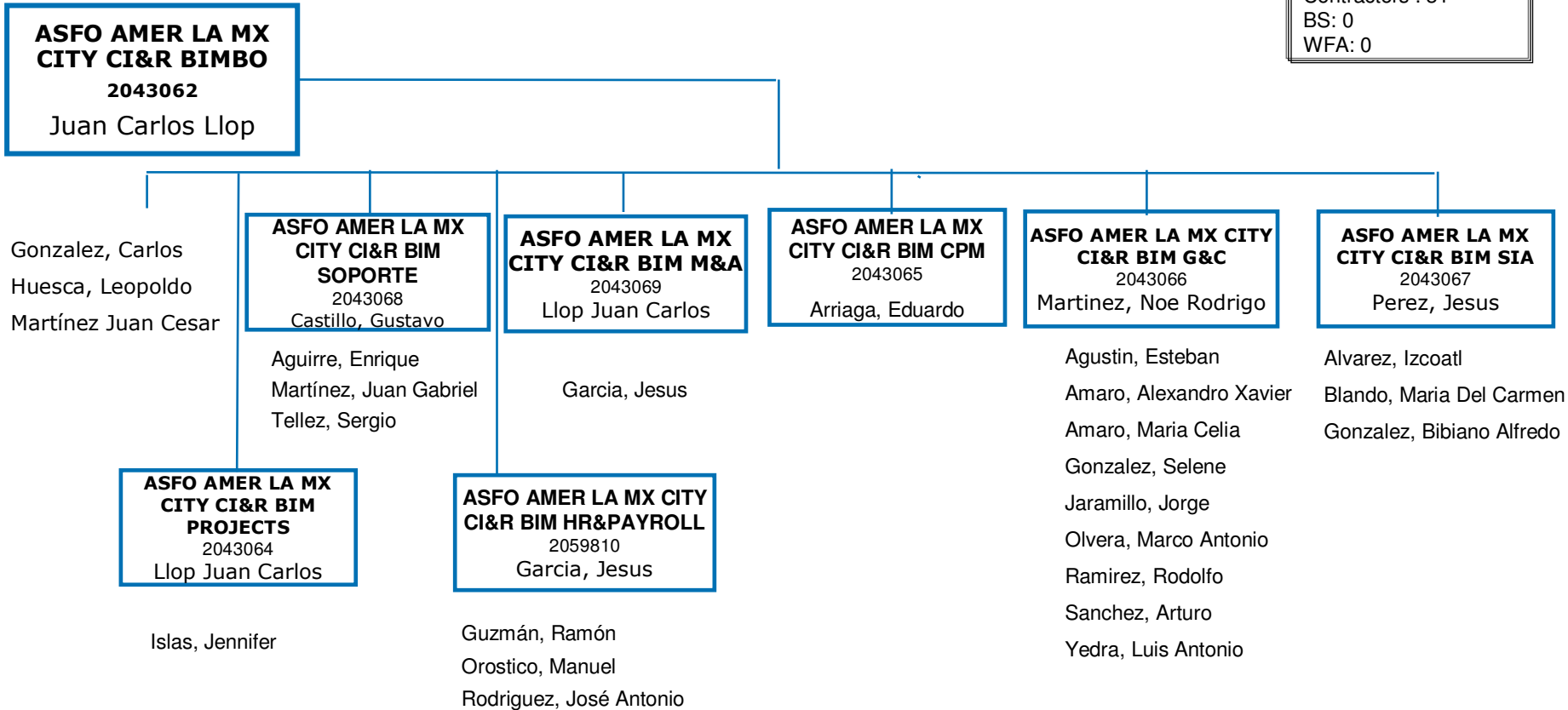
Total Headcount : 103  
 SAP: 37  
 Contractors : 66  
 BS: 0  
 WFA: 0



*This is not intended to provide country specific information. As required, decisions and implementation will be made in accordance with local law.*

# Applications Services – Americas -México-CI&R Bimbo

Total Headcount : 59  
 SAP: 28  
 Contractors : 31  
 BS: 0  
 WFA: 0



*This is not intended to provide country specific information. As required, decisions and implementation will be made in accordance with local law.*

# Applications Services – Americas -México-Delivery Assurance

Total Headcount : 17  
SAP: 11  
Contractors : 6  
BS: 0  
WFA: : 0

**ASFO AMER LA MX  
CITY DELIVERY  
ASSURANCE**  
Axel Sánchez

Loera, Laura Mayela  
Acosta, Marcela

**ASFO AMER LA MX  
CITY DELIVERY  
ASSURANCE**  
Menendez, Carlos

Aguirre, Elizabeth  
Anaya, Bertha Alicia  
Celso, Rodolfo  
Jimenez, Adriana  
Ramirez, Claudio Javier  
Rodriguez, Daniel  
Valdez, Maria De Los Angeles  
Vivas, Andrea Giselle

*This is not intended to provide country specific information. As required, decisions and implementation will be made in accordance with local law.*

# Applications Services – Americas – Architecture

**ASFO AMER LA MX  
CITY  
ARCHITECTURE**  
2036027

Roberto Contreras

Martinez, Hugo Armando

Santamaria, Eric Israel

Zuñiga, Omar Noe

Total Headcount :5  
SAP: 3  
Contractors : 2  
BS: 0  
WFA: 0

*This is not intended to provide country specific information. As required, decisions and implementation will be made in accordance with local law.*

Actividad/ Responsable		ANEXO III																					
		AEROMEXICO		AFFINIA		ARCA		ARCHITECTURE		AVANTEL		BIMBO		BBV ORACLE		BBV PEOPLE SOFT		FEUSA		GM		GNP	
Task	Responsable	Status	Deadline	Status	Deadline	Status	Deadline	Status	Deadline	Status	Deadline	Status	Deadline	Status	Deadline	Status	Deadline	Status	Deadline	Status	Deadline	Status	Deadline
Enviar formato de Detección de Necesidades de Capacitación	Training Coordinator																						
Completar formato DNC y enviar a Training Coordinator	Leader																						
Crear planes de capacitación por cuenta	Training Coordinator																						
Enviar plan de capacitación de la cuenta	Training Coordinator																						
Revisión y aprobación del plan de capacitación	Training Coordinator/ Leader																						
Validar y prorizar necesidades de entrenamiento Presupuesto	Training Coordinator/Training Coordinator Regional																						
Presentación del plan master de capacitación ADU	Training Coordinator																						
Implementar el plan de capacitación	Training Coordinator																						
Generación de métricas	Training Coordinator																						

13-Feb





AD Role-Based Training List

ANEXO IV												
Category	Role/Skill	Requirement	Course ID	Course Name	Retired	Type	Vendor	Credit Hours	Cost	RBT Comment	Course Comment	Course URL
Technical	AD - C Developer											
Technical	AD - C Developer	Mandatory	CPR2125E	C PROGRAMMING - PART 1		Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - C Developer	Mandatory	CPR2130E	C PROGRAMMING - PART 2		Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - C Developer	Mandatory	CPR3115E	C PROGRAMMING - PART 3		Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - C Developer	Recommended	CPR3120E	C PROGRAMMING - PART 4		Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - C++ Developer											
Technical	AD - C++ Developer	Mandatory	C++3130E	C++ PROGRAMMING - PART 1	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - C++ Developer	Mandatory	C++3135E	C++ PROGRAMMING - PART 2	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - C++ Developer	Mandatory	C++3140E	C++ PROGRAMMING - PART 3	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - C++ Developer	Mandatory	C++3145E	C++ PROGRAMMING - PART 4	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - C++ Developer	Recommended	C++2125E	C++ FOUNDATION FOR NON-C PROGRAMMERS - PART 1		Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - C++ Developer	Recommended	C++2130E	C++ FOUNDATION FOR NON-C PROGRAMMERS - PART 2		Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - COBOL Developer											
Technical	AD - COBOL Developer	Mandatory	COB30001E	COBOL: STRUCTURED PROGRAM DEVELOPMENT		Web Based Training	SkillSoft	3.00	0.00			http://gld.eds.com/
Technical	AD - COBOL Developer	Mandatory	COB30002E	DATA & DATAFILE DEFINITIONS IN COBOL		Web Based Training	Ajilon	4.00	0.00			http://gld.eds.com/
Technical	AD - COBOL Developer	Mandatory	COB30004E	COBOL PROGRAMMING - MANIPULATING DATA		Web Based Training	Ajilon	6.00	0.00			http://gld.eds.com/
Technical	AD - COBOL Developer	Mandatory	COB30005E	COBOL PROGRAMMING - ADVANCED		Web Based Training	Ajilon	3.00	0.00			http://gld.eds.com/
Technical	AD - COBOL Developer	Recommended	CPACOB001E	COBOL ReferencePoint Suite		Web Based Training	Books24x7	1.00	0.00		Follow URL to Books 24x7 Web site.	http://www.books24x7.com/book/id_3911/
Technical	AD - COBOL Developer	Recommended	CPACOB002E	COBOL Unleashed		Book	Books24x7	1.00	0.00		Follow URL to Books 24x7 Web site.	http://www.books24x7.com/book/id_2181/
Technical	AD - COBOL Developer	Recommended	CPACOB003E	Mastering COBOL		Book	Books24x7	1.00	0.00		Follow URL to Books 24x7 Web site.	http://www.books24x7.com/book/id_2241/
Technical	AD - COBOL Developer	Recommended	CPACOB004E	Murach's Structured COBOL		Book	Books24x7	1.00	0.00		Follow URL to Books 24x7 Web site.	http://www.books24x7.com/book/id_2109/
Technical	AD - DB2 Developer											
Technical	AD - DB2 Developer	Mandatory	DB22255E	IBM DB2 UDB V7.1 PART 1: CORE COMPONENTS	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - DB2 Developer	Mandatory	DB22256E	IBM DB2 UDB V7.1 PART 2: BUSINESS INTELLIGENCE AND DB ENHANCEMENTS	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - DB2 Developer	Mandatory	DB22260E	DB2 DATABASE ADMINISTRATION		Web Based Training	Ajilon	18.00	0.00			http://gld.eds.com/
Technical	AD - HTML Web Developer											
Technical	AD - HTML Web Developer	Mandatory	HTM120E	XHTML PROGRAMMING PART 1: FUNDAMENTALS	Retired	Web Based Training	NetG	7.00	0.00			http://gld.eds.com/
Technical	AD - HTML Web Developer	Mandatory	HTM1105E	XHTML PROGRAMMING PART 2: ADVANCED TOPICS	Retired	Web Based Training	NetG	7.00	0.00			http://gld.eds.com/
Technical	AD - HTML Web Developer	Recommended	ADAHTM001E	HTML 4.01 Programmer's Reference 2004		Book	Books24x7	1.00	0.00			http://www.books24x7.com
Technical	AD - HTML Web Developer	Recommended	ADAHTM002E	HTML Complete Course 2003		Book	Books24x7	1.00	0.00			http://www.books24x7.com
Technical	AD - HTML Web Developer	Recommended	ADAHTM003E	Learn HTML 4 in a Weekend, 4th Edition 2003		Book	Books24x7	1.00	0.00			http://www.books24x7.com
Technical	AD - HTML Web Developer	Recommended	ADAHTM004E	HTML 4 for Dummies, 4th Edition 2003		Book	Books24x7	1.00	0.00			http://www.books24x7.com
Technical	AD - HTML Web Developer	Recommended	HTM1125E	HTML 4.01 PART 1: FUNDAMENTALS	Retired	Web Based Training	NetG	7.00	0.00			http://gld.eds.com/
Technical	AD - IMS Developer											
Technical	AD - IMS Developer	Mandatory	IMS20001E	IMS CONCEPTS AND COMMANDS		Web Based Training	Ajilon	9.00	0.00			http://gld.eds.com/
Technical	AD - IMS Developer	Mandatory	IMS20002E	IMS DATABASE CONCEPTS FOR COBOL PROGRAMMERS		Web Based Training	Ajilon	4.00	0.00			http://gld.eds.com/
Technical	AD - IMS Developer	Recommended	CPAMS015E	IMS Programming - Chapter 15		Book	Books24x7	1.00	0.00		Part of Mastering COBOL book	http://www.books24x7.com/book/id_2241/
Technical	AD - Java Developer											
Technical	AD - Java Developer	Mandatory	JAV10001E	UNDERSTANDING JAVA SERVLETS-WBT		Web Based Training	Sun Microsystem	6.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV10002E	WEB COMPONENT DEVELOPMENT WITH SERVLET AND JSP TECHNOLOGIES-COURSE		Web Based Training	Sun Microsystem	40.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV10003E	WEB COMPONENT DEVELOPMENT WITH SERVLET AND JSP TECHNOLOGIES		Web Based Training	Sun Microsystem	24.00	356.25		LAD: Alexandre Henriques (alexandre.henriques@oracle.com)	http://www.sun.com/training/catalog/courses
Technical	AD - Java Developer	Mandatory	JAV10004E	Object-Oriented Analysis and Design Using UML (SUN: OO-226)		Lecture Style Instruction	Sun Microsystem	40.00	2000.00		Sun Web (http://www.sun.com/training/catalog/java/delivery.xml). Sun gives EDS a 25% discount on training & provides training credits. If approved, these credits can be used to pay for training. For more information, please contact laura.ellison@eds.com	http://www.sun.com/training/catalog/courses
Technical	AD - Java Developer	Mandatory	JAV10005E	OBJECT-ORIENTED PROGRAMMING WITH JAVA TECHNOLOGY BUNDLE-WBT		Web Based Training	Sun Microsystem	28.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV10006E	JAVA PROGRAMMING LANGUAGE WORKSHOP-COURSE		Web Based Training	Sun Microsystem	40.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV10007E	Java Programming Language Workshop (SUN: VC-SL-285)		Facilitated	Sun Microsystem	40.00	2125.00		Req'd for Java Capability Curr: Modules 1,2,4 Virtual Classroom Sun gives EDS a 25% discount & provides training credits. If approved, these credits can be used to pay for training. For more information, please contact laura.ellison@eds.com	http://www.sun.com/training/catalog/courses
Technical	AD - Java Developer	Mandatory	JAV10008E	MANAGING XML WITH THE JAVA PLATFORM-COURSE		Web Based Training	Sun Microsystem	24.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV10010E	J2SE 5.0 NEW FEATURES AND BEHAVIORAL CHANGES: OVERVIEW-WBT		Web Based Training	Sun Microsystem	4.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV10012E	DISTRIBUTED PROGRAMMING WITH JAVA TECHNOLOGY-COURSE		Web Based Training	Sun Microsystem	28.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV10013E	DISTRIBUTED PROGRAMMING WITH JAVA TECHNOLOGY		Web Based Training	Sun Microsystem	28.00	675.00		Subscription 365 days. If course is taken via Sun Learning Center license, the course cost is already covered in the license. Please notice that in SL, course subtopics are listed separately and course IDs may differ from the standard Course ID.	http://www.sun.com/training/catalog/courses
Technical	AD - Java Developer	Mandatory	JAV20013E	JAVA PROGRAMMING LANGUAGE-COURSE		Web Based Training	Sun Microsystem	40.00	0.00			http://gld.eds.com/



AD Role-Based Training List

Technical	AD - Java Developer	Mandatory	JAV20014E	JAVA PROGRAMMING LANGUAGE		Web Based Training	Sun Microsyste	40.00	307.50		Subscription:365 days. If course is taken via Sun Learning Center license, the course cost is already covered in the license. Please notice that in SLC, course subtopics are listed separately and course IDs may differ from the standard Course ID.	http://www.sun.com/training/catalog/cours
Technical	AD - Java Developer	Mandatory	JAV20015E	INTRODUCTION TO XML		Lecture Style Instruction	Sun Microsyste	32.00	1200.00			http://www.sun.com/training/catalog/cours
Technical	AD - Java Developer	Mandatory	JAV20016E	FUNDAMENTALS OF THE JAVA PROGRAMMING LANGUAGE		Web Based Training	Sun Microsyste	16.00	243.75		Subscription:365 days. If course is taken via Sun Learning Center license, the course cost is already covered in the license. Please notice that in SLC, course subtopics are listed separately and course IDs may differ from the standard Course ID.	http://www.sun.com/training/catalog/cours
Technical	AD - Java Developer	Mandatory	JAV20017E	GUI CONSTRUCTION WITH JAVA FOUNDATION CLASSES-COURSE		Web Based Training	Sun Microsyste	40.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV20018E	Introduction to Mobile Java Technologies		Web Based Training	Sun Microsyste	4.00	187.50		Subscription:365 days. If course is taken via Sun Learning Center license, the course cost is already covered in the license. Please notice that in SLC, course subtopics are listed separately and course IDs may differ from the standard Course ID.	http://www.sun.com/training/catalog/cours
Technical	AD - Java Developer	Mandatory	JAV20019E	FUNDAMENTALS OF THE JAVA PROGRAMMING LANGUAGE-COURSE		Web Based Training	Sun Microsyste	40.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV20020E	Developing Mobile Phone Applications With J2ME Technology (DTJ-365)		Lecture Style Instruction	Sun Microsyste	24.00	1800.00		Sun Web (http://www.sun.com/training/catalog/java/delivery.xml), Sun gives EDS a 25% discount on training & provides training credits. If approved, these credits can be used to pay for training. For more information, please contact laura.ellison@eds.com	http://www.sun.com/training/catalog/cours
Technical	AD - Java Developer	Mandatory	JAV2151E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 1 LANGUAGE FUNDAMENTALS 1	Retired	Web Based Training	NetG	6.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV2153E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 3 OBJECT-ORIENTED CONCEPTS	Retired	Web Based Training	NetG	4.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV2154E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 4 LANGUAGE FEATURES	Retired	Web Based Training	NetG	4.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV2156E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 6 UTILITY CLASSES	Retired	Web Based Training	NetG	4.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV2157E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 7 INPUT AND OUTPUT	Retired	Web Based Training	NetG	4.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30001E	BASIC GUI DEVELOPMENT IN JAVA		Web Based Training	SkillSoft	2.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30002E	CORE JAVA 2 UTILITIES		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30004E	CREATING CLASSES IN JAVA 2		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30005E	CREATING CLASSES IN JAVA		Web Based Training	SkillSoft	2.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30006E	GETTING STARTED WITH JAVA		Web Based Training	SkillSoft	3.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30007E	DEVELOPING SERVLETS		Web Based Training	SkillSoft	5.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30008E	INTRODUCTION TO CREATING GUIs IN JAVA 2		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30012E	EXCEPTION HANDLING AND ASSERTIONS		Web Based Training	SkillSoft	2.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30013E	OPERATORS AND FLOW CONTROL IN JAVA		Web Based Training	SkillSoft	2.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30018E	JAVA 2 LANGUAGE BASICS		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30019E	JAVA 2 LANGUAGE FEATURES		Web Based Training	SkillSoft	3.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30021E	JAVA APPLETS		Web Based Training	SkillSoft	2.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30022E	JAVA DATABASE CONNECTIVITY		Web Based Training	SkillSoft	5.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30023E	JAVA TECHNOLOGIES FOR WEB SERVICES		Web Based Training	SkillSoft	3.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30024E	JAVA UTILITIES		Web Based Training	SkillSoft	3.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30025E	JAVA WEB SERVICE CLIENTS		Web Based Training	SkillSoft	2.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30027E	WEB SERVICE TECHNOLOGIES		Web Based Training	SkillSoft	3.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30028E	REFERENCE TYPES AND THREADING		Web Based Training	SkillSoft	2.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30029E	RMI AND THE JAVA MESSAGE SERVICE		Web Based Training	SkillSoft	5.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30031E	WORKING WITH CLASSES IN JAVA		Web Based Training	SkillSoft	3.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30032E	Developing Secure Java Web Services (SUN-DWS-4487)		Lecture Style Instruction	Sun Microsyste	16.00	1400.00		Sun Web (http://www.sun.com/training/catalog/java/delivery.xml), Sun gives EDS a 25% discount on training & provides training credits. If approved, these credits can be used to pay for training. For more information, please contact laura.ellison@eds.com	http://www.sun.com/training/catalog/cours
Technical	AD - Java Developer	Mandatory	JAV30033E	DEVELOPING JAVA WEB SERVICES-COURSE		Web Based Training	Sun Microsyste	16.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV30034E	CREATING WEB SERVICES USING JAVA TECHNOLOGY (SUN-DWS-3111-EE5)		Web Based Training	Sun Microsyste	16.00	2125.00		Virtual Classroom	http://www.sun.com/training/catalog/cours
Technical	AD - Java Developer	Mandatory	JAV90036E	DEVELOPING APPLICATIONS FOR THE J2EE PLATFORM-COURSE		Web Based Training	Sun Microsyste	40.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	JAV3248E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 JAXP AND JDBC	Retired	Web Based Training	NetG	4.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	MOO3130E-CD-ROM	OBJECT ORIENTED ANALYSIS & DESIGN UML P1: INTRODUCTION & PLANNING (CD)	Retired	CD-ROM	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	XML30002E	STRUCTURING XML WITH SCHEMAS		Web Based Training	SkillSoft	1.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	XML30003E	XML APIS		Web Based Training	SkillSoft	2.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	XML30004E	TRANSFORMING AND FORMATTING XML		Web Based Training	SkillSoft	3.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	XML30005E	QUERYING, NAVIGATING, AND LINKING XML DATA		Web Based Training	SkillSoft	2.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	XML30006E	EXTENDING XML		Web Based Training	SkillSoft	3.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Mandatory	XML30007E	ADVANCED SCHEMAS		Web Based Training	SkillSoft	2.00	0.00			http://gld.eds.com/
Technical	AD - Java Developer	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	http://gld.eds.com/

AD Role-Based Training List

Technical	AD - Java Developer	Recommended	APT2002E	ADAPT DEVELOPER CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO .NET and JAVA developers as their region/group implements Release 1 of ADAPT  ADAPT R1 Overview - Recommended	http://gld.eds.com/
Technical	AD - Java Developer	Recommended	BOR2106E	OPTMZEIT ESSENTIALS WBT		Web Based Training	Unknown	4.00	75.00		Cost covered by AET programme when taken as part of Borland deployment. Course is restricted to individuals participating in a deployment. Individual must have approval from leader to take this course. Click on URL below for access to this course:	http://www.gsm-am.eds.com/Tools/Borl
Technical	AD - Java Developer	Recommended	CPAJAV003E	Java Certification Preparation		Miscellaneous	Sun	1.00	0.00		Review website for courses you may need to prepare for the exam(s). Add those specific courses to your Training Plan. If they are not in ORBITT, contact your TRM. Once all of the courses have been marked complete, you can mark this course ID complete.	http://suned.sun.com/US/certification/java
<b>Technical AD - Lotus Notes Developer</b>												
Technical	AD - Lotus Notes Developer	Recommended	LOT2170E	LOTUS DOMINO R5 SYSTEM ADMINISTRATION PART 1: PLANNING A NOTES/DOMINO INFRASTRU	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT3130E	LOTUS® DOMINO? R5 SYSTEM ADMINISTRATION PART 4: USER SETUP AND CONFIGURATION	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT3135E	LOTUS® DOMINO? R5 SYSTEM ADMINISTRATION PART 5: ADVANCED NOTES MAIL ROUTING	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT3140E	LOTUS® DOMINO? R5 SYSTEM ADMINISTRATION PART 6: ADVANCED INTERNET MAIL ROUTING	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT3145E	LOTUS® DOMINO? R5 SYSTEM ADMINISTRATION PART 10: MONITORING A NOTES®/DOMINO? ENV	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT3525E	LOTUS DOMINO R5 DEVELOPMENT PART 5: ADVANCED APPLICATION DEVELOPMENT	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT3530E	LOTUS DOMINO R5 DEVELOPMENT PART 6: DEVELOPING APPLICATIONS FOR WEB CLIENTS	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT3535E	LOTUS DOMINO R5 DEVELOPMENT PART 7: DEVELOPING APPLICATIONS FOR THE NOTES R5	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT3540E	LOTUS DOMINO R5 DEVELOPMENT PART 8: APPLICATION ARCHITECTURE	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT3545E	LOTUS DOMINO R5 DEVELOPMENT PART 9: WEB SITE DESIGN	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT4100E	LOTUS® DOMINO? R5 SYSTEM ADMINISTRATION PART 7: SECURITY PLANNING AND IMPLEMENTA	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT4105E	LOTUS® DOMINO? R5 SYSTEM ADMINISTRATION PART 8: INTERNET CONNECTIVITY & SECURITY	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Lotus Notes Developer	Recommended	LOT4110E	LOTUS® DOMINO? R5 SYSTEM ADMINISTRATION PART 9: MANAGING A NOTES®/DOMINO? ENVIRO	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
<b>Technical AD - MS Developer ASP</b>												
Technical	AD - MS Developer ASP	Recommended	MVB140E	MS VISUAL INTERDEV 6.0: PLANNING A WEB APPLICATION	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - MS Developer ASP	Recommended	MVB145E	MS VISUAL INTERDEV 6.0: BUILDING WEB SITES & PAGES	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - MS Developer ASP	Recommended	MVB150E	MS VISUAL INTERDEV 6.0: ACTIVE SVR PGS&DATA ACCESS	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - MS Developer ASP	Recommended	MVB155E	MS VISUAL INTERDEV 6.0: ACCESSING REMOTE DATA		Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - MS Developer ASP	Recommended	MVB160E	MS VISUAL INTERDEV 6.0: IMPLEMENTING SERVER TECH	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
<b>Technical AD - Open Source Developer</b>												
Technical	AD - Open Source Developer	Mandatory	ADAMCS039E	EDS Open Source Community		Web Based Training	EDS	1.00	0.00		Review EDS Open Source Community Web site.	https://knowledgecentre.eds.com/sites/ct
Technical	AD - Open Source Developer	Mandatory	ADAMCS041E	Understanding Open Source and Free Software Licensing (2004)		Book	Unknown	1.00	24.95			http://www.oreilly.com/catalog/ospfreeosfr
Technical	AD - Open Source Developer	Mandatory	CPAMCS010E	Open Source Home Page		Web Based Training	Open Source	1.00	0.00		Read the information provided on the Open Source website. The objective of this training activity is for the user to be able to define Open Source and be familiar with the software products that have Open Source properties.	http://www.opensource.org/
Technical	AD - Open Source Developer	Recommended	ADAMCS040E	Open Source Software Law (2004)		Book	Books&n7	1.00	0.00			http://www.books&n7.com/book/id_7912/
Technical	AD - Open Source Developer	Recommended	CPAMCS008E	Tomcat Software		Web Based Training	Open Source	1.00	0.00		Free Software	http://www.cbjcmrta.com/enterprise.jsp
Technical	AD - Open Source Developer	Recommended	CPAMCS009E	PHP Software		Web Based Training	Open Source	1.00	0.00		Search for PHP in the White Papers on the Web site	http://www.itpapers.com/cgi/SubcallIT.ppt
Technical	AD - Open Source Developer	Recommended	CPAMCS011E	MySQL Software		Web Based Training	Open Source	1.00	0.00		Free Software	http://www.mysql.com/
Technical	AD - Open Source Developer	Recommended	CPAMCS012E	GNU Software		Web Based Training	Open Source	1.00	0.00		Free Software	http://www.gnu.org/
Technical	AD - Open Source Developer	Recommended	CPAMCS013E	Eclipse IDE Software		Web Based Training	Open Source	1.00	0.00		(Free Software)	http://www.oracle.com/pub/a/orjava/2002
Technical	AD - Open Source Developer	Recommended	CPAMCS014E	Apache Software		Web Based Training	Open Source	1.00	0.00		Read the information provided on the Apache Software Foundation Web site. The objective of this training activity is for the user to be able to identify what the Apache Software Foundation is and the various Apache Projects.	http://www.apache.org/
<b>Technical AD - Oracle Developer/Designer</b>												
Technical	AD - Oracle Developer/Designer	Mandatory	ORC2125E	ORACLE SQL TUNING: TUNING SQL AND THE OPTMIZER	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Technical	AD - Oracle Developer/Designer	Mandatory	ORC2145E	ORACLE SQL: BASIC SELECT STATEMENTS	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/

AD Role-Based Training List

Technical	AD - Oracle Developer/Designer	Mandatory	ORC2150E	ORACLE SQL: DATA RETRIEVAL TECHNIQUES	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Oracle Developer/Designer	Mandatory	ORC2165E	ORACLE FORM BUILDER: FORMS FUNDAMENTALS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Oracle Developer/Designer	Mandatory	ORC2170E	ORACLE REPORT BUILDER: REPORT FUNDAMENTALS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Oracle Developer/Designer	Recommended	ADAORC098E	Oracle9i: Advanced PL/SQL		Lecture Style Instruction	Oracle	24.00	1500.00		This course is required in order to take the Oracle Certification exam	<a href="http://education.oracle.com/web_prod-plot/">http://education.oracle.com/web_prod-plot/</a>
Technical	AD - Oracle Developer/Designer	Recommended	ORC1160E	ORACLE9i SQL: BASIC SELECT STATEMENTS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Oracle Developer/Designer	Recommended	ORC2120E	ORACLE SQL TUNING: DIAGNOSTICS/TUNING THE SCHEMA	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Oracle Developer/Designer	Recommended	ORC2155E	ORACLE SQL: DML AND DDL	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Oracle Developer/Designer	Recommended	ORC2200E	ORACLE APP SVR: GETTING STARTED W/ PL/SQL WEB APPS	Retired	Web Based Training	SkillSoft	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Oracle Developer/Designer	Recommended	ORC3110E	ORACLE SQL SPECIFICS: RETRIEVING/FORMATTING DATA	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Oracle Developer/Designer	Recommended	ORC3120E	ORACLE SQL AND SQLPLUS: ADVANCED SELECT STATEMENTS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Oracle Developer/Designer	Recommended	ORC3125E	ORACLE SQL AND SQL PLUS: SQL PLUS AND REPORTING	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical AD - Perl Developer</b>												
Technical	AD - Perl Developer	Recommended	PRL2104E	CW PERL FUNDAMENTALS PART 1: BASIC SYNTAX	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Perl Developer	Recommended	PRL2105E	CW PERL FUNDAMENTALS PART 2: MANIPULATING SCRIPTS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Perl Developer	Recommended	PRL2110E	CW PERL FUNDAMENTALS PART 3: BEST PRACTICES	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Perl Developer	Recommended	PRL3100E	CW FUNDAMENTALS OF CGI USING PERL PART 1: CGI AND PERL BASICS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Perl Developer	Recommended	PRL3105E	CW FUNDAMENTALS OF CGI USING PERL PART 2: ADVANCED FEATURES	Retired	Web Based Training	NetG	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical AD - PowerBuilder Developer</b>												
Technical	AD - PowerBuilder Developer	Recommended	CPAMCS022E	PFC Cheat Sheet website		Web Based Training	Cynergy System	1.00	0.00		This website is a Quick Reference Guide on how to get help with PowerBuilder.	<a href="http://www.pfccheatsheet.com">http://www.pfccheatsheet.com</a>
Technical	AD - PowerBuilder Developer	Recommended	CPAMCS023E	PFC Guide website		Web Based Training	Cynergy System	1.00	0.00		Read the information provided on the PowerBuilder Foundation Class Library website. You will find valuable information regarding PowerBuilder.	<a href="http://www.pfcguide.com/index.asp">http://www.pfcguide.com/index.asp</a>
<b>Technical AD - Web Developer</b>												
Technical	AD - Web Developer	Mandatory	ASP2005E	SUPPORTING USER ASSISTANCE AND ACCESSIBILITY		Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	ASP20010E	INSTALLATION AND PERFORMANCE ISSUES FOR ASP.NET APPLICATIONS		Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	ASP20015E	OPTIONAL ASP.NET FEATURES AND FINALIZING ASP.NET APPLICATIONS		Web Based Training	SkillSoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	ASP30002E	GLOBALIZING ASP.NET APPLICATIONS		Web Based Training	SkillSoft	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	ASP30004E	ADDING PROFESSIONAL FEATURES TO AN ASP.NET USER INTERFACE		Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	ASP30005E	CUSTOMIZING CONTROLS AND EVENTS IN VB.NET		Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	C#-30002E	CUSTOMIZING CONTROLS AND EVENTS IN C#		Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	JAV30016E	JAVASCRIPT: SCRIPTING		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	MDN20005E	TESTING AND INSTRUMENTING WEB APPLICATIONS IN C#		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	MDN20006E	WEB APPLICATION TRACING AND DEBUGGING IN C#		Web Based Training	SkillSoft	3.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	MDN30002E	INPUT VALIDATION AND ERROR HANDLING IN VB.NET		Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	MDN30005E	USING VISUAL STUDIO .NET TO DEPLOY A WEB-BASED APPLICATION		Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	MS30003E	IS 6.0 FUNDAMENTALS		Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Mandatory	IMW30002E	DHTML AND CASCADING STYLE SHEETS		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Recommended	MDN2100E	INTRO TO ASP .NET PART 1: INTRO AND WEB CONTROLS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Recommended	MDN2101E	INTRO TO ASP .NET PART 2: ADO.NET, PARTITIONING AND TRACING	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - Web Developer	Recommended	MDN2102E	INTRO TO ASP .NET PART 3: WEB SERVICES AND WEB APPLICATIONS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical AD - XML Developer</b>												
Technical	AD - XML Developer	Mandatory	XML2100E	XML LANGUAGE BASICS		Web Based Training	SkillSoft	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - XML Developer	Mandatory	XML2105E	STYLE SHEETS AND LINKS		Web Based Training	SkillSoft	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - XML Developer	Mandatory	XML2115E	BUILDING XML WEB APPLICATIONS PART 1: XML INTRODUCTION AND TECHNOLOGIES	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - XML Developer	Mandatory	XML2116E	BUILDING XML WEB APPLICATIONS PART 2: VALIDATION AND DYNAMIC DATA RETRIEVAL	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - XML Developer	Mandatory	XML2117E	BUILDING XML WEB APPLICATIONS PART 3: XSL AND DATA ISLANDS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - XML Developer	Mandatory	XML2118E	BUILDING XML WEB APPLICATIONS PART 4: DOCUMENT OBJECT MODEL	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD - XML Developer	Mandatory	XML2119E	BUILDING XML WEB APPLICATIONS PART 5: XDR SCHEMAS AND COMMERCIAL APPLICATIONS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical AD-App Servers Intro</b>												
Technical	AD-App Servers Intro	Recommended	CPAMEC002E	Application Servers for E-Business		Book	Books24x7	1.00	0.00		Chapters 5 & 6 provide a decent overview of the application server area.	<a href="http://www.books24x7.com/book/id_2914">http://www.books24x7.com/book/id_2914</a>
<b>Technical AD-C++ Dev MS Visual C++</b>												
Technical	AD-C++ Dev MS Visual C++	Mandatory	C++3175E	MS VISUAL C++ 6.0: DESIGN&IMPLEMENT APPS - PART 1		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-C++ Dev MS Visual C++	Mandatory	C++3180E	MS VISUAL C++ 6.0: DESIGN&IMPLEMENT APPS - PART 2		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

AD Role-Based Training List

Technical	AD-C++ Dev MS Visual C++	Mandatory	C++3185E	MS VISUAL C++ 6.0: DESIGN/IMPLEMENT APPS - PT 3		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-C++ Dev MS Visual C++	Mandatory	C++3190E	MS VISUAL C++ 6.0: DESIGN& IMPLEMENT APPS - PART 4		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-C++ Dev MS Visual C++	Mandatory	C++3195E	MS VISUAL C++ 6.0: DESIGN&IMPLEMENT APPS - PART 5		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-C++ Dev MS Visual C++	Mandatory	C++3200E	MS VISUAL C++ 6.0: DESIGN&IMPLEMENT APPS - PART 6		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-C++ Dev MS Visual C++	Mandatory	C++3205E	MS VISUAL C++ 6.0: DESIGN/IMPLEMENT APPS - PT 7		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-C++ Dev MS Visual C++	Mandatory	C++3210E	MS VISUAL C++ 6.0: DESIGN&IMPLEMENT APPS - PART 8		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-C++ Dev MS Visual C++	Recommended	CPAC++001E	Programming Microsoft Visual C++ 6th Edition		Book	Books24x7	1.00	0.00			<a href="http://www.books24x7.com">http://www.books24x7.com</a>
<b>Technical AD-CICS Programming</b>												
Technical	AD-CICS Programming	Mandatory	CIC10001E	CICS TRANSACTION SERVER INTRODUCTION		Web Based Training	Ajilon	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-CICS Programming	Mandatory	CIC20001E	CICS FOR POWER USERS		Web Based Training	Ajilon	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-CICS Programming	Mandatory	CIC20002E	CICS TRANSACTION SERVER CONCEPTS & COMMANDS		Web Based Training	Ajilon	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-CICS Programming	Mandatory	CIC20003E	CICS TRANSACTION SERVER EXTENSIONS		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-CICS Programming	Mandatory	CIC20004E	CICS TRANSACTION SERVER PROGRAMMING		Web Based Training	Ajilon	20.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-CICS Programming	Mandatory	CIC20005E	CICS TRANSACTION SERVER USER INTERFACES		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-CICS Programming	Mandatory	CIC20006E	CICS PROGRAM DEBUGGING AND DUMP ANALYSIS		Web Based Training	Ajilon	22.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical AD-Macromedia Dreamweaver MX</b>												
Technical	AD-Macromedia Dreamweaver MX	Mandatory	MME1007E	MACROMEDIA DREAMWEAVER MX PART 1	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-Macromedia Dreamweaver MX	Recommended	MME2007E	MACROMEDIA DREAMWEAVER MX PART 2	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Specialty AD-Peoplesoft Dev Adv</b>												
Specialty	AD-Peoplesoft Dev Adv	Recommended	CPAPS1CERT	PeopleSoft - PeopleTools Certification		Test	Unknown	1.00	200.00			Follow URL to access certification information. <a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	AD-Peoplesoft Dev Adv	Recommended	CPAPS2CERT	PeopleSoft - Financial Mgmt Certification		Test	Unknown	1.00	200.00			Follow URL to access certification information. <a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	AD-Peoplesoft Dev Adv	Recommended	CPAPS3CERT	PeopleSoft HRMS Certification Exam		Test	Unknown	1.00	200.00			Follow URL to access certification information. <a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	AD-Peoplesoft Dev Adv	Recommended	CPAPS4CERT	PeopleSoft Technology Certification Exam		Test	Unknown	1.00	200.00			Follow URL to access certification information. <a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
<b>Specialty AD-PeopleSoft Dev Beg</b>												
Specialty	AD-PeopleSoft Dev Beg	Mandatory	ADAPPL016E	PeopleTools I		Facilitated	PeopleSoft	40.00	0.00			
Specialty	AD-PeopleSoft Dev Beg	Mandatory	ADAPPL017E	PeopleTools II		Facilitated	PeopleSoft	40.00	0.00			
Specialty	AD-PeopleSoft Dev Beg	Mandatory	ADAPPL018E	PeopleCode		Facilitated	PeopleSoft	40.00	0.00			
Specialty	AD-PeopleSoft Dev Beg	Recommended	ADAPPL019E	PeopleSoft Server Administration		Facilitated	PeopleSoft	40.00	0.00			
Specialty	AD-PeopleSoft Dev Beg	Recommended	ADAPPL020E	2004 Performance Management Brochures		Documentation	EDS	1.00	0.00			Read Performance Planning and Progress Review brochures on this Web site. <a href="http://focentre.eds.com/people/tms/pmp">http://focentre.eds.com/people/tms/pmp</a>
Specialty	AD-PeopleSoft Dev Beg	Recommended	ADAPPL021E	Integration Tools		Facilitated	PeopleSoft	40.00	0.00			
Specialty	AD-PeopleSoft Dev Beg	Recommended	ADAPPL022E	CRM Fundamentals		Facilitated	PeopleSoft	40.00	0.00			
Specialty	AD-PeopleSoft Dev Beg	Recommended	ADAPPL023E	Internet Architecture		Web Based Training	PeopleSoft	1.00	0.00			
Specialty	AD-PeopleSoft Dev Beg	Recommended	ADAPPL024E	Introduction to PeopleSoft RDBMS		Web Based Training	PeopleSoft	1.00	0.00			
Specialty	AD-PeopleSoft Dev Beg	Recommended	ADAPPL025E	Introduction to User Interface Design		Web Based Training	PeopleSoft	1.00	0.00			
Specialty	AD-PeopleSoft Dev Beg	Recommended	ADAPPL026E	Introduction to Workflow		Web Based Training	PeopleSoft	1.00	0.00			
<b>Specialty AD-Peoplesoft Dev Intermed</b>												
Specialty	AD-Peoplesoft Dev Intermed	Recommended	CPAPS1CERT	PeopleSoft - PeopleTools Certification		Test	Unknown	1.00	200.00			Follow URL to access certification information. <a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	AD-Peoplesoft Dev Intermed	Recommended	CPAPS2CERT	PeopleSoft - Financial Mgmt Certification		Test	Unknown	1.00	200.00			Follow URL to access certification information. <a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	AD-Peoplesoft Dev Intermed	Recommended	CPAPS3CERT	PeopleSoft HRMS Certification Exam		Test	Unknown	1.00	200.00			Follow URL to access certification information. <a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	AD-Peoplesoft Dev Intermed	Recommended	CPAPS4CERT	PeopleSoft Technology Certification Exam		Test	Unknown	1.00	200.00			Follow URL to access certification information. <a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
<b>Technical AD-Web Basic JavaScript</b>												
Technical	AD-Web Basic JavaScript	Recommended	JAS3140E	CW JAVASCRIPT FUNDAMENTALS PART 1: PROGRAMMING PRINCIPLES	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	AD-Web Basic JavaScript	Recommended	JAS3145E	CW JAVASCRIPT FUNDAMENTALS PART 2: PROGRAM DEVELOPMENT	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical AD-Web Basic VB Script</b>												
Technical	AD-Web Basic VB Script	Recommended	MBS2100E	MS VBSCRIPT PROGRAMMING	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization Adl ADU Sybase 12.5 Certification</b>												
Organization	Adl ADU Sybase 12.5 Certification	Mandatory	ADLSYB-EXAM-510	ASE Administrator Professional Certification 12.5		Exam	SYBASE	2.00	0.00			Location: Dimension Data, 139 Frome St ADELAIDE
Organization	Adl ADU Sybase 12.5 Certification	Mandatory	ADLSYB-EXAM-510	ASE Administrator Associate Certification 12.5		Exam	SYBASE	2.00	0.00			Location: Dimension Data, 139 Frome St ADELAIDE
Organization	Adl ADU Sybase 12.5 Certification	Mandatory	ADLSYB-EXAM-510	Sybase Certified Replication Server Administrator Professional 12.5		Exam	SYBASE	2.00	0.00			Location: Dimension Data, 139 Frome St ADELAIDE
Organization	Adl ADU Sybase 12.5 Certification	Mandatory	ADLSYB-EXAM-510	Sybase IQ Administrator Professional 12.6		Exam	SYBASE	2.00	0.00			Location: Dimension Data, 139 Frome St ADELAIDE
<b>General Administrative Support - AP</b>												
General	Administrative Support - AP	Mandatory	ADAPEES001E	EDS Enterprise Systems Manuals		Self-Paced Instruction	EDS	0.00	0.00			Please note: This training is reading and viewing of Enterprise System training materials. <a href="http://www.asiapacific.eds.com/esys/train">http://www.asiapacific.eds.com/esys/train</a>
General	Administrative Support - AP	Mandatory	ADM1045E-CD-ROM	OVERVIEW TO EFFECTIVE BUSINESS COMMUNICATION		CD-ROM	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Mandatory	CON2095E	TEAM CONFLICT: OVERCOMING CONFLICT WITH COMMUNICATION		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Mandatory	LGL10011E	ARE YOU SHIPPING HAZARDOUS MATERIALS WITHOUT KNOWING IT?		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
General	Administrative Support - AP	Mandatory	TELI020E	EFFECTIVE TELEPHONE TECHNIQUES		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Mandatory	TIM1005E	ORGANIZATIONAL SKILLS: MANAGING INFORMATION	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Mandatory	WRT1035E	UNDERSTANDING WRITING MECHANICS		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	ADAPAEON001E	AEON (Electronic Ordering Network (AEON))		Documentation	EDS	0.00	0.00			For those countries using AEON purchasing <a href="http://www.asiapacific.eds.com/aeonuser">http://www.asiapacific.eds.com/aeonuser</a>
General	Administrative Support - AP	Recommended	EXL1019E	MICROSOFT EXCEL 2003 FUNDAMENTALS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	EXL2019E	MICROSOFT EXCEL 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	EXL3019E	MICROSOFT EXCEL 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	EXL3020E	MICROSOFT EXCEL 2003 EXPERT PART 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	LDR1009E	CONDUCTING MEETINGS: THE MEETING PROCESS		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

AD Role-Based Training List

General	Administrative Support - AP	Recommended	PPT1018E	MICROSOFT POWERPOINT 2003 FUNDAMENTALS	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	PPT2018E	MICROSOFT POWERPOINT 2003 PROFICIENT USER	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	SLF1045E	COMMUNICATION ETIQUETTE		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	TIM1070E	DEVELOPING GOOD TIME MANAGEMENT HABITS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	WRD1019E	MICROSOFT WORD 2003 FUNDAMENTALS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	WRD2019E	MICROSOFT WORD 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	WRD3019E	MICROSOFT WORD 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - AP	Recommended	WRD3020E	MICROSOFT WORD 2003 EXPERT PART 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Administrative Support - Canada</b>											
General	Administrative Support - Canada	Mandatory	ADM1045E-CD-ROM	OVERVIEW TO EFFECTIVE BUSINESS COMMUNICATION		CD-ROM	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	ENT3029E	ES HR REPORTING: OVERVIEW (CANADA)		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	ENT3031E	ES HR REPORTING: ORGANIZATION AND POSITION REPORTS (CANADA)		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	ENT3032E	ES HR REPORTING: COMPENSATION MANAGEMENT REPORTS (CANADA)		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	ENT3033E	ES HR REPORTING: ABSENCE MANAGEMENT REPORTS (CANADA)		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	ENT3250E	ES CATS FOR TIME ADMINISTRATORS (1) - OVERVIEW AND TIME RECORDING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	ENT3251E	ES CATS FOR TIME ADMINISTRATORS (2) - TIME APPROVAL		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	ENT3252E	ES CATS FOR TIME ADMINISTRATORS (3) - TIME ADJUSTMENT		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	ENT3253E	ES CATS FOR TIME ADMINISTRATORS (4) - TIME REPORTING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	EXL2019E	MICROSOFT EXCEL 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	FIN2311E-CD-ROM	INTERPRETING BASIC FINANCIAL STATEMENTS		CD-ROM	EDS Internally	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	LGL10011E	ARE YOU SHIPPING HAZARDOUS MATERIALS WITHOUT KNOWING IT?		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Administrative Support - Canada	Mandatory	PPT1018E	MICROSOFT POWERPOINT 2003 FUNDAMENTALS	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	TEL1020E	EFFECTIVE TELEPHONE TECHNIQUES		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	TIM1005E	ORGANIZATIONAL SKILLS: MANAGING INFORMATION	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	WRD2019E	MICROSOFT WORD 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Mandatory	WRT1035E	UNDERSTANDING WRITING MECHANICS		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Recommended	EXL3019E	MICROSOFT EXCEL 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Recommended	EXL3020E	MICROSOFT EXCEL 2003 EXPERT PART 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Recommended	FIN2405E	BUDGETING: CREATING AND ANALYZING A BUDGET	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Recommended	FIN2555E-CD-ROM	FUNDAMENTAL ACCOUNTING CONCEPTS		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Recommended	LDR1009E	CONDUCTING MEETINGS: THE MEETING PROCESS		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Recommended	PPT2018E	MICROSOFT POWERPOINT 2003 PROFICIENT USER	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Recommended	SLF1045E	COMMUNICATION ETIQUETTE		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Recommended	TIM1070E	DEVELOPING GOOD TIME MANAGEMENT HABITS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Recommended	WRD3019E	MICROSOFT WORD 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - Canada	Recommended	WRD3020E	MICROSOFT WORD 2003 EXPERT PART 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Administrative Support - EMEACS</b>											
General	Administrative Support - EMEACS	Mandatory	ADM1045E-CD-ROM	OVERVIEW TO EFFECTIVE BUSINESS COMMUNICATION		CD-ROM	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Mandatory	EXL2019E	MICROSOFT EXCEL 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Mandatory	LGL10011E	ARE YOU SHIPPING HAZARDOUS MATERIALS WITHOUT KNOWING IT?		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Administrative Support - EMEACS	Mandatory	TEL1020E	EFFECTIVE TELEPHONE TECHNIQUES		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Mandatory	TIM1005E	ORGANIZATIONAL SKILLS: MANAGING INFORMATION	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Mandatory	WRD2019E	MICROSOFT WORD 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Mandatory	WRT1035E	UNDERSTANDING WRITING MECHANICS		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Recommended	EXL3019E	MICROSOFT EXCEL 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Recommended	EXL3020E	MICROSOFT EXCEL 2003 EXPERT PART 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Recommended	FIN2405E	BUDGETING: CREATING AND ANALYZING A BUDGET	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Recommended	FIN2555E-CD-ROM	FUNDAMENTAL ACCOUNTING CONCEPTS		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Recommended	LDR1009E	CONDUCTING MEETINGS: THE MEETING PROCESS		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Recommended	PPT2018E	MICROSOFT POWERPOINT 2003 PROFICIENT USER	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Recommended	SLF1045E	COMMUNICATION ETIQUETTE		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Recommended	TIM1070E	DEVELOPING GOOD TIME MANAGEMENT HABITS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Recommended	WRD3019E	MICROSOFT WORD 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - EMEACS	Recommended	WRD3020E	MICROSOFT WORD 2003 EXPERT PART 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Administrative Support - LA</b>											
General	Administrative Support - LA	Mandatory	ADM1045E-CD-ROM	OVERVIEW TO EFFECTIVE BUSINESS COMMUNICATION		CD-ROM	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	CON2095E	TEAM CONFLICT: OVERCOMING CONFLICT WITH COMMUNICATION		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	ENT1225E	ES BASIC USERS - TIME RECORDING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	ENT1710E	INTRODUCTION TO ENTERPRISE SYSTEM (US)		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	ENT20011E-LSI	TIME RECORDING OVERVIEW	Retired	Course	EDS	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>

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General	Administrative Support - LA	Mandatory	ENT20012E-LSI	CROSS CHARGING PART 1: LABOR & WFAS	Retired	Course	EDS	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	ENT20013E-LSI	CROSS CHARGING PART 2: NON-LABOR CHARGES	Retired	Course	EDS	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	ENT20019E	SAP FINANCE OVERVIEW: GENERAL LEDGER AND CONTROLLING		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	ENT20026E-LSI	SAP FINANCIAL REPORTING	Retired	Course	EDS	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	ENT3710E	WORKFLOW AND SUBSTITUTES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	ENT3712E	ORGANIZATION MAINTENANCE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	ENT3713E	POSITION MAINTENANCE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	ENT3715E	JOB CODE CHANGES AND TRANSFERS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	ENT3730E	HR REPORTING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	EXL2019E	MICROSOFT EXCEL 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	FIN2311E-CD-ROM	INTERPRETING BASIC FINANCIAL STATEMENTS		CD-ROM	EDS Internally	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	LGL10011E	ARE YOU SHIPPING HAZARDOUS MATERIALS WITHOUT KNOWING IT?		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Administrative Support - LA	Mandatory	PPT1018E	MICROSOFT POWERPOINT 2003 FUNDAMENTALS	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	TEL1020E	EFFECTIVE TELEPHONE TECHNIQUES		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	TMI005E	ORGANIZATIONAL SKILLS: MANAGING INFORMATION	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	WRD2019E	MICROSOFT WORD 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Mandatory	WRT1035E	UNDERSTANDING WRITING MECHANICS		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	ENT3250E	ES CATS FOR TIME ADMINISTRATORS (1) - OVERVIEW AND TIME RECORDING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	ENT3251E	ES CATS FOR TIME ADMINISTRATORS (2) - TIME APPROVAL		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	ENT3252E	ES CATS FOR TIME ADMINISTRATORS (3) - TIME ADJUSTMENT		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	ENT3253E	ES CATS FOR TIME ADMINISTRATORS (4) - TIME REPORTING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	EXL3019E	MICROSOFT EXCEL 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	EXL3020E	MICROSOFT EXCEL 2003 EXPERT PART 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	FIN2405E	BUDGETING: CREATING AND ANALYZING A BUDGET	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	FIN2655E-CD-ROM	FUNDAMENTAL ACCOUNTING CONCEPTS		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	LDR1009E	CONDUCTING MEETINGS: THE MEETING PROCESS		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	PPT2018E	MICROSOFT POWERPOINT 2003 PROFICIENT USER	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	SLF1045E	COMMUNICATION ETIQUETTE		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	TMI070E	DEVELOPING GOOD TIME MANAGEMENT HABITS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	WRD3019E	MICROSOFT WORD 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - LA	Recommended	WRD3020E	MICROSOFT WORD 2003 EXPERT PART 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Administrative Support - US</b>											
General	Administrative Support - US	Mandatory	ADM1045E-CD-ROM	OVERVIEW TO EFFECTIVE BUSINESS COMMUNICATION		CD-ROM	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	CON2095E	TEAM CONFLICT: OVERCOMING CONFLICT WITH COMMUNICATION		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT1225E	ES BASIC USERS - TIME RECORDING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT1710E	INTRODUCTION TO ENTERPRISE SYSTEM (US)		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT1715E	PERSONNEL MANAGEMENT (US)		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT1725E	ES TIME ADMINISTRATION (US)		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT20011E-LSI	TIME RECORDING OVERVIEW	Retired	Course	EDS	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Administrative Support - US	Mandatory	ENT20012E-LSI	CROSS CHARGING PART 1: LABOR & WFAS	Retired	Course	EDS	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT20013E-LSI	CROSS CHARGING PART 2: NON-LABOR CHARGES	Retired	Course	EDS	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT20019E	SAP FINANCE OVERVIEW: GENERAL LEDGER AND CONTROLLING		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT20026E-LSI	SAP FINANCIAL REPORTING	Retired	Course	EDS	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT3136E	ES FINANCIAL REPORTING AND INFORMATION (EMEA)		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT3710E	WORKFLOW AND SUBSTITUTES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT3712E	ORGANIZATION MAINTENANCE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT3713E	POSITION MAINTENANCE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT3715E	JOB CODE CHANGES AND TRANSFERS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	ENT3730E	HR REPORTING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	EXL2019E	MICROSOFT EXCEL 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	FIN2311E-CD-ROM	INTERPRETING BASIC FINANCIAL STATEMENTS		CD-ROM	EDS Internally	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	LGL10011E	ARE YOU SHIPPING HAZARDOUS MATERIALS WITHOUT KNOWING IT?		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Administrative Support - US	Mandatory	PPT1018E	MICROSOFT POWERPOINT 2003 FUNDAMENTALS	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	TEL1020E	EFFECTIVE TELEPHONE TECHNIQUES		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	TMI005E	ORGANIZATIONAL SKILLS: MANAGING INFORMATION	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	WRD2019E	MICROSOFT WORD 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Mandatory	WRT1035E	UNDERSTANDING WRITING MECHANICS		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	ADAFMLA001E	Family & Medical Leave Act (FMLA)		Web Based Training	EDS	1.00	0.00			<a href="http://mccentre.eds.com/us/people/benefit">http://mccentre.eds.com/us/people/benefit</a>
General	Administrative Support - US	Recommended	ENT20025E-LSI	TIME RECORDING REPORTS	Retired	Course	EDS	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	ENT3250E	ES CATS FOR TIME ADMINISTRATORS (1) - OVERVIEW AND TIME RECORDING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	ENT3251E	ES CATS FOR TIME ADMINISTRATORS (2) - TIME APPROVAL		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	ENT3252E	ES CATS FOR TIME ADMINISTRATORS (3) - TIME ADJUSTMENT		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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General	Administrative Support - US	Recommended	ENT3253E	ES CATS FOR TIME ADMINISTRATORS (4) - TIME REPORTING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	EXL3019E	MICROSOFT EXCEL 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	EXL3020E	MICROSOFT EXCEL 2003 EXPERT PART 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	FIN2405E	BUDGETING: CREATING AND ANALYZING A BUDGET	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	FIN2655E-CD-ROM	FUNDAMENTAL ACCOUNTING CONCEPTS		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	LDR1009E	CONDUCTING MEETINGS: THE MEETING PROCESS		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	PPT2018E	MICROSOFT POWERPOINT 2003 PROFICIENT USER	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	SLF1045E	COMMUNICATION ETIQUETTE		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	STF3010E	INTERVIEWING SKILLS: LAWS GOVERNING THE PROCESS	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	TIM1070E	DEVELOPING GOOD TIME MANAGEMENT HABITS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	WRD3019E	MICROSOFT WORD 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Administrative Support - US	Recommended	WRD3020E	MICROSOFT WORD 2003 EXPERT PART 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General ADU Group Manager</b>												
General	ADU Group Manager	Mandatory	ECP282	INTRODUCTION TO PRESAGE (PART 1)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Mandatory	ECP283	INTRODUCTION TO PRESAGE (PART 2)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsm-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.html#Objectives_and_Measures	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Mandatory	QMS20001E	GAD QMS DECISION ANALYSIS AND RESOLUTION OVERVIEW		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Mandatory	QMS20020E	UNDERSTANDING FINANCIAL INTERACTIONS WITHIN GAD QMS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Mandatory	QMS20021E	GAD QMS FOR ADU LEADERSHIP		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Mandatory	QMS20027E	WORK PRODUCT REVIEW REPORT TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Mandatory	QMS30003E-LSI	GAD QMS POLICY WORKSHOP		Course	Unknown	2.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Mandatory	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS		Course	EDS	2.50	0.00		Facilitated by US AD PO/PII for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PP/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsm-am.eds.com/GAD_QMS/Training.asp">http://www.gsm-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	CPAGSM058E	High Maturity / Six Sigma Leadership Training	Retired	Facilitated	EDS-GSMS	4.00	0.00		This course is mandatory for High Maturity organizations only.	<a href="http://www.gsm-am.eds.com/GAD_QMS">http://www.gsm-am.eds.com/GAD_QMS</a>
General	ADU Group Manager	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	GSM30040E	UNDERSTANDING THE RELATIONSHIP BETWEEN GSMS AND SIX SIGMA		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	MCM1120E	CMM OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00		This course superceeds the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Recommended	QMS10050E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Recommended	QMS20007E	GAD QMS FOR SMALL WORK MANAGEMENT		Web Based Training	EDS Internally	1.50	0.00		This course superceeds the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Recommended	QMS20008E	USING PRESAGE WITH GAD QMS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Recommended	QMS20011E	GAD QMS FOR PROJECT TEAM MEMBERS - DEVELOPMENT PLUS OVERLAPPING WATERFALL		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Recommended	QMS20013E	GAD QMS FOR PROJECT TEAM MEMBERS PRODUCTION SUPPORT COURSE		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	QMS20016E	GAD QMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Recommended	QMS20017E	ISO FOR GAD QMS USERS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	ADU Group Manager	Recommended	QMS20025E	METRICS TOUGHPORTS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	QMS20026E	OCE SUPPLEMENTAL MEASUREMENT TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	QMS20030E	ISO 9001 SUPPLEMENTAL MEASUREMENT TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	QMS20034E	GAD QMS FOR PROJECT TEAM MEMBERS - DEVELOPMENT PLUS INCREMENTAL		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



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General	ADU Group Manager	Recommended	QMS20035E	GAD QMS REQUIREMENTS DETERMINATION PROCESS TRAINING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD QMS		Web Based Training	EDS Internally	1.00	0.00		This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
General	ADU Group Manager	Recommended	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS		Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
General	ADU Group Manager	Recommended	QMS30001E	GAD QMS POST MILESTONE PROJECT REVIEW TRAINING		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
General	ADU Group Manager	Recommended	QMS30011E-LSI	CHANGE METRIC TRAINING		Course	EDS	1.00	0.00		Facilitated by US AD PO/PPi for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPi/PO Leader for info. For LATAM: if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	ADU Group Manager	Recommended	QMS30031E	LEVERAGING GAD QMS ON THE ROAD TO HIGH MATURITY		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
<b>Organization Ahold I&amp;BSA</b>												
Organization	Ahold I&BSA	Mandatory	ALD10002E-SDLR	ALDEA SELF-PACED TRAINING: CURRICULUM		Self-Directed Learning	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Ahold I&BSA	Mandatory	ALD10003E-SDLR	ALDEA SELF-PACED TRAINING: ALDEA OVERVIEW		Self-Directed Learning	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Ahold I&BSA	Mandatory	ALD10004E-SDLR	ALDEA SELF-PACED TRAINING: OTHER FUNCTIONALITY		Self-Directed Learning	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Ahold I&BSA	Mandatory	ALD10005E-SDLR	ALDEA SELF-PACED TRAINING: REQUESTS OVERVIEW		Self-Directed Learning	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Ahold I&BSA	Mandatory	ALD10006E-SDLR	ALDEA SELF-PACED TRAINING: REQUEST CREATION		Self-Directed Learning	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Ahold I&BSA	Mandatory	ALD10007E-SDLR	ALDEA SELF-PACED TRAINING: REQUEST PROCESSING		Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Ahold I&BSA	Mandatory	ENT1050E	PRIMAVERA/EVOLVE END USER TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Ahold I&BSA	Mandatory	PRJ20094E-TRNG	PJV COURSE 3A: TIME TRACKING ONLY		Training Replays	EDS Internally	0.75	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Ahold I&BSA	Mandatory	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Organization	Ahold I&BSA	Mandatory	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Ahold I&BSA	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
<b>Technical APF - Unix/Linux/AX</b>												
Technical	APF - Unix/Linux/AX	Mandatory	AD2100E	BMAX PART 1: BASIC ADMINISTRATION	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Mandatory	LIN1100E	LINUX TECH OVERVIEW 1: TECHNICAL & BUS CONSIDERATION	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Mandatory	LIN1105E	LINUX TECHNOLOGY OVERVIEW PART 2: FEATURES FOR USERS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Mandatory	LIN1110E	LINUX PART 1: USER FUNDAMENTALS	Retired	Web Based Training	NetG	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Mandatory	LIN2100E	LINUX PART 2: ADVANCED TOPICS FOR USERS	Retired	Web Based Training	NetG	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	ADABK5001E	Books 24x7 - Linux Category		Book	Books24x7	1.00	0.00		Follow URL for book: <a href="http://www.books24x7.com/books.asp?catid=1067">http://www.books24x7.com/books.asp?catid=1067</a> or follow URL for book: <a href="http://www.books24x7.com/books.asp?catid=1068">http://www.books24x7.com/books.asp?catid=1068</a>	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	ADABK5002E	Books24x7 Category for Sun Solaris		Book	Books24x7	1.00	0.00		Follow URL for list of books. <a href="http://www.books24x7.com/books.asp?ca">http://www.books24x7.com/books.asp?ca</a>	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	AD2105E	BMAX PART 2: NETWORK ADMINISTRATION	Retired	Web Based Training	NetG	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	HPU2100E	HP-LX PART 1: BASIC ADMINISTRATION	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	HPU2105E	HP-LX PART 2: NETWORK ADMINISTRATION	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	LIN2140E	LINUX+ PART 1: PLANNING AND INSTALLING	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	LIN2145E	LINUX+ PART 2: MANAGING SOFTWARE	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	LIN2150E	LINUX+ PART 3: USER ADMINISTRATION AND NETWORKING	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	LIN2155E	LINUX+ PART 4: ADMINISTRATION AND MAINTENANCE	Retired	Web Based Training	NetG	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	LIN2160E	LINUX+ PART 5: HARDWARE AND TROUBLESHOOTING	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	UNIX1100E	UNIX BASIC COMMANDS - WEB		Web Based Training	EDS Internally	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	UNIX1500E	INTRODUCTION TO LINUX		Web Based Training	SkillSoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	UNIX2150E	UNIX SYSTEM ARCHITECTURE		Web Based Training	SkillSoft	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	UNIX2160E	UNIX KORN SHELL PROGRAMMING - WEB		Web Based Training	EDS Internally	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	UNIX3130E	UNIX SHELL SCRIPTING BASICS		Web Based Training	SkillSoft	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	UNIX3131E	UNIX SHELL SCRIPTING TOOLS		Web Based Training	SkillSoft	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF - Unix/Linux/AX	Recommended	UNIX3132E	WRITING UNIX SHELL PROGRAMS		Web Based Training	SkillSoft	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical APF-Mainframe</b>												
Technical	APF-Mainframe	Mandatory	CA730001E	UNICENTER CA7 JOB MANAGEMENT ? INTRODUCTION		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	CA730002E	UNICENTER CA7 JOB MANAGEMENT ? SCHEDULING BATCH PROCESSING		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	CA730003E	UNICENTER CA7 JOB MANAGEMENT ? MONITORING AND MAINTAINING BATCH PROCESSING		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	CA730004E	UNICENTER CA7 JOB MANAGEMENT - REPORTING AND PROBLEM RESOLUTION		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	JCL30001E	JCL POWER USERS		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	JCL30002E	JCL (Z/OS) - INTRODUCTION TO Z/OS JCL		Web Based Training	Ajilon	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	JCL30003E	JCL (Z/OS) - USING SPECIAL DATA SETS IN BATCH JOBS		Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	MVS20001E	MVS UTILITIES		Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

Technical	APF-Mainframe	Mandatory	MVS20002E	MVS POWER USERS		Web Based Training	Ajlon	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	PRF2105E-BOOK	AD NUMBERING SYSTEMS		Book	EDS Internally	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	SEC20022E	ETRUST CA-ACF2 - INTRODUCTION		Web Based Training	Ajlon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	VSE20005E	JCL - BASIC VSE JOB CONTROL		Web Based Training	Ajlon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	ZOS20007E	JCL (Z/OS V1.4) - IDENTIFYING AND RESOLVING BATCH PROBLEMS 1		Web Based Training	Ajlon	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Mandatory	ZOS20012E	JCL (Z/OS V1.4) - WRITING BATCH JOB PROCEDURES		Web Based Training	Ajlon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-Mainframe	Recommended	VSM2100E	VSAM UTILITIES		Web Based Training	Ajlon	5.00	0.00		Course currently unavailable from EDS University, replacements are currently being evaluated	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical APF-MS Windows</b>												
Technical	APF-MS Windows	Recommended	ADAMW2010E	Windows Server 2003 - Books24x7 Category Listing		Book	Books24x7	1.00	0.00		It is suggested to focus on the Microsoft Press books.	<a href="http://www.books24x7.com/books.asp?ca">http://www.books24x7.com/books.asp?ca</a>
Technical	APF-MS Windows	Recommended	ADAMP002E	Windows XP - Books24x7 Category Listing		Book	Books24x7	1.00	0.00		It is suggested to focus on the Microsoft Press books.	<a href="http://www.books24x7.com/books.asp?ca">http://www.books24x7.com/books.asp?ca</a>
Technical	APF-MS Windows	Recommended	MS32100E	MICROSOFT WINDOWS SERVER 2003 MANAGING NETWORK INFRASTRUCTURE PT 1	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32105E	MICROSOFT WINDOWS SERVER 2003 MANAGING NETWORK INFRASTRUCTURE PT 2	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32110E	MICROSOFT WINDOWS SERVER 2003 MANAGING NETWORK INFRASTRUCTURE PT 3	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32115E	MICROSOFT WINDOWS SERVER 2003 MANAGING A SERVER ENVIRONMENT PART 1	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32120E	MICROSOFT WINDOWS SERVER 2003 MANAGING A SERVER ENVIRONMENT PART 2	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32125E	MICROSOFT WINDOWS SERVER 2003 MANAGING A SERVER ENVIRONMENT PART 3	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32130E	MICROSOFT WINDOWS SERVER 2003 PLANNING NETWORK INFRASTRUCTURE PART 1	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32135E	MICROSOFT WINDOWS SERVER 2003 PLANNING NETWORK INFRASTRUCTURE PART 2	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32140E	MICROSOFT WINDOWS SERVER 2003 PLANNING NETWORK INFRASTRUCTURE PART 3	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32145E	MICROSOFT WINDOWS SERVER 2003 PLANNING NETWORK INFRASTRUCTURE PART 4	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32150E	MICROSOFT WINDOWS SERVER 2003 PLANNING ACTIVE DIRECTORY PT 1	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32155E	MICROSOFT WINDOWS SERVER 2003 PLANNING ACTIVE DIRECTORY PT 2	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32160E	MICROSOFT WINDOWS SERVER 2003 PLANNING ACTIVE DIRECTORY PT 3	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32165E	MICROSOFT WINDOWS SERVER 2003 DESIGNING SECURITY PART 1	Retired	Web Based Training	NetG	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS32175E	MICROSOFT WINDOWS SERVER 2003 DESIGNING SECURITY PART 3	Retired	Web Based Training	NetG	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS33100E	MICROSOFT WINDOWS SERVER 2003 SKILLS UPDATE FOR MCSAS PART 1	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MS33105E	MICROSOFT WINDOWS SERVER 2003 SKILLS UPDATE FOR MCSAS PART 2	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	APF-MS Windows	Recommended	MW21100E	MICROSOFT WINDOWS 2000 PROFESSIONAL USER FUND	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Applications Delivery Executive</b>												
General	Applications Delivery Executive	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsm-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Applications Delivery Executive	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Applications Delivery Executive	Mandatory	OMS20019E	GAD OMS FOR A/E/ADE/ADM		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Applications Delivery Executive	Mandatory	OMS20020E	UNDERSTANDING FINANCIAL INTERACTIONS WITHIN GAD OMS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Applications Delivery Executive	Mandatory	OMS20024E	GAD OMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Navigation course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Applications Delivery Executive	Mandatory	OMS20039E	GAD OMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Overview course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Applications Delivery Executive	Mandatory	OMS30003E-LSI	GAD OMS POLICY WORKSHOP		Course	Unknown	2.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Applications Delivery Executive	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Applications Delivery Executive	Recommended	OMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Applications Delivery Executive	Recommended	OMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Applications Delivery Executive	Recommended	OMS10038E	WHAT'S NEW IN GAD OMS ?		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Applications Delivery Executive	Recommended	OMS10060E-LSI	GAD OMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00		GAD OMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Applications Delivery Executive	Recommended	OMS20008E	USING PRESAGE WITH GAD OMS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Applications Delivery Executive	Recommended	OMS20009E	GAD OMS FOR PROGRAMME MANAGERS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Applications Delivery Executive	Recommended	OMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

Organization	AUS ADU Teradata DBA	Recommended	CA730002E	UNICENTER CA-7 JOB MANAGEMENT ? SCHEDULING BATCH PROCESSING		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	AUS ADU Teradata DBA	Recommended	DB220002E	DB2 OVERVIEW		Web Based Training	Ajilon	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	AUS ADU Teradata DBA	Recommended	JCL30001E	JCL POWER USERS		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	AUS ADU Teradata DBA	Recommended	JCL30002E	JCL (Z/OS) - INTRODUCTION TO Z/OS JCL		Web Based Training	Ajilon	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	AUS ADU Teradata DBA	Recommended	JCL30003E	JCL (Z/OS) - USING SPECIAL DATA SETS IN BATCH JOBS		Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization BCBSMA IA/BSA</b>												
Organization	BCBSMA IA/BSA	Mandatory	CM320015E-TRNG	BCBSMA TRAINING ON CHANGE REQUEST PROCESS		Training Replays	EDS Internally	0.15	0.00			<a href="http://healthcare.web.eds.com/peopletra">http://healthcare.web.eds.com/peopletra</a>
<b>Organization BES HelpDesk Employee</b>												
Organization	BES HelpDesk Employee	Mandatory	DWF1000E	DWIT FOR STANDARD LEVEL 1 DW TRAINING		Web Based Training	EDS Internally	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	BES HelpDesk Employee	Mandatory	DWF2250E	DWIT FOR PROBLEM MANAGEMENT TRAINING	Retired	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	BES HelpDesk Employee	Recommended	CPADWF019E	GTS Interface Training - DW40.150		Downloadable	LearnLinc	1.00	0.00		Follow URL to access training.	<a href="http://winprod2.ews.web.eds.com/DigitalA">http://winprod2.ews.web.eds.com/DigitalA</a>
Organization	BES HelpDesk Employee	Recommended	CPADWF020E	EKMS Interface Training - DW40.155		Downloadable	LearnLinc	1.00	0.00		Follow URL to access training.	<a href="http://winprod2.ews.web.eds.com/DigitalA">http://winprod2.ews.web.eds.com/DigitalA</a>
Organization	BES HelpDesk Employee	Recommended	DWF1200E	DWIT FOR BUILD IMAC TRAINING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	BES HelpDesk Employee	Recommended	GSM20039E	GSMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course is superseded by the GAD QMS Overview course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Process Best Practices Repository Coordinator</b>												
Process	Best Practices Repository Coordinator	Mandatory	GSM20012E	GSMS BEST PRACTICES COORDINATORS COURSE		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization BSC Configuration Management SME</b>												
Organization	BSC Configuration Management SME	Mandatory	ADACAP001E	Change & Promote System (CAPS)		Self-Directed Learning	EDS-HFIES	1.00	0.00	BS of Calif. See <a href="http://hfies.web.eds.com/chhsc/california/GuidesStandards/CAPSProcess/CAPS_Guide.html">http://hfies.web.eds.com/chhsc/california/GuidesStandards/CAPSProcess/CAPS_Guide.html</a>	BS of Calif. See <a href="http://healthcare.web.eds.com/chhsc/california/GuidesStandards/CAPSProcess/CAPS_Guide.html">http://healthcare.web.eds.com/chhsc/california/GuidesStandards/CAPSProcess/CAPS_Guide.html</a>	
<b>General Business Analyst</b>												
General	Business Analyst	Mandatory	CLB030E	SERVICE THAT MATTERS		Web Based Training	EDS Internally	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Mandatory	LIS1010E	LISTENING FOR COMPREHENSION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Mandatory	PER2001E	INTERPERSONAL COMMUNICATION: EFFECTIVE COMM.	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Business Analyst	Mandatory	QMS20035E	GAD QMS REQUIREMENTS DETERMINATION PROCESS TRAINING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Business Analyst	Mandatory	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS		Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Business Analyst	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW		Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	AMS20038E-TRNG	APPS AWARENESS: AMOD - RE-INTERFACE OVERVIEW		Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING		Course	EDS	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	BOR20003E	BEST PRACTICES IN RM USING CALBERRM		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Business Analyst	Recommended	DMK1005E	GENERATING CREATIVE AND INNOVATIVE IDEAS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	DMK2012E	DYNAMIC DECISION MAKING		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	FAC2220E	THE EDS FACILITATION PROCESS		Web Based Training	EDS Internally	4.00	0.00	Pre-req for FAC2240E		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	FAC2240E-LSI	FACILITATION BASICS WORKSHOP		Course	EDS Internally	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	FNG311E-CD-ROM	INTERPRETING BASIC FINANCIAL STATEMENTS		CD-ROM	EDS Internally	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	GSII050E	INTRODUCTION TO SALES FRAMEWORK		Web Based Training	Franklin Covey	4.00	0.00			<a href="http://edsu.eds.com/index.asp">http://edsu.eds.com/index.asp</a>
General	Business Analyst	Recommended	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsm-jam.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objective_and_Measures	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Business Analyst	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	MSL2110E	DEFINING PROJECT SCOPE		Web Based Training	EDS Internally	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	PER2003E-LSI	INTERPERSONAL SKILLS		Course	Unknown	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	PRB2069E-CD-ROM	BUSINESS PROBLEM SOLVING: CRITICAL THINKING AND INFORMATION ANALYSIS		CD-ROM	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Business Analyst	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Business Analyst	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>

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General	Business Analyst	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Business Analyst	Recommended	QMS2001E	GAD QMS DECISION ANALYSIS AND RESOLUTION OVERVIEW		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Business Analyst	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	QMS20017E	ISO FOR GAD QMS USERS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Business Analyst	Recommended	RAT2210E-LSI	RATIONAL CLEARQUEST FUNDAMENTALS		Course	Unknown	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Analyst	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Business Foundation</b>												
General	Business Foundation	Mandatory	CON2085E	ANALYZING WORKPLACE WAR ZONES		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Foundation	Mandatory	DMK2012E	DYNAMIC DECISION MAKING		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Foundation	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Foundation	Mandatory	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC) OVERVIEW		Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Foundation	Mandatory	WRT1035E	UNDERSTANDING WRITING MECHANICS		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Foundation	Recommended	DIV2007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR EMPLOYEES		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Foundation	Recommended	DMK2008E	EVALUATING CREATIVE AND INNOVATIVE IDEAS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Foundation	Recommended	FIN3150E	BASIC BUSINESS ACCLIMEN		Web Based Training	EDS Internally	3.00	0.00	Also available in CD-ROM		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Foundation	Recommended	LGL2070E	ETHICAL DECISION MAKING		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Foundation	Recommended	PER2001E	INTERPERSONAL COMMUNICATION: EFFECTIVE COMM.	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Foundation	Recommended	PPL1547E-CD-ROM	GIVING AND RECEIVING FEEDBACK		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Business Foundation	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Projects Canada ISC AMS Developer</b>												
Projects	Canada ISC AMS Developer	Mandatory	CANWSCPS001E	ISC AMS Production Support Incident Training		Presentation	EDS-CanWSC	2.00	0.00		Course located on local LAN at location below; Pre-requisites: CanWSC: ISC AMS Production Support - Service Desk Training & CanWSC: ISC AMS Production Support - Queue Manager Training	N/Technology Solutions Team/AMS/Prod
Projects	Canada ISC AMS Developer	Mandatory	CANWSCPS002E	ISC AMS Production Support Request for Report-Query Training		Presentation	EDS-CanWSC	2.00	0.00		Course located on local LAN at location below; Pre-requisites: CanWSC: ISC AMS Production Support 1 Incident Management Procedures	N/Technology Solutions Team/AMS/Prod
Projects	Canada ISC AMS Developer	Mandatory	CANWSCPS003E	ISC AMS Production Support Severity 1 Call Procedures		Presentation	EDS-CanWSC	2.00	0.00		Course located on local LAN at location below; Pre-requisites: CanWSC: ISC AMS Production Support - Incident Management Procedures	N/Technology Solutions Team/AMS/Prod
Projects	Canada ISC AMS Developer	Mandatory	CANWSCPS004E	ISC AMS Production Support Queue Manager Training		Presentation	EDS-CanWSC	2.00	0.00		Course located on local LAN at location below; Pre-requisites: CanWSC: ISC AMS Production Support - Service Desk Procedures	N/Technology Solutions Team/AMS/Prod
Projects	Canada ISC AMS Developer	Mandatory	GSM10033E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	Canada ISC AMS Developer	Mandatory	QMS20027E	WORK PRODUCT REVIEW REPORT TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	Canada ISC AMS Developer	Recommended	CANWSCPS005E	ISC AMS Production Support Service Desk Procedures		Documentation	EDS-CanWSC	1.00	0.00		Course located on local LAN at location below; Pre-reqs: Must be set-up as valid Service Desk user with access to Production Support queues & must have Service Desk software installed	N/Technology Solutions Team/AMS/Prod
<b>Projects Canada ISC AMS Project Manager</b>												
Projects	Canada ISC AMS Project Manager	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	Canada ISC AMS Project Manager	Mandatory	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC) OVERVIEW		Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	Canada ISC AMS Project Manager	Mandatory	QMS20007E	GAD QMS FOR SMALL WORK MANAGEMENT		Web Based Training	EDS Internally	1.50	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Projects	Canada ISC AMS Project Manager	Mandatory	QMS20008E	USING PRESAGE WITH GAD QMS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Projects	Canada ISC AMS Project Manager	Mandatory	QMS20016E	GAD QMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Projects	Canada ISC AMS Project Manager	Mandatory	QMS20025E	METRICS TOUCHPOINTS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	Canada ISC AMS Project Manager	Mandatory	QMS3009E-LSI	BASIC MEASUREMENT FOR PROJECTS		Course	EDS	2.50	0.00		Facilitated by US AD PO/PP1 for US AD only. For course info, go to GLD website & access LearnLinc. Other geos: contact geo PP1PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	Canada ISC AMS Project Manager	Mandatory	QMS30025E	GAD QMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>Projects Canada-Remedy Developer</b>												
Projects	Canada-Remedy Developer	Mandatory	DUSCREM018E	AR System: Application Requirements	Retired	Monitored Training	EDS Internally	18.00	0.00		Audience is Canadian employees using the Remedy tool in the former Durham Solution Centre. Training is not available to other sites.	
Projects	Canada-Remedy Developer	Recommended	CM320004E	BMC REMEDY CHANGE MANAGEMENT 7.X: USING		Web Based Training	BMC Software	3.00	200.00			<a href="http://services.bmc.com/education/register">http://services.bmc.com/education/register</a>
Projects	Canada-Remedy Developer	Recommended	ENM20005E-LSI	ITIL FOUNDATIONS		Course	Unknown	20.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	Canada-Remedy Developer	Recommended	ENM20027E	BMC REMEDY AR SYSTEM 7.X:ADMINISTERING PART 1 (WBT)		Web Based Training	BMC Software	6.00	600.00			<a href="http://services.bmc.com/education/register">http://services.bmc.com/education/register</a>
Projects	Canada-Remedy Developer	Recommended	ENM20028E-LSI	BMC REMEDY AR SYSTEM 6.X: PERFORMANCE TUNING AND TROUBLESHOOTING		Course	BMC Software	40.00	3000.00		Pre-reqs: ENM20027E; ENM30003E-LSI	<a href="http://services.bmc.com/education/register">http://services.bmc.com/education/register</a>
Projects	Canada-Remedy Developer	Recommended	ENM20029E-LSI	BMC REMEDY AR SYSTEM 6.X: APPLICATION REQUIREMENTS ANALYSIS, DESIGN & DEVELOPMENT		Course	BMC Software	24.00	1800.00		Pre-reqs: ENM20027E; ENM30003E-LSI	<a href="http://services.bmc.com/education/register">http://services.bmc.com/education/register</a>
Projects	Canada-Remedy Developer	Recommended	ENM20031E	BMC REMEDY IT SERVICE MANAGEMENT 7.X:APPLICATION ADMINISTERING ESSENTIALS (WBT)		Web Based Training	BMC Software	3.00	300.00		Pre-req: Recommended: ENM20027E	<a href="http://services.bmc.com/education/register">http://services.bmc.com/education/register</a>

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Projects	Canada-Remedy Developer	Recommended	ENM20032E-LSI	BMC REMEDY IT SERVICE MANAGEMENT 7.X:INSTALLING AND CONFIGURING	Course	BMC Software	40.00	0.00		Pre-req: Recommended: ENM20031E, ENM20005E-LSI, ENM30006E-LSI, ENM20027E, ENM30003E-LSI	http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM20033E	BMC REMEDY AR SYSTEMS 5.X: ADMINISTERING EMAIL ENGINE (WBT)	Web Based Training	BMC Software	1.50	200.00		Pre-req: Recommended: ENM20027E, ENM30003E-LSI	http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM20034E	WEB SERVICES: INTRODUCTION (WBT)	Web Based Training	BMC Software	2.00	200.00		Pre-req: Recommended: ENM20027E, ENM30003E-LSI	http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM20036E	DISTRIBUTED SERVER OPTION: ADMINISTERING (WBT)	Web Based Training	BMC Software	2.00	200.00		Pre-req: Recommended: ENM20027E, ENM30003E-LSI	http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM20037E	BMC REMEDY SERVICE DESK 7.X: USING INCIDENT MANAGEMENT (WBT)	Web Based Training	BMC Software	2.00	200.00			http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM20038E	BMC REMEDY SERVICE DESK 7.X: USING PROBLEM MANAGEMENT (WBT)	Web Based Training	BMC Software	2.00	200.00			http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM20039E	BMC REMEDY ASSET MANAGEMENT 7.X: USING (WBT)	Web Based Training	BMC Software	3.00	200.00			http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM20040E-WRKS	ITL6 V2: FOUNDATION AND EXAMINATION	Workshop	BMC Software	24.00	1600.00			http://c.gld.eds.com
Projects	Canada-Remedy Developer	Recommended	ENM20041E	BMC REMEDY AR SYSTEM 7.X: WHAT'S NEW (WBT)	Web Based Training	BMC Software	6.00	600.00			http://gld.eds.com
Projects	Canada-Remedy Developer	Recommended	ENM30003E-LSI	BMC REMEDY AR SYSTEM 7.X:ADMINISTERING PART 2	Course	BMC Software	40.00	3000.00		Pre-req: ENM20027E	http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM30004E-LSI	BMC REMEDY AR SYSTEM 6.X: API PROGRAMMING - JAVA	Course	BMC Software	32.00	2400.00		Pre-req: ENM20027E, ENM30003E-LSI	http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM30006E-LSI	BMC ATRILUM CMDB 2.0: IMPLEMENTATION BEST PRACTICES	Course	BMC Software	40.00	0.00		Pre-req: Recommended: ENM20027E, ENM30003E-LSI, ENM20005E-LSI	http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM40002E-LSI	BMC REMEDY AR SYSTEM 7.X:ADMINISTERING PART 3	Course	BMC Software	40.00	3000.00		Pre-req: ENM30003E-LSI	http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM40003E-LSI	BMC REMEDY IT SERVICE MANAGEMENT 7.X:ADVANCED SOLUTIONS CORE COMPONENTS	Course	BMC Software	40.00	3000.00		Recommended: ENM20027E, ENM30003E-LSI, ENM40002E-LSI, ENM20005E-LSI, ENM30006E-LSI, ENM20031E, ENM20032E-LSI	http://www.bmc.com/education/servicecenter
Projects	Canada-Remedy Developer	Recommended	ENM40004E-LSI	BMC REMEDY IT SERVICE MANAGEMENT 7.X:ADV SOLUTIONS FOR ASSET MGMT & DISCOVERY	Course	BMC Software	40.00	3000.00		Pre-req: Recommended: ENM30006E-LSI, BMC Foundation Discovery & BMC Topology Discovery 1.4: Administering (WBT); ENM20027E, ENM30003E-LSI, ENM40002E-LSI, ENM20005E-LSI, ENM20031E, SCM20003E-LSI, ENM20005E-LSI	http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM40006E-LSI	BMC REMEDY IT SERVICE MANAGEMENT 7.X:ADVANCED SOLUTIONS FOR CHANGE AND CONFIGURATION	Course	BMC Software	64.00	0.00		Pre-req: Recommended: ENM20027E, ENM30003E-LSI, ENM40002E-LSI, ENM20005E-LSI, ENM30006E-LSI, ENM20031E, ENM20032E-LSI, SCM20002E, SCM20003E-LSI, ENM40003E-LSI	http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ENM40007E-LSI	BMC REMEDY IT SERVICE MANAGEMENT 7.X:ADVANCED SOLUTIONS FOR INCIDENT AND PROBLEM MANAGEMENT	Course	BMC Software	40.00	0.00		Pre-req: Recommended: ENM30006E-LSI, ENM20027E, ENM30003E-LSI, ENM40002E-LSI, ENM20005E-LSI, ENM20031E, ENM20032E-LSI, ENM20005E-LSI	http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	JAS3145E	CW JAVASCRIPT FUNDAMENTALS PART 2: PROGRAM DEVELOPMENT	Retired	Web Based Training	NetG	8.00	0.00		http://gld.eds.com/
Projects	Canada-Remedy Developer	Recommended	KNO20002E	BMC REMEDY KNOWLEDGE MANAGEMENT 7.X:ADMINISTERING (WBT)	Web Based Training	BMC Software	3.00	300.00			http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	ORC1180E	ORACLE9I SQL: BASIC SELECT STATEMENTS	Retired	Web Based Training	NetG	8.00	0.00		http://gld.eds.com/
Projects	Canada-Remedy Developer	Recommended	SCM20002E	BMC CONFIGURATION MANAGEMENT 7.X:INTRODUCTION (WBT)	Web Based Training	BMC Software	2.00	200.00			http://services.bmc.com/education/register
Projects	Canada-Remedy Developer	Recommended	UNIX1100E	UNIX BASIC COMMANDS - WEB	Web Based Training	EDS Internally	32.00	0.00			http://gld.eds.com/
<b>Projects Canada-RRC-QMS Internal Auditor</b>											
Projects	Canada-RRC-QMS Internal Auditor	Mandatory	CANESCS001E	Internal Auditor 90012000	Mentored Training	EDS-CanESC	16.00	0.00			
Projects	Canada-RRC-QMS Internal Auditor	Recommended	ISO1000E	ISO 9001:2000: OVERVIEW OF STANDARDS	Web Based Training	SkillSoft	4.00	0.00		This course is mandatory for organizations that require ISO certification.	http://gld.eds.com/
Projects	Canada-RRC-QMS Internal Auditor	Recommended	ISO2010E	ISO 9001:2000: THE AUDITING PROCESS	Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
<b>Technical Capability - .NET Developer (C#)</b>											
Technical	Capability - .NET Developer (C#)	Mandatory	C#-20109E	ADO.NET CONNECTIONS AND COMMANDS	Web Based Training	SkillSoft	3.50	0.00			http://gld.eds.com/
Technical	Capability - .NET Developer (C#)	Mandatory	CF-30039E	XSL DATA ACCESS IN C#	Web Based Training	SkillSoft	3.00	0.00			http://gld.eds.com/
Technical	Capability - .NET Developer (C#)	Mandatory	MDN20009E	INTRODUCING MICROSOFT .NET	Web Based Training	SkillSoft	4.50	0.00			http://gld.eds.com/
Technical	Capability - .NET Developer (C#)	Mandatory	MDN30043E	ADE DEVELOPER V2.1 TRAINING	Web Based Training	EDS Internally	13.00	0.00			http://gld.eds.com/nappe/default.asp
Technical	Capability - .NET Developer (C#)	Mandatory	MDN30045E	COLLECTION 5160: CORE DEVELOPMENT WITH THE MS .NET FRAMEWORK 2.0 FOUNDATION	Web Based Training	Microsoft	14.00	224.00		A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	http://www.microsoft.com/learning/learn
Technical	Capability - .NET Developer (C#)	Mandatory	NT+20082E	CODE ACCESS SECURITY FOR C# .NET	Web Based Training	SkillSoft	3.75	0.00			http://gld.eds.com/
Technical	Capability - .NET Developer (C#)	Mandatory	PRF30003E	OBJECT-ORIENTED CODING BEST PRACTICES	Web Based Training	SkillSoft	6.00	0.00			http://gld.eds.com/
Technical	Capability - .NET Developer (C#)	Mandatory	QMS20012E	GAD QMS FOR PROJECT TEAM MEMBERS OBJECT & COMPONENT ENGINEERING COURSE	Web Based Training	EDS Internally	1.50	0.00			http://gld.eds.com/napps/default.asp
Technical	Capability - .NET Developer (C#)	Mandatory	QMS30019E-EREF	WHAT'S NEW IN GAD_QMS: RELEASE 1.3 AND 1.4 FOR JAVA AND DOTNET OCE	Electronic Ref. Material	EDS Internally	1.00	0.00		Whats_New_in_GAD_QMS_Release_1.3_and_1.4_For_Java_and_dotNET_OCE.ppt	http://gld.eds.com/
Technical	Capability - .NET Developer (C#)	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			http://gld.eds.com
Technical	Capability - .NET Developer (C#)	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00			http://gld.eds.com/
Technical	Capability - .NET Developer (C#)	Recommended	APT20001E	ADAPT R1 OVERVIEW	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	http://gld.eds.com/
Technical	Capability - .NET Developer (C#)	Recommended	APT20002E	ADAPT DEVELOPER CONSOLE OVERVIEW (R1)	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO .NET and JAVA developers as their region/group implements Release 1 of ADAPT	http://gld.eds.com/
Technical	Capability - .NET Developer (C#)	Recommended	C#-20110E	BUILDING ADO.NET DATASETS	Web Based Training	SkillSoft	2.50	0.00		ADAPT R1 Overview - Recommended	http://gld.eds.com/
Technical	Capability - .NET Developer (C#)	Recommended	MDN40002E	COLLECTION 5161: ADVANCED DEVELOPMENT WITH THE MS .NET FRAMEWORK 2.0 FOUNDATION	Web Based Training	Microsoft	16.00	256.00		A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	http://www.microsoft.com/learning/learn
Technical	Capability - .NET Developer (C#)	Recommended	NT+20087E	IMPLEMENTING CRYPTOGRAPHY IN C# .NET APPLICATIONS	Web Based Training	SkillSoft	4.25	0.00			http://gld.eds.com/

AD Role-Based Training List

Technical	Capability - .NET Developer (C#)	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - .NET Developer (C#)	Recommended	SOA30005E-TRNG	INTEGRATION AND SOA SERVICES - ASSESSMENT FEATURE TRAINING	Training Replays	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (C#)	Recommended	SOA30006E-TRNG	INTEGRATION & SOA SERVICES - SERVICE IDENTIFICATION AND DEFINITION	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (C#)	Recommended	SOA30007E-TRNG	INTEGRATION & SOA SERVICES - SERVICE DESIGN AND DEVELOPMENT	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (C#)	Recommended	SOA30008E-TRNG	INTEGRATION & SOA SERVICES - MANAGEMENT SERVICES	Training Replays	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (C#)	Recommended	XAL30002E	STRUCTURING XML WITH SCHEMAS	Web Based Training	SkillSoft	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - .NET Developer (VB)</b>											
Technical	Capability - .NET Developer (VB)	Mandatory	MDN20008E	INTRODUCING MICROSOFT .NET	Web Based Training	SkillSoft	4.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Mandatory	MDN20010E	ADVANCED LANGUAGE FEATURES OF MICROSOFT VB.NET	Web Based Training	SkillSoft	5.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Mandatory	MDN20012E	ADO.NET CONNECTIONS AND COMMANDS	Web Based Training	SkillSoft	4.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Mandatory	MDN20045E	CODE ACCESS SECURITY FOR VB.NET	Web Based Training	SkillSoft	3.70	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Mandatory	MDN30010E	XML DATA ACCESS IN VB.NET	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Mandatory	MDN30043E	ADE DEVELOPER V2.T TRAINING	Web Based Training	EDS Internally	13.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - .NET Developer (VB)	Mandatory	MDN30045E	COLLECTION 5160: CORE DEVELOPMENT WITH THE MS .NET FRAMEWORK 2.0 FOUNDATION	Web Based Training	Microsoft	14.00	224.00		A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	<a href="http://www.microsoft.com/learning/learn">http://www.microsoft.com/learning/learn</a>
Technical	Capability - .NET Developer (VB)	Mandatory	PRF30003E	OBJECT-ORIENTED CODING BEST PRACTICES	Web Based Training	SkillSoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Mandatory	QMS20012E	GAD OMS FOR PROJECT TEAM MEMBERS OBJECT & COMPONENT ENGINEERING COURSE	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - .NET Developer (VB)	Mandatory	QMS30019E-EREF	WHATS NEW IN GAD OMS RELEASE 1.3 AND 1.4 FOR JAVA AND DOTNET OCE	Electronic Ref. Material	EDS Internally	1.00	0.00		Whats_New_in_GAD_OMS_Release 1.3 and 1.4 For Java and dotNET OCE.ppt	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Recommended	APT20001E	ADAPT R1 OVERVIEW	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Recommended	APT20002E	ADAPT DEVELOPER CONSOLE OVERVIEW (R1)	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO .NET and JAVA developers as their region/group implements Release 1 of ADAPT	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
										ADAPT R1 Overview - Recommended	
Technical	Capability - .NET Developer (VB)	Recommended	MDN20009E	MOVING TO VISUAL BASIC .NET	Web Based Training	SkillSoft	5.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Recommended	MDN20013E	BUILDING ADO.NET DATASETS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Recommended	MDN20050E	IMPLEMENTING CRYPTOGRAPHY IN VB.NET APPLICATIONS	Web Based Training	SkillSoft	4.30	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Recommended	MDN40002E	COLLECTION 5161: ADVANCED DEVELOPMENT WITH THE MS .NET FRAMEWORK 2.0 FOUNDATION	Web Based Training	Microsoft	16.00	256.00		A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	<a href="http://www.microsoft.com/learning/learn">http://www.microsoft.com/learning/learn</a>
Technical	Capability - .NET Developer (VB)	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - .NET Developer (VB)	Recommended	SOA30005E-TRNG	INTEGRATION AND SOA SERVICES - ASSESSMENT FEATURE TRAINING	Training Replays	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Recommended	SOA30006E-TRNG	INTEGRATION & SOA SERVICES - SERVICE IDENTIFICATION AND DEFINITION	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Recommended	SOA30007E-TRNG	INTEGRATION & SOA SERVICES - SERVICE DESIGN AND DEVELOPMENT	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Recommended	SOA30008E-TRNG	INTEGRATION & SOA SERVICES - MANAGEMENT SERVICES	Training Replays	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Developer (VB)	Recommended	XAL30002E	STRUCTURING XML WITH SCHEMAS	Web Based Training	SkillSoft	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - .NET Web Developer (C#)</b>											
Technical	Capability - .NET Web Developer (C#)	Mandatory	ASP20005E	SUPPORTING USER ASSISTANCE AND ACCESSIBILITY	Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	ASP20009E	TRACKING USERS IN ASP.NET	Web Based Training	SkillSoft	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	ASP20010E	INSTALLATION AND PERFORMANCE ISSUES FOR ASP.NET APPLICATIONS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	ASP20015E	OPTIONAL ASP.NET FEATURES AND FINALIZING ASP.NET APPLICATIONS	Web Based Training	SkillSoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	ASP30002E	GLOBALIZING ASP.NET APPLICATIONS	Web Based Training	SkillSoft	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	C#-30002E	CUSTOMIZING CONTROLS AND EVENTS IN C#	Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	C#-30003E	INPUT VALIDATION AND ERROR HANDLING IN C#	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	C#-30004E	ADDING SERVICES AND COMPONENTS IN C#	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	JAV30016E	JAVASCRIPT SCRIPTING	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	MDN20005E	TESTING AND INSTRUMENTING WEB APPLICATIONS IN C#	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	MDN20006E	WEB APPLICATION TRACING AND DEBUGGING IN C#	Web Based Training	SkillSoft	3.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	MDN20052E	INTRODUCTION TO ASP.NET	Web Based Training	SkillSoft	2.70	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	MDN30005E	USING VISUAL STUDIO .NET TO DEPLOY A WEB-BASED APPLICATION	Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	MDN30043E	ADE DEVELOPER V2.T TRAINING	Web Based Training	EDS Internally	13.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	MS30003E	IS 6.0 FUNDAMENTALS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	MWD30002E	DHTML AND CASCADING STYLE SHEETS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	NT-20084E	IMPLEMENTING AUTHENTICATION SECURITY IN C# .NET APPLICATIONS	Web Based Training	SkillSoft	3.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Mandatory	QMS30019E-EREF	WHATS NEW IN GAD OMS RELEASE 1.3 AND 1.4 FOR JAVA AND DOTNET OCE	Electronic Ref. Material	EDS Internally	1.00	0.00		Whats_New_in_GAD_OMS_Release 1.3 and 1.4 For Java and dotNET OCE.ppt	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

Technical	Capability - .NET Web Developer (C#)	Recommended	APT20001E	ADAPT R1 OVERVIEW	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	APT20002E	ADAPT DEVELOPER CONSOLE OVERVIEW (R1)	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO .NET and JAVA developers as their region/group implements Release 1 of ADAPT	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	ASP20004E	DATA ACCESS WITH ASP.NET	Web Based Training	SkillSoft	2.50	0.00		ADAPT R1 Overview - Recommended	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	ASP20012E	WINDOWS FORMS AND ASP.NET	Web Based Training	SkillSoft	4.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	ASP30004E	ADDING PROFESSIONAL FEATURES TO AN ASP.NET USER INTERFACE	Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	C#-30001E	WINDOWS FORMS AND CONTROLS IN C#	Web Based Training	SkillSoft	3.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	C#-30009E	XML DATA ACCESS IN C#	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	MDN30046E	COLLECTION 2541: CORE DATA ACCESS DEVELOPMENT WITH MICROSOFT VISUAL STUDIO 2005	Web Based Training	Microsoft	16.00	256.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	MIS30001E	ADMINISTERING IIS 6.0 SITES AND SERVICES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	MST20001E	COLLECTION 2543: CORE WEB CLIENT PROGRAMMING WITH MICROSOFT VISUAL STUDIO 2005	Web Based Training	Microsoft	18.00	288.00		A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	<a href="http://www.microsoft.com/learning/learn">http://www.microsoft.com/learning/learn</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	MST40001E	COLLECTION 2544: ADVANCED WEB CLIENT PROGRAMMING WITH MS VISUAL STUDIO 2005	Web Based Training	Microsoft	12.00	160.00		A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	<a href="http://www.microsoft.com/learning/learn">http://www.microsoft.com/learning/learn</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	MST40002E	COLLECTION 2542: ADVANCED DATA ACCESS DEVELOPMENT WITH MS VISUAL STUDIO 2005	Web Based Training	Microsoft	12.00	192.00		A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	<a href="http://www.microsoft.com/learning/learn">http://www.microsoft.com/learning/learn</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/!apps/default.asp">http://gld.eds.com/!apps/default.asp</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	SOA30005E-TRNG	INTEGRATION AND SOA SERVICES - ASSESSMENT FEATURE TRAINING	Training Replays	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	SOA30006E-TRNG	INTEGRATION & SOA SERVICES - SERVICE IDENTIFICATION AND DEFINITION	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	SOA30007E-TRNG	INTEGRATION & SOA SERVICES - SERVICE DESIGN AND DEVELOPMENT	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (C#)	Recommended	SOA30008E-TRNG	INTEGRATION & SOA SERVICES - MANAGEMENT SERVICES	Training Replays	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - .NET Web Developer (VB)</b>											
Technical	Capability - .NET Web Developer (VB)	Mandatory	ASP20005E	SUPPORTING USER ASSISTANCE AND ACCESSIBILITY	Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	ASP20009E	TRACKING USERS IN ASP.NET	Web Based Training	SkillSoft	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	ASP20010E	INSTALLATION AND PERFORMANCE ISSUES FOR ASP.NET APPLICATIONS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	ASP20015E	OPTIONAL ASP.NET FEATURES AND FINALIZING ASP.NET APPLICATIONS	Web Based Training	SkillSoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	ASP30002E	GLOBALIZING ASP.NET APPLICATIONS	Web Based Training	SkillSoft	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	ASP30005E	CUSTOMIZING CONTROLS AND EVENTS IN VB.NET	Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	JAV30016E	JAVASCRIPT SCRIPTING	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	MDN20001E	TESTING AND INSTRUMENTING WEB APPLICATIONS IN VB.NET	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	MDN20002E	WEB APPLICATION TRACING AND DEBUGGING IN VB.NET	Web Based Training	SkillSoft	3.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	MDN20047E	IMPLEMENTING AUTHENTICATION SECURITY IN VB.NET APPLICATIONS	Web Based Training	SkillSoft	3.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	MDN20052E	INTRODUCTION TO ASP.NET	Web Based Training	SkillSoft	2.70	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	MDN30002E	INPUT VALIDATION AND ERROR HANDLING IN VB.NET	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	MDN30004E	ADDING SERVICES AND COMPONENTS IN VB.NET	Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	MDN30005E	USING VISUAL STUDIO .NET TO DEPLOY A WEB-BASED APPLICATION	Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	MDN30043E	ADE DEVELOPER V2.1 TRAINING	Web Based Training	EDS Internally	13.00	0.00			<a href="http://gld.eds.com/!apps/default.asp">http://gld.eds.com/!apps/default.asp</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	MIS30003E	IIS 6.0 FUNDAMENTALS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	MWD30002E	DHTML AND CASCADING STYLE SHEETS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	QMS20012E	GAD QMS FOR PROJECT TEAM MEMBERS OBJECT & COMPONENT ENGINEERING COURSE	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/!apps/default.asp">http://gld.eds.com/!apps/default.asp</a>
Technical	Capability - .NET Web Developer (VB)	Mandatory	QMS30019E-EREF	WHAT'S NEW IN GAD QMS RELEASE 1.3 AND 1.4 FOR JAVA AND DOTNET QMS	Electronic Ref. Material	EDS Internally	1.00	0.00		Whats_New_in_GAD_QMS_Release_1.3_and_1.4_For_Java_and_dotNET_QMS.ppt	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - .NET Web Developer (VB)	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Recommended	APT20001E	ADAPT R1 OVERVIEW	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Recommended	APT20002E	ADAPT DEVELOPER CONSOLE OVERVIEW (R1)	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO .NET and JAVA developers as their region/group implements Release 1 of ADAPT	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Recommended	ASP20004E	DATA ACCESS WITH ASP.NET	Web Based Training	SkillSoft	2.50	0.00		ADAPT R1 Overview - Recommended	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Recommended	ASP30004E	ADDING PROFESSIONAL FEATURES TO AN ASP.NET USER INTERFACE	Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Recommended	C#-30001E	WINDOWS FORMS AND CONTROLS IN C#	Web Based Training	SkillSoft	3.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Recommended	C#-30009E	XML DATA ACCESS IN C#	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - .NET Web Developer (VB)	Recommended	MDN30001E	WINDOWS FORMS AND CONTROLS IN VB.NET	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - .NET Web Developer (VB)	Recommended	MDN30045E	COLLECTION 5160: CORE DEVELOPMENT WITH THE MS .NET FRAMEWORK 2.0 FOUNDATION	Web Based Training	Microsoft	14.00	224.00			A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	http://www.microsoft.com/learning/learnit
Technical	Capability - .NET Web Developer (VB)	Recommended	MDN30046E	COLLECTION 2541: CORE DATA ACCESS DEVELOPMENT WITH MICROSOFT VISUAL STUDIO 2005	Web Based Training	Microsoft	16.00	256.00				http://gld.eds.com/
Technical	Capability - .NET Web Developer (VB)	Recommended	MDN40002E	COLLECTION 5161: ADVANCED DEVELOPMENT WITH THE MS .NET FRAMEWORK 2.0 FOUNDATION	Web Based Training	Microsoft	16.00	256.00			A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	http://www.microsoft.com/learning/learnit
Technical	Capability - .NET Web Developer (VB)	Recommended	MS30001E	ADMINISTERING IIS 6.0 SITES AND SERVICES	Web Based Training	SkillSoft	3.00	0.00				http://gld.eds.com/
Technical	Capability - .NET Web Developer (VB)	Recommended	MST20001E	COLLECTION 2543: CORE WEB CLIENT PROGRAMMING WITH MICROSOFT VISUAL STUDIO 2005	Web Based Training	Microsoft	18.00	288.00			A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	http://www.microsoft.com/learning/learnit
Technical	Capability - .NET Web Developer (VB)	Recommended	MST40001E	COLLECTION 2544: ADVANCED WEB CLIENT PROGRAMMING WITH MS VISUAL STUDIO 2005	Web Based Training	Microsoft	12.00	160.00			A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	http://www.microsoft.com/learning/learnit
Technical	Capability - .NET Web Developer (VB)	Recommended	MST40002E	COLLECTION 2542: ADVANCED DATA ACCESS DEVELOPMENT WITH MS VISUAL STUDIO 2005	Web Based Training	Microsoft	12.00	192.00			A subscription license is required to view this course. Employees must obtain their manager's approval before ordering a license.	http://www.microsoft.com/learning/learnit
Technical	Capability - .NET Web Developer (VB)	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/napps/default.asp
Technical	Capability - .NET Web Developer (VB)	Recommended	SOA30005E-TRNG	INTEGRATION AND SOA SERVICES - ASSESSMENT FEATURE TRAINING	Training Replays	EDS Internally	4.00	0.00				http://gld.eds.com/
Technical	Capability - .NET Web Developer (VB)	Recommended	SOA30006E-TRNG	INTEGRATION & SOA SERVICES - SERVICE IDENTIFICATION AND DEFINITION	Training Replays	EDS Internally	3.00	0.00				http://gld.eds.com/
Technical	Capability - .NET Web Developer (VB)	Recommended	SOA30007E-TRNG	INTEGRATION & SOA SERVICES - SERVICE DESIGN AND DEVELOPMENT	Training Replays	EDS Internally	3.00	0.00				http://gld.eds.com/
Technical	Capability - .NET Web Developer (VB)	Recommended	SOA30008E-TRNG	INTEGRATION & SOA SERVICES - MANAGEMENT SERVICES	Training Replays	EDS Internally	2.00	0.00				http://gld.eds.com/
<b>Technical Capability - AMod - PPM - Re-factor</b>												
Technical	Capability - AMod - PPM - Re-factor	Mandatory	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			This is a course intended for all Applications Services employees.	http://gld.eds.com/
Technical	Capability - AMod - PPM - Re-factor	Mandatory	AMS20032E-LSI	AMOD RE-FACTOR EXECUTION LIFECYCLE MODULE	Course	EDS	32.00	0.00			Individual must have approval from leader to participate in this course.	http://gld.eds.com/
Technical	Capability - AMod - PPM - Re-factor	Mandatory	AMS20037E-TRNG	APPS AWARENESS: AMOD 1 RE-FACTOR OVERVIEW	Training Replays	EDS Internally	1.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-factor	Mandatory	AMS20041E	AMOD - RE-FACTOR ASSESSMENT LIFECYCLE MODULE	Web Based Training	EDS Internally	1.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-factor	Mandatory	AMS20042E	AMOD - RE-FACTOR TUNING POTENTIAL LIFECYCLE MODULE	Web Based Training	EDS Internally	1.50	0.00			content development in process. will assign URL at a later date	http://gld.eds.com/
Technical	Capability - AMod - PPM - Re-factor	Mandatory	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/napps/default.asp
Technical	Capability - AMod - PPM - Re-factor	Mandatory	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/napps/default.asp
Technical	Capability - AMod - PPM - Re-factor	Recommended	AMS20034E-TRNG	APPS AWARENESS: AMOD - RE-LEARN SERVICES	Training Replays	EDS Internally	1.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-factor	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-factor	Recommended	AMS20038E-TRNG	APPS AWARENESS: AMOD - RE-INTERFACE OVERVIEW	Training Replays	EDS Internally	1.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-factor	Recommended	PRT20075E	APPS AWARENESS - AMOD RE-HOST SERVICES	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/
<b>Technical Capability - AMod - PPM - Re-learn</b>												
Technical	Capability - AMod - PPM - Re-learn	Mandatory	AMS20023E-LSI	AMOD 2.0 RE-LEARN PROCESS TRAINING - PART 1	Course	EDS	16.00	0.00				http://gld.eds.com/
Technical	Capability - AMod - PPM - Re-learn	Mandatory	AMS20024E-LSI	AMOD 2.0 RE-LEARN PROCESS TRAINING - PART 2	Course	EDS	16.00	0.00				http://gld.eds.com/
Technical	Capability - AMod - PPM - Re-learn	Mandatory	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			This is a course intended for all Applications Services employees.	http://gld.eds.com/
Technical	Capability - AMod - PPM - Re-learn	Mandatory	AMS20034E-TRNG	APPS AWARENESS: AMOD - RE-LEARN SERVICES	Training Replays	EDS Internally	1.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-learn	Mandatory	AMS30065E-SDLR	AMOD - MEASUREMENT PLAN AND PRESAGE TRAINING	Self-Directed Learning	EDS Internally	0.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-learn	Mandatory	AMS30066E-SDLR	AMOD - DELIVERY OFFICE - METRICS PROGRAMME OVERVIEW AND PROCESS TRAINING	Self-Directed Learning	EDS Internally	0.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-learn	Mandatory	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/napps/default.asp
Technical	Capability - AMod - PPM - Re-learn	Mandatory	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/napps/default.asp
Technical	Capability - AMod - PPM - Re-learn	Recommended	AMS20070E-LSI	RE-LEARN 201 - USE CASES/UML FOR AMOD RE-LEARN	Course	EDS	8.00	0.00				http://gld.eds.com/
Technical	Capability - AMod - PPM - Re-learn	Recommended	AMS20008E-LSI	RE-LEARN 201 - BUSINESS RULES AWARENESS FOR AMOD RE-LEARN	Course	EDS	6.00	0.00				http://gld.eds.com/
Technical	Capability - AMod - PPM - Re-learn	Recommended	AMS20010E-LSI	RE-LEARN 201 - DATA PROFILING AWARENESS FOR AMOD RE-LEARN	Course	EDS	6.00	0.00				http://gld.eds.com/
Technical	Capability - AMod - PPM - Re-learn	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-learn	Recommended	AMS20037E-TRNG	APPS AWARENESS: AMOD 1 RE-FACTOR OVERVIEW	Training Replays	EDS Internally	1.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-learn	Recommended	AMS20038E-TRNG	APPS AWARENESS: AMOD - RE-INTERFACE OVERVIEW	Training Replays	EDS Internally	1.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-learn	Recommended	AMS20047E	AMOD 2.0 RE-LEARN PROCESS AND TOOLS DELTA TRAINING 402007	Web Based Training	EDS Internally	0.50	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-learn	Recommended	AMS30061E-LSI	AMOD - LOCAL METRICS REPOSITORY TRAINING	Course	EDS	2.00	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-learn	Recommended	AMS30061E-TRNG	AMOD - LOCAL METRICS REPOSITORY TRAINING	Training Replays	EDS Internally	2.00	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-learn	Recommended	AMS30063E-LSI	AMOD - PROJECT TRACKING REPORT TRAINING	Course	EDS	2.00	0.00				http://gld.eds.com
Technical	Capability - AMod - PPM - Re-learn	Recommended	AMS30063E-TRNG	AMOD - PROJECT TRACKING REPORT TRAINING	Training Replays	EDS Internally	2.00	0.00				http://gld.eds.com/
Technical	Capability - AMod - PPM - Re-learn	Recommended	PRT20075E	APPS AWARENESS - AMOD RE-HOST SERVICES	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/



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Technical	Capability - AMod - Re-host Specialist	Mandatory	AMS20018E-LSI	MICRO FOCUS - WORKING WITH SERVER EXPRESS	Course	Micro Focus	20.00	625.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Mandatory	AMS20019E-LSI	MICRO FOCUS - APPLICATION ANALYSIS USING REVOLVE	Course	Micro Focus	20.00	625.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Mandatory	AMS20025E-LSI	MICRO FOCUS MIGRATION FOUNDATION CLASS	Course	Micro Focus	40.00	1400.00		Primary audience is Applications Modernization (AMod) Re-host staff. This is customized training specifically for AMod. Individual must have approval from leader to participate in this course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Mandatory	AMS20039E-LSI	RE-HOST PROCESS TRAINING	Course	EDS	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Mandatory	AMS30001E-LSI	MICRO FOCUS MAINFRAME MIGRATION WORKSHOP	Course	Micro Focus	32.00	1130.00		Primary audience is Applications Modernization (AMod) Re-host staff. This is customized training specifically for AMod. Individual must have approval from leader to participate in this course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Mandatory	AMS30003E-LSI	MICRO FOCUS ? WORKING WITH MAINFRAME EXPRESS	Course	Micro Focus	32.00	2000.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Mandatory	AMS30004E-LSI	MICRO FOCUS ? WORKING WITH NET EXPRESS	Course	Micro Focus	24.00	1500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Mandatory	AMS30005E-LSI	MICRO FOCUS - APPLYING REVOLVE ENTERPRISE EDITION	Course	Micro Focus	24.00	1500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Mandatory	AMS30025E	POWERCENTER 8 QUICKSTART	Web Based Training	Informatica	8.00	160.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Mandatory	BOF21026E	CYBERMATION POWERUP	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Mandatory	BOF21040E	STARTTEAM POWERUP	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS20019E	MICRO FOCUS - APPLICATION ANALYSIS USING REVOLVE	Web Based Training	Micro Focus	20.00	0.00		Individual must have approval from leader to participate in this course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30006E-LSI	MICRO FOCUS - APS MVS FOR ONLINE APPLICATIONS	Course	Micro Focus	21.00	2000.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30007E-LSI	MICRO FOCUS - COBOL PROGRAMMING FOR BUSINESS SUCCESS	Course	Micro Focus	40.00	2500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30008E-LSI	MICRO FOCUS ? MAINFRAME EXPRESS CICS OPTION	Course	Micro Focus	8.00	500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30009E-LSI	MICRO FOCUS ? MAINFRAME EXPRESS IMS OPTION	Course	Micro Focus	8.00	500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30010E-LSI	MICRO FOCUS - MAINFRAME EXPRESS XDB OPTION	Course	Micro Focus	8.00	500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30011E-LSI	MICRO FOCUS - NET EXPRESS GUI DIALOG SYSTEM	Course	Micro Focus	32.00	2000.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30012E-LSI	MICRO FOCUS - NET EXPRESS WITH .NET WORKSHOP	Course	Micro Focus	24.00	1500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30013E-LSI	MICRO FOCUS - REQL SCRIPTING FOR REVOLVE ENTERPRISE EDITION	Course	Micro Focus	40.00	2500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30014E-LSI	MICRO FOCUS - MOVING TO NET EXPRESS 4.0	Course	Micro Focus	8.00	500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30015E-LSI	CYBERMATION ESP DSERIES BASIC USER COURSE	Course	Computer Ass	24.00	1950.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30016E-LSI	ASG-CYPRESS"; ADMINISTRATOR	Course	Alien Systems	32.00	2400.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30017E-LSI	ASG-CYPRESS"; ADVANCED REPORT DISTRIBUTION	Course	Alien Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30018E-LSI	ASG-CYPRESS"; MANAGING ENTERPRISE DOCUMENTS	Course	Alien Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30019E-LSI	ASG-CYPRESS"; CONTENT PROCESSING FACILITY	Course	Alien Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30020E-LSI	ASG-CYPRESS"; IN-LINE COMMAND & ADVANCED FORMATTING	Course	Alien Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30021E-LSI	ASG-CYPRESS"; WEB PAGE	Course	Alien Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30022E-LSI	ASG-CYPRESS"; SERVER PAGE	Course	Alien Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30023E-LSI	ASG-CYPRESS"; END USER	Course	Alien Systems	8.00	600.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30024E-LSI	ASNA - MONARCH APPLICATION MODERNIZATION BOOTCAMP	Course	ASNA	32.00	2750.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30026E	POWEREXCHANGE SOL RT	Web Based Training	Informatica	1.00	80.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	AMS30027E-SDUR	ORACLE - DATABASE 10G: COMPLETE SELF-STUDY CD COURSE	Self Directed Learning	Oracle	40.00	1950.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	DBF20051E-WRKS	POWERCENTER 8 LEVEL 1 DEVELOPER	Workshop	Informatica	32.00	2240.00			<a href="http://www.informatica.com/">http://www.informatica.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	DBF30026E-WRKS	POWEREXCHANGE 8 BASICS - IVA	Workshop	Informatica	12.00	840.00			<a href="http://www.informatica.com/">http://www.informatica.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	DBF30027E-WRKS	POWERCENTER 8 LEVEL 1 ADMINISTRATOR	Workshop	Informatica	8.00	560.00			<a href="http://www.informatica.com/">http://www.informatica.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	DBF40004E-WRKS	POWERCENTER 8 LEVEL 1 DEVELOPER	Workshop	Informatica	24.00	1680.00			<a href="http://www.informatica.com/">http://www.informatica.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	MSQ30046E	INSTALLING AND SECURING MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist	Recommended	MSQ30047E	ADMINISTERING AND MONITORING MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - AMod - Re-host Specialist App Conversion</b>											
Technical	Capability - AMod - Re-host Specialist App Conversion SME	Mandatory	AMS30008E-LSI	MICRO FOCUS ? MAINFRAME EXPRESS CICS OPTION	Course	Micro Focus	8.00	500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist App Conversion SME	Mandatory	AMS30009E-LSI	MICRO FOCUS - MAINFRAME EXPRESS IMS OPTION	Course	Micro Focus	8.00	500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - AMod - Re-host Specialist Batch Conversion</b>											
Technical	Capability - AMod - Re-host Specialist Batch Conversion SME	Mandatory	AMS30015E-LSI	CYBERMATION ESP DSERIES BASIC USER COURSE	Course	Computer Ass	24.00	1950.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Batch Conversion SME	Mandatory	AMS30016E-LSI	ASG-CYPRESS"; ADMINISTRATOR	Course	Alien Systems	32.00	2400.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Batch Conversion SME	Mandatory	AMS30017E-LSI	ASG-CYPRESS"; ADVANCED REPORT DISTRIBUTION	Course	Alien Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - AMod - Re-host Specialist Data Conversion</b>											
Technical	Capability - AMod - Re-host Specialist Data Conversion SME	Mandatory	AMS30009E-LSI	MICRO FOCUS - MAINFRAME EXPRESS IMS OPTION	Course	Micro Focus	8.00	500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Data Conversion SME	Mandatory	AMS30010E-LSI	MICRO FOCUS - MAINFRAME EXPRESS XDB OPTION	Course	Micro Focus	8.00	500.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Data Conversion SME	Mandatory	AMS30016E-LSI	ASG-CYPRESS"; ADMINISTRATOR	Course	Alien Systems	32.00	2400.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - AMod - Re-host Specialist Data Conversion SME	Mandatory	AMS30026E	POWEREXCHANGE SQL RT	Web Based Training	Informatica	1.00	80.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Data Conversion SME	Mandatory	DBF30026E-WRKS	POWEREXCHANGE 8 BASICS - IVA	Workshop	Informatica	12.00	840.00			<a href="http://www.informatica.com/">http://www.informatica.com/</a>
Technical	Capability - AMod - Re-host Specialist Data Conversion SME	Mandatory	DBF30027E-WRKS	POWERCENTER 8 LEVEL 1 ADMINISTRATOR	Workshop	Informatica	8.00	560.00			<a href="http://www.informatica.com/">http://www.informatica.com/</a>
Technical	Capability - AMod - Re-host Specialist Data Conversion SME	Mandatory	MSQ30046E	INSTALLING AND SECURING MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Data Conversion SME	Mandatory	MSQ30047E	ADMINISTERING AND MONITORING MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - AMod - Re-host Specialist Integration SME</b>											
Technical	Capability - AMod - Re-host Specialist Integration SME	Mandatory	AMS30015E-LSI	CYBERMATION ESP DSERIES BASIC USER COURSE	Course	Computer Ass	24.00	1950.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Integration SME	Mandatory	AMS30018E-LSI	ASG-CYPRESS™: MANAGING ENTERPRISE DOCUMENTS	Course	Allen Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - AMod - Re-host Specialist Reporting SME</b>											
Technical	Capability - AMod - Re-host Specialist Reporting SME	Mandatory	AMS30016E-LSI	ASG-CYPRESS™: ADMINISTRATOR	Course	Allen Systems	32.00	2400.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Reporting SME	Mandatory	AMS30017E-LSI	ASG-CYPRESS™: ADVANCED REPORT DISTRIBUTION	Course	Allen Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Reporting SME	Mandatory	AMS30018E-LSI	ASG-CYPRESS™: MANAGING ENTERPRISE DOCUMENTS	Course	Allen Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Reporting SME	Mandatory	AMS30020E-LSI	ASG-CYPRESS™: INLINE COMMAND & ADVANCED FORMATTING	Course	Allen Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Reporting SME	Mandatory	AMS30023E-LSI	ASG-CYPRESS™: END USER	Course	Allen Systems	8.00	600.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - AMod - Re-host Specialist Scheduling SME</b>											
Technical	Capability - AMod - Re-host Specialist Scheduling SME	Mandatory	AMS30015E-LSI	CYBERMATION ESP DSERIES BASIC USER COURSE	Course	Computer Ass	24.00	1950.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Scheduling SME	Mandatory	AMS30016E-LSI	ASG-CYPRESS™: ADMINISTRATOR	Course	Allen Systems	32.00	2400.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Scheduling SME	Mandatory	AMS30017E-LSI	ASG-CYPRESS™: ADVANCED REPORT DISTRIBUTION	Course	Allen Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod - Re-host Specialist Scheduling SME	Mandatory	AMS30020E-LSI	ASG-CYPRESS™: INLINE COMMAND & ADVANCED FORMATTING	Course	Allen Systems	16.00	1200.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - AMod Expert</b>											
Technical	Capability - AMod Expert	Mandatory	AGL20001E-TRNG	AGILE RIGHTSTEP FRAMEWORK OVERVIEW COURSE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	AMS20029E-TRNG	AMOD - GUIDANCE FOR INTERPRETING RELATIVITY RESULTS TO THE CLIENT	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	AMS20030E-TRNG	AMOD - DATA PROFILING OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00		This is a course intended for all Applications Services employees.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	AMS20033E-TRNG	AMOD UML/BUSINESS RULES MINING OVERVIEW	Training Replays	EDS Internally	1.50	0.00		Primary audience is Applications Modernization (AMod) Experts staff, mainly Consulting Services and Architects.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	AMS20034E-TRNG	APPS AWARENESS: AMOD - RE-LEARN SERVICES	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	AMS20037E-TRNG	APPS AWARENESS: AMOD 1 RE-FACTOR OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	AMS20038E-TRNG	APPS AWARENESS: AMOD - RE-INTERFACE OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	AMS40002E-LSI	AMOD IMMERSION WORKSHOP	Course	EDS	40.00	0.00		This course is invitation-only for AMod Consultants and Enterprise Architects.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	CMG3001E-LSI	APPS RATIONALIZATION ASSESSMENT CAPABILITY	Course	Unknown	10.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	COM2002E	2006 COMMUNICATIONS INDUSTRY OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	CST2015E	THE CLIENT-CONSULTANT RELATIONSHIP	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	ENR2001E-CD-ROM	ENERGY INDUSTRIES OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	FNC2001E-CD-ROM	FINANCIAL SERVICES INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	GOV2001E-CD-ROM	GOVERNMENT INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	GSII050E	INTRODUCTION TO SALES FRAMEWORK	Web Based Training	Franklin Covey	4.00	0.00			<a href="http://eds.us.edu.com/index.asp">http://eds.us.edu.com/index.asp</a>
Technical	Capability - AMod Expert	Mandatory	GSII20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	GSII2014E	NEGOTIATIONS FOR LEADERS	Web Based Training	EDS / Alongsid	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	GSII30005E-LSI	EDS TRAILBLAZER WORKSHOP	Course	EDS	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	GSII30010E-LSI	ENTERPRISE & INDUSTRY FRAMEWORKS: CHANGE THE DIALOGUE FOR ACCOUNT TEAMS	Course	EDS	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	GSII3002E-LSI	HELPING CLIENTS SUCCEED	Course	Franklin Covey	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	HLT2001E-CD-ROM	HEALTH CARE INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	MFP20001E-LSI	RIGHTSTEP FUNDAMENTALS	Course	Unknown	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	PRS1030E	DELIVERING YOUR MESSAGE	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	PRT20075E	APPS AWARENESS - AMOD RE-HOST SERVICES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	PRT20076E	APPS AWARENESS - AMOD SALES PROCESS GUIDE OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	PRT20099E	APPS AWARENESS - AMOD APPLICATIONS ASSESSMENTS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	PRT40034E-WRKS	DATA CENTER MODERNIZATION - INFRASTRUCTURE RATIONALIZATION WORKSHOP	Workshop	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	RET2001E-CD-ROM	MANUFACTURING INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Mandatory	SCR2001E-LSI	EXECUTIVE RELATIONSHIP BUILDING (ERB)	Course	Stinson Consu	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	A3-20001E-TRNGR	A3 SERIES - MODULE 2 - TECHNOLOGY POLICY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	A3-20002E-TRNGR	A3 SERIES - MODULE 1 - OVERVIEW	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	A3-20003E-TRNGR	A3 SERIES - MODULE 3 - INTEGRATION PRINCIPALS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	A3-20004E-TRNGR	A3 SERIES - MODULE 4 - AGILE APPLICATIONS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - AMod Expert	Recommended	A3-20005E-TRNGR	A3 SERIES - MODULE 5 - ENTERPRISE INFORMATION MANAGEMENT	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	A3-20007E-TRNGR	A3 SERIES - MODULE 6 - AGILE METHOD	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	A3-20008E-TRNGR	A3 SERIES - MODULE 7 - WEB SERVICES MANAGEMENT	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	A3-20009E-TRNGR	A3 SERIES - MODULE 8 - AGILE APPLICATIONS SECURITY	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	A3-20010E-TRNGR	A3 SERIES - MODULE 9 - APPLICATION DEVELOPMENT OVERVIEW	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	A3-20011E-TRNGR	A3 SERIES - MODULE 10 - AGILE DEVELOPMENT - ADE	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	A3-20012E-TRNGR	A3 SERIES - MODULE 11 - AGILE DEVELOPMENT - RCF	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	ACC2001X-LSI	EDS WAY FOR EMPLOYEES	Course	Unknown	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	AMS20044E-LSI	APPS SOLUTIONING: APPS ASSMTS - MODERNIZATION ASSESSMENT	Course	LearnLinc	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	AMS20045E-LSI	APPS SOLUTIONING: APPS ASSMTS - PORTFOLIO ASSESSMENT	Course	EDS	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	ECR282	INTRODUCTION TO PRESAGE (PART 1)	Web Based Training	Unknown	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	ECR283	INTRODUCTION TO PRESAGE (PART 2)	Web Based Training	Unknown	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	ECR284	PRESAGE PROJECT METRICS: PROJECT REGISTRATION	Web Based Training	Unknown	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	ECR285	PRESAGE PROJECT METRICS: ENVIRONMENTAL CHARACTERISTICS	Web Based Training	Unknown	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	FN2416E	THE INS AND OUTS OF CAPITAL BUDGETING	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	FN2416E-CD-ROM	THE INS AND OUTS OF CAPITAL BUDGETING	CD-ROM	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	GMPFM23E	ABCD RISK MANAGEMENT OVERVIEW	Web Based Training	Unknown	2.00	0.00		<a href="http://gld.eds.com/index.asp">http://gld.eds.com/index.asp</a>
Technical	Capability - AMod Expert	Recommended	PRG3500E-LSI	PROGRAMME MANAGEMENT APPLICATION WORKSHOP	Course	EDS	26.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	PRJ20064E-LSI	ESI - MANAGNG PROJECTS	Course	ESI	24.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	PRJ20066E-LSI	MANAGING PROJECTS AT EDS	Course	EDS	24.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	PRJ40001E-LSI	ENHANCED PROJECT MANAGEMENT WORKSHOP	Course	EDS	22.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Technical	Capability - AMod Expert	Recommended	PRT20039E	APPS AWARENESS - BUSINESS & TECHNOLOGY SERVICES (BTS)	Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	QMS20009E	GAD QMS FOR PROGRAMME MANAGERS	Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Technical	Capability - AMod Expert	Recommended	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Technical	Capability - AMod Expert	Recommended	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS	Web Based Training	EDS Internally	2.00	0.00	This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Technical	Capability - AMod Expert	Recommended	SOA20002E-TRNG	EDS SOA - MODULE 01 ? INTRODUCTION TO SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	SOA20003E-TRNG	EDS SOA - MODULE 02 ? SERVICES THAT MAKE YOUR CUSTOMER SMILE	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	SOA20004E-TRNG	EDS SOA - MODULE 03 ? THE VALUE OF SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	SOA20005E-TRNG	EDS SOA - MODULE 04 ? SOA IN ACTION AT EDS	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	SOA20006E-TRNG	EDS SOA - MODULE 05 ? POP, ROCK AND THE OLD STANDARDS	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	SOA20007E-TRNG	EDS SOA - MODULE 06 ? ESTABLISHING THE SOA	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	SOA20008E-TRNG	EDS SOA - MODULE 07 ? STACKING UP THE STACKS	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	SOA20009E-TRNG	EDS SOA - MODULE 08 ? SOA RULES TO LIVE BY!	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	SOA20010E-TRNG	EDS SOA - MODULE 09 ? THE MODELED SOA	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	SOA20011E-TRNG	EDS SOA - MODULE 10 ? ORCHESTRATING THE BUS RIDE FOR SOA	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	SOA20012E-TRNG	EDS SOA - MODULE 11 ? PUTTING IT ALL TOGETHER	Training Replays	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Expert	Recommended	SOA30001E-LSI	SOA IMMERSION	Course	Other	32.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Re-factor Analyst	Mandatory	AMS20032E-LSI	AMOD RE-FACTOR EXECUTION LIFECYCLE MODULE	Course	EDS	32.00	0.00	Individual must have approval from leader to participate in this course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Re-factor Analyst	Mandatory	AMS20034E-TRNG	APPS AWARENESS: AMOD - RE-LEARN SERVICES	Training Replays	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - AMod Re-factor Analyst	Mandatory	AMS20037E-TRNG	APPS AWARENESS: AMOD 1 RE-FACTOR OVERVIEW	Training Replays	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - AMod Re-factor Analyst	Mandatory	AMS20041E	AMOD - RE-FACTOR ASSESSMENT LIFECYCLE MODULE	Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - AMod Re-factor Analyst	Mandatory	AMS20042E	AMOD - RE-FACTOR TUNING POTENTIAL LIFECYCLE MODULE	Web Based Training	EDS Internally	1.50	0.00	Content development in process. Will assign URL at a later date	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Re-factor Analyst	Mandatory	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Technical	Capability - AMod Re-factor Analyst	Recommended	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00	This is a course intended for all Applications Services employees.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Re-factor Tuning SME	Mandatory	AMS20032E-LSI	AMOD RE-FACTOR EXECUTION LIFECYCLE MODULE	Course	EDS	32.00	0.00	Individual must have approval from leader to participate in this course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - AMod Re-factor Tuning SME	Mandatory	AMS20034E-TRNG	APPS AWARENESS: AMOD - RE-LEARN SERVICES	Training Replays	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - AMod Re-factor Tuning SME	Mandatory	AMS20037E-TRNG	APPS AWARENESS: AMOD 1 RE-FACTOR OVERVIEW	Training Replays	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - AMod Re-factor Tuning SME	Mandatory	AMS20041E	AMOD - RE-FACTOR ASSESSMENT LIFECYCLE MODULE	Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com</a>

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Technical	Capability - AMod Re-factor Tuning SME	Mandatory	AMS20042E	AMOD - RE-FACTOR TUNING POTENTIAL LIFECYCLE MODULE	Web Based Training	EDS Internally	1.50	0.00		content development in process, will assign URL at a later date	http://gld.eds.com/
Technical	Capability - AMod Re-factor Tuning SME	Mandatory	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/napps/default.asp
Technical	Capability - AMod Re-factor Tuning SME	Recommended	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00		This is a course intended for all Applications Services employees.	http://gld.eds.com/
<b>Technical Capability - AMod Re-learn Analyst</b>											
Technical	Capability - AMod Re-learn Analyst	Mandatory	AMS20004E-LSI	RE-LEARN 101 TOOL TRAINING	Course	Relativity	16.00	750.00		There is a charge for this course of approximately \$750 per student. This class has closed registration. Target audience is Applications Modernization Capability.	http://gld.eds.com/
Technical	Capability - AMod Re-learn Analyst	Mandatory	AMS20005E-LSI	RE-LEARN 201 TOOL TRAINING - BUSINESS RULE MNING	Course	Relativity	16.00	1200.00		Primarily intended for Applications Delivery Technical team members who will be deploying the Re-Learn Process.	http://gld.eds.com/napps/default.asp
Technical	Capability - AMod Re-learn Analyst	Mandatory	AMS20007E-LSI	RE-LEARN 201 - USE CASES/UML FOR AMOD RE-LEARN	Course	EDS	8.00	0.00			http://gld.eds.com/
Technical	Capability - AMod Re-learn Analyst	Mandatory	AMS20008E-LSI	RE-LEARN 201 - BUSINESS RULES AWARENESS FOR AMOD RE-LEARN	Course	EDS	6.00	0.00			http://gld.eds.com/
Technical	Capability - AMod Re-learn Analyst	Mandatory	AMS20010E-LSI	RE-LEARN 201 - DATA PROFILING AWARENESS FOR AMOD RE-LEARN	Course	EDS	6.00	0.00			http://gld.eds.com/
Technical	Capability - AMod Re-learn Analyst	Mandatory	AMS20023E-LSI	AMOD 2.0 RE-LEARN PROCESS TRAINING - PART 1	Course	EDS	16.00	0.00			http://gld.eds.com/
Technical	Capability - AMod Re-learn Analyst	Mandatory	AMS20024E-LSI	AMOD 2.0 RE-LEARN PROCESS TRAINING - PART 2	Course	EDS	16.00	0.00			http://gld.eds.com/
Technical	Capability - AMod Re-learn Analyst	Mandatory	AMS20034E-TRNG	APPS AWARENESS: AMOD - RE-LEARN SERVICES	Training Replays	EDS Internally	1.50	0.00			http://gld.eds.com
Technical	Capability - AMod Re-learn Analyst	Mandatory	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/napps/default.asp
Technical	Capability - AMod Re-learn Analyst	Recommended	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00		This is a course intended for all Applications Services employees.	http://gld.eds.com/
Technical	Capability - AMod Re-learn Analyst	Recommended	AMS20037E-TRNG	APPS AWARENESS: AMOD 1 RE-FACTOR OVERVIEW	Training Replays	EDS Internally	1.50	0.00			http://gld.eds.com/
Technical	Capability - AMod Re-learn Analyst	Recommended	AMS20047E	AMOD 2.0 RE-LEARN PROCESS AND TOOLS DELTA TRAINING_4Q2007	Web Based Training	EDS Internally	0.50	0.00			http://gld.eds.com
Technical	Capability - AMod Re-learn Analyst	Recommended	AMS20048E	AMOD 2.0 RE-LEARN GUIDANCE FOR DISTRIBUTED LANGUAGES	Web Based Training	EDS Internally	0.75	0.00			http://gld.eds.com
Technical	Capability - AMod Re-learn Analyst	Recommended	AMS30048E-SDLR	RELATIVITY TECHNOLOGIES CERTIFIED PROFESSIONAL (RTCP) PREP AND EXAM	Self-Directed Learning	Relativity	80.00	0.00			http://gld.eds.com/
<b>Technical Capability - AMod Re-learn Tool SME</b>											
Technical	Capability - AMod Re-learn Tool SME	Mandatory	AMS20004E-LSI	RE-LEARN 101 TOOL TRAINING	Course	Relativity	16.00	750.00		There is a charge for this course of approximately \$750 per student. This class has closed registration. Target audience is Applications Modernization Capability.	http://gld.eds.com/
Technical	Capability - AMod Re-learn Tool SME	Mandatory	AMS20005E-LSI	RE-LEARN 201 TOOL TRAINING - BUSINESS RULE MNING	Course	Relativity	16.00	1200.00		Primarily intended for Applications Delivery Technical team members who will be deploying the Re-Learn Process.	http://gld.eds.com/napps/default.asp
Technical	Capability - AMod Re-learn Tool SME	Mandatory	AMS20007E-LSI	RE-LEARN 201 - USE CASES/UML FOR AMOD RE-LEARN	Course	EDS	8.00	0.00			http://gld.eds.com/
Technical	Capability - AMod Re-learn Tool SME	Mandatory	AMS20008E-LSI	RE-LEARN 201 - BUSINESS RULES AWARENESS FOR AMOD RE-LEARN	Course	EDS	6.00	0.00			http://gld.eds.com/
Technical	Capability - AMod Re-learn Tool SME	Mandatory	AMS20010E-LSI	RE-LEARN 201 - DATA PROFILING AWARENESS FOR AMOD RE-LEARN	Course	EDS	6.00	0.00			http://gld.eds.com/
Technical	Capability - AMod Re-learn Tool SME	Mandatory	AMS20023E-LSI	AMOD 2.0 RE-LEARN PROCESS TRAINING - PART 1	Course	EDS	16.00	0.00			http://gld.eds.com/
Technical	Capability - AMod Re-learn Tool SME	Mandatory	AMS20024E-LSI	AMOD 2.0 RE-LEARN PROCESS TRAINING - PART 2	Course	EDS	16.00	0.00			http://gld.eds.com/
Technical	Capability - AMod Re-learn Tool SME	Mandatory	AMS20034E-TRNG	APPS AWARENESS: AMOD - RE-LEARN SERVICES	Training Replays	EDS Internally	1.50	0.00			http://gld.eds.com
Technical	Capability - AMod Re-learn Tool SME	Mandatory	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/napps/default.asp
Technical	Capability - AMod Re-learn Tool SME	Recommended	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00		This is a course intended for all Applications Services employees.	http://gld.eds.com/
Technical	Capability - AMod Re-learn Tool SME	Recommended	AMS20037E-TRNG	APPS AWARENESS: AMOD 1 RE-FACTOR OVERVIEW	Training Replays	EDS Internally	1.50	0.00			http://gld.eds.com
Technical	Capability - AMod Re-learn Tool SME	Recommended	AMS20047E	AMOD 2.0 RE-LEARN PROCESS AND TOOLS DELTA TRAINING_4Q2007	Web Based Training	EDS Internally	0.50	0.00			http://gld.eds.com
Technical	Capability - AMod Re-learn Tool SME	Recommended	AMS20048E	AMOD 2.0 RE-LEARN GUIDANCE FOR DISTRIBUTED LANGUAGES	Web Based Training	EDS Internally	0.75	0.00			http://gld.eds.com
Technical	Capability - AMod Re-learn Tool SME	Recommended	AMS30048E-SDLR	RELATIVITY TECHNOLOGIES CERTIFIED PROFESSIONAL (RTCP) PREP AND EXAM	Self-Directed Learning	Relativity	80.00	0.00			http://gld.eds.com/
<b>Technical Capability - BP - Business Process Modeler</b>											
Technical	Capability - BP - Business Process Modeler	Mandatory	GS20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
Technical	Capability - BP - Business Process Modeler	Mandatory	SOA30002E-LSI	SOA IMMERSION FOR BUSINESS	Retired Course	Other	16.00	0.00			http://gld.eds.com/
Technical	Capability - BP - Business Process Modeler	Recommended	MMO30001E-WRK	CORPORATE MODELER 10 - FOUNDATION	Workshop	Other	16.00	8500.00		Work with the vendor to determine the appropriate billing procedures for region / organization	http://www.casewise.com/services/training
Technical	Capability - BP - Business Process Modeler	Recommended	MTF20001E-LSI	RIGHTSTEP FUNDAMENTALS	Course	Unknown	24.00	0.00			http://gld.eds.com/
Technical	Capability - BP - Business Process Modeler	Recommended	ORC30001E-LSI	ORACLE 10G BP&E SERVICE ORCHESTRATION WORKSHOP	Course	Unknown	18.00	0.00			http://gld.eds.com/
Technical	Capability - BP - Business Process Modeler	Recommended	SOA30001E-LSI	SOA IMMERSION	Course	Other	32.00	0.00			http://gld.eds.com/
Technical	Capability - BP - Business Process Modeler	Recommended	TBC30001E-WRKS	BW611:TECO8 BUSINESSWORKS 5.X ENTERPRISE SOLUTIONS BOOT CAMP	Workshop	TIBCO	24.00	1800.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - BP - Business Process Modeler	Recommended	TBC30003E-WRKS	BPM05:DESIGNING WITH THE TBCO IPROCESS? MODELER 10.X	Workshop	TIBCO	24.00	1800.00		This course is for tracking purpose only.	http://gld.eds.com/
<b>Technical Capability - BP - Change Management Consultant</b>											
Technical	Capability - BP - Change Management Consultant	Mandatory	GS20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
Technical	Capability - BP - Change Management Consultant	Mandatory	MTF20001E-LSI	RIGHTSTEP FUNDAMENTALS	Course	Unknown	24.00	0.00			http://gld.eds.com/
Technical	Capability - BP - Change Management Consultant	Recommended	SOA30002E-LSI	SOA IMMERSION FOR BUSINESS	Retired Course	Other	16.00	0.00			http://gld.eds.com/

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Technical	Capability - BP - Process Consultant	Mandatory	GS20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Process Consultant	Mandatory	MTF20001E-LSI	RIGHTSTEP FUNDAMENTALS		Course	Unknown	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Process Consultant	Mandatory	SOA30002E-LSI	SOA IMMERSION FOR BUSINESS	Retired	Course	Other	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Process Consultant	Recommended	A3-20001E-TRNGR	A3 SERIES - MODULE 2 - TECHNOLOGY POLICY		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Process Consultant	Recommended	A3-20002E-TRNGR	A3 SERIES - MODULE 1 - OVERVIEW		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Process Consultant	Recommended	A3-20003E-TRNGR	A3 SERIES - MODULE 3 - INTEGRATION PRINCIPALS		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Process Consultant	Recommended	A3-20004E-TRNGR	A3 SERIES - MODULE 4 - AGILE APPLICATIONS		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Process Consultant	Recommended	A3-20007E-TRNGR	A3 SERIES - MODULE 6 - AGILE METHOD		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Process Consultant	Recommended	MMO30001E-WRK	CORPORATE MODELER 10 - FOUNDATION		Workshop	Other	16.00	8500.00		Work with the vendor to determine the appropriate billing procedures for region / organization	<a href="http://www.casewise.com/services/training/">http://www.casewise.com/services/training/</a>
Technical	Capability - BP - Process Consultant	Recommended	ORC30001E-LSI	ORACLE 10G BP&E SERVICE ORCHESTRATION WORKSHOP		Course	Unknown	18.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Process Consultant	Recommended	SOA30001E-LSI	SOA IMMERSION		Course	Other	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Process Consultant	Recommended	TBC30001E-WRKS	BW611.TBCO@ BUSINESSWORKS 5.X ENTERPRISE SOLUTIONS BOOT CAMP		Workshop	TBCO	24.00	1800.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Process Consultant	Recommended	TBC30003E-WRKS	BP&E@ DESIGNING WITH THE TBCO I PROCESS? MODELER 10.X		Workshop	TBCO	24.00	1800.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - BP - Transformation Consultant</b>												
Technical	Capability - BP - Transformation Consultant	Mandatory	GS20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Transformation Consultant	Mandatory	MTF20001E-LSI	RIGHTSTEP FUNDAMENTALS		Course	Unknown	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BP - Transformation Consultant	Recommended	SOA30002E-LSI	SOA IMMERSION FOR BUSINESS	Retired	Course	Other	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - BSA</b>												
Technical	Capability - BSA	Mandatory	BAC30001E-TRNG	BAC RDP OVERVIEW		Training Replays	EDS Internally	2.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA	Mandatory	BOR20003E	BEST PRACTICES IN RM USING CALBERRM		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA	Mandatory	BOR2100E	CALBERRM POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	BOR2101E	TOGETHER POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	BOR2102E	UML MODELING WITH TOGETHER		Web Based Training	EDS Internally	4.00	75.00		Cost covered by AET programme when taken as part of Borland deployment. Course is restricted to individuals participating in a deployment. Individual must have approval from leader to take this course. Click on URL below for access to this course.	<a href="http://www.gms-am.eds.com/Tools/Borland/">http://www.gms-am.eds.com/Tools/Borland/</a>
Technical	Capability - BSA	Mandatory	BOR2104E	STARTTEAM POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	BOR2106E	OPTIMIZEIT ESSENTIALS WBT		Web Based Training	Unknown	4.00	75.00		Cost covered by AET programme when taken as part of Borland deployment. Course is restricted to individuals participating in a deployment. Individual must have approval from leader to take this course. Click on URL below for access to this course.	<a href="http://www.gms-am.eds.com/Tools/Borland/">http://www.gms-am.eds.com/Tools/Borland/</a>
Technical	Capability - BSA	Mandatory	CUL20001E-EREP	EDS CULTURE WIZARD		Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/docs/default.asp">http://gld.eds.com/napps/docs/default.asp</a>
Technical	Capability - BSA	Mandatory	CUL40001E-EBOD	BOOK: CULTURAL INTELLIGENCE BY PETERSON, BROADBENT		eBook	Books24x7	9.00	0.00			<a href="http://www.books24x7.com/book/id_7941/">http://www.books24x7.com/book/id_7941/</a>
Technical	Capability - BSA	Mandatory	FAC20001E-EREP	REVIEW WEB SITE: FACILITATOR DEVELOPMENT LEARNING PORTAL		Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA	Mandatory	GS1014E-LSI	WINNING PROPOSAL STRATEGIES		Course	Shpley Associ	20.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	GSM20013E	GSM BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	KNO20003E-EREP	EDS GLOBAL BUSINESS LIBRARY		Electronic Ref. Material	EDS Internally	0.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA	Mandatory	KNO20004E-EREP	INFOCENTRE: COMMUNICATIONS INDEX WEB SITE		Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA	Mandatory	KNO20005E-EREP	EDS COMMUNITES KNOWLEDGECENTRE		Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA	Mandatory	KNO20006E-EREP	REVIEW WEB SITE: EDS COMMUNICATION TOOLS AND TEMPLATES		Electronic Ref. Material	EDS Internally	2.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA	Mandatory	LIS1010E	LISTENING FOR COMPREHENSION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	LIS1037E	THE BASICS OF LISTENING		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	MOO10001E	OOAD: INTRODUCTION TO OBJECT-ORIENTED ANALYSIS AND DESIGN		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	MOO10003E	OOAD: UNIFIED MODELING LANGUAGE (UML) 2.0		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	MRD20002E-EREP	GLOBAL DUE DILIGENCE (TEAM & PROCESS)		Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	NT-20007E	BUSINESS CONCEPTS AND THE INTERNET		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	PER20004E	THE MECHANICS OF EFFECTIVE COMMUNICATION		Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	PRS1025E	PRESENTING TO SUCCEED		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	SD1101E-CD-ROM	USING THE INTERNET FOR PROSPECT RESEARCH		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	TMW20001E-EREP	EDS COLLABORATION RESOURCES WEBSITE		Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA	Mandatory	TMW2030E	VIRTUAL TEAMS: COMMUNICATING EFFECTIVELY		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	TST20011E	INTRODUCTION TO AMBIGUITY ANALYSIS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	WRT1016E-CD-ROM	EFFECTIVE BUSINESS WRITING		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	WRT1018E-CD-ROM	ETIQUETTE FOR BUSINESS COMMUNICATIONS		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	WRT1020E	FOUNDATIONS OF GRAMMAR		Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	WRT1025E	SENTENCE CONSTRUCTION		Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	WRT1030E	FUNCTIONING WITH SKILL		Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	WRT1035E	UNDERSTANDING WRITING MECHANICS		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Mandatory	WRT20001E-EREP	REVIEW WEB SITE: EDS STYLE GUIDE		Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA	Mandatory	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - BSA	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00		<a href="http://gld.eds.com">http://gld.eds.com</a>
Technical	Capability - BSA	Recommended	AMS20038E-TRNG	APPS AWARENESS: AMOD - RE-INTERFACE OVERVIEW	Training Replays	EDS Internally	1.50	0.00		<a href="http://gld.eds.com">http://gld.eds.com</a>
Technical	Capability - BSA	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	BAC40001E-EBOOK	BOOK: BREAKTHROUGH THINKING BY NADLER, GERALD	eBook	Books24x7	17.00	0.00		<a href="http://www.books24x7.com/bookid_1939/">http://www.books24x7.com/bookid_1939/</a>
Technical	Capability - BSA	Recommended	BOR20002E	BEST PRACTICES N SCM USING STARTTEAM	Web Based Training	EDS Internally	8.00	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA	Recommended	BOR20003E-LSI	BEST PRACTICES N RM USING CALBERRM	Course	EDS	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	CLT1040E-CD-ROM	BEING CLIENT-FOCUSED	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	CL2044E-CD-ROM	EXCEEDING YOUR CLIENT'S EXPECTATIONS	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	CL8030E	SERVICE THAT MATTERS	Web Based Training	EDS Internally	5.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	CM32010E	EXECUTIVE LEVEL LEADERSHIP: CHANGE AND THE EXECUTIVE LEADER	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	CSK20001E-EREF	EDS COST LEADERSHIP PRINCIPLES & GOALS	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA	Recommended	CSK20002E-EREF	EDS CASE STUDIES	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA	Recommended	CUL20002E	THE IMPACT OF CULTURE ON COMMUNICATION	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	CUL20003E	THE ART OF GLOBAL COMMUNICATION	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	CUL30003E	IMPROVING YOUR CROSS-CULTURAL COMMUNICATIONS	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	CUL40002E-EBOOK	BOOK: WHEN N ROME OR RIO OR RIYADH BY OLOFSSON, GWYNETH	eBook	Books24x7	13.00	0.00		<a href="http://www.books24x7.com/bookid_9071/">http://www.books24x7.com/bookid_9071/</a>
Technical	Capability - BSA	Recommended	CUL40003E	CROSS-CULTURAL COMMUNICATIONS SIMULATION	Web Based Training	SkillSoft	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	CUL40004E	INTERNATIONAL COMMUNICATIONS SIMULATION	Web Based Training	SkillSoft	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	DMK2003E-CD-ROM	IMPROVING YOUR PROBLEM-SOLVING AND DECISION MAKING SKILLS	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	DOW10293E-EREF	DOW MICROSOFT: LIVE MEETING BASICS	Electronic Ref. Material	The Dow Chem	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	ECR275A	CM CONFIGURATION MANAGEMENT PROCESS OVERVIEW	Web Based Training	Unknown	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	FAC1102E	FACILITATING CHALLENGING SITUATIONS	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	FAC2220E	THE EDS FACILITATION PROCESS	Web Based Training	EDS Internally	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	FAC2240E-LSI	FACILITATION BASICS WORKSHOP	Course	EDS Internally	24.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	GMA20021E	INTRODUCTION TO THE EDS ACCELERATED REQUIREMENTS DETERMINATION PROCESS (ARDP)	Web Based Training	EDS Internally	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	INS1009E	QUESTIONING TECHNIQUES (BSTPI COMPETENCY 7)	Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	KNO30001E-EBOOK	BOOK:ORGANIZING BUSINESS KNOWLEDGE:THE MIT PROCESS HANDBOOK BY MALONE,THOMAS	eBook	Books24x7	25.00	0.00		<a href="http://www.books24x7.com/bookid_7014/">http://www.books24x7.com/bookid_7014/</a>
Technical	Capability - BSA	Recommended	KNO30002E-EBOOK	BOOK: BUILDING RESEARCH TOOLS WITH GOOGLE FOR DUMMIES, HAROLD DAVIS	eBook	Books24x7	15.00	0.00		<a href="http://www.books24x7.com/bookid_1220/">http://www.books24x7.com/bookid_1220/</a>
Technical	Capability - BSA	Recommended	LDR2006E	PROBLEMSOLVING AND DECISION MAKING IN GROUPS	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	LDR2337E-SDLRN	READ GETTING TO YES	Self-Directed Learning	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	LIS2014E-CD-ROM	IMPROVING YOUR LISTENING SKILLS	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MMT2100E-BOOK	SYSTEMS ENG. METRICS BASIC MEASUREMENT	Manual	EDS Internally	7.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MOO20001E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FUNDAMENTALS	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MOO20002E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: EXPLORING SYSTEM BEHAVIOR	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MOO20003E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FINDING CLASSES	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MOO20004E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: ANALYZING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MOO20005E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: SYSTEM AND OBJECT BEHAVIOR	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MOO20006E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGNING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MOO20007E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGN AND IMPLEMENTATION ISSUES	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MOO40001E-EBOOK	BOOK: UML FOR THE IT BUSINESS ANALYST-A PRACTICAL GUIDE TO OBJECT ORIENTED REQUI	eBook	Books24x7	16.00	0.00		<a href="http://www.books24x7.com/bookid_1052/">http://www.books24x7.com/bookid_1052/</a>
Technical	Capability - BSA	Recommended	MRD40001E-EBOOK	BOOK: DISCOVERING REAL BUSINESS REQUIREMENTS FOR SOFTWARE PROJECT SUCCESS BY GOL	eBook	Books24x7	10.00	0.00		<a href="http://www.books24x7.com/bookid_1025/">http://www.books24x7.com/bookid_1025/</a>
Technical	Capability - BSA	Recommended	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC3) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MSL2110E	DEFINING PROJECT SCOPE	Web Based Training	EDS Internally	32.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MSV30002E	DEVELOPING DIAGRAMS WITH VISIO 2003	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	MSV30003E	VISIO 2003 AND OTHER PROGRAMS	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	NEG1066E-CD-ROM	ESSENTIALS OF EFFECTIVE NEGOTIATION	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	NEG2045E	THE NEGOTIATION PROCESS	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PER2018E-CD-ROM	ACHIEVING RESULTS WITHOUT AUTHORITY	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PER2018E-CD-ROM	IMPROVING YOUR COMMUNICATION SKILLS	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PER2061E	INCREASING YOUR EMOTIONAL INTELLIGENCE	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PER3089E-CD-ROM	ADVANCED BUSINESS COMMUNICATION: GUIDELINES FOR EFFECTIVE COMMUNICATION	CD-ROM	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PPT20001E	SLIDE LAYOUT AND DESIGN N POWERPOINT 2003	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PPT20002E	FINALIZING POWERPOINT 2003 PRESENTATIONS	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PPT20003E	CREATING BASIC PRESENTATIONS USING POWERPOINT 2003	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - BSA	Recommended	PPT30006E	USING VISUALS IN POWERPOINT 2003 PRESENTATIONS	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PRB2007E-CD-ROM	PROBLEM SOLVING AND DECISION-MAKING BEST PRACTICES	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PRB2069E-CD-ROM	BUSINESS PROBLEM SOLVING: CRITICAL THINKING AND INFORMATION ANALYSIS	CD-ROM	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PRB40002E-EBOOK	BOOK: PROCESS PROBLEM SOLVING BY SPROULL, BOB	eBook	Books24x7	7.00	0.00		<a href="http://www.books24x7.com/bookid_4432/">http://www.books24x7.com/bookid_4432/</a>
Technical	Capability - BSA	Recommended	PRJ20059E	PLANNING PROJECT SCOPE	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PRJ20060E	CONTROLLING PROJECT SCOPE	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PRS1030E	DELIVERING YOUR MESSAGE	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PRS1083E-CD-ROM	PRESENTATION SKILLS: PREPARING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PRS1084E-CD-ROM	PRESENTATION SKILLS: DELIVERING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PRS2006E	TOASTMASTERS	Web Based Training	REFM	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA	Recommended	TEL1030E	EFFECTIVE TELEPHONE TECHNIQUES	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA	Recommended	TMW40001E-EBOOK	BOOK: HOW TO MAKE COLLABORATION WORK BY STRAUS, DAVID	eBook	Books24x7	10.00	0.00		<a href="http://www.books24x7.com/bookid_5770/">http://www.books24x7.com/bookid_5770/</a>
<b>Technical Capability - BSA Advanced</b>										
Technical	Capability - BSA Advanced	Mandatory	BAC30001E-TRNCD	BAC RAD OVERVIEW	Training Replays	EDS Internally	2.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Advanced	Mandatory	BAC40001E-EBOOK	BOOK: BREAKTHROUGH THINKING BY NADLER, GERALD	eBook	Books24x7	17.00	0.00		<a href="http://www.books24x7.com/bookid_1939/">http://www.books24x7.com/bookid_1939/</a>
Technical	Capability - BSA Advanced	Mandatory	BOR20003E	BEST PRACTICES IN RM USING CALBERRM	Web Based Training	EDS Internally	8.00	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA Advanced	Mandatory	BOR2100E	CALBERRM POWERUP	Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	BOR2101E	TOGETHER POWERUP	Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	BOR2102E	UML MODELING WITH TOGETHER	Web Based Training	EDS Internally	4.00	75.00	Cost covered by AET programme when taken as part of Borland deployment. Course is restricted to individuals participating in a deployment. Individual must have approval from leader to take this course. Click on URL below for access to this course.	<a href="http://www.gsm-am.eds.com/Tools/Borland/">http://www.gsm-am.eds.com/Tools/Borland/</a>
Technical	Capability - BSA Advanced	Mandatory	BOR2104E	STARTTEAM POWERUP	Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	CLB2044E-CD-ROM	EXCERCISING YOUR CLIENT'S EXPECTATIONS	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	CLB3030E	"SERVICE THAT MATTERS"	Web Based Training	EDS Internally	5.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	CMK32010E	EXECUTIVE LEVEL LEADERSHIP: CHANGE AND THE EXECUTIVE LEADER	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	CSK20001E-EREF	EDS COST LEADERSHIP PRINCIPLES & GOALS	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Advanced	Mandatory	CSK20002E-EREF	EDS CASE STUDIES	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Advanced	Mandatory	CUL20001E-EREF	EDS CULTURE WIZARD	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/napps/docs/default.asp">http://gld.eds.com/napps/docs/default.asp</a>
Technical	Capability - BSA Advanced	Mandatory	CUL20002E	THE IMPACT OF CULTURE ON COMMUNICATION	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	CUL20003E	THE ART OF GLOBAL COMMUNICATION	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	CUL30003E	IMPROVING YOUR CROSS-CULTURAL COMMUNICATIONS	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	CUL40001E-EBOOK	BOOK: CULTURAL INTELLIGENCE BY PETERSON, BROOKS	eBook	Books24x7	9.00	0.00		<a href="http://www.books24x7.com/bookid_7941/">http://www.books24x7.com/bookid_7941/</a>
Technical	Capability - BSA Advanced	Mandatory	CUL40002E-EBOOK	BOOK: WHEN IN ROME OR RIO OR RIYADH BY OLOFSSON, GWYNETH	eBook	Books24x7	13.00	0.00		<a href="http://www.books24x7.com/bookid_9071/">http://www.books24x7.com/bookid_9071/</a>
Technical	Capability - BSA Advanced	Mandatory	DMK2003E-CD-ROM	IMPROVING YOUR PROBLEM-SOLVING AND DECISION-MAKING SKILLS	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	FAC1102E	FACILITATING CHALLENGING SITUATIONS	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	FAC20001E-EREF	REVIEW WEB SITE: FACILITATOR DEVELOPMENT LEARNING PORTAL	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Advanced	Mandatory	FAC2220E	THE EDS FACILITATION PROCESS	Web Based Training	EDS Internally	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	FAC2240E-LSI	FACILITATION BASICS WORKSHOP	Course	EDS Internally	24.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	GMA2002E	INTRODUCTION TO THE EDS ACCELERATED REQUIREMENTS DETERMINATION PROCESS (ARDP)	Web Based Training	EDS Internally	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	GSI1014E-LSI	WINNING PROPOSAL STRATEGIES	Course	Shpley Associ	20.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	GSM20013E	GSM BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	INS1009E	QUESTIONING TECHNIQUES (BSTPI COMPETENCY 7)	Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	KNO20003E-EREF	EDS GLOBAL BUSINESS LIBRARY	Electronic Ref. Material	EDS Internally	0.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Advanced	Mandatory	KNO20004E-EREF	NFOCENTRE: COMMUNICATIONS INDEX WEB SITE	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Advanced	Mandatory	KNO20005E-EREF	EDS COMMUNITES KNOWLEDGECENTRE	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Advanced	Mandatory	KNO20006E-EREF	REVIEW WEB SITE: EDS COMMUNICATION TOOLS AND TEMPLATES	Electronic Ref. Material	EDS Internally	2.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Advanced	Mandatory	KNO20007E	GENERATING CREATIVE AND INNOVATIVE IDEAS	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	KNO30005E	IMPLEMENTING CREATIVE AND INNOVATIVE IDEAS	Web Based Training	SkillSoft	5.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	LDR2006E	PROBLEM SOLVING AND DECISION MAKING IN GROUPS	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	LDR2337E-SDLRM	READ GETTING TO YES	Self Directed Learning	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	LIS1010E	LISTENING FOR COMPREHENSION	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	LIS1037E	THE BASICS OF LISTENING	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	MOI10001E	OOAD: INTRODUCTION TO OBJECT-ORIENTED ANALYSIS AND DESIGN	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	MOI10003E	OOAD: UNIFIED MODELING LANGUAGE (UML) 2.0	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	MRD20002E-EREF	GLOBAL DUE DILIGENCE (TEAM & PROCESS)	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Advanced	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS	Web Based Training	EDS Internally	16.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

Technical	Capability - BSA Advanced	Mandatory	MRD40001E-EBOC	BOOK: DISCOVERING REAL BUSINESS REQUIREMENTS FOR SOFTWARE PROJECT SUCCESS BY GOL	eBook	Books24x7	10.00	0.00		<a href="http://www.booke24x7.com/bookid_1025">http://www.booke24x7.com/bookid_1025</a>
Technical	Capability - BSA Advanced	Mandatory	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC3) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	NEG1056E-CD-ROM	ESSENTIALS OF EFFECTIVE NEGOTIATION	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	NEG2045E	THE NEGOTIATION PROCESS	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	NT+20007E	BUSINESS CONCEPTS AND THE INTERNET	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PER20004E	THE MECHANICS OF EFFECTIVE COMMUNICATION	Web Based Training	SkillSoft	5.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PER2016E-CD-ROM	ACHIEVING RESULTS WITHOUT AUTHORITY	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PER2061E	INCREASING YOUR EMOTIONAL INTELLIGENCE	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PER3089E-CD-ROM	ADVANCED BUSINESS COMMUNICATION: GUIDELINES FOR EFFECTIVE COMMUNICATION	CD-ROM	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PPT20001E	SLIDE LAYOUT AND DESIGN IN POWERPOINT 2003	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PPT20002E	FINALIZING POWERPOINT 2003 PRESENTATIONS	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PPT20003E	CREATING BASIC PRESENTATIONS USING POWERPOINT 2003	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PPT30006E	USING VISUALS IN POWERPOINT 2003 PRESENTATIONS	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PRB2007E-CD-ROM	PROBLEM-SOLVING AND DECISION-MAKING BEST PRACTICES	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PRB2069E-CD-ROM	BUSINESS PROBLEM-SOLVING: CRITICAL THINKING AND INFORMATION ANALYSIS	CD-ROM	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PRJ20059E	PLANNING PROJECT SCOPE	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PRJ20060E	CONTROLLING PROJECT SCOPE	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PRS1025E	PRESENTING TO SUCCEED	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PRS1030E	DELIVERING YOUR MESSAGE	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PRS1083E-CD-ROM	PRESENTATION SKILLS: PREPARING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	PRS1084E-CD-ROM	PRESENTATION SKILLS: DELIVERING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	TMW20001E-EREFP	EDS COLLABORATION RESOURCES WEBSITE	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Advanced	Mandatory	TMW2000E	VIRTUAL TEAMS: COMMUNICATING EFFECTIVELY	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	TST20011E	INTRODUCTION TO AMBIGUITY ANALYSIS	Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	WRT1016E-CD-ROM	EFFECTIVE BUSINESS WRITING	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	WRT1018E-CD-ROM	ETIQUETTE FOR BUSINESS COMMUNICATIONS	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	WRT1020E	FOUNDATIONS OF GRAMMAR	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	WRT1025E	SENTENCE CONSTRUCTION	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	WRT1030E	PUNCTUATING WITH SKILL	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	WRT1035E	UNDERSTANDING WRITING MECHANICS	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Mandatory	WRT20001E-EREFP	REVIEW WEB SITE: EDS STYLE GUIDE	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Advanced	Mandatory	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - BSA Advanced	Recommended	AMS20038E-TRNG	APPS AWARENESS: AMOD - RE-INTERFACE OVERVIEW	Training Replays	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - BSA Advanced	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	BOR20002E	BEST PRACTICES IN SCM USING STARTTEAM	Web Based Training	EDS Internally	8.00	0.00		<a href="http://gld.eds.com/mlapps/default.asp">http://gld.eds.com/mlapps/default.asp</a>
Technical	Capability - BSA Advanced	Recommended	BOR20003E-LSI	BEST PRACTICES IN RM USING CALBERRM	Course	EDS	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CL1040E-CD-ROM	BEING CLIENT-FOCUSED	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CMG2000E	COMMUNICATING A SHARED VISION	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CMG2005E	LEADING THROUGH CHANGE	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CMG2003E	MANAGED CHANGE	Web Based Training	EDS Internally	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CMG40002E-EBOC	BOOK: BEST PRACTICES IN ORGANIZATION DEVELOPMENT & CHANGE BY CARTER, LOUIS WILLIAM	eBook	Books24x7	22.00	0.00		<a href="http://www.booke24x7.com/bookid_2822">http://www.booke24x7.com/bookid_2822</a>
Technical	Capability - BSA Advanced	Recommended	CMG40003E-EBOC	BOOK: MANAGING TRANSITIONS BY BRIDGES, WILLIAM	eBook	Books24x7	7.00	0.00		<a href="http://www.booke24x7.com/bookid_7607">http://www.booke24x7.com/bookid_7607</a>
Technical	Capability - BSA Advanced	Recommended	COM2001E-CD-ROM	COMMUNICATIONS INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CSK20003E-EREFP	REVIEW WEB SITE: EDS' COMPETITIVE AND MARKET INTELLIGENCE	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Advanced	Recommended	CSK20004E-EREFP	REVIEW WEB SITE: EDS MARKETPLACE	Electronic Ref. Material	EDS Internally	2.00	0.00		<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Advanced	Recommended	CSK20005E-EREFP	REVIEW WEB SITE: EDS WHAT WE SELL	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Advanced	Recommended	CSK20006E-EREFP	REVIEW WEB SITE: PORTFOLIO DEVELOPMENT	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Advanced	Recommended	CSK20007E-EREFP	REVIEW WEB SITES: WWW.ECONOMIST.COM (RESEARCH TOOLS AND BACKGROUNDS)	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Advanced	Recommended	CSK30001E-EBOC	BOOK: BUSINESS PROCESS IMPROVEMENT BY HARRINGTON, JAMES	eBook	Books24x7	13.00	0.00		<a href="http://www.booke24x7.com/bookid_5157">http://www.booke24x7.com/bookid_5157</a>
Technical	Capability - BSA Advanced	Recommended	CST20001E	STRATEGIC MANAGEMENT - PLANNING	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CST2010E	STRATEGIC MANAGEMENT - PLANNING	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CST2202E	STRATEGIC MANAGEMENT - ANALYSIS AND CHOICE	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CST3303E	STRATEGIC MANAGEMENT - CORPORATE IMPLEMENTATION	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CUL1151E	ADVANCED INTERPERSONAL COMMUNICATION: COMMUNICATING TO BUILD A POSITIVE CULTURE	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CUL40003E	CROSS-CULTURAL COMMUNICATIONS SIMULATION	Web Based Training	SkillSoft	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	CUL40004E	INTERNATIONAL COMMUNICATIONS SIMULATION	Web Based Training	SkillSoft	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

Technical	Capability - BSA Advanced	Recommended	DMK1005E-CD-ROM	GENERATING CREATIVE AND INNOVATIVE IDEAS	CD-ROM	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	DMK1304E-CD-ROM	DEVELOPING YOUR CREATIVITY	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	DOW10293E-EREFE	DOW MICROSOFT LIVE MEETING BASICS	Electronic Ref. Material	The Dow Chem	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	ECR275A	CRM CONFIGURATION MANAGEMENT PROCESS OVERVIEW	Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	ENR2001E-CD-ROM	ENERGY INDUSTRIES OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	EXL30003E-EBOOK	BOOK: ACCESSING AND ANALYZING DATA WITH MICROSOFT EXCEL BY CORNELL, PAUL	eBook	Books24x7	15.00	0.00			<a href="http://www.books24x7.com/bookid_8375/">http://www.books24x7.com/bookid_8375/</a>
Technical	Capability - BSA Advanced	Recommended	FAC30001E-EBOOK	BOOK: THE SKILLED FACILITATOR BY SCHWARZ, ROGER	eBook	Books24x7	17.00	0.00			<a href="http://www.books24x7.com/bookid_1226/">http://www.books24x7.com/bookid_1226/</a>
Technical	Capability - BSA Advanced	Recommended	FAC30002E-EBOOK	BOOK: UNDERSTANDING FACILITATION: THEORY & PRINCIPLES BY CHRISTINE HOGAN	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/bookid_5738/">http://www.books24x7.com/bookid_5738/</a>
Technical	Capability - BSA Advanced	Recommended	GOV2001E-CD-ROM	GOVERNMENT INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	GS11212E	DEAL STRUCTURE FOR PURSUIT TEAMS: ACHIEVING A WINNING VALUE PROPOSITION	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	GS120011E	WHY CUSTOMER DRIVEN?	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	GS12014E	NEGOTIATIONS FOR LEADERS	Web Based Training	EDS / Alongsid	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	HLT2001E-CD-ROM	HEALTH CARE INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	INS1004E	ADULT LEARNERS	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	KNO20008E-EREFE	AET FAQS:	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - BSA Advanced	Recommended	KNO20009E-EREFE	ABOUT EDS FELLOWS	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - BSA Advanced	Recommended	KNO20010E-EREFE	REVIEW WEB SITE: EDS INDUSTRIES	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - BSA Advanced	Recommended	KNO20011E-EREFE	REVIEW WEB SITE: EDS SERVICE EXCELLENCE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - BSA Advanced	Recommended	KNO20012E-EREFE	REVIEW WEB SITE: EDS EXPERIENCE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - BSA Advanced	Recommended	KNO20013E-EREFE	REVIEW WEB SITE: EDS' COMPETITIVE ANALYSIS WEB SITE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - BSA Advanced	Recommended	KNO30001E-EBOOK	BOOK: ORGANIZING BUSINESS KNOWLEDGE: THE MIT PROCESS HANDBOOK BY MALONE, THOMAS	eBook	Books24x7	25.00	0.00			<a href="http://www.books24x7.com/bookid_7014/">http://www.books24x7.com/bookid_7014/</a>
Technical	Capability - BSA Advanced	Recommended	KNO30002E-EBOOK	BOOK: BUILDING RESEARCH TOOLS WITH GOOGLE FOR DUMMIES, HAROLD DAVIS	eBook	Books24x7	15.00	0.00			<a href="http://www.books24x7.com/bookid_1220/">http://www.books24x7.com/bookid_1220/</a>
Technical	Capability - BSA Advanced	Recommended	LDR2315E-SDLRN	EDS INTEGRATED CHANGE MANAGEMENT PROCESS	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	LDR2327E-SDLRN	INTERNAL COMMUNICATIONS PLAN	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	LIS2014E-CD-ROM	IMPROVING YOUR LISTENING SKILLS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MFP10001E	MICROSOFT OFFICE 2000 - BEGINNING FRONTPAGE	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MFP10002E	MICROSOFT OFFICE 2000 - ADVANCED FRONTPAGE	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MMT2100E-BOOK	SYSTEMS ENG. METRICS BASIC MEASUREMENT	Manual	EDS Internally	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MOO20001E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FUNDAMENTALS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MOO20002E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: EXPLORING SYSTEM BEHAVIOR	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MOO20003E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FINDING CLASSES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MOO20004E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: ANALYZING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MOO20005E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: SYSTEM AND OBJECT BEHAVIOR	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MOO20006E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGNING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MOO20007E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGN AND IMPLEMENTATION ISSUES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MOO40001E-EBOOK	BOOK: UML FOR THE IT BUSINESS ANALYST-A PRACTICAL GUIDE TO OBJECT ORIENTED REQUI	eBook	Books24x7	16.00	0.00			<a href="http://www.books24x7.com/bookid_1052/">http://www.books24x7.com/bookid_1052/</a>
Technical	Capability - BSA Advanced	Recommended	MRD20004E	IDENTIFYING WHAT THE CUSTOMER WANTS	Web Based Training	SkillSoft	3.00	0.00	available in the Learning Catalog		<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - BSA Advanced	Recommended	MSL2110E	DEFINING PROJECT SCOPE	Web Based Training	EDS Internally	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MSL2130E	EDS PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MSV30002E	DEVELOPING DIAGRAMS WITH VISIO 2003	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MSV30003E	VISO 2003 AND OTHER PROGRAMS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	MFR1101E	ACHIEVING SUCCESS WITH THE HELP OF A MENTOR	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	NEG2002E-CD-ROM	CROSS-CULTURAL NEGOTIATIONS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	NEG3004E	THE MASTER NEGOTIATOR	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	OTH20003E-LSI	IF MIGHT BE GUL BUT IT DOESN'T HAVE TO BE MESSY	Course	STC	15.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	OTH20023E-EBOOK	BOOK: DESIGNING AND USING ORGANIZATIONAL SURVEYS BY CHURCH, ALLEN	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_8100/">http://www.books24x7.com/bookid_8100/</a>
Technical	Capability - BSA Advanced	Recommended	OTH30012E-EBOOK	BOOK: HOW TO DESIGN, IMPLEMENT AND INTERPRET AN EMPLOYEE SURVEY BY MCCONNELL	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_5895/">http://www.books24x7.com/bookid_5895/</a>
Technical	Capability - BSA Advanced	Recommended	PPL1566E-CD-ROM	MANAGING VIRTUAL TEAMS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	PRB40002E-EBOOK	BOOK: PROCESS PROBLEM SOLVING BY SPROULL, BOB	eBook	Books24x7	7.00	0.00			<a href="http://www.books24x7.com/bookid_4432/">http://www.books24x7.com/bookid_4432/</a>
Technical	Capability - BSA Advanced	Recommended	PRS2006E	TOASTMASTERS	Web Based Training	REFM	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA Advanced	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA Advanced	Recommended	QUA40007E	TRANSLATING REQUIREMENTS INTO PROCESS GOALS	Web Based Training	SkillSoft	3.00	0.00	available in the Learning Catalog		<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - BSA Advanced	Recommended	QUA40008E	UNDERSTANDING PROCESSES	Web Based Training	SkillSoft	2.50	0.00	available in the Learning Catalog		<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - BSA Advanced	Recommended	QUA40009E	IMPLEMENTING IMPROVEMENTS	Web Based Training	SkillSoft	2.50	0.00	available in the Learning Catalog		<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>

AD Role-Based Training List

Technical	Capability - BSA Advanced	Recommended	RET2001E-CD-ROM	MANUFACTURING INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	RET2002E-CD-ROM	RETAIL INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	SCR2001E-LSI	EXECUTIVE RELATIONSHIP BUILDING (ERB)	Course	Stinson Consu	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	SDI1665E-CD-ROM	MANAGEMENT STRATEGY AND DECISION MAKING FOR NEW LEADERS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	SDI1789E-CD-ROM	DRIVING INNOVATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	TEL1020E	EFFECTIVE TELEPHONE TECHNIQUES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	TEP2001E-LSI	TECHNICAL EXCELLENCE PROGRAM IMMERSION WORKSHOP - MODULE 1	Course	GL&D	40.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	TEP2002E-LSI	TECHNICAL EXCELLENCE PROGRAM IMMERSION WORKSHOP - MODULE 2	Course	GL&D	40.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	TMW40001E-EBOOK	BOOK: HOW TO MAKE COLLABORATION WORK BY STRAUS, DAVID	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/bookid_5770">http://www.books24x7.com/bookid_5770</a>
Technical	Capability - BSA Advanced	Recommended	TMW40002E-EBOOK	BOOK: COLLABORATIVE INFORMATION TECHNOLOGY BY KHOSROW-POUR, MEHDI	eBook	Books24x7	12.00	0.00			<a href="http://www.books24x7.com/bookid_4095">http://www.books24x7.com/bookid_4095</a>
Technical	Capability - BSA Advanced	Recommended	TST20006E	FUNDAMENTALS OF QUALITY CENTRE - WBT	Web Based Training	Mercury	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Advanced	Recommended	TST30008E-EBOOK	BOOK: TESTING IT: AN OFF-THE-SHELF SOFTWARE TESTING PROCESS	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_3506">http://www.books24x7.com/bookid_3506</a>
Technical	Capability - BSA Advanced	Recommended	TTA20003E-EBOOK	BOOK: EVALUATING TRAINING PROGRAMS BY KIRKPATRICK, DONALD	eBook	Books24x7	16.00	0.00			<a href="http://www.books24x7.com/bookid_11864">http://www.books24x7.com/bookid_11864</a>
<b>Technical Capability - BSA Consultant</b>											
Technical	Capability - BSA Consultant	Mandatory	CLJ1040E-CD-ROM	BEING CLIENT-FOCUSED	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	COM2001E-CD-ROM	COMMUNICATIONS INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	CSK20003E-EREFER	REVIEW WEB SITE: EDS' COMPETITIVE AND MARKET INTELLIGENCE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Consultant	Mandatory	CUL20003E	THE ART OF GLOBAL COMMUNICATION	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	ENR2001E-CD-ROM	ENERGY INDUSTRIES OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	GOV2001E-CD-ROM	GOVERNMENT INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	HLT2001E-CD-ROM	HEALTH CARE INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	INS1004E	ADULT LEARNERS	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	KNO20003E-EREFER	EDS GLOBAL BUSINESS LIBRARY	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Consultant	Mandatory	KNO20005E-EREFER	EDS COMMUNITIES KNOWLEDGE CENTRE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Consultant	Mandatory	KNO20006E-EREFER	REVIEW WEB SITE: EDS COMMUNICATION TOOLS AND TEMPLATES	Electronic Ref. Material	EDS Internally	2.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Consultant	Mandatory	MFP10001E	MICROSOFT OFFICE 2000 - BEGINNING FRONTPAGE	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	MFP10002E	MICROSOFT OFFICE 2000 - ADVANCED FRONTPAGE	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	OTH20003E-LSI	IF MIGHT BE GUL BUT IT DOESN'T HAVE TO BE MESSY	Course	STC	15.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	OTH20023E-EBOOK	BOOK: DESIGNING AND USING ORGANIZATIONAL SURVEYS BY CHURCH, ALLEN	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_8100">http://www.books24x7.com/bookid_8100</a>
Technical	Capability - BSA Consultant	Mandatory	PRJ20059E	PLANNING PROJECT SCOPE	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	PRJ20060E	CONTROLLING PROJECT SCOPE	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	RET2001E-CD-ROM	MANUFACTURING INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	RET2002E-CD-ROM	RETAIL INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	SCR2001E-LSI	EXECUTIVE RELATIONSHIP BUILDING (ERB)	Course	Stinson Consu	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	TST20006E	FUNDAMENTALS OF QUALITY CENTRE - WBT	Web Based Training	Mercury	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	TST30008E-EBOOK	BOOK: TESTING IT: AN OFF-THE-SHELF SOFTWARE TESTING PROCESS	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_3506">http://www.books24x7.com/bookid_3506</a>
Technical	Capability - BSA Consultant	Mandatory	TTA20003E-EBOOK	BOOK: EVALUATING TRAINING PROGRAMS BY KIRKPATRICK, DONALD	eBook	Books24x7	16.00	0.00			<a href="http://www.books24x7.com/bookid_11864">http://www.books24x7.com/bookid_11864</a>
Technical	Capability - BSA Consultant	Mandatory	WRT1020E	FOUNDATIONS OF GRAMMAR	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Mandatory	WRT20001E-EREFER	REVIEW WEB SITE: EDS STYLE GUIDE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Consultant	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	AMS20038E-TRNG	APPS AWARENESS: AMOD - RE-INTERFACE OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	EXL30003E-EBOOK	BOOK: ACCESSING AND ANALYZING DATA WITH MICROSOFT EXCEL BY CORNELL, PAUL	eBook	Books24x7	15.00	0.00			<a href="http://www.books24x7.com/bookid_8375">http://www.books24x7.com/bookid_8375</a>
Technical	Capability - BSA Consultant	Recommended	MOO20001E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FUNDAMENTALS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	MOO20002E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: EXPLORING SYSTEM BEHAVIOR	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	MOO20003E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FINDING CLASSES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	MOO20004E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: ANALYZING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	MOO20005E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: SYSTEM AND OBJECT BEHAVIOR	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	MOO20006E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGNING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	MOO20007E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGN AND IMPLEMENTATION ISSUES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	MSL2130E	EDS PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	MSV30002E	DEVELOPING DIAGRAMS WITH VISIO 2003	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	MSV30003E	VISIO 2003 AND OTHER PROGRAMS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Consultant	Recommended	OTH30012E-EBOOK	BOOK: HOW TO DESIGN, IMPLEMENT AND INTERPRET AN EMPLOYEE SURVEY BY MCCONNELL	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_5595">http://www.books24x7.com/bookid_5595</a>
Technical	Capability - BSA Consultant	Recommended	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA Consultant	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA Consultant	Recommended	WRT1035E	UNDERSTANDING WRITING MECHANICS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - BSA Consultant	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert									
Technical	Capability - BSA Expert	Mandatory	BAC40001E-EB00	BOOK: BREAKTHROUGH THINKING BY NADLER, GERALD	eBook	Books24x7	17.00	0.00		<a href="http://www.books24x7.com/bookid_1939">http://www.books24x7.com/bookid_1939</a>
Technical	Capability - BSA Expert	Mandatory	BOR20003E	BEST PRACTICES IN RM USING CALBERRM	Web Based Training	EDS Internally	8.00	0.00		<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
Technical	Capability - BSA Expert	Mandatory	BOR20003E-LS1	BEST PRACTICES IN RM USING CALBERRM	Course	EDS	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	BOR2100E	CALBERRM POWERUP	Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	BOR2101E	TOGETHER POWERUP	Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	BOR2102E	JML MODELING WITH TOGETHER	Web Based Training	EDS Internally	4.00	75.00	Cost covered by AET programme when taken as part of Borland deployment. Course is restricted to individuals participating in a deployment. Individual must have approval from leader to take this course. Click on URL below for access to this course:	<a href="http://www.gsm-am.eds.com/Tools/Borland">http://www.gsm-am.eds.com/Tools/Borland</a>
Technical	Capability - BSA Expert	Mandatory	BOR2104E	STARTTEAM POWERUP	Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	BOR2106E	OPTMZEIT ESSENTIALS WBT	Web Based Training	Unknown	4.00	75.00	Cost covered by AET programme when taken as part of Borland deployment. Course is restricted to individuals participating in a deployment. Individual must have approval from leader to take this course. Click on URL below for access to this course:	<a href="http://www.gsm-am.eds.com/Tools/Borland">http://www.gsm-am.eds.com/Tools/Borland</a>
Technical	Capability - BSA Expert	Mandatory	CL11040E-CD-ROM	BEING CLIENT-FOCUSED	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CL2044E-CD-ROM	EXCEEDING YOUR CLIENT'S EXPECTATIONS	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CL8030E	SERVICE THAT MATTERS	Web Based Training	EDS Internally	5.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CM32000E	COMMUNICATING A SHARED VISION	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CM32005E	LEADING THROUGH CHANGE	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CM32010E	EXECUTIVE LEVEL LEADERSHIP: CHANGE AND THE EXECUTIVE LEADER	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CM32303E	MANAGED CHANGE	Web Based Training	EDS Internally	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	COA20004E-EREF	REVIEW WEB SITE: EDS MENTORING AND COACHING	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	COM2001E-CD-ROM	COMMUNICATIONS INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CSK20001E-EREF	EDS COST LEADERSHIP PRINCIPLES & GOALS	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	CSK20002E-EREF	EDS CASE STUDIES	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	CSK20003E-EREF	REVIEW WEB SITE: EDS' COMPETITIVE AND MARKET INTELLIGENCE	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	CST20001E	STRATEGIC MANAGEMENT - PLANNING	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CST2010E	STRATEGIC MANAGEMENT - PLANNING	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CST2302E	STRATEGIC MANAGEMENT - ANALYSIS AND CHOICE	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CST3303E	STRATEGIC MANAGEMENT - CORPORATE IMPLEMENTATION	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CUL20001E-EREF	EDS CULTURE WIZARD	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/rapps/docs/default.asp">http://gld.eds.com/rapps/docs/default.asp</a>
Technical	Capability - BSA Expert	Mandatory	CUL20002E	THE IMPACT OF CULTURE ON COMMUNICATION	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CUL20003E	THE ART OF GLOBAL COMMUNICATION	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CUL30003E	IMPROVING YOUR CROSS-CULTURAL COMMUNICATIONS	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	CUL40001E-EB00	BOOK: CULTURAL INTELLIGENCE BY PETERSON, BROOKS	eBook	Books24x7	9.00	0.00		<a href="http://www.books24x7.com/bookid_7941">http://www.books24x7.com/bookid_7941</a>
Technical	Capability - BSA Expert	Mandatory	DMK1005E-CD-ROM	GENERATING CREATIVE AND INNOVATIVE IDEAS	CD-ROM	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	DMK1304E-CD-ROM	DEVELOPING YOUR CREATIVITY	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	DMK2003E-CD-ROM	IMPROVING YOUR PROBLEM-SOLVING AND DECISION MAKING SKILLS	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	DMK2009E	THE FOUNDATIONS OF CREATIVITY AND INNOVATION	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	DMK2010E	CREATIVITY AND INNOVATION IN THE WORKPLACE SIMULATION	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	FAC1102E	FACILITATING CHALLENGING SITUATIONS	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	FAC20001E-EREF	REVIEW WEB SITE: FACILITATOR DEVELOPMENT LEARNING PORTAL	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	FAC2220E	THE EDS FACILITATION PROCESS	Web Based Training	EDS Internally	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	FAC2240E-LS1	FACILITATION BASICS WORKSHOP	Course	EDS Internally	24.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	FAC30001E-EB00	BOOK: THE SKILLED FACILITATOR BY SCHWARZ, ROGER	eBook	Books24x7	17.00	0.00		<a href="http://www.books24x7.com/bookid_1226">http://www.books24x7.com/bookid_1226</a>
Technical	Capability - BSA Expert	Mandatory	GMA20021E	INTRODUCTION TO THE EDS ACCELERATED REQUIREMENTS DETERMINATION PROCESS (ARDP)	Web Based Training	EDS Internally	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	GSII014E-LS1	WINNING PROPOSAL STRATEGIES	Course	Shpley Associ	20.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	GSII212E	DEAL STRUCTURE FOR PURSUIT TEAMS: ACHIEVING A WINNING VALUE PROPOSITION	Web Based Training	EDS Internally	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	GS20011E	WHY CUSTOMER DRIVER?	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	GS2014E	NEGOTIATIONS FOR LEADERS	Web Based Training	EDS / Alongsid	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	GSM20013E	GSM'S BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	HL2001E-CD-ROM	HEALTH CARE INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	INS1004E	ADULT LEARNERS	Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	INS1009E	QUESTIONING TECHNIQUES (IBSTPI COMPETENCY 7)	Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	KNO20003E-EREF	EDS GLOBAL BUSINESS LIBRARY	Electronic Ref. Material	EDS Internally	0.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	KNO20004E-EREF	INFOCENTRE: COMMUNICATIONS INDEX WEB SITE	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	KNO20005E-EREF	EDS COMMUNITIES KNOWLEDGECENTRE	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	KNO20006E-EREF	REVIEW WEB SITE: EDS COMMUNICATION TOOLS AND TEMPLATES	Electronic Ref. Material	EDS Internally	2.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	KNO20007E	GENERATING CREATIVE AND INNOVATIVE IDEAS	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - BSA Expert	Mandatory	KNO20009E-EREF	ABOUT EDS FELLOWS	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	KNO20010E-EREF	REVIEW WEB SITE: EDS INDUSTRIES	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	KNO20011E-EREF	REVIEW WEB SITE: EDS SERVICE EXCELLENCE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	KNO20012E-EREF	REVIEW WEB SITE: EDS EXPERIENCE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	KNO30005E	IMPLEMENTING CREATIVE AND INNOVATIVE IDEAS	Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	LDR2006E	PROBLEM SOLVING AND DECISION MAKING IN GROUPS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	LDR2315E-SDLRN	EDS INTEGRATED CHANGE MANAGEMENT PROCESS	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	LDR2327E-SDLRN	INTERNAL COMMUNICATIONS PLAN	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	LDR2337E-SDLRN	READ GETTING TO YES	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	LIS1010E	LISTENING FOR COMPREHENSION	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	LIS1037E	THE BASICS OF LISTENING	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	MFP10001E	MICROSOFT OFFICE 2000 - BEGINNING FRONTPAGE	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	MFP10002E	MICROSOFT OFFICE 2000 - ADVANCED FRONTPAGE	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	MMT2100E-BOOK	SYSTEMS ENG. METRICS BASIC MEASUREMENT	Manual	EDS Internally	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	MOO10001E	OOAD - INTRODUCTION TO OBJECT-ORIENTED ANALYSIS AND DESIGN	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	MOO10003E	OOAD: UNIFIED MODELING LANGUAGE (UML) 2.0	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	MRD20002E-EREF	GLOBAL DUE DILIGENCE (TEAM & PROCESS)	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Technical	Capability - BSA Expert	Mandatory	MRD20004E	IDENTIFYING WHAT THE CUSTOMER WANTS	Web Based Training	SkillSoft	3.00	0.00	available in the Learning Catalog		<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - BSA Expert	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS	Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	MRD40001E-EBOK	BOOK: DISCOVERING REAL BUSINESS REQUIREMENTS FOR SOFTWARE PROJECT SUCCESS BY GOJ	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/bookid_10255">http://www.books24x7.com/bookid_10255</a>
Technical	Capability - BSA Expert	Mandatory	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	MSL2110E	DEFINING PROJECT SCOPE	Web Based Training	EDS Internally	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	MTR1101E	ACHIEVING SUCCESS WITH THE HELP OF A MENTOR	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	NEG1056E-CD-ROM	ESSENTIALS OF EFFECTIVE NEGOTIATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	NEG2023E-CD-ROM	CROSS-CULTURAL NEGOTIATIONS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	NEG2045E	THE NEGOTIATION PROCESS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	NEG3000E	THE MASTER NEGOTIATOR	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	NT+20007E	BUSINESS CONCEPTS AND THE INTERNET	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	OTH20003E-LSI	IT MIGHT BE GUL BUT IT DOESN'T HAVE TO BE MESSY	Course	STC	15.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	OTH20003E-EBOK	BOOK: DESIGNING AND USING ORGANIZATIONAL SURVEYS BY CHURCH ALLEN	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_8100">http://www.books24x7.com/bookid_8100</a>
Technical	Capability - BSA Expert	Mandatory	PER2016E-CD-ROM	ACHIEVING RESULTS WITHOUT AUTHORITY	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PER2061E	INCREASING YOUR EMOTIONAL INTELLIGENCE	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PER3089E-CD-ROM	ADVANCED BUSINESS COMMUNICATION: GUIDELINES FOR EFFECTIVE COMMUNICATION	CD-ROM	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PPL1566E-CD-ROM	MANAGING VIRTUAL TEAMS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PPT20001E	SLIDE LAYOUT AND DESIGN IN POWERPOINT 2003	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PPT20002E	FINALIZING POWERPOINT 2003 PRESENTATIONS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PPT20003E	CREATING BASIC PRESENTATIONS USING POWERPOINT 2003	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PPT30006E	USING VISUALS IN POWERPOINT 2003 PRESENTATIONS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PRB2007E-CD-ROM	PROBLEM SOLVING AND DECISION-MAKING BEST PRACTICES	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PRB2069E-CD-ROM	BUSINESS PROBLEM SOLVING: CRITICAL THINKING AND INFORMATION ANALYSIS	CD-ROM	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PRJ20059E	PLANNING PROJECT SCOPE	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PRJ20060E	CONTROLLING PROJECT SCOPE	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PRS1025E	PRESENTING TO SUCCEED	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PRS1030E	DELIVERING YOUR MESSAGE	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PRS1083E-CD-ROM	PRESENTATION SKILLS: PREPARING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	PRS1084E-CD-ROM	PRESENTATION SKILLS: DELIVERING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	QUA40007E	TRANSLATING REQUIREMENTS INTO PROCESS GOALS	Web Based Training	SkillSoft	3.00	0.00	available in the Learning Catalog		<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - BSA Expert	Mandatory	QUA40008E	UNDERSTANDING PROCESSES	Web Based Training	SkillSoft	2.50	0.00	available in the Learning Catalog		<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - BSA Expert	Mandatory	QUA40009E	IMPLEMENTING IMPROVEMENTS	Web Based Training	SkillSoft	2.50	0.00	available in the Learning Catalog		<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - BSA Expert	Mandatory	RET2001E-CD-ROM	MANUFACTURING INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	SBD1101E-CD-ROM	USING THE INTERNET FOR PROSPECT RESEARCH	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	SDI1665E-CD-ROM	MANAGEMENT STRATEGY AND DECISION MAKING FOR NEW LEADERS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	SDI1789E-CD-ROM	DRIVING INNOVATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	TEP20001E-LSI	TECHNICAL EXCELLENCE PROGRAM IMMERSION WORKSHOP - MODULE 1	Course	GL&D	40.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	TEP20002E-LSI	TECHNICAL EXCELLENCE PROGRAM IMMERSION WORKSHOP - MODULE 2	Course	GL&D	40.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	TMW20001E-EREF	EDS COLLABORATION RESOURCES WEBSITE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>

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Technical	Capability - BSA Expert	Mandatory	TMW2030E	VIRTUAL TEAMS: COMMUNICATING EFFECTIVELY	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	TMW4001E-EB	BOOK: HOW TO MAKE COLLABORATION WORK BY STRAUS, DAVID	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/bookid_5770/">http://www.books24x7.com/bookid_5770/</a>
Technical	Capability - BSA Expert	Mandatory	TS12006E	FUNDAMENTALS OF QUALITY CENTRE - WBT	Web Based Training	Mercury	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	TS120011E	INTRODUCTION TO AMBIGUITY ANALYSIS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	TS130008E-EB	BOOK: TESTING IT: AN OFF-THE-SHELF SOFTWARE TESTING PROCESS	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_3506/">http://www.books24x7.com/bookid_3506/</a>
Technical	Capability - BSA Expert	Mandatory	WRT1016E-CD-R	EFFECTIVE BUSINESS WRITING	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	WRT1018E-CD-R	ETIQUETTE FOR BUSINESS COMMUNICATIONS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	WRT1020E	FOUNDATIONS OF GRAMMAR	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	WRT1025E	SENTENCE CONSTRUCTION	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	WRT1030E	PUNCTUATING WITH SKILL	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Mandatory	WRT10001E-ERE	REVIEW WEB SITE: EDS STYLE GUIDE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kr/">https://knowledgecentre.eds.com/sites/kr/</a>
Technical	Capability - BSA Expert	Mandatory	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - BSA Expert	Recommended	AMS20038E-TRNG	APPS AWARENESS: AMOD - RE-INTERFACE OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - BSA Expert	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	BOR2002E	BEST PRACTICES IN SCM USING STARTTEAM	Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/!apps/default.asp">http://gld.eds.com/!apps/default.asp</a>
Technical	Capability - BSA Expert	Recommended	CM340002E-EB	BOOK: BEST PRACTICES IN ORGANIZATION DEVELOPMENT & CHANGE BY CARTER, LOUIS	eBook	Books24x7	22.00	0.00			<a href="http://www.books24x7.com/bookid_2922/">http://www.books24x7.com/bookid_2922/</a>
Technical	Capability - BSA Expert	Recommended	CM340003E-EB	BOOK: MANAGING TRANSITIONS BY BRIDGES, WILLIAM	eBook	Books24x7	7.00	0.00			<a href="http://www.books24x7.com/bookid_7607/">http://www.books24x7.com/bookid_7607/</a>
Technical	Capability - BSA Expert	Recommended	COA40001E-LSI	COACHING SKILLS FOR LEADERS: FACILITATING POSITIVE CHANGE	Course	R & D Systems	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	COA40002E-EB	BOOK: COACHING, MENTORING, AND MANAGING BY HOLIDAY, MCKI	eBook	Books24x7	11.00	0.00			<a href="http://www.books24x7.com/bookid_4114/">http://www.books24x7.com/bookid_4114/</a>
Technical	Capability - BSA Expert	Recommended	CSK20004E-ERE	REVIEW WEB SITE: EDS MARKETPLACE	Electronic Ref. Material	EDS Internally	2.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kr/">https://knowledgecentre.eds.com/sites/kr/</a>
Technical	Capability - BSA Expert	Recommended	CSK20005E-ERE	REVIEW WEB SITE: EDS WHAT WE SELL	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kr/">https://knowledgecentre.eds.com/sites/kr/</a>
Technical	Capability - BSA Expert	Recommended	CSK20006E-ERE	REVIEW WEB SITE: PORTFOLIO DEVELOPMENT	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kr/">https://knowledgecentre.eds.com/sites/kr/</a>
Technical	Capability - BSA Expert	Recommended	CSK20007E-ERE	REVIEW WEB SITE: WWW.ECONOMIST.COM (RESEARCH TOOLS AND BACKGROUNDEERS)	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kr/">https://knowledgecentre.eds.com/sites/kr/</a>
Technical	Capability - BSA Expert	Recommended	CSK30001E-EB	BOOK: BUSINESS PROCESS IMPROVEMENT BY HARRINGTON, JAMES	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_5157/">http://www.books24x7.com/bookid_5157/</a>
Technical	Capability - BSA Expert	Recommended	CUL1151E	ADVANCED INTERPERSONAL COMMUNICATION: COMMUNICATING TO BUILD A POSITIVE CULTURE	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	CUL40002E-EB	BOOK: WHEN IN ROME OR RIO OR RIYADH BY OLOFSSON, GWYNETH	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_9071/">http://www.books24x7.com/bookid_9071/</a>
Technical	Capability - BSA Expert	Recommended	CUL40003E	CROSS-CULTURAL COMMUNICATIONS SIMULATION	Web Based Training	SkillSoft	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	CUL40004E	INTERNATIONAL COMMUNICATIONS SIMULATION	Web Based Training	SkillSoft	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	DOW10293E-ERE	DOW: MICROSOFT: LIVE MEETING BASICS	Electronic Ref. Material	The Dow Chem	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	ECR275A	CM: CONFIGURATION MANAGEMENT PROCESS OVERVIEW	Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	ENR2001E-CD-R	ENERGY INDUSTRIES OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	EXL30003E-EB	BOOK: ACCESSING AND ANALYZING DATA WITH MICROSOFT EXCEL BY CORNELL, PAUL	eBook	Books24x7	15.00	0.00			<a href="http://www.books24x7.com/bookid_8375/">http://www.books24x7.com/bookid_8375/</a>
Technical	Capability - BSA Expert	Recommended	FAC30002E-EB	BOOK: UNDERSTANDING FACILITATION: THEORY & PRINCIPLES BY CHRISTINE HOGAN	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/bookid_5738/">http://www.books24x7.com/bookid_5738/</a>
Technical	Capability - BSA Expert	Recommended	GOV2001E-CD-R	GOVERNMENT INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	GS1121E	DEAL STRUCTURING: ACHIEVING A POSITIVE DEAL PROFILE	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	GS120010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	IFS20008E	EDS ITEL PROCESS SUITE (IFS) RS PROBLEM MANAGEMENT	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	KNO20008E-ERE	AET FAQs	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kr/">https://knowledgecentre.eds.com/sites/kr/</a>
Technical	Capability - BSA Expert	Recommended	KNO20013E-ERE	REVIEW WEB SITE: EDS' COMPETITIVE ANALYSIS WEB SITE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kr/">https://knowledgecentre.eds.com/sites/kr/</a>
Technical	Capability - BSA Expert	Recommended	KNO30001E-EB	BOOK: ORGANIZING BUSINESS KNOWLEDGE: THE MIT PROCESS HANDBOOK BY MALONE, THOMAS	eBook	Books24x7	25.00	0.00			<a href="http://www.books24x7.com/bookid_7014/">http://www.books24x7.com/bookid_7014/</a>
Technical	Capability - BSA Expert	Recommended	KNO30002E-EB	BOOK: BUILDING RESEARCH TOOLS WITH GOOGLE FOR DUMMIES, HAROLD DAVIS	eBook	Books24x7	15.00	0.00			<a href="http://www.books24x7.com/bookid_1220/">http://www.books24x7.com/bookid_1220/</a>
Technical	Capability - BSA Expert	Recommended	LDR2329E-SDLRN	JOIN STRATEGIC BUSINESS PLANNING TEAM	Self-Directed Learning	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	LIS2014E-CD-R	IMPROVING YOUR LISTENING SKILLS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	MOO20001E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FUNDAMENTALS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	MOO20002E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: EXPLORING SYSTEM BEHAVIOR	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	MOO20003E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FINDING CLASSES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	MOO20004E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: ANALYZING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	MOO20005E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: SYSTEM AND OBJECT BEHAVIOR	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	MOO20006E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGNING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	MOO20007E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGN AND IMPLEMENTATION ISSUES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	MOO40001E-EB	BOOK: UML FOR THE IT BUSINESS ANALYST-A PRACTICAL GUIDE TO OBJECT ORIENTED REQUI	eBook	Books24x7	16.00	0.00			<a href="http://www.books24x7.com/bookid_1052/">http://www.books24x7.com/bookid_1052/</a>

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Technical	Capability - BSA Expert	Recommended	MSL2130E	EDS PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	MSV30002E	DEVELOPING DIAGRAMS WITH VISIO 2003	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	MSV30003E	VISIO 2003 AND OTHER PROGRAMS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	OTH30012E-EBOO	BOOK: HOW TO DESIGN, IMPLEMENT AND INTERPRET AN EMPLOYEE SURVEY BY MCCONNELL	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_5595">http://www.books24x7.com/bookid_5595</a>
Technical	Capability - BSA Expert	Recommended	PRB40002E-EBOO	BOOK: PROCESS PROBLEM SOLVING BY SPROLL, BOB	eBook	Books24x7	7.00	0.00			<a href="http://www.books24x7.com/bookid_4432">http://www.books24x7.com/bookid_4432</a>
Technical	Capability - BSA Expert	Recommended	PRS2006E	TOASTMASTERS	Web Based Training	REFM	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	PRS30002E-EBOO	BULLETPROOF PRESENTATIONS BY CAMPBELL, MICHAEL	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/bookid_4110">http://www.books24x7.com/bookid_4110</a>
Technical	Capability - BSA Expert	Recommended	PRS30003E-EBOO	PRESENTATION SUCCESS BY CHAN, JANIS FISHER	eBook	Books24x7	6.00	0.00			<a href="http://www.books24x7.com/bookid_1873">http://www.books24x7.com/bookid_1873</a>
Technical	Capability - BSA Expert	Recommended	PRS30004E-EBOO	THE SEVEN STRATEGIES OF MASTER PRESENTERS BY MCRAE, BRAD	eBook	Books24x7	11.00	0.00			<a href="http://www.books24x7.com/bookid_4524">http://www.books24x7.com/bookid_4524</a>
Technical	Capability - BSA Expert	Recommended	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA Expert	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA Expert	Recommended	QMS2012E	QMS: PROBLEM MANAGEMENT V1.0	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	RET2002E-CD-ROM	RETAIL INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	SCR2001E-LSI	EXECUTIVE RELATIONSHIP BUILDING (ERB)	Course	Sison Consol	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	SOA20002E-TRNG	EDS SOA - MODULE 01 ? INTRODUCTION TO SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	SOA20003E-TRNG	EDS SOA - MODULE 02 ? SERVICES THAT MAKE YOUR CUSTOMER SMILE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	SOA20004E-TRNG	EDS SOA - MODULE 03 ? THE VALUE OF SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	SOA20005E-TRNG	EDS SOA - MODULE 04 ? SOA IN ACTION AT EDS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	SOA30002E-LSI	SOA IMMERSION FOR BUSINESS	Retired	Other	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	TEL1020E	EFFECTIVE TELEPHONE TECHNIQUES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Expert	Recommended	TMW40002E-EBOO	BOOK: COLLABORATIVE INFORMATION TECHNOLOGY BY KHOSROW-POUR, MEHDI	eBook	Books24x7	12.00	0.00			<a href="http://www.books24x7.com/bookid_4095">http://www.books24x7.com/bookid_4095</a>
Technical	Capability - BSA Expert	Recommended	TMW40003E-EBOO	BOOK: PEOPLESMART BY SILBERMAN, MEL	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/bookid_1912">http://www.books24x7.com/bookid_1912</a>
Technical	Capability - BSA Expert	Recommended	TTA20003E-EBOO	BOOK: EVALUATING TRAINING PROGRAMS BY KIRKPATRICK, DONALD	eBook	Books24x7	16.00	0.00			<a href="http://www.books24x7.com/bookid_11864">http://www.books24x7.com/bookid_11864</a>
Technical	Capability - BSA Expert	Recommended	WRT1035E	UNDERSTANDING WRITING MECHANICS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	BAC30001E-TRNG	BAC RDP OVERVIEW	Training Replays	EDS Internally	2.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Senior	Mandatory	BAC40001E-EBOO	BOOK: BREAKTHROUGH THINKING BY NADLER, GERALD	eBook	Books24x7	17.00	0.00			<a href="http://www.books24x7.com/bookid_1939">http://www.books24x7.com/bookid_1939</a>
Technical	Capability - BSA Senior	Mandatory	BOR20003E	BEST PRACTICES IN RM USING CALBERRM	Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA Senior	Mandatory	BOR2100E	CALBERRM POWERUP	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	BOR2101E	TOGETHER POWERUP	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	BOR2102E	UML MODELING WITH TOGETHER	Web Based Training	EDS Internally	4.00	75.00			Cost covered by AET programme when taken as part of Borland deployment. Course is restricted to individuals participating in a deployment. Individual must have approval from leader to take this course. Click on URL below for access to this course: <a href="http://www.gsm-am.eds.com/Tools/Borland">http://www.gsm-am.eds.com/Tools/Borland</a>
Technical	Capability - BSA Senior	Mandatory	BOR2104E	STARTTEAM POWERUP	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	BOR2106E	OPTIMIZEIT ESSENTIALS WBT	Web Based Training	Unknown	4.00	75.00			Cost covered by AET programme when taken as part of Borland deployment. Course is restricted to individuals participating in a deployment. Individual must have approval from leader to take this course. Click on URL below for access to this course: <a href="http://www.gsm-am.eds.com/Tools/Borland">http://www.gsm-am.eds.com/Tools/Borland</a>
Technical	Capability - BSA Senior	Mandatory	CLI1040E-CD-ROM	BEGINS CLIENT-FOCUSED	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CL2044E-CD-ROM	EXCEEDING YOUR CLIENT'S EXPECTATIONS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CL8030E	SERVICE THAT MATTERS	Web Based Training	EDS Internally	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CM32000E	COMMUNICATING A SHARED VISION	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CM32005E	LEADING THROUGH CHANGE	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CM32010E	EXECUTIVE LEVEL LEADERSHIP: CHANGE AND THE EXECUTIVE LEADER	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CM32303E	MANAGED CHANGE	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	COA20004E-EREF	REVIEW WEB SITE: EDS MENTORING AND COACHING	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Senior	Mandatory	COM2001E-CD-ROM	COMMUNICATIONS INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CSK20001E-EREF	EDS COST LEADERSHIP PRINCIPLES & GOALS	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Senior	Mandatory	CSK20002E-EREF	EDS CASE STUDIES	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Senior	Mandatory	CSK20003E-EREF	REVIEW WEB SITE: EDS' COMPETITIVE AND MARKET INTELLIGENCE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability - BSA Senior	Mandatory	CST20001E	STRATEGIC MANAGEMENT - PLANNING	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CST2010E	STRATEGIC MANAGEMENT - PLANNING	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CST2302E	STRATEGIC MANAGEMENT - ANALYSIS AND CHOICE	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CST3303E	STRATEGIC MANAGEMENT - CORPORATE IMPLEMENTATION	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CUL20001E-EREF	EDS CULTURE WIZARD	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/docs/default.asp">http://gld.eds.com/napps/docs/default.asp</a>
Technical	Capability - BSA Senior	Mandatory	CUL20002E	THE IMPACT OF CULTURE ON COMMUNICATION	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CUL20003E	THE ART OF GLOBAL COMMUNICATION	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CUL30003E	IMPROVING YOUR CROSS-CULTURAL COMMUNICATIONS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	CUL40001E-EBOO	BOOK: CULTURAL INTELLIGENCE BY PETERSON, BROOKS	eBook	Books24x7	9.00	0.00			<a href="http://www.books24x7.com/bookid_7941">http://www.books24x7.com/bookid_7941</a>
Technical	Capability - BSA Senior	Mandatory	DMK1005E-CD-ROM	GENERATING CREATIVE AND INNOVATIVE IDEAS	CD-ROM	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	DMK1304E-CD-ROM	DEVELOPING YOUR CREATIVITY	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

AD Role-Based Training List

Technical	Capability - BSA Senior	Mandatory	DMK2003E-CD-RO	IMPROVING YOUR PROBLEM-SOLVING AND DECISION MAKING SKILLS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	DMK2009E	THE FOUNDATIONS OF CREATIVITY AND INNOVATION	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	DMK2010E	CREATIVITY AND INNOVATION IN THE WORKPLACE SIMULATION	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	FAC1102E	FACILITATING CHALLENGING SITUATIONS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	FAC20001E-EREF	REVIEW WEB SITE: FACILITATOR DEVELOPMENT LEARNING PORTAL	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc/">https://knowledgecentre.eds.com/sites/kc/</a>
Technical	Capability - BSA Senior	Mandatory	FAC2202E	THE EDS FACILITATION PROCESS	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	FAC2240E-LSI	FACILITATION BASICS WORKSHOP	Course	EDS Internally	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	FAC30001E-EBOOK	BOOK: THE SKILLED FACILITATOR BY SCHWARZ, ROGER	eBook	Books24x7	17.00	0.00			<a href="http://www.books24x7.com/book_id_1226/">http://www.books24x7.com/book_id_1226/</a>
Technical	Capability - BSA Senior	Mandatory	GMA20021E	INTRODUCTION TO THE EDS ACCELERATED REQUIREMENTS DETERMINATION PROCESS (ARDP)	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	GOV2001E-CD-RO	GOVERNMENT INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	GSII014E-LSI	WINNING PROPOSAL STRATEGIES	Course	Shpley Associ	20.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	GSII212E	IDEAL STRUCTURE FOR PURSUIT TEAMS: ACHIEVING A WINNING VALUE PROPOSITION	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	GSII20011E	WHY CUSTOMER DRIVEN?	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	GSII2014E	NEGOTIATIONS FOR LEADERS	Web Based Training	EDS / Alongsid	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	GSM20013E	GSM'S BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	HLT2001E-CD-RO	HEALTH CARE INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	INS1004E	ADULT LEARNERS	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	INS1009E	QUESTIONING TECHNIQUES (BSTPI COMPETENCY 7)	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	KNO20003E-EREF	EDS GLOBAL BUSINESS LIBRARY	Electronic Ref. Material	EDS Internally	0.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc/">https://knowledgecentre.eds.com/sites/kc/</a>
Technical	Capability - BSA Senior	Mandatory	KNO20004E-EREF	INFOCENTRE: COMMUNICATIONS INDEX WEB SITE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc/">https://knowledgecentre.eds.com/sites/kc/</a>
Technical	Capability - BSA Senior	Mandatory	KNO20005E-EREF	EDS COMMUNITIES KNOWLEDGECENTRE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc/">https://knowledgecentre.eds.com/sites/kc/</a>
Technical	Capability - BSA Senior	Mandatory	KNO20006E-EREF	REVIEW WEB SITE: EDS COMMUNICATION TOOLS AND TEMPLATES	Electronic Ref. Material	EDS Internally	2.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc/">https://knowledgecentre.eds.com/sites/kc/</a>
Technical	Capability - BSA Senior	Mandatory	KNO20007E	GENERATING CREATIVE AND INNOVATIVE IDEAS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	KNO20008E-EREF	AET FAQs	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc/">https://knowledgecentre.eds.com/sites/kc/</a>
Technical	Capability - BSA Senior	Mandatory	KNO20009E-EREF	ABOUT EDS FELLOWS	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc/">https://knowledgecentre.eds.com/sites/kc/</a>
Technical	Capability - BSA Senior	Mandatory	KNO20010E-EREF	REVIEW WEB SITE: EDS INDUSTRIES	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc/">https://knowledgecentre.eds.com/sites/kc/</a>
Technical	Capability - BSA Senior	Mandatory	KNO20011E-EREF	REVIEW WEB SITE: EDS SERVICE EXCELLENCE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc/">https://knowledgecentre.eds.com/sites/kc/</a>
Technical	Capability - BSA Senior	Mandatory	KNO20012E-EREF	REVIEW WEB SITE: EDS EXPERIENCE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc/">https://knowledgecentre.eds.com/sites/kc/</a>
Technical	Capability - BSA Senior	Mandatory	KNO30005E	IMPLEMENTING CREATIVE AND INNOVATIVE IDEAS	Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	LDR2006E	PROBLEM SOLVING AND DECISION MAKING IN GROUPS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	LDR2315E-SDLRN	EDS INTEGRATED CHANGE MANAGEMENT PROCESS	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	LDR2327E-SDLRN	INTERNAL COMMUNICATIONS PLAN	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	LDR2337E-SDLRN	READ GETTING TO YES	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	LIS1010E	LISTENING FOR COMPREHENSION	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	LIS1037E	THE BASICS OF LISTENING	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	MFP10001E	MICROSOFT OFFICE 2000 - BEGINNING FRONTPAGE	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	MFP10002E	MICROSOFT OFFICE 2000 - ADVANCED FRONTPAGE	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	MMT2100E-BOOK	SYSTEMS ENG. METRICS BASIC MEASUREMENT	Manual	EDS Internally	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	MOO10001E	OOAD: INTRODUCTION TO OBJECT-ORIENTED ANALYSIS AND DESIGN	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	MOO10003E	OOAD: UNIFIED MODELING LANGUAGE (UML) 2.0	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	MRD20002E-EREF	GLOBAL DUE DILIGENCE (TEAM & PROCESS)	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc/">https://knowledgecentre.eds.com/sites/kc/</a>
Technical	Capability - BSA Senior	Mandatory	MRD20004E	IDENTIFYING WHAT THE CUSTOMER WANTS	Web Based Training	SkillSoft	3.00	0.00		available in the Learning Catalog	<a href="http://gld.eds.com/LearningCatalog">http://gld.eds.com/LearningCatalog</a>
Technical	Capability - BSA Senior	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS	Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	MRD40001E-EBOOK	BOOK: DISCOVERING REAL BUSINESS REQUIREMENTS FOR SOFTWARE PROJECT SUCCESS BY GOL	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/book_id_1025/">http://www.books24x7.com/book_id_1025/</a>
Technical	Capability - BSA Senior	Mandatory	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC3) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	MSL2110E	DEFINING PROJECT SCOPE	Web Based Training	EDS Internally	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	MTR1101E	ACHIEVING SUCCESS WITH THE HELP OF A MENTOR	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	NEG1056E-CD-RO	ESSENTIALS OF EFFECTIVE NEGOTIATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	NEG2023E-CD-RO	CROSS-CULTURAL NEGOTIATIONS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	NEG2045E	THE NEGOTIATION PROCESS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	NEG3040E	THE MASTER NEGOTIATOR	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	NT+20007E	BUSINESS CONCEPTS AND THE INTERNET	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	OTH20003E-LSI	IF MIGHT BE GUL BUT IT DOESN'T HAVE TO BE MESSY	Course	STC	15.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	OTH20023E-EBOOK	BOOK: DESIGNING AND USING ORGANIZATIONAL SURVEYS BY CHURCH, ALLEN	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/book_id_8100/">http://www.books24x7.com/book_id_8100/</a>
Technical	Capability - BSA Senior	Mandatory	PER20004E	THE MECHANICS OF EFFECTIVE COMMUNICATION	Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PER2016E-CD-RO	ACHIEVING RESULTS WITHOUT AUTHORITY	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PER2061E	INCREASING YOUR EMOTIONAL INTELLIGENCE	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

AD Role-Based Training List

Technical	Capability - BSA Senior	Mandatory	PER3089E-CD-ROM	ADVANCED BUSINESS COMMUNICATION: GUIDELINES FOR EFFECTIVE COMMUNICATION	CD-ROM	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PPL1568E-CD-ROM	MANAGING VIRTUAL TEAMS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PPT20001E	SLIDE LAYOUT AND DESIGN IN POWERPOINT 2003	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PPT20002E	FINALIZING POWERPOINT 2003 PRESENTATIONS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PPT20003E	CREATING BASIC PRESENTATIONS USING POWERPOINT 2003	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PPT30006E	USING VISUALS IN POWERPOINT 2003 PRESENTATIONS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PRB2007E-CD-ROM	PROBLEM-SOLVING AND DECISION-MAKING BEST PRACTICES	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PRB2069E-CD-ROM	BUSINESS PROBLEM SOLVING: CRITICAL THINKING AND INFORMATION ANALYSIS	CD-ROM	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PRJ20059E	PLANNING PROJECT SCOPE	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PRJ20060E	CONTROLLING PROJECT SCOPE	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PRS1065E	PRESENTING TO SUCCEED	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PRS1030E	DELIVERING YOUR MESSAGE	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PRS1083E-CD-ROM	PRESENTATION SKILLS: PREPARING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	PRS1084E-CD-ROM	PRESENTATION SKILLS: DELIVERING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	QUA40007E	TRANSLATING REQUIREMENTS INTO PROCESS GOALS	Web Based Training	SkillSoft	3.00	0.00		available in the Learning Catalog	<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - BSA Senior	Mandatory	QUA40008E	UNDERSTANDING PROCESSES	Web Based Training	SkillSoft	2.50	0.00		available in the Learning Catalog	<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - BSA Senior	Mandatory	QUA40009E	IMPLEMENTING IMPROVEMENTS	Web Based Training	SkillSoft	2.50	0.00		available in the Learning Catalog	<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - BSA Senior	Mandatory	RET2001E-CD-ROM	MANUFACTURING INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	RET2002E-CD-ROM	RETAIL INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	SBD1101E-CD-ROM	USING THE INTERNET FOR PROSPECT RESEARCH	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	SDI1665E-CD-ROM	MANAGEMENT STRATEGY AND DECISION MAKING FOR NEW LEADERS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	SDI1789E-CD-ROM	DRIVING INNOVATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	TEP20001E-LSI	TECHNICAL EXCELLENCE PROGRAM IMMERSION WORKSHOP - MODULE 1	Course	GL&D	40.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	TEP20002E-LSI	TECHNICAL EXCELLENCE PROGRAM IMMERSION WORKSHOP - MODULE 2	Course	GL&D	40.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	TMW20001E-EREF	EDS COLLABORATION RESOURCES WEBSITE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Senior	Mandatory	TMW2030E	VIRTUAL TEAMS: COMMUNICATING EFFECTIVELY	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	TST20006E	FUNDAMENTALS OF QUALITY CENTRE - WBT	Web Based Training	Mercury	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	TS220011E	INTRODUCTION TO AMBIGUITY ANALYSIS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	TS730008E-EBOOK	BOOK: TESTING IT: AN OFF-THE-SHELF SOFTWARE TESTING PROCESS	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_3506">http://www.books24x7.com/bookid_3506</a>
Technical	Capability - BSA Senior	Mandatory	TTA20003E-EBOOK	BOOK: EVALUATING TRAINING PROGRAMS BY KIRKPATRICK, DONALD	eBook	Books24x7	16.00	0.00			<a href="http://www.books24x7.com/bookid_11864">http://www.books24x7.com/bookid_11864</a>
Technical	Capability - BSA Senior	Mandatory	WRT1016E-CD-ROM	EFFECTIVE BUSINESS WRITING	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	WRT1018E-CD-ROM	ETIQUETTE FOR BUSINESS COMMUNICATIONS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	WRT1020E	FOUNDATIONS OF GRAMMAR	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	WRT1025E	SENTENCE CONSTRUCTION	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	WRT1030E	PUNCTUATING WITH SKILL	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	WRT1035E	UNDERSTANDING WRITING MECHANICS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Mandatory	WRT20001E-EREF	REVIEW WEB SITE: EDS STYLE GUIDE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Senior	Mandatory	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	AMS20038E-TRNG	APPS AWARENESS: AMOD - RE-INTERFACE OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	BOR20002E	BEST PRACTICES IN SCM USING STARTTEAM	Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - BSA Senior	Recommended	BOR20003E-LSI	BEST PRACTICES IN RM USING CALIBERM	Course	EDS	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	CM340002E-EBOOK	BOOK: BEST PRACTICES IN ORGANIZATION DEVELOPMENT & CHANGE BY CARTER, LOUIS	eBook	Books24x7	22.00	0.00			<a href="http://www.books24x7.com/bookid_2922">http://www.books24x7.com/bookid_2922</a>
Technical	Capability - BSA Senior	Recommended	CM340003E-EBOOK	BOOK: MANAGING TRANSITIONS BY BRIDGES, WILLIAM	eBook	Books24x7	7.00	0.00			<a href="http://www.books24x7.com/bookid_7607">http://www.books24x7.com/bookid_7607</a>
Technical	Capability - BSA Senior	Recommended	COA40001E-LSI	COACHING SKILLS FOR LEADERS: FACILITATING POSITIVE CHANGE	Course	R & D Systems	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	COA40002E-EBOOK	BOOK: COACHING, MENTORING, AND MANAGING BY HOLLIDAY, MCKI	eBook	Books24x7	11.00	0.00			<a href="http://www.books24x7.com/bookid_4114">http://www.books24x7.com/bookid_4114</a>
Technical	Capability - BSA Senior	Recommended	CSK20004E-EREF	REVIEW WEB SITE: EDS MARKETPLACE	Electronic Ref. Material	EDS Internally	2.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Senior	Recommended	CSK20005E-EREF	REVIEW WEB SITE: EDS WHAT WE SELL	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Senior	Recommended	CSK20006E-EREF	REVIEW WEB SITE: PORTFOLIO DEVELOPMENT	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Senior	Recommended	CSK20007E-EREF	REVIEW WEB SITE: WWW.ECONOMIST.COM (RESEARCH TOOLS AND BACKGROUNDEERS)	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - BSA Senior	Recommended	CSK30001E-EBOOK	BOOK: BUSINESS PROCESS IMPROVEMENT BY HARRINGTON, JAMES	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_5157">http://www.books24x7.com/bookid_5157</a>
Technical	Capability - BSA Senior	Recommended	CUL1151E	ADVANCED INTERPERSONAL COMMUNICATION: COMMUNICATING TO BUILD A POSITIVE CULTURE	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	CUL40002E-EBOOK	BOOK: WHEN IN ROME OR RIO OR RIYADH BY OLOFSSON, GWYNETH	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_9071">http://www.books24x7.com/bookid_9071</a>
Technical	Capability - BSA Senior	Recommended	CUL40003E	CROSS-CULTURAL COMMUNICATIONS SIMULATION	Web Based Training	SkillSoft	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	CUL40004E	INTERNATIONAL COMMUNICATIONS SIMULATION	Web Based Training	SkillSoft	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	DOW10293E-EREF	DOW: MICROSOFT: LIVE MEETING BASICS	Electronic Ref. Material	The Dow Chem	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

Technical	Capability - BSA Senior	Recommended	ECR275A	CM CONFIGURATION MANAGEMENT PROCESS OVERVIEW	Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	ENR2001E-CD-ROM	ENERGY INDUSTRIES OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	EXL30003E-EBOOK	BOOK: ACCESSING AND ANALYZING DATA WITH MICROSOFT EXCEL BY CORNELL, PAUL	eBook	Books24x7	15.00	0.00			<a href="http://www.books24x7.com/bookid_8375/">http://www.books24x7.com/bookid_8375/</a>
Technical	Capability - BSA Senior	Recommended	FAC30002E-EBOOK	BOOK:UNDERSTANDING FACILITATION: THEORY & PRINCIPLES BY CHRISTINE HOGAN	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/bookid_5738/">http://www.books24x7.com/bookid_5738/</a>
Technical	Capability - BSA Senior	Recommended	GSII211E	DEAL STRUCTURING: ACHIEVING A POSITIVE DEAL PROFILE	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	IFS20008E	EDS ITEL PROCESS SUITE (IFS) RS PROBLEM MANAGEMENT	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	KNO20013E-EREVIEW	REVIEW WEB SITE: EDS' COMPETITIVE ANALYSIS WEB SITE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - BSA Senior	Recommended	KNO30001E-EBOOK	BOOK:ORGANIZING BUSINESS KNOWLEDGE:THE MIT PROCESS HANDBOOK BY MALONE, THOMAS	eBook	Books24x7	25.00	0.00			<a href="http://www.books24x7.com/bookid_7014/">http://www.books24x7.com/bookid_7014/</a>
Technical	Capability - BSA Senior	Recommended	KNO30002E-EBOOK	BOOK: BUILDING RESEARCH TOOLS WITH GOOGLE FOR DUMMIES, HAROLD DAVIS	eBook	Books24x7	15.00	0.00			<a href="http://www.books24x7.com/bookid_12202/">http://www.books24x7.com/bookid_12202/</a>
Technical	Capability - BSA Senior	Recommended	LDR2329E-SDLRN	JOIN STRATEGIC BUSINESS PLANNING TEAM	Self-Directed Learning	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	LIS2014E-CD-ROM	IMPROVING YOUR LISTENING SKILLS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	MOO20001E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FUNDAMENTALS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	MOO20002E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: EXPLORING SYSTEM BEHAVIOR	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	MOO20003E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FINDING CLASSES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	MOO20004E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: ANALYZING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	MOO20005E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: SYSTEM AND OBJECT BEHAVIOR	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	MOO20006E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGNING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	MOO20007E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGN AND IMPLEMENTATION ISSUES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	MOO40001E-EBOOK	BOOK: UML FOR THE IT BUSINESS ANALYST: A PRACTICAL GUIDE TO OBJECT ORIENTED REQUI	eBook	Books24x7	16.00	0.00			<a href="http://www.books24x7.com/bookid_10525/">http://www.books24x7.com/bookid_10525/</a>
Technical	Capability - BSA Senior	Recommended	MSL2130E	EDS PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	MSV30002E	DEVELOPING DIAGRAMS WITH VISIO 2003	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	MSV30003E	VISIO 2003 AND OTHER PROGRAMS	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	OTH30012E-EBOOK	BOOK: HOW TO DESIGN, IMPLEMENT AND INTERPRET AN EMPLOYEE SURVEY BY MCCONNELL	eBook	Books24x7	13.00	0.00			<a href="http://www.books24x7.com/bookid_5695/">http://www.books24x7.com/bookid_5695/</a>
Technical	Capability - BSA Senior	Recommended	PRB40002E-EBOOK	BOOK: PROCESS PROBLEM SOLVING BY SPROULL, BOB	eBook	Books24x7	7.00	0.00			<a href="http://www.books24x7.com/bookid_4432/">http://www.books24x7.com/bookid_4432/</a>
Technical	Capability - BSA Senior	Recommended	PRS2006E	TOASTMASTERS	Web Based Training	REFM	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	PRS30002E-EBOOK	BULLETPROOF PRESENTATIONS BY CAMPBELL, MICHAEL	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/bookid_4110/">http://www.books24x7.com/bookid_4110/</a>
Technical	Capability - BSA Senior	Recommended	PRS30003E-EBOOK	PRESENTATION SUCCESS BY CHAN, JANIS FISHER	eBook	Books24x7	6.00	0.00			<a href="http://www.books24x7.com/bookid_1873/">http://www.books24x7.com/bookid_1873/</a>
Technical	Capability - BSA Senior	Recommended	PRS30004E-EBOOK	THE SEVEN STRATEGIES OF MASTER PRESENTERS BY MCRAE, BRAD	eBook	Books24x7	11.00	0.00			<a href="http://www.books24x7.com/bookid_4524/">http://www.books24x7.com/bookid_4524/</a>
Technical	Capability - BSA Senior	Recommended	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
Technical	Capability - BSA Senior	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
Technical	Capability - BSA Senior	Recommended	QMS2012E	EOMS: PROBLEM MANAGEMENT V1.0	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	SCR2001E-LSI	EXECUTIVE RELATIONSHIP BUILDING (ERB)	Course	Stinson Consu	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	TEL1020E	EFFECTIVE TELEPHONE TECHNIQUES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - BSA Senior	Recommended	TMW40001E-EBOOK	BOOK: HOW TO MAKE COLLABORATION WORK BY STRAUS, DAVID	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/bookid_5770/">http://www.books24x7.com/bookid_5770/</a>
Technical	Capability - BSA Senior	Recommended	TMW40002E-EBOOK	BOOK: COLLABORATIVE INFORMATION TECHNOLOGY BY KHOSROW-POUR, MEHDI	eBook	Books24x7	12.00	0.00			<a href="http://www.books24x7.com/bookid_4095/">http://www.books24x7.com/bookid_4095/</a>
Technical	Capability - BSA Senior	Recommended	TMW40003E-EBOOK	BOOK: PEOPLESMPART BY SILBERMAN, MEL	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/bookid_1912/">http://www.books24x7.com/bookid_1912/</a>
<b>Technical Capability - IS - Integration and SOA - Architect</b>											
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	A3-10001E-SDLRN	RFC TRAINING MODULE 01 - INTRODUCTION	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	A3-20001E-TRNGR	A3 SERIES - MODULE 2 - TECHNOLOGY POLICY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	A3-20002E-TRNGR	A3 SERIES - MODULE 1 - OVERVIEW	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	A3-20003E-TRNGR	A3 SERIES - MODULE 3 - INTEGRATION PRINCIPALS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	A3-20004E-TRNGR	A3 SERIES - MODULE 4 - AGILE APPLICATIONS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	A3-20005E-TRNGR	A3 SERIES - MODULE 5 - ENTERPRISE INFORMATION MANAGEMENT	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	A3-20007E-TRNGR	A3 SERIES - MODULE 6 - AGILE METHOD	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	A3-20008E-TRNGR	A3 SERIES - MODULE 7 - WEB SERVICES MANAGEMENT	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	A3-20009E-TRNGR	A3 SERIES - MODULE 8 - AGILE APPLICATIONS SECURITY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	GSII20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	SOA30001E-LSI	SOA IMMERSION	Course	Other	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	SOA30005E-TRNG	INTEGRATION AND SOA SERVICES - ASSESSMENT FEATURE TRAINING	Training Replays	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	SOA30006E-TRNG	INTEGRATION & SOA SERVICES - SERVICE IDENTIFICATION AND DEFINITION	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	SOA30007E-TRNG	INTEGRATION & SOA SERVICES - SERVICE DESIGN AND DEVELOPMENT	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Mandatory	SOA30008E-TRNG	INTEGRATION & SOA SERVICES - MANAGEMENT SERVICES	Training Replays	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-30001E-SDLRN	RCF TRAINING MODULE 02 - PATTERNS	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-30002E-SDLRN	RCF TRAINING MODULE 03 - ARCHITECTURE	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-30003E-SDLRN	RCF TRAINING MODULE 04 - ARCHITECTURE JSF EJB 3.0	Self-Directed Learning	EDS Internally	1.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-30004E-SDLRN	RCF TRAINING MODULE 05 - ARCHITECTURE STRUTS EJB 2.1	Self-Directed Learning	EDS Internally	1.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-30005E-SDLRN	RCF TRAINING MODULE 06 - JAVASERVER FACES	Self-Directed Learning	EDS Internally	1.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-30006E-SDLRN	RCF TRAINING MODULE 07 - JAVASERVER FACES CONFIGURATION	Self-Directed Learning	EDS Internally	2.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-30007E-SDLRN	RCF TRAINING MODULE 08 - EDS COMMON OBJECTS JSF	Self-Directed Learning	EDS Internally	2.75	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-30008E-SDLRN	RCF TRAINING MODULE 10 - STRUTS	Self-Directed Learning	EDS Internally	1.75	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-30009E-SDLRN	RCF TRAINING MODULE 12 - EDS STRUTS EXTENSIONS	Self-Directed Learning	EDS Internally	2.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-30010E-SDLRN	RCF TRAINING MODULE 13 - EDS COMMON OBJECTS	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-40001E-SDLRN	RCF TRAINING MODULE 08 - JAVASERVER FACES ADVANCED	Self-Directed Learning	EDS Internally	2.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	A3-40002E-SDLRN	RCF TRAINING MODULE 11 - STRUTS ADVANCED	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt/">https://knowledgecentre.eds.com/sites/kt/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	MDN30043E	ADE DEVELOPER V2.1 TRAINING	Web Based Training	EDS Internally	13.00	0.00			<a href="http://gld.eds.com/apps/default.asp">http://gld.eds.com/apps/default.asp</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	MDN30044E	ADE DEVELOPER V3.0 TRAINING	Web Based Training	EDS Internally	13.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	MTF20001E-LSI	RIGHTSTEP FUNDAMENTALS	Course	Unknown	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20002E-TRNG	EDS SOA - MODULE 01 ? INTRODUCTION TO SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20003E-TRNG	EDS SOA - MODULE 02 ? SERVICES THAT MAKE YOUR CUSTOMER SMILE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20004E-TRNG	EDS SOA - MODULE 03 ? THE VALUE OF SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20005E-TRNG	EDS SOA - MODULE 04 ? SOA IN ACTION AT EDS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20006E-TRNG	EDS SOA - MODULE 05 ? POP, ROCK AND THE OLD STANDARDS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20007E-TRNG	EDS SOA - MODULE 06 ? ESTABLISHING THE SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20008E-TRNG	EDS SOA - MODULE 07 ? STACKING UP THE STACKS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20009E-TRNG	EDS SOA - MODULE 08 ? SOA RULES TO LIVE BY!	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20010E-TRNG	EDS SOA - MODULE 09 ? THE MODELED SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20011E-TRNG	EDS SOA - MODULE 10 ? ORCHESTRATING THE BUS RIDE FOR SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20012E-TRNG	EDS SOA - MODULE 11 ? PUTTING IT ALL TOGETHER	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA20013E-WRKS	SOA MANAGEMENT SYSTEM RELEASE 5	Workshop	Other	24.00	7500.00			This course is for tracking purpose only. <a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA30009E-WRKS	PROGRESS ACTONAL LOOKINGGLASS AND SOAPSTATION STANDARD TRAINING	Workshop	Other	32.00	2000.00			This course is for tracking purpose only. <a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA30010E-WRKS	PROGRESS ACTONAL LOOKINGGLASS AND SOAPSTATION PRODUCTION SUPPORT TRAINING	Workshop	Other	32.00	0.00			This course is for tracking purpose only. <a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA30011E-WRKS	SYSTEM TROUBLESHOOTING AND MAINTENANCE	Workshop	Other	8.00	2500.00			This course is for tracking purpose only. <a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA30012E-WRKS	RSA ACCESS MANAGER 6.0 INSTALLATION AND CONFIGURATION	Workshop	RSA	16.00	1650.00			This course is for tracking purpose only. <a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA40001E-WRKS	PROGRESS ACTONAL LOOKING GLASS & SOAPSTATION ADVANCED /RESIDENT EXPERT TRAINING	Workshop	Other	32.00	2000.00			This course is for tracking purpose only. <a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA40002E-WRKS	CREATING CUSTOM ABENT CONFIGURATIONS	Workshop	Other	8.00	2500.00			This course is for tracking purpose only. <a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Architect	Recommended	SOA40003E-WRKS	CREATING POLICY TEMPLATES	Workshop	Other	8.00	2500.00			This course is for tracking purpose only. <a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Mandatory	GS20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Mandatory	SOA30001E-LSI	SOA IMMERSION	Course	Other	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Mandatory	SOA30005E-TRNG	INTEGRATION AND SOA SERVICES - ASSESSMENT FEATURE TRAINING	Training Replays	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Mandatory	SOA30006E-TRNG	INTEGRATION & SOA SERVICES - SERVICE IDENTIFICATION AND DEFINITION	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Mandatory	SOA30007E-TRNG	INTEGRATION & SOA SERVICES - SERVICE DESIGN AND DEVELOPMENT	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	A3-20001E-TRNG	A3 SERIES - MODULE 2 - TECHNOLOGY POLICY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	A3-20002E-TRNG	A3 SERIES - MODULE 1 - OVERVIEW	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	A3-20003E-TRNG	A3 SERIES - MODULE 3 - INTEGRATION PRINCIPALS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	A3-20004E-TRNG	A3 SERIES - MODULE 4 - AGILE APPLICATIONS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	A3-20005E-TRNG	A3 SERIES - MODULE 5 - ENTERPRISE INFORMATION MANAGEMENT	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	A3-20007E-TRNG	A3 SERIES - MODULE 6 - AGILE METHOD	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	A3-20008E-TRNG	A3 SERIES - MODULE 7 - WEB SERVICES MANAGEMENT	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	A3-20009E-TRNG	A3 SERIES - MODULE 8 - AGILE APPLICATIONS SECURITY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	MTF20001E-LSI	RIGHTSTEP FUNDAMENTALS	Course	Unknown	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20002E-TRNG	EDS SOA - MODULE 01 ? INTRODUCTION TO SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20003E-TRNG	EDS SOA - MODULE 02 ? SERVICES THAT MAKE YOUR CUSTOMER SMILE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20004E-TRNG	EDS SOA - MODULE 03 ? THE VALUE OF SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20005E-TRNG	EDS SOA - MODULE 04 ? SOA IN ACTION AT EDS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20006E-TRNG	EDS SOA - MODULE 05 ? POP, ROCK AND THE OLD STANDARDS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20007E-TRNG	EDS SOA - MODULE 06 ? ESTABLISHING THE SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20008E-TRNG	EDS SOA - MODULE 07 ? STACKING UP THE STACKS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20009E-TRNG	EDS SOA - MODULE 08 ? SOA RULES TO LIVE BY!	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20010E-TRNG	EDS SOA - MODULE 09 ? THE MODELED SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20011E-TRNG	EDS SOA - MODULE 10 ? ORCHESTRATING THE BUS RDE FOR SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20012E-TRNG	EDS SOA - MODULE 11 ? PUTTING IT ALL TOGETHER	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA20013E-WRKS	SOA MANAGEMENT SYSTEM RELEASE 5	Workshop	Other	24.00	7500.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA30008E-TRNG	INTEGRATION & SOA SERVICES - MANAGEMENT SERVICES	Training Replays	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA30009E-WRKS	PROGRESS ACTIONAL LOOKINGGLASS AND SOAPSTATION STANDARD TRAINING	Workshop	Other	32.00	2000.00		This course is for tracking purpose only	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA30010E-WRKS	PROGRESS ACTIONAL LOOKINGGLASS AND SOAPSTATION PRODUCTION SUPPORT TRAINING	Workshop	Other	32.00	0.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA30011E-WRKS	SYSTEM TROUBLESHOOTING AND MAINTENANCE	Workshop	Other	8.00	2500.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA30012E-WRKS	RSA ACCESS MANAGER 6.0 INSTALLATION AND CONFIGURATION	Workshop	RSA	16.00	1650.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA40001E-WRKS	PROGRESS ACTIONAL LOOKING GLASS & SOAPSTATION ADVANCED /RESIDENT EXPERT TRAINING	Workshop	Other	32.00	2000.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA40002E-WRKS	CREATING CUSTOM AGENT CONFIGURATIONS	Workshop	Other	8.00	2500.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Consultant	Recommended	SOA40003E-WRKS	CREATING POLICY TEMPLATES	Workshop	Other	8.00	2500.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - IS - Integration and SOA - Enterprise Link</b>											
Technical	Capability - IS - Integration and SOA - Enterprise Link	Mandatory	AMS20014E-LSI	ENTERPRISE LINK BEGINNER CLASS (EL100)	Course	Micro Focus	24.00	1050.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Enterprise Link	Mandatory	AMS20021E-LSI	RE-INTERFACE GAD QMS PROCESS OVERVIEW	Course	EDS	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Enterprise Link	Mandatory	AMS20038E-TRNG	APPS AWARENESS: AMOD - RE-INTERFACE OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Enterprise Link	Mandatory	AMS40001E-LSI	ENTERPRISE LINK ADVANCED CLASS	Course	Micro Focus	16.00	700.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Enterprise Link	Mandatory	PRT72035E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/!apps/default.asp">http://gld.eds.com/!apps/default.asp</a>
Technical	Capability - IS - Integration and SOA - Enterprise Link	Recommended	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00		This is a course intended for all Applications Services employees.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Enterprise Link	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Enterprise Link	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Enterprise Link	Recommended	PRT72035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/!apps/default.asp">http://gld.eds.com/!apps/default.asp</a>
<b>Technical Capability - IS - Integration and SOA - Integration Deve</b>											
Technical	Capability - IS - Integration and SOA - Integration Developer	Mandatory	A3-20001E-TRNG	A3 SERIES - MODULE 2 - TECHNOLOGY POLICY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Mandatory	A3-20002E-TRNG	A3 SERIES - MODULE 1 - OVERVIEW	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Mandatory	A3-20003E-TRNG	A3 SERIES - MODULE 3 - INTEGRATION PRINCIPALS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Mandatory	A3-20008E-TRNG	A3 SERIES - MODULE 7 - WEB SERVICES MANAGEMENT	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Mandatory	A3-20009E-TRNG	A3 SERIES - MODULE 8 - AGILE APPLICATIONS SECURITY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Mandatory	SOA30006E-TRNG	INTEGRATION & SOA SERVICES - SERVICE IDENTIFICATION AND DEFINITION	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Mandatory	SOA30007E-TRNG	INTEGRATION & SOA SERVICES - SERVICE DESIGN AND DEVELOPMENT	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-10001E-SDLRN	RCF TRAINING MODULE 01 - INTRODUCTION	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-20004E-TRNG	A3 SERIES - MODULE 4 - AGILE APPLICATIONS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-20005E-TRNG	A3 SERIES - MODULE 5 - ENTERPRISE INFORMATION MANAGEMENT	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-20007E-TRNG	A3 SERIES - MODULE 6 - AGILE METHOD	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-30001E-SDLRN	RCF TRAINING MODULE 02 - PATTERNS	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-30002E-SDLRN	RCF TRAINING MODULE 03 - ARCHITECTURE	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-30003E-SDLRN	RCF TRAINING MODULE 04 - ARCHITECTURE JSF EJB 3.0	Self-Directed Learning	EDS Internally	1.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-30004E-SDLRN	RCF TRAINING MODULE 05 - ARCHITECTURE STRUTS EJB 2.1	Self-Directed Learning	EDS Internally	1.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-30005E-SDLRN	RCF TRAINING MODULE 06 - JAVASERVER FACES	Self-Directed Learning	EDS Internally	1.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-30006E-SDLRN	RCF TRAINING MODULE 07 - JAVASERVER FACES CONFIGURATION	Self-Directed Learning	EDS Internally	2.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-30007E-SDLRN	RCF TRAINING MODULE 09 - EDS COMMON OBJECTS JSF	Self-Directed Learning	EDS Internally	2.75	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-30008E-SDLRN	RCF TRAINING MODULE 10 - STRUTS	Self-Directed Learning	EDS Internally	1.75	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-30009E-SDLRN	RCF TRAINING MODULE 12 - EDS STRUTS EXTENSIONS	Self-Directed Learning	EDS Internally	2.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-30010E-SDLRN	RCF TRAINING MODULE 13 - EDS COMMON OBJECTS	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-40001E-SDLRN	RCF TRAINING MODULE 08 - JAVASERVER FACES ADVANCED	Self-Directed Learning	EDS Internally	2.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	A3-40002E-SDLRN	RCF TRAINING MODULE 11 - STRUTS ADVANCED	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	GS20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	MDN30043E	ADE DEVELOPER V2.1 TRAINING	Web Based Training	EDS Internally	13.00	0.00			<a href="http://gld.eds.com/!apps/default.asp">http://gld.eds.com/!apps/default.asp</a>

AD Role-Based Training List

Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	MDN30044E	ADE DEVELOPER V3.0 TRAINING	Web Based Training	EDS Internally	13.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA2002E-TRNG	EDS SOA - MODULE 01 ? INTRODUCTION TO SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA2003E-TRNG	EDS SOA - MODULE 02 ? SERVICES THAT MAKE YOUR CUSTOMER SMILE	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA2004E-TRNG	EDS SOA - MODULE 03 ? THE VALUE OF SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA2005E-TRNG	EDS SOA - MODULE 04 ? SOA IN ACTION AT EDS	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA2006E-TRNG	EDS SOA - MODULE 05 ? POP, ROCK AND THE OLD STANDARDS	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA2007E-TRNG	EDS SOA - MODULE 06 ? ESTABLISHING THE SOA	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA2008E-TRNG	EDS SOA - MODULE 07 ? STACKING UP THE STACKS	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA2009E-TRNG	EDS SOA - MODULE 08 ? SOA RULES TO LIVE BY!	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA2010E-TRNG	EDS SOA - MODULE 09 ? THE MODELED SOA	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA2011E-TRNG	EDS SOA - MODULE 10 ? ORCHESTRATING THE BUS RDE FOR SOA	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA2012E-TRNG	EDS SOA - MODULE 11 ? PUTTING IT ALL TOGETHER	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA30013E-WRKS	SOA MANAGEMENT SYSTEM RELEASE 5	Workshop	Other	24.00	7500.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA30011E-LSI	SOA IMMERSION	Course	Other	32.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA3005E-TRNG	INTEGRATION AND SOA SERVICES - ASSESSMENT FEATURE TRAINING	Training Replays	EDS Internally	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA3008E-TRNG	INTEGRATION & SOA SERVICES - MANAGEMENT SERVICES	Training Replays	EDS Internally	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA3009E-WRKS	PROGRESS ACTIONAL LOOKINGGLASS AND SOAPSTATION STANDARD TRAINING	Workshop	Other	32.00	2000.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA3010E-WRKS	PROGRESS ACTIONAL LOOKINGGLASS AND SOAPSTATION PRODUCTION SUPPORT TRAINING	Workshop	Other	32.00	0.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA30011E-WRKS	SYSTEM TROUBLESHOOTING AND MAINTENANCE	Workshop	Other	8.00	2500.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA30012E-WRKS	RSA ACCESS MANAGER 6.0 INSTALLATION AND CONFIGURATION	Workshop	RSA	16.00	1650.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA40001E-WRKS	PROGRESS ACTIONAL LOOKING GLASS & SOAPSTATION ADVANCED /RESIDENT EXPERT TRAINING	Workshop	Other	32.00	2000.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA40002E-WRKS	CREATING CUSTOM AGENT CONFIGURATIONS	Workshop	Other	8.00	2500.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Integration Developer	Recommended	SOA40003E-WRKS	CREATING POLICY TEMPLATES	Workshop	Other	8.00	2500.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Leadership Stakeholder	Recommended	SOA3005E-TRNG	INTEGRATION AND SOA SERVICES - ASSESSMENT FEATURE TRAINING	Training Replays	EDS Internally	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Leadership Stakeholder	Recommended	SOA3006E-TRNG	INTEGRATION & SOA SERVICES - SERVICE IDENTIFICATION AND DEFINITION	Training Replays	EDS Internally	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Leadership Stakeholder	Recommended	SOA3007E-TRNG	INTEGRATION & SOA SERVICES - SERVICE DESIGN AND DEVELOPMENT	Training Replays	EDS Internally	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Leadership Stakeholder	Recommended	SOA3008E-TRNG	INTEGRATION & SOA SERVICES - MANAGEMENT SERVICES	Training Replays	EDS Internally	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical - Capability - IS - Integration and SOA - Operations</b>												
Technical	Capability - IS - Integration and SOA - Operations	Mandatory	A3-20008E-TRNG	A3 SERIES - MODULE 7 - WEB SERVICES MANAGEMENT	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Mandatory	A3-20009E-TRNG	A3 SERIES - MODULE 8 - AGILE APPLICATIONS SECURITY	Training Replays	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Mandatory	SOA3006E-TRNG	INTEGRATION & SOA SERVICES - SERVICE IDENTIFICATION AND DEFINITION	Training Replays	EDS Internally	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Mandatory	SOA3007E-TRNG	INTEGRATION & SOA SERVICES -SERVICE DESIGN AND DEVELOPMENT	Training Replays	EDS Internally	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Mandatory	SOA3008E-TRNG	INTEGRATION & SOA SERVICES - MANAGEMENT SERVICES	Training Replays	EDS Internally	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Recommended	SOA20013E-WRKS	SOA MANAGEMENT SYSTEM RELEASE 5	Workshop	Other	24.00	7500.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Recommended	SOA30011E-LSI	SOA IMMERSION	Course	Other	32.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Recommended	SOA3005E-TRNG	INTEGRATION AND SOA SERVICES - ASSESSMENT FEATURE TRAINING	Training Replays	EDS Internally	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Recommended	SOA3009E-WRKS	PROGRESS ACTIONAL LOOKINGGLASS AND SOAPSTATION STANDARD TRAINING	Workshop	Other	32.00	2000.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Recommended	SOA3010E-WRKS	PROGRESS ACTIONAL LOOKINGGLASS AND SOAPSTATION PRODUCTION SUPPORT TRAINING	Workshop	Other	32.00	0.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Recommended	SOA30011E-WRKS	SYSTEM TROUBLESHOOTING AND MAINTENANCE	Workshop	Other	8.00	2500.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Recommended	SOA30012E-WRKS	RSA ACCESS MANAGER 6.0 INSTALLATION AND CONFIGURATION	Workshop	RSA	16.00	1650.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Recommended	SOA40001E-WRKS	PROGRESS ACTIONAL LOOKING GLASS & SOAPSTATION ADVANCED /RESIDENT EXPERT TRAINING	Workshop	Other	32.00	2000.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Recommended	SOA40002E-WRKS	CREATING CUSTOM AGENT CONFIGURATIONS	Workshop	Other	8.00	2500.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Operations	Recommended	SOA40003E-WRKS	CREATING POLICY TEMPLATES	Workshop	Other	8.00	2500.00			This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical - Capability - IS - Integration and SOA - Oracle</b>												
Technical	Capability - IS - Integration and SOA - Oracle	Mandatory	ORC30001E-LSI	ORACLE 10G BPEL SERVICE ORCHESTRATION WORKSHOP	Course	Unknown	18.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Oracle	Mandatory	ORC30010E-LSI	ORACLE 10G BUSINESS ACTIVITY MONITORING (BAM) WORKSHOP	Course	Unknown	18.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Oracle	Mandatory	ORC30028E	ORACLEAS PORTAL 10G: BUILD CORPORATE PORTALS EXPRESS GUIDE VOLUME I	Web Based Training	SkillSoft	23.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Oracle	Mandatory	ORC30029E	ORACLEAS PORTAL 10G: BUILD CORPORATE PORTALS EXPRESS GUIDE VOLUME II	Web Based Training	SkillSoft	23.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - IS - Integration and SOA - Oracle	Mandatory	ORC30092E-WRKJ	ORACLE SOA SUITE 10G: SOA ESSENTIALS (ORACLE: D46942GC10)	Workshop	Oracle	16.00	1200.00			<a href="http://www.oracle.com/education/choose">http://www.oracle.com/education/choose</a>
Technical	Capability - IS - Integration and SOA - Oracle	Mandatory	ORC40010E-LSI	ORACLE SOA SUITE JUMPSTART WORKSHOP	Course	Oracle	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Oracle	Mandatory	ORC40011E-WRKJ	ORACLEAS PORTAL 10G: BUILD PORTLETS WITH JAVA	Workshop	Oracle	16.00	1200.00		Required Prerequisites: Oracle 9i: Build J2EE Applications (D16501GC10) Knowledge of HTML  Suggested Prerequisites: Oracle9i: Java Programming OracleAS Portal 10g: Build Corporate Portals This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Oracle	Mandatory	ORC40012E-WRKJ	ORACLEAS 10G R3: DEVELOP WEB SERVICES	Workshop	Oracle	16.00	1200.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Oracle	Mandatory	ORC50004E-WRKJ	ORACLE SOA SUITE 10G: SERVICES ORCHESTRATION (ORACLE: D46942GC10)	Workshop	Oracle	40.00	3000.00			<a href="http://www.oracle.com/education/choose">http://www.oracle.com/education/choose</a>
<b>Technical Capability - IS - Integration and SOA - Technical Leader</b>											
Technical	Capability - IS - Integration and SOA - Technical Leader	Mandatory	A3-20001E-TRNGR	A3 SERIES - MODULE 2 - TECHNOLOGY POLICY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Mandatory	A3-20002E-TRNGR	A3 SERIES - MODULE 1 - OVERVIEW	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Mandatory	A3-20003E-TRNGR	A3 SERIES - MODULE 3 - INTEGRATION PRINCIPALS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Mandatory	A3-20008E-TRNGR	A3 SERIES - MODULE 7 - WEB SERVICES MANAGEMENT	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Mandatory	A3-20009E-TRNGR	A3 SERIES - MODULE 8 - AGILE APPLICATIONS SECURITY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Mandatory	SOA30001E-LSI	SOA IMMERSION	Course	Other	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Mandatory	SOA30005E-TRNG	INTEGRATION AND SOA SERVICES - ASSESSMENT FEATURE TRAINING	Training Replays	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Mandatory	SOA30006E-TRNG	INTEGRATION & SOA SERVICES - SERVICE IDENTIFICATION AND DEFINITION	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Mandatory	SOA30007E-TRNG	INTEGRATION & SOA SERVICES - SERVICE DESIGN AND DEVELOPMENT	Training Replays	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Mandatory	SOA30008E-TRNG	INTEGRATION & SOA SERVICES - MANAGEMENT SERVICES	Training Replays	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-10001E-SDLRN	RCF TRAINING MODULE 01 - INTRODUCTION	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-20004E-TRNGR	A3 SERIES - MODULE 4 - AGILE APPLICATIONS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-20005E-TRNGR	A3 SERIES - MODULE 5 - ENTERPRISE INFORMATION MANAGEMENT	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-20007E-TRNGR	A3 SERIES - MODULE 6 - AGILE METHOD	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-30001E-SDLRN	RCF TRAINING MODULE 02 - PATTERNS	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-30002E-SDLRN	RCF TRAINING MODULE 03 - ARCHITECTURE	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-30003E-SDLRN	RCF TRAINING MODULE 04 - ARCHITECTURE JSF EJB 3.0	Self-Directed Learning	EDS Internally	1.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-30004E-SDLRN	RCF TRAINING MODULE 05 - ARCHITECTURE STRUTS EJB 2.1	Self-Directed Learning	EDS Internally	1.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-30005E-SDLRN	RCF TRAINING MODULE 06 - JAVASERVER FACES	Self-Directed Learning	EDS Internally	1.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-30006E-SDLRN	RCF TRAINING MODULE 07 - JAVASERVER FACES CONFIGURATION	Self-Directed Learning	EDS Internally	2.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-30007E-SDLRN	RCF TRAINING MODULE 09 - EDS COMMON OBJECTS JSF	Self-Directed Learning	EDS Internally	2.75	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-30008E-SDLRN	RCF TRAINING MODULE 10 - STRUTS	Self-Directed Learning	EDS Internally	1.75	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-30009E-SDLRN	RCF TRAINING MODULE 12 - EDS STRUTS EXTENSIONS	Self-Directed Learning	EDS Internally	2.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-30010E-SDLRN	RCF TRAINING MODULE 13 - EDS COMMON OBJECTS	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-40001E-SDLRN	RCF TRAINING MODULE 08 - JAVASERVER FACES ADVANCED	Self-Directed Learning	EDS Internally	2.25	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	A3-40002E-SDLRN	RCF TRAINING MODULE 11 - STRUTS ADVANCED	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="https://knowledgecentre.eds.com/sites/kt">https://knowledgecentre.eds.com/sites/kt</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	GS320010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	MDN90043E	ADE DEVELOPER V2.1 TRAINING	Web Based Training	EDS Internally	13.00	0.00			<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	MDN90044E	ADE DEVELOPER V3.0 TRAINING	Web Based Training	EDS Internally	13.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20002E-TRNG	EDS SOA - MODULE 01 ? INTRODUCTION TO SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20003E-TRNG	EDS SOA - MODULE 02 ? SERVICES THAT MAKE YOUR CUSTOMER SMILE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20004E-TRNG	EDS SOA - MODULE 03 ? THE VALUE OF SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20005E-TRNG	EDS SOA - MODULE 04 ? SOA IN ACTION AT EDS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20006E-TRNG	EDS SOA - MODULE 05 ? POP, ROCK AND THE OLD STANDARDS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20007E-TRNG	EDS SOA - MODULE 06 ? ESTABLISHING THE SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20008E-TRNG	EDS SOA - MODULE 07 ? STACKING UP THE STACKS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20009E-TRNG	EDS SOA - MODULE 08 ? SOA RULES TO LIVE BY!	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20010E-TRNG	EDS SOA - MODULE 09 ? THE MODELED SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20011E-TRNG	EDS SOA - MODULE 10 ? ORCHESTRATING THE BUS RIDE FOR SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20012E-TRNG	EDS SOA - MODULE 11 ? PUTTING IT ALL TOGETHER	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA20013E-WRKJ	SOA MANAGEMENT SYSTEM RELEASE 5	Workshop	Other	24.00	7500.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA30009E-WRKJ	PROGRESS ACTIONAL LOOKINGGLASS AND SOAPSTATION STANDARD TRAINING	Workshop	Other	32.00	2000.00		This course is for tracking purpose only	<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA30010E-WRKS	PROGRESS ACTIONAL LOOKINGGLASS AND SOAPSTATION PRODUCTION SUPPORT TRAINING	Workshop	Other	32.00	0.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA30011E-WRKS	SYSTEM TROUBLESHOOTING AND MAINTENANCE	Workshop	Other	8.00	2500.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA30012E-WRKS	RSA ACCESS MANAGER 6.0 INSTALLATION AND CONFIGURATION	Workshop	RSA	16.00	1650.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA40001E-WRKS	PROGRESS ACTIONAL LOOKING GLASS & SOAPSTATION ADVANCED /RESIDENT EXPERT TRAINING	Workshop	Other	32.00	2000.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA40002E-WRKS	CREATING CUSTOM AGENT CONFIGURATIONS	Workshop	Other	8.00	2500.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - Technical Leader	Recommended	SOA40003E-WRKS	CREATING POLICY TEMPLATES	Workshop	Other	8.00	2500.00		This course is for tracking purpose only.	http://gld.eds.com/
<b>Technical Capability - IS - Integration and SOA - TIBCO</b>											
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	AMS20015E-LSI	A FUNCTIONAL OVERVIEW OF THE TIBCO MANFRAME SERVICES SUITE	Course	Other	8.00	450.00			http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	AMS20016E-LSI	TIBCO SUBSTATION ES 2.X INTEGRATION AND OPERATIONS	Course	Other	8.00	450.00			http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC20001E-WRKS	BPM200: ESSENTIALS OF TIBCO® BPM 10.X	Workshop	TIBCO	8.00	600.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC30001E-WRKS	BW611:TIBCO® BUSINESSWORKS 5.X ENTERPRISE SOLUTIONS BOOT CAMP	Workshop	TIBCO	24.00	1800.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC30002E-WRKS	BW651:TIBCO BUSINESSWORKS 5.X ADMINISTRATION BOOT CAMP	Workshop	TIBCO	24.00	1800.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC30003E-WRKS	BPM205:DESIGNING WITH THE TIBCO IPROCESS? MODLER 10.X	Workshop	TIBCO	24.00	1800.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC30004E-WRKS	EMS301:TIBCO ENTERPRISE MESSAGE SERVICE? 4.X ADMINISTRATION	Workshop	TIBCO	16.00	1200.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC30005E-WRKS	HAWK301:TIBCO HAWK? 4.X ADMINISTRATION	Workshop	TIBCO	16.00	1200.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC30006E-WRKS	BC235:ESSENTIALS OF TIBCO BUSINESSCONNECT? EDI PROTOCOL 5.X	Workshop	TIBCO	16.00	1200.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC30007E-WRKS	BF205:ESSENTIALS OF TIBCO BUSINESSFACTOR? 5.X	Workshop	TIBCO	8.00	600.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC30008E-WRKS	PA401:ESSENTIALS OF TIBCO IPROCESS? ANALYTICS 4.X	Workshop	TIBCO	8.00	600.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC30009E-WRKS	BST201:ESSENTIALS OF TIBCO BUSINESS STUDIO?2.X	Workshop	TIBCO	8.00	600.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC40001E-WRKS	EMS401: DEVELOPING WITH THE TIBCO ENTERPRISE MESSAGE SERVICE? 4.X JAVA API	Workshop	TIBCO	16.00	1200.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC40002E-WRKS	BPM301:TIBCO IPROCESS ENGINE 10.X ADMINISTRATION	Workshop	TIBCO	24.00	1800.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Mandatory	TBC40003E-WRKS	BE611:TIBCO BUSINESSEVENTS? 2.X DEVELOPER	Workshop	TIBCO	16.00	1200.00		This course is for tracking purpose only.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - TIBCO	Recommended	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00		This is a course intended for all Applications Services employees.	http://gld.eds.com/
<b>Technical Capability - IS - Integration and SOA - WebConnect</b>											
Technical	Capability - IS - Integration and SOA - WebConnect	Mandatory	AMS20009E-LSI	WEB CONNECT SINGLE SIGN ON (SSO) ADMINISTRATION	Course	Other	8.00	495.00			http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - WebConnect	Mandatory	AMS20012E-LSI	WEB CONNECT SINGLE SIGN ON (SSO) SCRIPTING	Course	Other	8.00	495.00			http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - WebConnect	Mandatory	AMS20021E-LSI	RE-INTERFACE GAD QMS PROCESS OVERVIEW	Course	EDS	16.00	0.00			http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - WebConnect	Mandatory	AMS20038E-TRNG	APPS AWARENESS: AMOD - RE-INTERFACE OVERVIEW	Training Replays	EDS Internally	1.50	0.00			http://gld.eds.com
Technical	Capability - IS - Integration and SOA - WebConnect	Mandatory	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/napps/default.asp
Technical	Capability - IS - Integration and SOA - WebConnect	Recommended	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00		This is a course intended for all Applications Services employees.	http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - WebConnect	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			http://gld.eds.com
Technical	Capability - IS - Integration and SOA - WebConnect	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00			http://gld.eds.com/
Technical	Capability - IS - Integration and SOA - WebConnect	Recommended	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/napps/default.asp
<b>Technical Capability - Java Developer - SUN</b>											
Technical	Capability - Java Developer - SUN	Mandatory	JAV20020E	Developing Mobile Phone Applications With J2ME Technology (DTJ-365)	Lecture Style Instruction	Sun Microsyste	24.00	1800.00		Sun Web ( <a href="http://www.sun.com/training/catalog/java/delivery.xml">http://www.sun.com/training/catalog/java/delivery.xml</a> ). Sun gives EDS a 25% discount on training & provides training credits. If approved, these credits can be used to pay for training. For more information, please contact laura.ellison@eds.com	http://www.sun.com/training/catalog/cours
Technical	Capability - Java Developer - SUN	Mandatory	JAV30040E	DISTRIBUTED COMPUTING CONCEPTS AND TECHNOLOGY (SUN: WJ-3201)	Web Based Training	Sun Microsyste	8.00	0.00		The students who can benefit from this class are Java technology programmers and network application programmers who require an introduction to distributed computing and to the concepts of Java-based technologies and architecture.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30041E	DISTRIBUTED JAVA PLATFORM TECHNOLOGIES - JDBC, RMI, JAVA DL (SUN: WJ-3202)	Web Based Training	Sun Microsyste	12.00	0.00		The students who can benefit from this class are Java technology programmers and network application programmers who require an introduction to distributed computing and to the concepts of Java-based technologies and architecture.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30042E	JAVA PLATFORM SERVER TECHNOLOGIES - JNDI, JMS, JTS (SUN: WJ-3203)	Web Based Training	Sun Microsyste	8.00	0.00		Students who can benefit from this course are Java programmers and network application programmers who require an introduction to distributed computing and to the concepts of Java-based technologies and architecture.	http://gld.eds.com



AD Role-Based Training List

Technical	Capability - Java Developer - SUN	Mandatory	JAV30043E	INTRODUCTION TO WEB TECHNOLOGY (SUN: WJ-3141A)	Web Based Training	Sun Microsyste	3.00	0.00		Java programming language developers with skills equivalent to that of a Sun Certified Java Developer, who are creating web components used in the assembly and generation of dynamic web content.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30044E	JAVA SERVLET TECHNOLOGY (SUN: WJ-3142A)	Web Based Training	Sun Microsyste	2.50	0.00		Java programming language developers with skills equivalent to that of a Sun Certified Java Developer, who are creating web components used in the assembly and generation of dynamic web content.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30045E	INTERMEDIATE WEB ARCHITECTURE (SUN: WJ-3143A)	Web Based Training	Sun Microsyste	1.75	0.00		Java programming language developers with skills equivalent to that of a Sun Certified Java Developer, who are creating web components used in the assembly and generation of dynamic web content.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30046E-WRKS	DEVELOPING REAL-TIME APPLICATIONS FOR THE JAVA PLATFORM (SUN: DTJ-4103)	Workshop	Sun Microsyste	40.00	3500.00		Students who can benefit from this course are programmers, developers, and software architects who will be involved in development of real-time systems using the Java programming language with the RTSJ extensions.	http://www.sun.com/training/catalog/cours
Technical	Capability - Java Developer - SUN	Mandatory	JAV30047E-WRKS	J2SE 5.0 MANAGEMENT, INTERNALS AND TROUBLESHOOTING (SUN: DTJ-280)	Web Based Training	Sun Microsyste	16.00	1400.00		Students who can benefit from this course are those working as Java technology consultants, architects, and any Sun Java programmers, application developers, and system administrators who manage Java technology applications.	http://www.sun.com/training/catalog/cours
Technical	Capability - Java Developer - SUN	Mandatory	JAV30048E-WRKS	DEVELOPING SECURE WEB-TIER APPLICATIONS (SUN: DTJ-3109)	Workshop	Sun Microsyste	16.00	1200.00		This is not a course for web page designers using Hypertext Markup Language (HTML), JavaScript technology, or other web presentation technologies.	http://www.sun.com/training/catalog/cours
Technical	Capability - Java Developer - SUN	Mandatory	JAV30049E	DEVELOPING ADVANCED WEB APPLICATIONS (SUN: WJ-3144A)	Web Based Training	Sun Microsyste	2.50	0.00		Java programming language developers with skills equivalent to that of a Sun Certified Java Developer, who are creating web components used in the assembly and generation of dynamic web content.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30050E	JAVA SERVER PAGES TECHNOLOGY (SUN: WJ-3145A)	Web Based Training	Sun Microsyste	2.50	0.00		Java programming language developers with skills equivalent to that of a Sun Certified Java Developer, who are creating web components (such as servlets and custom tags) used in the assembly and generation of dynamic web content.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30051E	WEB SERVICES INFRASTRUCTURE AND ORGANIZATIONS (SUN: WJO-1114)	Web Based Training	Sun Microsyste	3.00	0.00		Students who can benefit from this course are system engineers, professional services consultants, and application developers.	http://www.sun.com/training/catalog/cours
Technical	Capability - Java Developer - SUN	Mandatory	JAV30052E	WEB SERVICES ENABLING TECHNOLOGIES (SUN: WJO-1118)	Web Based Training	Sun Microsyste	2.00	0.00		Students who can benefit from this course are application developers and professional services consultants.	http://www.sun.com/training/catalog/cours
Technical	Capability - Java Developer - SUN	Mandatory	JAV30053E	DEVELOPING MOBILE DESKTOP APPLICATIONS (SUN: WJT-3601)	Web Based Training	Sun Microsyste	3.00	0.00		Students who can benefit from this course are software developers working for independent software vendors (ISVs), system integrators (SIs), mobile device manufacturers, and enterprise IT personnel involved in mobile computing projects.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30054E	ADVANCED STRUTS (SUN: WJ-3146A)	Web Based Training	Sun Microsyste	1.50	0.00		Java programming language developers with skills equivalent to that of a Sun Certified Java Developer, who are creating web components (such as servlets and custom tags) used in the assembly and generation of dynamic web content.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30055E	JAVA TECHNOLOGY FOR THE WIRELESS INDUSTRY: MULTIMEDIA & WIRELESS MESSAGING	Web Based Training	Sun Microsyste	8.00	0.00		Students who can benefit from this course include software developers working for independent software vendors (ISVs), system integrators (SIs), mobile device manufacturers, and enterprise IT personnel involved in mobile computing projects.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30056E	INTRODUCTION TO WIRELESS TECHNOLOGIES (SUN: WD-1100)	Web Based Training	Sun Microsyste	4.00	0.00		Students who can benefit from this course are information technology (IT) strategists, business strategists, project managers, architects.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30057E	AN OVERVIEW OF THE J2ME PLATFORM (SUN: WJT-1500)	Web Based Training	Sun Microsyste	2.00	0.00		Students who can benefit are information tech managers, proj managers, software developers, and tech evaluators working for independent software vendors, sys integrators, mobile device manufacturer.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30058E	JAVA TECHNOLOGY FOR THE WIRELESS (SUN: WJT-3702)	Web Based Training	Sun Microsyste	8.00	0.00		Sun Java Portal - for EDS licenses, please contact laura.elliason@eds.com.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	JAV30059E	WORKING W/JAVA 2 PLATFORM MICRO EDITION, WIRELESS TOOLKIT 2.0 (SUN: WJT-3701)	Web Based Training	Sun Microsyste	2.00	0.00		Students who can benefit from this course are Java(TM) technology software developers using the features of MDP 2.0, the Wireless Messaging application programming interface (API), and the Mobile Media API.	http://gld.eds.com
Technical	Capability - Java Developer - SUN	Mandatory	OMS20012E	GAD OMS FOR PROJECT TEAM MEMBERS OBJECT & COMPONENT ENGINEERING COURSE	Web Based Training	EDS Internally	1.50	0.00			http://gld.eds.com/rapps/default.asp
Technical	Capability - Java Developer - SUN	Recommended	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00		This is a course intended for all Applications Services employees.	http://gld.eds.com/
Technical	Capability - Java Developer - SUN	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			http://gld.eds.com
Technical	Capability - Java Developer - SUN	Recommended	AMS20043E-LSI	AMOD - RE-ARCHITECT PROCESS TRAINING	Course	EDS	4.00	0.00			http://gld.eds.com/
Technical	Capability - Java Developer - SUN	Recommended	APT20001E	ADAPT R1 OVERVIEW	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	http://gld.eds.com/

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Technical	Capability - Java Developer - SUN	Recommended	APT2002E	ADAPT DEVELOPER CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO .NET and JAVA developers as their region/group implements Release 1 of ADAPT	http://gld.eds.com/
											ADAPT R1 Overview - Recommended	
Technical	Capability - Java Developer - SUN	Recommended	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW		Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/napps/default.asp
Technical	Capability - Java Developer - SUN	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)		Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/napps/default.asp
Technical	Capability - Java Developer - SUN	Recommended	SOA30005E-TRNG	INTEGRATION & SOA SERVICES - ASSESSMENT FEATURE TRAINING		Training Replays	EDS Internally	4.00	0.00			http://gld.eds.com/
Technical	Capability - Java Developer - SUN	Recommended	SOA30006E-TRNG	INTEGRATION & SOA SERVICES - SERVICE IDENTIFICATION AND DEFINITION		Training Replays	EDS Internally	3.00	0.00			http://gld.eds.com/
Technical	Capability - Java Developer - SUN	Recommended	SOA30007E-TRNG	INTEGRATION & SOA SERVICES - SERVICE DESIGN AND DEVELOPMENT		Training Replays	EDS Internally	3.00	0.00			http://gld.eds.com/
Technical	Capability - Java Developer - SUN	Recommended	SOA30008E-TRNG	INTEGRATION & SOA SERVICES - MANAGEMENT SERVICES		Training Replays	EDS Internally	2.00	0.00			http://gld.eds.com/
<b>Technical - Capability - Java Programmer - SUN</b>												
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20032E	OVERVIEW OF JAVA(TM) APPLICATION SECURITY (SUN: WJO-1113)		Web Based Training	Sun Microsystem	2.00	0.00			http://www.sun.com/training/catalog/course
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20033E	SUN CERTIFIED PROGRAMMER FOR JAVA 2 PLATFORM, STD ED 5.0 ONLINE PRACTICE EXAM		Web Based Training	Sun Microsystem	1.00	0.00			http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20040E	J2SE 5.0 NEW FEATURES AND BEHAVIORAL CHANGES: OVERVIEW (SUN: WJ-2761)		Web Based Training	Sun Microsystem	4.00	0.00		Students who can benefit from this course are Java Programmers, GUI developers, and Java application developers and deployers.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20041E	INTRODUCTION TO THE JAVA? PROGRAMMING LANGUAGE (SUN: WJ-1101A)		Web Based Training	Sun Microsystem	3.00	0.00		Students who can benefit from this course are individuals who have basic mathematical, logical, and analytical problem solving skills and who want to begin learning the Java programming language.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20042E	BEGINNING TO PROGRAM WITH THE JAVA? PROGRAMMING LANGUAGE (SUN: WJ-1102A)		Web Based Training	Sun Microsystem	2.00	0.00		Sun Java Portal - for EDS licenses, please contact laura.ellison@eds.com.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20043E	USING DECISION & LOOPING CONSTRUCTS W/JAVA? PROGRAMMING LANGUAGE (SUN: WJ-1103A)		Web Based Training	Sun Microsystem	2.50	0.00		Students who can benefit from this course are individuals who have basic mathematical, logical and analytical problem solving skills and who want to continue learning the Java programming language.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20044E	IMPLEMENTING INTERMEDIATE JAVA? PROGRAMMING LANGUAGE CONCEPTS (SUN: WJ-1104A)		Web Based Training	Sun Microsystem	3.00	0.00		Students who can benefit from this course are individuals who have basic mathematical, logical and analytical problem solving skills and who want to continue learning the Java programming language.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20045E	J2SE 5.0 FOR THE DEVELOPER: LANGUAGE CHANGES (SUN: WJO-2762)		Web Based Training	Sun Microsystem	8.00	0.00		Students who can benefit from this course are Sun Professional Services consultants and archts, Sun prod tech services engineers, Sun Java programmers, Sun Global Sales Org sales Specialists, sales engineers, tech supt engineers, other Java developers.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20046E	J2SE INTERNALS AND TROUBLESHOOTING (SUN: WJO-3250)		Web Based Training	Sun Microsystem	4.50	0.00		Students who can benefit from this course are software engineers and support personnel who wish to understand aspects of the internal workings of the Java 2 Platform Standard edition.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20047E	GETTING STARTED WITH THE JAVA? TECHNOLOGY (SUN: WJ-2751A)		Web Based Training	Sun Microsystem	1.00	0.00		Students who can benefit from this course are experienced C++, C, COBOL, or Visual BASIC programmers who are interested in adding the Java programming language to their skill set.	http://gld.eds.com/
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20048E	UNDERSTANDING THE BUILDING BLOCKS OF JAVA? TECHNOLOGY (SUN: WJ-2752A)		Web Based Training	Sun Microsystem	2.00	0.00		Students who can benefit from this course are experienced C++, C, COBOL, or Visual BASIC programmers who are interested in adding the Java programming language to their skill set.	http://gld.eds.com/
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20049E	DESIGNING OBJECT ORIENTED CLASSES (SUN: WJ-2753A)		Web Based Training	Sun Microsystem	2.00	0.00		Students who can benefit from this course are experienced C++, C, COBOL, or Visual BASIC programmers who are interested in adding the Java programming language to their skill set.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20050E	HANDLING AND OPTIMIZING THE JAVA? TECHNOLOGY CODE (SUN: WJ-2754A)		Web Based Training	Sun Microsystem	2.00	0.00		Students who can benefit from this course are experienced C++, C, COBOL, or Visual BASIC programmers who are interested in adding the Java programming language to their skill set.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20051E	DESIGNING GRAPHICAL USER INTERFACES IN JAVA? TECHNOLOGY (SUN: WJ-2755A)		Web Based Training	Sun Microsystem	2.00	0.00		Students who can benefit from this course are experienced C++, C, COBOL, or Visual BASIC programmers who are interested in adding the Java programming language to their skill set.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20052E	JAVA? THREADING (SUN: WJ-2756A)		Web Based Training	Sun Microsystem	1.50	0.00		Students who can benefit from this course are experienced C++, C, COBOL, or Visual BASIC programmers who are interested in adding the Java programming language to their skill set.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20053E	INPUT/OUTPUT AND NETWORKING PACKAGES IN JAVA? TECHNOLOGY (SUN: WJ-2757A)		Web Based Training	Sun Microsystem	1.00	0.00		Students who can benefit from this course are experienced C++, C, COBOL, or Visual BASIC programmers who are interested in adding the Java programming language to their skill set.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20054E	OVERVIEW OF XML (SUN: WJO-1115)		Web Based Training	Sun Microsystem	4.00	0.00		Students who can benefit from this course are experienced C++, C, COBOL, or Visual BASIC programmers who are interested in adding the Java programming language to their skill set.	http://gld.eds.com
Technical	Capability - Java Programmer - SUN	Mandatory	JAV20055E	INTRO TO DEVELOPING RICH CLIENT APPLICATIONS (SUN: WJO-1107)		Web Based Training	Sun Microsystem	4.00	220.00		Students who can benefit from this course are Java developers, user interface designers, professional services consultants, architects, and other technical personnel.	http://www.sun.com/training/catalog/course
Technical	Capability - Java Programmer - SUN	Mandatory	JAV30003E	CORBA AND THE JAVA IDL		Web Based Training	SkillSoft	6.00	0.00			http://gld.eds.com/



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Technical	Capability - Java Programmer - SUN	Mandatory	QMS20012E	GAD QMS FOR PROJECT TEAM MEMBERS OBJECT & COMPONENT ENGINEERING COURSE	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - Java Programmer - SUN	Recommended	APT20001E	ADAPT R1 OVERVIEW	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Java Programmer - SUN	Recommended	APT20002E	ADAPT DEVELOPER CONSOLE OVERVIEW (R1)	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO .NET and JAVA developers as their region/group implements Release 1 of ADAPT ADAPT R1 Overview - Recommended	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Java Programmer - SUN	Recommended	JAV20034E-SDLRN	LATAM JAVA CAPABILITY INDUCTION TRAINING	Self-Directed Learning	EDS Internally	2.00	0.00			<a href="http://applications.latham.eds.com/sites/act">http://applications.latham.eds.com/sites/act</a>
Technical	Capability - Java Programmer - SUN	Recommended	ORC20067E-WRK	ORACLEAS 10G R3: JAVA PROGRAMMING (ORACLE: D18382GC10)	Workshop	Oracle	40.00	3000.00			<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability - Java Programmer - SUN	Recommended	ORC20070E-WRK	ORACLE 10G XML FUNDAMENTALS (ORACLE: D17320GC10)	Workshop	Oracle	24.00	1800.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Java Programmer - SUN	Recommended	ORC20072E-WRK	ORACLE DATABASE 10G: SQL FUNDAMENTALS I (ORACLE: D17108GC20)	Workshop	Oracle	24.00	1800.00			<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability - Java Programmer - SUN	Recommended	ORC30091E-WRK	ORACLEAS 10G R3: BUILD WEB SERVICES (ORACLE: D45134GC20)	Workshop	Oracle	16.00	1200.00			<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability - Java Programmer - SUN	Recommended	ORC30092E-WRK	ORACLE SOA SUITE 10G: SOA ESSENTIALS (ORACLE: D46940GC10)	Workshop	Oracle	16.00	1200.00			<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability - Java Programmer - SUN	Recommended	ORC30093E-WRK	ORACLEAS 10G R3: BUILD J2EE APPLICATIONS I (ORACLE: D18378GC10)	Workshop	Oracle	40.00	3000.00			<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability - Java Programmer - SUN	Recommended	ORC30095E-WRK	ORACLE APPLICATION SERVER 10G R2: ADMINISTRATION I (ORACLE: D18771GC21)	Workshop	Oracle	40.00	3750.00			<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability - Java Programmer - SUN	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>Technical Capability - Java Solution Specialist - SUN</b>											
Technical	Capability - Java Solution Specialist - SUN	Mandatory	JAV90035E	Architecting and Designing J2EE applications (SUN: VC-SL-425)	Facilitated	Sun Microsyste	32.00	2040.00		Sun Web ( <a href="http://www.sun.com/training/catalog/java/delivery.xml">http://www.sun.com/training/catalog/java/delivery.xml</a> ). Sun gives EDS a 25% discount on training & provides training credits. If approved, these credits can be used to pay for training. For more information, please contact <a href="mailto:laura.ellison@eds.com">laura.ellison@eds.com</a>	<a href="http://www.sun.com/training/catalog/courses">http://www.sun.com/training/catalog/courses</a>
Technical	Capability - Java Solution Specialist - SUN	Mandatory	ORC50004E-WRK	ORACLE SOA SUITE 10G: SERVICES ORCHESTRATION (ORACLE: D46942GC10)	Workshop	Oracle	40.00	3000.00			<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability - Java Solution Specialist - SUN	Mandatory	QMS20012E	GAD QMS FOR PROJECT TEAM MEMBERS OBJECT & COMPONENT ENGINEERING COURSE	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - Java Solution Specialist - SUN	Recommended	APT20001E	ADAPT R1 OVERVIEW	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Java Solution Specialist - SUN	Recommended	APT20002E	ADAPT DEVELOPER CONSOLE OVERVIEW (R1)	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO .NET and JAVA developers as their region/group implements Release 1 of ADAPT ADAPT R1 Overview - Recommended	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Java Solution Specialist - SUN	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>Technical Capability - Java Specialist - SUN</b>											
Technical	Capability - Java Specialist - SUN	Mandatory	JAV10004E	Object-Oriented Analysis and Design Using UML (SUN: OO-328)	Lecture Style Instruction	Sun Microsyste	40.00	2000.00		Sun Web ( <a href="http://www.sun.com/training/catalog/java/delivery.xml">http://www.sun.com/training/catalog/java/delivery.xml</a> ). Sun gives EDS a 25% discount on training & provides training credits. If approved, these credits can be used to pay for training. For more information, please contact <a href="mailto:laura.ellison@eds.com">laura.ellison@eds.com</a>	<a href="http://www.sun.com/training/catalog/courses">http://www.sun.com/training/catalog/courses</a>
Technical	Capability - Java Specialist - SUN	Mandatory	JAV30032E	Developing Secure Java Web Services (SUN: DWS-4487)	Lecture Style Instruction	Sun Microsyste	16.00	1400.00		Sun Web ( <a href="http://www.sun.com/training/catalog/java/delivery.xml">http://www.sun.com/training/catalog/java/delivery.xml</a> ). Sun gives EDS a 25% discount on training & provides training credits. If approved, these credits can be used to pay for training. For more information, please contact <a href="mailto:laura.ellison@eds.com">laura.ellison@eds.com</a>	<a href="http://www.sun.com/training/catalog/courses">http://www.sun.com/training/catalog/courses</a>
Technical	Capability - Java Specialist - SUN	Mandatory	JAV30034E	CREATING WEB SERVICES USING JAVA TECHNOLOGY (SUN: DWS-3111-EE5)	Web Based Training	Sun Microsyste	16.00	2125.00		Virtual Classroom	<a href="http://www.sun.com/training/catalog/courses">http://www.sun.com/training/catalog/courses</a>
Technical	Capability - Java Specialist - SUN	Mandatory	JAV40001E	J2EE PATTERNS (SL-500)	Web Based Training	Sun Microsyste	32.00	2800.00		Approval for costs associated to this trng activity should be negotiated with leader. Sun gives EDS 25% discount on training and provides EDS with trng crdts. If approved, credits can be used to pay 4 training. For more info contact <a href="mailto:laura.ellison@eds.com">laura.ellison@eds.com</a>	<a href="http://gld.eds.com">http://gld.eds.com</a>
Technical	Capability - Java Specialist - SUN	Mandatory	JAV40005E	J2EE AND THE COMPONENT MODEL (SUN: WJ-3101A)	Web Based Training	Sun Microsyste	3.00	0.00		Students who can benefit from this course are Sun(TM) Certified Java technology programmers who want to develop enterprise applications that conform to the J2EE platform standards.	<a href="http://gld.eds.com">http://gld.eds.com</a>
Technical	Capability - Java Specialist - SUN	Mandatory	JAV40006E	DEVELOPING BUSINESS TIER COMPONENTS (SUN: WJ-3102A)	Web Based Training	Sun Microsyste	5.00	0.00		Students who can benefit from this course are Sun(TM) Certified Java technology programmers who want to develop enterprise applications that conform to the J2EE platform standards.	<a href="http://gld.eds.com">http://gld.eds.com</a>

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Technical	Capability - Java Specialist - SUN	Mandatory	JAV40007E	DEVELOPING MESSAGE DRIVEN BEANS (SUN- WJ-3103A)	Web Based Training	Sun Microsyste	1.00	0.00		Students who can benefit from this course are Sun(TM) Certified Java technology programmers who want to develop enterprise applications that conform to the J2EE platform standards.	http://gld.eds.com
Technical	Capability - Java Specialist - SUN	Mandatory	JAV40008E	DEVELOPING WEB TIER COMPONENTS (SUN- WJ-3104A)	Web Based Training	Sun Microsyste	4.00	0.00		Students who can benefit from this course are Sun(TM) Certified Java technology programmers who want to develop enterprise applications that conform to the J2EE platform standards.	http://gld.eds.com
Technical	Capability - Java Specialist - SUN	Mandatory	JAV40009E	IMPLEMENTING TRANSACTION AND SECURITY POLICIES (SUN- WJ-3105A)	Web Based Training	Sun Microsyste	2.00	0.00		Students who can benefit from this course are Sun(TM) Certified Java technology programmers who want to develop enterprise applications that conform to the J2EE platform standards.	http://gld.eds.com
Technical	Capability - Java Specialist - SUN	Mandatory	JAV40010E	JAVA EE 5 PLATFORM & ENTERPRISE JAVABEANS 3.0 AN EXPERT-SESSION	Web Based Training	Sun Microsyste	4.00	0.00		Sun Java Portal - for EDS licenses, please contact laura.ellison@eds.com.	http://gld.eds.com
Technical	Capability - Java Specialist - SUN	Mandatory	JAV40011E	INTRODUCTION TO EJB COMPONENT DEVELOPMENT (SUN-WJ-3511A)	Web Based Training	Sun Microsyste	3.00	0.00		Students who can benefit from this course are EJB technology business component developers who are tasked with the following responsibilities: Analyzing, designing, developing & testing an EJB technology applications Deploying an EJB technology application	http://gld.eds.com
Technical	Capability - Java Specialist - SUN	Mandatory	JAV40012E	DEVELOPING EJB ENTITY BEANS (SUN- WJ-3512A)	Web Based Training	Sun Microsyste	2.00	0.00		Students who can benefit from this course are EJB technology business component developers who are tasked with the following responsibilities: Analyzing, designing, developing, & testing.	http://gld.eds.com
Technical	Capability - Java Specialist - SUN	Mandatory	JAV40013E	AN ADVANCED LOOK AT DEVELOPING MESSAGE DRIVEN BEANS (SUN- WJ-3513A)	Web Based Training	Sun Microsyste	1.25	0.00		Sun Java Portal - for EDS licenses, please contact laura.ellison@eds.com.	http://gld.eds.com
Technical	Capability - Java Specialist - SUN	Mandatory	JAV40014E	UTILIZING J2EE SERVICES IN EJB BASED APPLICATIONS (SUN- WJ-3514A)	Web Based Training	Sun Microsyste	3.50	0.00		Sun Java Portal - for EDS licenses, please contact laura.ellison@eds.com.	http://gld.eds.com
Technical	Capability - Java Specialist - SUN	Mandatory	JAV40015E	INTEGRATING EXTERNAL ENTERPRISE INFORMATION SYSTEMS (SUN- WJ-3515A)	Web Based Training	Sun Microsyste	3.00	0.00		Sun Java Portal - for EDS licenses, please contact laura.ellison@eds.com.	http://gld.eds.com
Technical	Capability - Java Specialist - SUN	Mandatory	ORC30090E-WRK	ORACLE JDEVELOPER 10G: BUILD APPLICATIONS WITH ADF (ORACLE: D16975G10)	Workshop	Oracle	40.00	3000.00			http://www.oracle.com/education/chooser
Technical	Capability - Java Specialist - SUN	Mandatory	ORC30095E-WRK	ORACLE APPLICATION SERVER 10G R2: ADMINISTRATION I (ORACLE: D18771G21)	Workshop	Oracle	40.00	3750.00			http://www.oracle.com/education/chooser
Technical	Capability - Java Specialist - SUN	Mandatory	ORC40009E-WRK	ORACLEAS 10GR3: BUILD J2EE APPLICATIONS II (ORACLE: D1899G210)	Workshop	Oracle	24.00	1800.00			http://www.oracle.com/education/chooser
Technical	Capability - Java Specialist - SUN	Mandatory	QMS20012E	GAD QMS FOR PROJECT TEAM MEMBERS OBJECT & COMPONENT ENGINEERING COURSE	Web Based Training	EDS Internally	1.50	0.00			http://gld.eds.com/napps/default.asp
Technical	Capability - Java Specialist - SUN	Recommended	APT20001E	ADAPT R1 OVERVIEW	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	http://gld.eds.com/napps/default.asp
Technical	Capability - Java Specialist - SUN	Recommended	APT20002E	ADAPT DEVELOPER CONSOLE OVERVIEW (R1)	Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO .NET and JAVA developers as their region/group implements Release 1 of ADAPT	http://gld.eds.com/napps/default.asp
Technical	Capability - Java Specialist - SUN	Recommended	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/napps/default.asp
<b>Technical Capability - Senior Test Director</b>											
Technical	Capability - Senior Test Director	Mandatory	TST10006E	SECURITY OWASP VULNERABILITIES	Web Based Training	WatchFire	1.00	0.00			http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST10009E	ENTERPRISE TESTING METHOD OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course should be taken by everyone in the Global Testing Practice but is available to anyone in EDS who wants or needs to understand the corporate testing method	http://ic.gld.eds.com/LearningCatalog
Technical	Capability - Senior Test Director	Mandatory	TST20010E	AD OAC BUSINESS CYCLE PROCESSES TEST MANAGER / TEST DIRECTOR ORIENTATION COURSE	Web Based Training	EDS Internally	4.00	0.00			http://gld.eds.com/napps/default.asp
Technical	Capability - Senior Test Director	Mandatory	TST20016E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 1	Course	EDS	1.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST20017E	EDS ISTQB TESTING FOUNDATION - SESSION 2	Web Based Training	EDS Internally	6.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST20018E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 3	Course	EDS	2.50	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST20019E	EDS ISTQB TESTING FOUNDATION - SESSION 4	Web Based Training	EDS Internally	6.50	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST20020E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 5	Course	EDS	4.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST20021E-SDLR	EDS ISTQB TESTING FOUNDATION - SESSION 6	Self-Directed Learning	Unknown	2.50	0.00	This course provides testing foundation level training to staff involved in testing related activities (i.e. developers, testers, managers). It is based on the ISTQB Foundation Level Syllabus, Version 2005. Session 6 is the course recap exercise. You will receive the recap exercise from the instructor during Session 5. When you have completed the exercise, please mark Session 6 complete by going to the Enrollments page and clicking on the "Mark Complete" link in the Action column.	Pre-reqs required: TST20019E	http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST20022E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 7	Course	EDS	3.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST20023E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 8	Course	EDS	1.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST20025E	ENTERPRISE TESTING METHOD - PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST20026E	ENTERPRISE TESTING METHOD - INTRODUCTION TO RISK-BASED TESTING	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST20027E-LSI	TESTING FOR PROGRAMME AND PROJECT MANAGERS	Course	LearnLinc	4.00	0.00			http://gld.eds.com/

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Technical	Capability - Senior Test Director	Mandatory	TST2003E-ASSESS	STQB FOUNDATION SOFTWARE TESTING EXAM	Assessment Test	Other	1.00	220.00		GOAC central billing	Required Pre-reqs: TST20016E-LSI, TST20017E, TST20018E-LSI, TST20019E, TST20020E-LSI, TST20021E-LSI, TST20022E-LSI & TST20023E-LSI	http://gld.eds.com/
Technical	Capability - Senior Test Director	Mandatory	TST2003E	ENTERPRISE TESTING METHOD - SECURITY TESTING	Web Based Training	EDS Internally	2.00	0.00				http://gld.eds.com/
<b>Technical Capability - ST - Applications Rationalization Consultant</b>												
Technical	Capability - ST - Applications Rationalization Consultant	Mandatory	BCT20002E-LSI	IT GOVERNANCE	Course	EDS	12.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Mandatory	CM32001E-LSI	APPS RATIONALIZATION ASSESSMENT CAPABILITY	Course	Unknown	10.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Mandatory	GSM20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Mandatory	GSM20039E	GSMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course is superseded by the GAD QMS Overview course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	http://gld.eds.com/	
Technical	Capability - ST - Applications Rationalization Consultant	Mandatory	MTF20001E-LSI	RIGHTSTEP FUNDAMENTALS	Course	Unknown	24.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Mandatory	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/napps/default.asp
Technical	Capability - ST - Applications Rationalization Consultant	Mandatory	PRT20039E	APPS AWARENESS - BUSINESS & TECHNOLOGY SERVICES (BTS)	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Mandatory	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course supersedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/napps/default.asp	
Technical	Capability - ST - Applications Rationalization Consultant	Mandatory	QUA3000E	SIX SIGMA INTRODUCTION	Web Based Training	SkillSoft	4.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	A3-20001E-TRNGR	A3 SERIES - MODULE 2 - TECHNOLOGY POLICY	Training Replays	EDS Internally	1.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	A3-20002E-TRNGR	A3 SERIES - MODULE 1 - OVERVIEW	Training Replays	EDS Internally	1.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	A3-20003E-TRNGR	A3 SERIES - MODULE 3 - INTEGRATION PRINCIPALS	Training Replays	EDS Internally	1.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	CSK20011E	INTERNAL CONSULTING SKILLS	Web Based Training	SkillSoft	4.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	CST2010E	STRATEGIC MANAGEMENT - PLANNING	Web Based Training	SkillSoft	4.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	CST2015E	THE CLIENT-CONSULTANT RELATIONSHIP	Web Based Training	SkillSoft	4.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	CUL1402E-CD-ROM	UNDERSTANDING DIFFERENCES ACROSS CULTURES	CD-ROM	EDS/Digital Th	2.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	ENM1100E	INFORMATION TECHNOLOGY INFRASTRUCTURE LIBRARY (ITL) AWARENESS COURSE	Web Based Training	EDS Internally	3.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	FIN3530E-CD-ROM	ADVANCED EXCEL TIPS AND TECHNIQUES	CD-ROM	EDS Internally	2.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	PRS1083E-CD-ROM	PRESENTATION SKILLS: PREPARING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	PRS1084E-CD-ROM	PRESENTATION SKILLS: DELIVERING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	PRT40034E-WRKS	DATA CENTER MODERNIZATION - INFRASTRUCTURE RATIONALIZATION WORKSHOP	Workshop	EDS Internally	16.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	PRT40035E-WRKS	INFRASTRUCTURE RATIONALIZATION TOOLSET - OVERVIEW	Workshop	EDS Internally	16.00	0.00		Approval of instructor needed.		http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	QUA10002E	LEAN SIX SIGMA OVERVIEW	Web Based Training	EDS Internally	3.00	0.00				http://gld.eds.com
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	QUA30009E-EREF	WHITE BELT LEAN SIX SIGMA OVERVIEW	Electronic Ref. Material	EDS Internally	4.00	0.00				http://www.gsmis-am.eds.com/GSMS/GS
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	SCR1001E	BVIF OVERVIEW COURSE	Web Based Training	EDS Internally	2.50	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	SOA30002E-LSI	SOA IMMERSION FOR BUSINESS	Retired Course	Other	16.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	TMW20009E	LEADING SUCCESSFUL ON-SITE TEAMS	Web Based Training	SkillSoft	5.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	TMW20011E	LEADING VIRTUAL TEAMS	Web Based Training	SkillSoft	5.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Applications Rationalization Consultant	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00				http://gld.eds.com/
<b>Technical Capability - ST - Best Shore Consultant</b>												
Technical	Capability - ST - Best Shore Consultant	Mandatory	BCT20002E-LSI	IT GOVERNANCE	Course	EDS	12.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Best Shore Consultant	Mandatory	CM32001E-LSI	APPS RATIONALIZATION ASSESSMENT CAPABILITY	Course	Unknown	10.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Best Shore Consultant	Mandatory	GSM20039E	GSMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course is superseded by the GAD QMS Overview course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	http://gld.eds.com/	
Technical	Capability - ST - Best Shore Consultant	Mandatory	MTF20001E-LSI	RIGHTSTEP FUNDAMENTALS	Course	Unknown	24.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Best Shore Consultant	Mandatory	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/napps/default.asp
Technical	Capability - ST - Best Shore Consultant	Mandatory	PRT20039E	APPS AWARENESS - BUSINESS & TECHNOLOGY SERVICES (BTS)	Web Based Training	EDS Internally	1.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Best Shore Consultant	Mandatory	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course supersedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/napps/default.asp	
Technical	Capability - ST - Best Shore Consultant	Mandatory	QUA3000E	SIX SIGMA INTRODUCTION	Web Based Training	SkillSoft	4.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Best Shore Consultant	Recommended	CSK20011E	INTERNAL CONSULTING SKILLS	Web Based Training	SkillSoft	4.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Best Shore Consultant	Recommended	CST2010E	STRATEGIC MANAGEMENT - PLANNING	Web Based Training	SkillSoft	4.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Best Shore Consultant	Recommended	CST2015E	THE CLIENT-CONSULTANT RELATIONSHIP	Web Based Training	SkillSoft	4.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Best Shore Consultant	Recommended	CUL1402E-CD-ROM	UNDERSTANDING DIFFERENCES ACROSS CULTURES	CD-ROM	EDS/Digital Th	2.00	0.00				http://gld.eds.com/
Technical	Capability - ST - Best Shore Consultant	Recommended	ENM1100E	INFORMATION TECHNOLOGY INFRASTRUCTURE LIBRARY (ITL) AWARENESS COURSE	Web Based Training	EDS Internally	3.00	0.00				http://gld.eds.com/

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Technical	Capability - ST - Best Shore Consultant	Recommended	FN3530E-CD-ROM	ADVANCED EXCEL TIPS AND TECHNIQUES	CD-ROM	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Best Shore Consultant	Recommended	GSM60028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Best Shore Consultant	Recommended	PRS1083E-CD-ROM	PRESENTATION SKILLS: PREPARING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Best Shore Consultant	Recommended	PRS1084E-CD-ROM	PRESENTATION SKILLS: DELIVERING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Best Shore Consultant	Recommended	QUA10002E	LEAN SIX SIGMA OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Best Shore Consultant	Recommended	QUA30009E-EREFP	WHITE BELT LEAN SIX SIGMA OVERVIEW	Electronic Ref. Material	EDS Internally	4.00	0.00			<a href="http://www.gsm-am.eds.com/GSMS/GSM">http://www.gsm-am.eds.com/GSMS/GSM</a>
Technical	Capability - ST - Best Shore Consultant	Recommended	SCR1001E	BVF OVERVIEW COURSE	Web Based Training	EDS Internally	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Best Shore Consultant	Recommended	TMW20009E	LEADING SUCCESSFUL ON-SITE TEAMS	Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Best Shore Consultant	Recommended	TMW20011E	LEADING VIRTUAL TEAMS	Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Best Shore Consultant	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - ST - Infrastructure Rationalization Consultant</b>											
Technical	Capability - ST - Infrastructure Rationalization Consultant	Mandatory	BCT20002E-LSI	IT GOVERNANCE	Course	EDS	12.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Mandatory	GSM20039E	GSM OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course is superseded by the GAD QMS Overview course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Mandatory	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/riapps/default.asp">http://gld.eds.com/riapps/default.asp</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Mandatory	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course supersedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/riapps/default.asp">http://gld.eds.com/riapps/default.asp</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Mandatory	QUA3000E	SIX SIGMA INTRODUCTION	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	CSK20011E	INTERNAL CONSULTING SKILLS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	CSK20010E	STRATEGIC MANAGEMENT - PLANNING	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	CST2015E	THE CLIENT-CONSULTANT RELATIONSHIP	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	CUL1402E-CD-ROM	UNDERSTANDING DIFFERENCES ACROSS CULTURES	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	ENM1100E	INFORMATION TECHNOLOGY INFRASTRUCTURE LIBRARY (ITL) AWARENESS COURSE	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	FN3530E-CD-ROM	ADVANCED EXCEL TIPS AND TECHNIQUES	CD-ROM	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	GSM60028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	PRS1083E-CD-ROM	PRESENTATION SKILLS: PREPARING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	PRS1084E-CD-ROM	PRESENTATION SKILLS: DELIVERING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	PRT40034E-WRKS	DATA CENTER MODERNIZATION - INFRASTRUCTURE RATIONALIZATION WORKSHOP	Workshop	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	PRT40035E-WRKS	INFRASTRUCTURE RATIONALIZATION TOOLSET - OVERVIEW	Workshop	EDS Internally	16.00	0.00		Approval of Instructor needed.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	QUA10002E	LEAN SIX SIGMA OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	QUA30009E-EREFP	WHITE BELT LEAN SIX SIGMA OVERVIEW	Electronic Ref. Material	EDS Internally	4.00	0.00			<a href="http://www.gsm-am.eds.com/GSMS/GSM">http://www.gsm-am.eds.com/GSMS/GSM</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	SCD20011E-LSI	SOLARIS 10 CONTAINERS (LS)	Course	EDS	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	SCR1001E	BVF OVERVIEW COURSE	Web Based Training	EDS Internally	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	TMW20009E	LEADING SUCCESSFUL ON-SITE TEAMS	Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	TMW20011E	LEADING VIRTUAL TEAMS	Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - Infrastructure Rationalization Consultant	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - ST - IT Governance Consultant</b>											
Technical	Capability - ST - IT Governance Consultant	Mandatory	BCT20002E-LSI	IT GOVERNANCE	Course	EDS	12.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Mandatory	CM32001E-LSI	APPS RATIONALIZATION ASSESSMENT CAPABILITY	Course	Unknown	10.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Mandatory	GS20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Mandatory	GSM20039E	GSM OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course is superseded by the GAD QMS Overview course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Mandatory	MFP20001E-LSI	RIGHTSTEP FUNDAMENTALS	Course	Unknown	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Mandatory	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/riapps/default.asp">http://gld.eds.com/riapps/default.asp</a>
Technical	Capability - ST - IT Governance Consultant	Mandatory	PRT20039E	APPS AWARENESS - BUSINESS & TECHNOLOGY SERVICES (BTS)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Mandatory	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course supersedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/riapps/default.asp">http://gld.eds.com/riapps/default.asp</a>
Technical	Capability - ST - IT Governance Consultant	Mandatory	QUA3000E	SIX SIGMA INTRODUCTION	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	A3-20001E-TRNGR	A3 SERIES - MODULE 2 - TECHNOLOGY POLICY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	A3-20002E-TRNGR	A3 SERIES - MODULE 1 - OVERVIEW	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	A3-20003E-TRNGR	A3 SERIES - MODULE 3 - INTEGRATION PRINCIPALS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	CSK20011E	INTERNAL CONSULTING SKILLS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	CST2010E	STRATEGIC MANAGEMENT - PLANNING	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	CST2015E	THE CLIENT-CONSULTANT RELATIONSHIP	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	CUL1402E-CD-ROM	UNDERSTANDING DIFFERENCES ACROSS CULTURES	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

AD Role-Based Training List

Technical	Capability - ST - IT Governance Consultant	Recommended	ENM1100E	INFORMATION TECHNOLOGY INFRASTRUCTURE LIBRARY (ITL) AWARENESS COURSE	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	FIN3530E-CD-ROM	ADVANCED EXCEL TIPS AND TECHNIQUES	CD-ROM	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	PRS1083E-CD-ROM	PRESENTATION SKILLS: PREPARING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	PRS1084E-CD-ROM	PRESENTATION SKILLS: DELIVERING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	PRT40034E-WRKS	DATA CENTER MODERNIZATION - INFRASTRUCTURE RATIONALIZATION WORKSHOP	Workshop	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	PRT40035E-WRKS	INFRASTRUCTURE RATIONALIZATION TOOLSET - OVERVIEW	Workshop	EDS Internally	16.00	0.00		Approval of Instructor needed.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	QUA10002E	LEAN SIX SIGMA OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	QUA30009E-EREF	WHITE BELT LEAN SIX SIGMA OVERVIEW	Electronic Ref. Material	EDS Internally	4.00	0.00			<a href="http://www.gsm-am.eds.com/GSMS/GSM">http://www.gsm-am.eds.com/GSMS/GSM</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	SCR1001E	BVIF OVERVIEW COURSE	Web Based Training	EDS Internally	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	SOA30002E-LSI	SOA IMMERSION FOR BUSINESS	Retired	Course	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	TMW20009E	LEADING SUCCESSFUL ON-SITE TEAMS	Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	TMW20011E	LEADING VIRTUAL TEAMS	Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Governance Consultant	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - ST - IT Strategy Consultant</b>											
Technical	Capability - ST - IT Strategy Consultant	Mandatory	BCT20002E-LSI	IT GOVERNANCE	Course	EDS	12.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Mandatory	CMG2001E-LSI	APPS RATIONALIZATION ASSESSMENT CAPABILITY	Course	Unknown	10.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Mandatory	GS20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Mandatory	GSM20039E	GSM OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course is superceded by the GAD OMS Overview course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Mandatory	MTF20011E-LSI	RIGHTSTEP FUNDAMENTALS	Course	Unknown	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Mandatory	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - ST - IT Strategy Consultant	Mandatory	PRT20039E	APPS AWARENESS - BUSINESS & TECHNOLOGY SERVICES (BTS)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Mandatory	OMS20039E	GAD OMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Overview course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability - ST - IT Strategy Consultant	Mandatory	QUA3000E	SIX SIGMA INTRODUCTION	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	A3-20001E-TRNGR	A3 SERIES - MODULE 2 - TECHNOLOGY POLICY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	A3-20002E-TRNGR	A3 SERIES - MODULE 1 - OVERVIEW	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	A3-20003E-TRNGR	A3 SERIES - MODULE 3 - INTEGRATION PRINCIPALS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	CMG2010E	EXECUTIVE LEVEL LEADERSHIP: CHANGE AND THE EXECUTIVE LEADER	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	CMG2310E	MANAGING THROUGH THE CHANGE	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	CSK20011E	INTERNAL CONSULTING SKILLS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	CST2010E	STRATEGIC MANAGEMENT - PLANNING	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	CST2015E	THE CLIENT-CONSULTANT RELATIONSHIP	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	CUL1402E-CD-ROM	UNDERSTANDING DIFFERENCES ACROSS CULTURES	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	ENM1100E	INFORMATION TECHNOLOGY INFRASTRUCTURE LIBRARY (ITL) AWARENESS COURSE	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	FIN3530E-CD-ROM	ADVANCED EXCEL TIPS AND TECHNIQUES	CD-ROM	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	PRS1083E-CD-ROM	PRESENTATION SKILLS: PREPARING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	PRS1084E-CD-ROM	PRESENTATION SKILLS: DELIVERING YOUR PRESENTATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	PRT20034E-LSI	APPS SALES: MODERNIZATION FRAMEWORK	Course	EDS	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	PRT40034E-WRKS	DATA CENTER MODERNIZATION - INFRASTRUCTURE RATIONALIZATION WORKSHOP	Workshop	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	PRT40035E-WRKS	INFRASTRUCTURE RATIONALIZATION TOOLSET - OVERVIEW	Workshop	EDS Internally	16.00	0.00		Approval of Instructor needed.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	QUA10002E	LEAN SIX SIGMA OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	QUA30009E-EREF	WHITE BELT LEAN SIX SIGMA OVERVIEW	Electronic Ref. Material	EDS Internally	4.00	0.00			<a href="http://www.gsm-am.eds.com/GSMS/GSM">http://www.gsm-am.eds.com/GSMS/GSM</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	SCR1001E	BVIF OVERVIEW COURSE	Web Based Training	EDS Internally	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	SOA30002E-LSI	SOA IMMERSION FOR BUSINESS	Retired	Course	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	TBC30001E-WRKS	BW611TBC@BUSINESSWORKS 5.X ENTERPRISE SOLUTIONS BOOT CAMP	Workshop	TBCO	24.00	1800.00		This course is for tracking purpose only.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	TMW20009E	LEADING SUCCESSFUL ON-SITE TEAMS	Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	TMW20011E	LEADING VIRTUAL TEAMS	Web Based Training	SkillSoft	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - ST - IT Strategy Consultant	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability - Test Analyst/Testing Systems Administrator</b>											
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST10006E	SECURITY OWASP VULNERABILITIES	Web Based Training	WatchFire	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

AD Role-Based Training List

Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST10009E	ENTERPRISE TESTING METHOD OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course should be taken by everyone in the Global Testing Practice but is available to anyone in EDS who wants or needs to understand the corporate testing method	http://c.gld.eds.com/LearningCatalog
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20001E	FUNDAMENTALS OF LOADRUNNER - WBT	Web Based Training	Mercury	2.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20002E	FUNDAMENTALS OF VUGEN - WBT	Web Based Training	Mercury	1.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20004E	USING LOADRUNNER FOR EDS	Web Based Training	Mercury	16.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20006E	FUNDAMENTALS OF QUALITY CENTRE - WBT	Web Based Training	Mercury	2.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20007E	USING QUICKTEST PROFESSIONAL FOR EDS - VLT	Web Based Training	Mercury	16.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20008E	FUNDAMENTALS OF QUICK TEST PRO - WBT	Web Based Training	Mercury	1.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20011E	INTRODUCTION TO AMBIGUITY ANALYSIS	Web Based Training	EDS Internally	1.50	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20016E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 1	Course	EDS	1.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20017E	EDS ISTQB TESTING FOUNDATION - SESSION 2	Web Based Training	EDS Internally	6.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20018E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 3	Course	EDS	2.50	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20019E	EDS ISTQB TESTING FOUNDATION - SESSION 4	Web Based Training	EDS Internally	6.50	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20020E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 5	Course	EDS	4.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20021E-SDLR	EDS ISTQB TESTING FOUNDATION - SESSION 6	Self Directed Learning	Unknown	2.50	0.00		Pre-reqs required: TST20019E	http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20022E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 7	Course	EDS	3.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20023E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 8	Course	EDS	1.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20025E	ENTERPRISE TESTING METHOD - PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20026E	ENTERPRISE TESTING METHOD - INTRODUCTION TO RISK-BASED TESTING	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20029E	WATCHFIRE TRAINING	Web Based Training	WatchFire	4.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20030E-ASSE	STQB FOUNDATION SOFTWARE TESTING EXAM	Assessment Test	Other	1.00	220.00		GOAC central billing	http://gld.eds.com/
										Required Pre-reqs: TST20016E-LSI, TST20017E, TST20018E-LSI, TST20019E, TST20020E-LSI, TST20021E-LSI, TST20022E-LSI & TST20023E-LSI	
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20034E	MERCURY INTRODUCTION TO QTP 9.0 - WBT	Web Based Training	Mercury	8.00	0.00		this course has replaced TST20014E(Mercury QTP Full Version Download - WBT)	https://h30349.www3.hp.com
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20035E	MERCURY INTRODUCTION TO QUALITY CENTER 9.0 - WBT	Web Based Training	Mercury	4.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20037E	ENTERPRISE TESTING METHOD - SECURITY TESTING	Web Based Training	EDS Internally	2.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST20038E	ENTERPRISE TESTING METHOD - SERVICE TESTING	Web Based Training	EDS Internally	2.50	0.00		This course is mandatory and relevant to employees engaged on SOA project/programme	http://gld.eds.com
Technical	Capability - Test Analyst/Testing Systems Administrator	Mandatory	TST30009E	ADVANCED ANALYSIS FOR LOADRUNNER AND PERFORMANCE CENTER 8.1 - WBT	Web Based Training	Mercury	8.00	0.00			http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Recommended	TST20032E	ENTERPRISE TESTING METHOD - SYSTEM TESTING	Web Based Training	EDS Internally	6.00	0.00	This course provides an education on the Enterprise Testing Method (ETM) processes, procedures, resources and templates used for EDS System Testing.		http://gld.eds.com/
Technical	Capability - Test Analyst/Testing Systems Administrator	Recommended	TST20039E	MANAGE AND MEASURE TESTING ACTIVITIES	Web Based Training	EDS Internally	2.00	0.00	The Manage and Measure Testing Activities course is designed to show participants how testing management applies to a typical project. This course blends an explanation of the Enterprise Testing Method (ETM) process and tools with realistic challenges that occur during testing projects. Participants will see possible ways to respond to some common situations that can occur during testing management.		http://gld.eds.com
Technical	Capability - Test Analyst/Testing Systems Administrator	Recommended	TST20041E	OUNCE SECURITY TOOL- VLT TRAINING	Web Based Training	Other	8.00	0.00			http://c.gld.eds.com/LearningCatalog
<b>Technical - Test Director</b>											
Technical	Capability - Test Director	Mandatory	TST10006E	SECURITY OWASP VULNERABILITIES	Web Based Training	WatchFire	1.00	0.00			http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST10009E	ENTERPRISE TESTING METHOD OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course should be taken by everyone in the Global Testing Practice but is available to anyone in EDS who wants or needs to understand the corporate testing method	http://c.gld.eds.com/LearningCatalog
Technical	Capability - Test Director	Mandatory	TST20010E	AD OAC BUSINESS CYCLE PROCESSES TEST MANAGER / TEST DIRECTOR ORIENTATION COURSE	Web Based Training	EDS Internally	4.00	0.00			http://gld.eds.com/happs/default.asp
Technical	Capability - Test Director	Mandatory	TST20016E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 1	Course	EDS	1.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20017E	EDS ISTQB TESTING FOUNDATION - SESSION 2	Web Based Training	EDS Internally	6.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20018E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 3	Course	EDS	2.50	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20019E	EDS ISTQB TESTING FOUNDATION - SESSION 4	Web Based Training	EDS Internally	6.50	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20020E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 5	Course	EDS	4.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20021E-SDLR	EDS ISTQB TESTING FOUNDATION - SESSION 6	Self Directed Learning	Unknown	2.50	0.00		Pre-reqs required: TST20019E	http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20022E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 7	Course	EDS	3.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20023E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 8	Course	EDS	1.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20025E	ENTERPRISE TESTING METHOD - PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20026E	ENTERPRISE TESTING METHOD - INTRODUCTION TO RISK-BASED TESTING	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20027E-LSI	TESTING FOR PROGRAMME AND PROJECT MANAGERS	Course	LearnLinc	4.00	0.00			http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20030E-ASSE	STQB FOUNDATION SOFTWARE TESTING EXAM	Assessment Test	Other	1.00	220.00		GOAC central billing	http://gld.eds.com/
										Required Pre-reqs: TST20016E-LSI, TST20017E, TST20018E-LSI, TST20019E, TST20020E-LSI, TST20021E-LSI, TST20022E-LSI & TST20023E-LSI	
Technical	Capability - Test Director	Mandatory	TST20037E	ENTERPRISE TESTING METHOD - SECURITY TESTING	Web Based Training	EDS Internally	2.00	0.00			http://gld.eds.com/
Technical	Capability - Test Director	Mandatory	TST20038E	ENTERPRISE TESTING METHOD - SERVICE TESTING	Web Based Training	EDS Internally	2.50	0.00		This course is mandatory and relevant to employees engaged on SOA project/programme	http://gld.eds.com

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Technical	Capability - Test Director	Mandatory	TST30007E-LSI	ESTIMATING FOR TESTING EFFORTS		Course	EDS	4.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Director	Recommended	TST20033E	ENTERPRISE TESTING METHOD - DEVELOPING A TESTING STRATEGY		Web Based Training	EDS Internally	2.00	0.00			The course covers: ? Project, Programme, Enterprise ? ETM Definition ? ETM Benefits ? Steps to Creating a Testing Strategy ? Accessing the ETM ? ETM Templates™ PREREQUISITES for the course TST30003E-LSI - Required,TST30006E-LSI - Required*	<a href="http://ic.gld.eds.com/LearningCatalog">http://ic.gld.eds.com/LearningCatalog</a>
Technical	Capability - Test Director	Recommended	TST20039E	MANAGE AND MEASURE TESTING ACTIVITIES		Web Based Training	EDS Internally	2.00	0.00		The Manage and Measure Testing Activities course is designed to show participants how testing management applies to a typical project. This course blends an explanation of the Enterprise Testing Method (ETM) process and tools with realistic challenges that occur during testing projects. Participants will see possible ways to respond to some common situations that can occur during testing management.		<a href="http://gld.eds.com">http://gld.eds.com</a>
<b>Technical Capability - Test Specialist</b>													
Technical	Capability - Test Specialist	Mandatory	TST10006E	SECURITY OWASP VULNERABILITIES		Web Based Training	WatchFire	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST10009E	ENTERPRISE TESTING METHOD OVERVIEW		Web Based Training	EDS Internally	2.00	0.00			This course should be taken by everyone in the Global Testing Practice but is available to anyone in EDS who wants or needs to understand the corporate testing method	<a href="http://ic.gld.eds.com/LearningCatalog">http://ic.gld.eds.com/LearningCatalog</a>
Technical	Capability - Test Specialist	Mandatory	TST20001E	FUNDAMENTALS OF LOADRUNNER - WBT		Web Based Training	Mercury	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20002E	FUNDAMENTALS OF VUGEN - WBT		Web Based Training	Mercury	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20005E	HP-MERCURY PERFORMANCE TESTING - COURSE		Web Based Training	Mercury	16.00	0.00			The Mercury Registration Instructions are located at <a href="http://edsu.eds.com/_lcr/_downloads/1184Mercury%20-%20Partner%20Enablement%20Registration%20Instructions.pdf">http://edsu.eds.com/_lcr/_downloads/1184Mercury%20-%20Partner%20Enablement%20Registration%20Instructions.pdf</a> .	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20006E	FUNDAMENTALS OF QUALITY CENTRE - WBT		Web Based Training	Mercury	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20007E	USING QUICKTEST PROFESSIONAL FOR EDS - VLT		Web Based Training	Mercury	16.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20011E	INTRODUCTION TO AMBIGUITY ANALYSIS		Web Based Training	EDS Internally	1.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20016E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 1		Course	EDS	1.00	0.00		This course provides testing foundation level training to staff involved in testing related activities (i.e. developers, testers, managers). It is based on the ISTQB Foundation Level Syllabus, Version 2005. Session 1 provides an introduction to the course		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20017E	EDS ISTQB TESTING FOUNDATION - SESSION 2		Web Based Training	EDS Internally	6.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20018E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 3		Course	EDS	2.50	0.00		This course provides testing foundation level training to staff involved in testing related activities (i.e. developers, testers, managers). It is based on the ISTQB Foundation Level Syllabus, Version 2005. Session 3 is a review of Modules 1, 2, and 3		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20019E	EDS ISTQB TESTING FOUNDATION - SESSION 4		Web Based Training	EDS Internally	6.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20020E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 5		Course	EDS	4.00	0.00		This course provides testing foundation level training to staff involved in testing related activities (i.e. developers, testers, managers). It is based on the ISTQB Foundation Level Syllabus, Version 2005. Session 5 is a review of Modules 4, 5, and 6		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20021E-SDLRN	EDS ISTQB TESTING FOUNDATION - SESSION 6		Self-Directed Learning	Unknown	2.50	0.00		This course provides testing foundation level training to staff involved in testing related activities (i.e. developers, testers, managers). It is based on the ISTQB Foundation Level Syllabus, Version 2005. Session 6 is the course recap exercise	Pre-req required: TST20019E	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20022E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 7		Course	EDS	3.00	0.00		This course provides testing foundation level training to staff involved in testing related activities (i.e. developers, testers, managers). It is based on the ISTQB Foundation Level Syllabus, Version 2005. Session 7 is the mock exam		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20023E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 8		Course	EDS	1.00	0.00		This course provides testing foundation level training to staff involved in testing related activities (i.e. developers, testers, managers). It is based on the ISTQB Foundation Level Syllabus, Version 2005. Session 8 is the course wrap-up		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20025E	ENTERPRISE TESTING METHOD - PERFORMANCE TESTING OVERVIEW		Web Based Training	EDS Internally	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20028E	BASIC HYPERFORMIX TRAINING - VIRTUAL		Web Based Training	EDS Internally	6.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20029E	WATCHFIRE TRAINING		Web Based Training	WatchFire	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST20033E	ENTERPRISE TESTING METHOD - DEVELOPING A TESTING STRATEGY		Web Based Training	EDS Internally	2.00	0.00			The course covers: ? Project, Programme, Enterprise ? ETM Definition ? ETM Benefits ? Steps to Creating a Testing Strategy ? Accessing the ETM ? ETM Templates™ PREREQUISITES for the course TST30003E-LSI - Required,TST30006E-LSI - Required*	<a href="http://ic.gld.eds.com/LearningCatalog">http://ic.gld.eds.com/LearningCatalog</a>



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Technical	Capability - Test Specialist	Mandatory	TST20037E	ENTERPRISE TESTING METHOD - SECURITY TESTING	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST30002E	ADVANCED HYPERFORMIX TRAINING - COURSE	Web Based Training	EDS Internally	40.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Mandatory	TST30009E	ADVANCED ANALYSIS FOR LOADRUNNER AND PERFORMANCE CENTER 8.1 - WBT	Web Based Training	Mercury	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Recommended	TST20032E	ENTERPRISE TESTING METHOD - SYSTEM TESTING	Web Based Training	EDS Internally	6.00	0.00	This course provides an education on the Enterprise Testing Method (ETM) processes, procedures, resources and templates used for EDS System Testing.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Test Specialist	Recommended	TST20039E	MANAGE AND MEASURE TESTING ACTIVITIES	Web Based Training	EDS Internally	2.00	0.00	The Manage and Measure Testing Activities course is designed to show participants how testing management applies to a typical project. This course blends an explanation of the Enterprise Testing Method (ETM) process and tools with realistic challenges that occur during testing projects. Participants will see possible ways to respond to some common situations that can occur during testing management.		<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - Test Specialist	Recommended	TST20041E	OUNCE SECURITY TOOL- VILT TRAINING	Web Based Training	Other	8.00	0.00			<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
<b>Technical Capability - Tester</b>											
Technical	Capability - Tester	Mandatory	TST10006E	SECURITY OWASP VULNERABILITIES	Web Based Training	WatchFire	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Tester	Mandatory	TST10009E	ENTERPRISE TESTING METHOD OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course should be taken by everyone in the Global Testing Practice but is available to anyone in EDS who wants or needs to understand the corporate testing method	<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - Tester	Mandatory	TST20029E	WATCHFIRE TRAINING	Web Based Training	WatchFire	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Tester	Mandatory	TST20038E	ENTERPRISE TESTING METHOD - SERVICE TESTING	Web Based Training	EDS Internally	2.50	0.00		This course is mandatory and relevant to employees engaged on SOA project/programme	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Tester	Recommended	TST20032E	ENTERPRISE TESTING METHOD - SYSTEM TESTING	Web Based Training	EDS Internally	6.00	0.00	This course provides an education on the Enterprise Testing Method (ETM) processes, procedures, resources and templates used for EDS System Testing.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Tester	Recommended	TST20041E	OUNCE SECURITY TOOL- VILT TRAINING	Web Based Training	Other	8.00	0.00			<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
<b>Technical Capability - Testing Architect</b>											
Technical	Capability - Testing Architect	Mandatory	FAC1054E-CD-ROM	FOUNDATIONS OF FACILITATION: PART 1	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	FAC1055E-CD-ROM	FOUNDATIONS OF FACILITATION: PART 2	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	FAC1102E	FACILITATING CHALLENGING SITUATIONS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST10006E	SECURITY OWASP VULNERABILITIES	Web Based Training	WatchFire	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST10009E	ENTERPRISE TESTING METHOD OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course should be taken by everyone in the Global Testing Practice but is available to anyone in EDS who wants or needs to understand the corporate testing method	<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - Testing Architect	Mandatory	TST20011E	INTRODUCTION TO AMBIGUITY ANALYSIS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20016E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 1	Course	EDS	1.00	0.00	Part of EDS ISTQB Testing Foundation Program		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20017E	EDS ISTQB TESTING FOUNDATION - SESSION 2	Web Based Training	EDS Internally	6.00	0.00	Part of EDS ISTQB Testing Foundation Program		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20018E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 3	Course	EDS	2.50	0.00	Part of EDS ISTQB Testing Foundation Program		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20019E	EDS ISTQB TESTING FOUNDATION - SESSION 4	Web Based Training	EDS Internally	6.50	0.00	Part of EDS ISTQB Testing Foundation Program		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20020E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 5	Course	EDS	4.00	0.00	Part of EDS ISTQB Testing Foundation Program		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20021E-SOLRN	EDS ISTQB TESTING FOUNDATION - SESSION 6	Self-Directed Learning	Unknown	2.50	0.00		Pre-reqs required: TST20019E	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20022E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 7	Course	EDS	3.00	0.00	Part of EDS ISTQB Testing Foundation Program		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20023E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 8	Course	EDS	1.00	0.00	Part of EDS ISTQB Testing Foundation Program		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20025E	ENTERPRISE TESTING METHOD - PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20026E	ENTERPRISE TESTING METHOD - INTRODUCTION TO RISK-BASED TESTING	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20027E-LSI	TESTING FOR PROGRAMME AND PROJECT MANAGERS	Course	LearnLinc	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20030E-ASSESS	ISTQB FOUNDATION SOFTWARE TESTING EXAM	Assessment Test	Other	1.00	220.00		GOAC central billing	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - Testing Architect	Mandatory	TST20033E	ENTERPRISE TESTING METHOD - DEVELOPING A TESTING STRATEGY	Web Based Training	EDS Internally	2.00	0.00		The course covers: ? Project, Programme, Enterprise ? ETM Definition ? ETM Benefits ? Steps to Creating a Testing Strategy ? Accessing the ETM ? ETM Templates * PREREQUISITES for the course TST30003E-LSI - Required, TST30006E-LSI - Required*	<a href="http://c.gld.eds.com/LearningCatalog">http://c.gld.eds.com/LearningCatalog</a>
Technical	Capability - Testing Architect	Mandatory	TST20038E	ENTERPRISE TESTING METHOD - SERVICE TESTING	Web Based Training	EDS Internally	2.50	0.00		This course is mandatory and relevant to employees engaged on SOA project/programme	<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - Testing Architect	Mandatory	TST20039E	MANAGE AND MEASURE TESTING ACTIVITIES	Web Based Training	EDS Internally	2.00	0.00	The Manage and Measure Testing Activities course is designed to show participants how testing management applies to a typical project. This course blends an explanation of the Enterprise Testing Method (ETM) process and tools with realistic challenges that occur during testing projects. Participants will see possible ways to respond to some common situations that can occur during testing management.		<a href="http://gld.eds.com/">http://gld.eds.com</a>



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Technical	Capability - Testing Architect	Mandatory	TST40001E-LSI	TESTING PRACTICES ASSESSMENT (TPA) COURSE	Course	EDS	12.00	0.00		This course is required for Testing Architects and Testing Specialists (practitioners) and recommended for Testing Delivery Managers and Test Directors. See restrictions following text in abstract field above.	http://gld.eds.com/
Technical	Capability - Testing Architect	Recommended	MFD2105E	REQUIREMENTS DETERMINATION PROCESS	Web Based Training	EDS Internally	16.00	0.00			http://gld.eds.com/
Technical	Capability - Testing Architect	Recommended	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			http://gld.eds.com/
Technical	Capability - Testing Architect	Recommended	TST30007E-LSI	ESTIMATING FOR TESTING EFFORTS	Course	EDS	4.50	0.00			http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST10006E	SECURITY OWASP VULNERABILITIES	Web Based Training	WatchFire	1.00	0.00			http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST10009E	ENTERPRISE TESTING METHOD OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course should be taken by everyone in the Global Testing Practice but is available to anyone in EDS who wants or needs to understand the corporate testing method	http://c.gld.eds.com/ LearningCatalog
Technical	Capability - Testing Delivery Manager	Mandatory	TST20010E	AD QAC BUSINESS CYCLE PROCESSES TEST MANAGER / TEST DIRECTOR ORIENTATION COURSE	Web Based Training	EDS Internally	4.00	0.00			http://gld.eds.com/napps/default.asp
Technical	Capability - Testing Delivery Manager	Mandatory	TST20016E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 1	Course	EDS	1.00	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20017E	EDS ISTQB TESTING FOUNDATION - SESSION 2	Web Based Training	EDS Internally	6.00	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20018E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 3	Course	EDS	2.50	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20019E	EDS ISTQB TESTING FOUNDATION - SESSION 4	Web Based Training	EDS Internally	6.50	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20020E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 5	Course	EDS	4.00	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20021E-SDLR	EDS ISTQB TESTING FOUNDATION - SESSION 6	Self-Directed Learning	Unknown	2.50	0.00		Pre-reqs required: TST20019E	http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20022E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 7	Course	EDS	3.00	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20023E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 8	Course	EDS	1.00	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20025E	ENTERPRISE TESTING METHOD - PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20026E	ENTERPRISE TESTING METHOD - INTRODUCTION TO RISK-BASED TESTING	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20027E-LSI	TESTING FOR PROGRAMME AND PROJECT MANAGERS	Course	LearnLinc	4.00	0.00			http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20030E-ASSE	ISTQB FOUNDATION SOFTWARE TESTING EXAM	Assessment Test	Other	1.00	220.00		GOAC central billing Required Pre-reqs: TST20016E-LSI, TST20017E, TST20018E-LSI, TST20019E, TST20020E-LSI, TST20021E-LSI, TST20022E-LSI & TST20023E-LSI	http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20033E	ENTERPRISE TESTING METHOD - DEVELOPING A TESTING STRATEGY	Web Based Training	EDS Internally	2.00	0.00		The course covers: ? Project, Programme, Enterprise ? ETM Definition ? ETM Benefits ? Steps to Creating a Testing Strategy ? Accessing the ETM ? ETM Templates * PRE-REQUISITES for the course TST30003E-LSI - Required, TST30006E-LSI - Required*	http://c.gld.eds.com/ LearningCatalog
Technical	Capability - Testing Delivery Manager	Mandatory	TST20037E	ENTERPRISE TESTING METHOD - SECURITY TESTING	Web Based Training	EDS Internally	2.00	0.00			http://gld.eds.com/
Technical	Capability - Testing Delivery Manager	Mandatory	TST20038E	ENTERPRISE TESTING METHOD - SERVICE TESTING	Web Based Training	EDS Internally	2.50	0.00		This course is mandatory and relevant to employees engaged on SOA project/programme	http://gld.eds.com
Technical	Capability - Testing Delivery Manager	Mandatory	TST20039E	MANAGE AND MEASURE TESTING ACTIVITIES	Web Based Training	EDS Internally	2.00	0.00		The Manage and Measure Testing Activities course is designed to show participants how testing management applies to a typical project. This course blends an explanation of the Enterprise Testing Method (ETM) process and tools with realistic challenges that occur during testing projects. Participants will see possible ways to respond to some common situations that can occur during testing management.	http://gld.eds.com
Technical	Capability - Testing Delivery Manager	Mandatory	TST30007E-LSI	ESTIMATING FOR TESTING EFFORTS	Course	EDS	4.50	0.00			http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST10006E	SECURITY OWASP VULNERABILITIES	Web Based Training	WatchFire	1.00	0.00			http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST10009E	ENTERPRISE TESTING METHOD OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course should be taken by everyone in the Global Testing Practice but is available to anyone in EDS who wants or needs to understand the corporate testing method	http://c.gld.eds.com/ LearningCatalog
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20011E	INTRODUCTION TO AMBIGUITY ANALYSIS	Web Based Training	EDS Internally	1.50	0.00			http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20016E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 1	Course	EDS	1.00	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20017E	EDS ISTQB TESTING FOUNDATION - SESSION 2	Web Based Training	EDS Internally	6.00	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20018E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 3	Course	EDS	2.50	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20019E	EDS ISTQB TESTING FOUNDATION - SESSION 4	Web Based Training	EDS Internally	6.50	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20020E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 5	Course	EDS	4.00	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20021E-SDLR	EDS ISTQB TESTING FOUNDATION - SESSION 6	Self-Directed Learning	Unknown	2.50	0.00		Pre-reqs required: TST20019E	http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20022E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 7	Course	EDS	3.00	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20023E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 8	Course	EDS	1.00	0.00		Part of EDS ISTQB Testing Foundation Program	http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20025E	ENTERPRISE TESTING METHOD - PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20026E	ENTERPRISE TESTING METHOD - INTRODUCTION TO RSK-BASED TESTING	Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST20030E-ASSE	ISTQB FOUNDATION SOFTWARE TESTING EXAM	Assessment Test	Other	1.00	220.00		GOAC central billing Required Pre-reqs: TST20016E-LSI, TST20017E, TST20018E-LSI, TST20019E, TST20020E-LSI, TST20021E-LSI, TST20022E-LSI & TST20023E-LSI	http://gld.eds.com/

AD Role-Based Training List

Technical	Capability - Testing Lead Capability Technologist	Mandatory	TST4001E-LSI	TESTING PRACTICES ASSESSMENT (TPA) COURSE	Course	EDS	12.00	0.00		This course is required for Testing Architects and Testing Specialists (practitioners) and recommended for Testing Delivery Managers and Test Directors. See restrictions following text in abstract field above.	http://gtd.eds.com/
<b>Technical Capability - Testing Tools Specialist</b>											
Technical	Capability - Testing Tools Specialist	Mandatory	TST10009E	ENTERPRISE TESTING METHOD OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course should be taken by everyone in the Global Testing Practice but is available to anyone in EDS who wants or needs to understand the corporate testing method	http://c.gtd.eds.com/LearningCatalog
Technical	Capability - Testing Tools Specialist	Mandatory	TST20001E	FUNDAMENTALS OF LOADRUNNER - WBT	Web Based Training	Mercury	2.00	0.00			http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20002E	FUNDAMENTALS OF VUGEN - WBT	Web Based Training	Mercury	1.00	0.00			http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20005E	HP-MERCURY PERFORMANCE TESTING - COURSE	Web Based Training	Mercury	16.00	0.00		The Mercury Registration Instructions are located at <a href="http://edu.eds.com/_lcr/_downloads/1184/Mercury%20-%20Partner%20Enablement%20Registration%20Instructions.pdf">http://edu.eds.com/_lcr/_downloads/1184/Mercury%20-%20Partner%20Enablement%20Registration%20Instructions.pdf</a> .	http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20006E	FUNDAMENTALS OF QUALITY CENTRE - WBT	Web Based Training	Mercury	2.00	0.00			http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20007E	USING QUICKTEST PROFESSIONAL FOR EDS - VLT	Web Based Training	Mercury	16.00	0.00			http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20011E	INTRODUCTION TO AMBIGUITY ANALYSIS	Web Based Training	EDS Internally	1.50	0.00			http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20016E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 1	Course	EDS	1.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20017E	EDS ISTQB TESTING FOUNDATION - SESSION 2	Web Based Training	EDS Internally	6.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20018E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 3	Course	EDS	2.50	0.00	Part of EDS ISTQB Testing Foundation Program		http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20019E	EDS ISTQB TESTING FOUNDATION - SESSION 4	Web Based Training	EDS Internally	6.50	0.00	Part of EDS ISTQB Testing Foundation Program		http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20020E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 5	Course	EDS	4.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20021E-SDLR	EDS ISTQB TESTING FOUNDATION - SESSION 6	Self-Directed Learning	Unknown	2.50	0.00	This course provides testing foundation level training to staff involved in testing related activities (i.e. developers, testers, managers). It is based on the ISTQB Foundation Level Syllabus, Version 2005. Session 6 is the course recap exercise. You will receive the recap exercise from the instructor during Session 5. When you have completed the exercise, please mark Session 6 complete by going to the Enrollments page and clicking on the "Mark Complete" link in the Action column.	Pre-req required: TST20019E	http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20022E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 7	Course	EDS	3.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20023E-LSI	EDS ISTQB TESTING FOUNDATION - SESSION 8	Course	EDS	1.00	0.00	Part of EDS ISTQB Testing Foundation Program		http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20025E	ENTERPRISE TESTING METHOD - PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20026E	ENTERPRISE TESTING METHOD - INTRODUCTION TO RISK-BASED TESTING	Web Based Training	EDS Internally	1.00	0.00			http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20028E	BASIC HYPERFORMIX TRAINING - VIRTUAL	Web Based Training	EDS Internally	6.00	0.00			http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20030E-ASSESS	ISTQB FOUNDATION SOFTWARE TESTING EXAM	Assessment Test	Other	1.00	220.00		GOAC central billing Required Pre-reqs: TST20016E-LSI, TST20017E, TST20018E-LSI, TST20019E, TST20020E-LSI, TST20021E-LSI, TST20022E-LSI & TST20023E-LSI.	http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST20037E	ENTERPRISE TESTING METHOD - SECURITY TESTING	Web Based Training	EDS Internally	2.00	0.00			http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Mandatory	TST30002E	ADVANCED HYPERFORMIX TRAINING - COURSE	Web Based Training	EDS Internally	40.00	0.00			http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Recommended	TST20032E	ENTERPRISE TESTING METHOD - SYSTEM TESTING	Web Based Training	EDS Internally	6.00	0.00	This course provides an education on the Enterprise Testing Method (ETM) processes, procedures, resources and templates used for EDS System Testing.		http://gtd.eds.com/
Technical	Capability - Testing Tools Specialist	Recommended	TST20041E	OUNCE SECURITY TOOL- VLT TRAINING	Web Based Training	Other	8.00	0.00			http://c.gtd.eds.com/LearningCatalog
<b>Delivery Capability - Transformation - Programme Manager</b>											
Delivery	Capability - Transformation - Programme Manager	Mandatory	ADGDM001E	Global Delivery Model	Web Based Training	EDS	1.00	0.00		Go to GDM Web site and click on "Supporting Assets View" link on the left side of the page. Review GDM Shared Understanding presentation. Familiarize yourself with GDM Web site.	http://www.gsms-am.eds.com/gdm/index
Delivery	Capability - Transformation - Programme Manager	Mandatory	CM320006E-COAC	TRANSFORMATION CAPABILITY - TRANSFORMATION ASSETS COACHING	Coaching	EDS Internally	4.00	0.00			http://gtd.eds.com/
Delivery	Capability - Transformation - Programme Manager	Mandatory	CM320007E-COAC	TRANSFORMATION CAPABILITY - CHANGE MANAGEMENT COACHING	Coaching	EDS Internally	48.00	0.00			http://gtd.eds.com/
Delivery	Capability - Transformation - Programme Manager	Mandatory	CM32303E	MANAGED CHANGE	Web Based Training	EDS Internally	3.00	0.00			http://gtd.eds.com/
Delivery	Capability - Transformation - Programme Manager	Mandatory	FN20300E-TRNGR	VARIANCE EXPLANATION TRAINING	Training Replays	Unknown	1.50	0.00		Click on the URL below to access this training. Note: To view this training, you will need RealPlayer. A CD-ROM version of this training is available from the Video Resource Center.	https://finance.eds.com/dfg/training/default
Delivery	Capability - Transformation - Programme Manager	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES	Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials: <a href="http://www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures">http://www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures</a>	http://gtd.eds.com/napps/default.asp
Delivery	Capability - Transformation - Programme Manager	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			http://gtd.eds.com/
Delivery	Capability - Transformation - Programme Manager	Mandatory	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC3) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			http://gtd.eds.com/
Delivery	Capability - Transformation - Programme Manager	Mandatory	MSP2101E-LSI	EFFECTIVE SCHEDULE MANAGEMENT USING MICROSOFT PROJECT	Course	EDS	16.00	0.00			http://gtd.eds.com/
Delivery	Capability - Transformation - Programme Manager	Mandatory	MTF1110E	Technical Acclimation: SLC3 Overview, PM2 Overview, Process	Web Based Training	EDS	2.00	0.00			http://gtd.eds.com

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Delivery	Capability - Transformation - Programme Manager	Mandatory	PPL204E	PERFORMANCE MANAGEMENT FOR LEADERS	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Programme Manager	Mandatory	PRJ1338E	TECHNICAL ACCLIMATION: PROJECT MANAGEMENT (PM2) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Programme Manager	Mandatory	QMS2001E	GAD GMS DECISION ANALYSIS AND RESOLUTION OVERVIEW	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Delivery	Capability - Transformation - Programme Manager	Mandatory	QMS2009E	GAD GMS FOR PROGRAMME MANAGERS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Delivery	Capability - Transformation - Programme Manager	Mandatory	QMS20024E	GAD GMS NAVIGATION TRAINING	Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Navigation course. It should be taken by GAD GMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Delivery	Capability - Transformation - Programme Manager	Mandatory	QMS20027E	WORK PRODUCT REVIEW REPORT TRAINING	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Programme Manager	Mandatory	QMS20039E	GAD GMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Overview course. It should be taken by GAD GMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Delivery	Capability - Transformation - Programme Manager	Mandatory	QMS30001E	GAD GMS POST MILESTONE PROJECT REVIEW TRAINING	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Delivery	Capability - Transformation - Programme Manager	Recommended	PRT40034E-WRKS	DATA CENTER MODERNIZATION - INFRASTRUCTURE RATIONALIZATION WORKSHOP	Workshop	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Programme Manager	Recommended	PRT40035E-WRKS	INFRASTRUCTURE RATIONALIZATION TOOLSET - OVERVIEW	Workshop	EDS Internally	16.00	0.00		: Approval of Instructor needed.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Programme Manager	Recommended	QMS20020E	UNDERSTANDING FINANCIAL INTERACTIONS WITHIN GAD GMS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Delivery	Capability - Transformation - Programme Manager	Recommended	QMS30025E	GAD GMS TAILORING TRAINING	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>Delivery</b>	<b>Capability - Transformation - Workstream Leader</b>	<b>Mandatory</b>	<b>ADGD4001E</b>	<b>Global Delivery Model</b>	<b>Web Based Training</b>	<b>EDS</b>	<b>1.00</b>	<b>0.00</b>		Go to GDM Web site and click on "Supporting Assets View" link on the left side of the page. Review GDM Shared Understanding presentation. Familiarize yourself with GDM Web site.	<a href="http://www.gsms-am.eds.com/gdm/index">http://www.gsms-am.eds.com/gdm/index</a>
Delivery	Capability - Transformation - Workstream Leader	Mandatory	CMG20006E-COAC	TRANSFORMATION CAPABILITY - TRANSFORMATION ASSETS COACHING	Coaching	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Mandatory	CMG20007E-COAC	TRANSFORMATION CAPABILITY - CHANGE MANAGEMENT COACHING	Coaching	EDS Internally	48.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Mandatory	CMG2003E	MANAGED CHANGE	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Mandatory	GSMD0013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Mandatory	LDR2315E-SDLRN	EDS INTEGRATED CHANGE MANAGEMENT PROCESS	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Mandatory	MSP2101E-LSJ	EFFECTIVE SCHEDULE MANAGEMENT USING MICROSOFT PROJECT	Course	EDS	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Mandatory	PRG1000E	PROGRAMME MANAGEMENT OVERVIEW: GLOBAL PROGRAMME MANAGEMENT ARCHITECTURE	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Mandatory	PRJ1338E	TECHNICAL ACCLIMATION: PROJECT MANAGEMENT (PM2) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Mandatory	QMS20022E	GAD GMS FOR SHARED SERVICES AND SCM LEADERSHIP	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Mandatory	QMS20024E	GAD GMS NAVIGATION TRAINING	Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Navigation course. It should be taken by GAD GMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	FIN20300E-TRNGR	VARIANCE EXPLANATION TRAINING	Training Replays	Unknown	1.50	0.00		Click on the URL below to access this training. Note: To view this training, you will need RealPlayer. A CD-ROM version of this training is available from the Video Resource Center.	<a href="https://finance.eds.com/fg/training/default">https://finance.eds.com/fg/training/default</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	LDR10011X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 1: INTRODUCTION AND PRE-ASSESSMENT	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	LDR10012X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 2: BILLINGS/REVENUE/RECEIVABLES/COLL	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	LDR10013X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 3: ASSET MANAGEMENT	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	LDR10014X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 4: CAPITAL	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	LDR10015X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 5: RECOG & ANALYSIS OF OP EXPENSES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	LDR10016X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 6: FORECASTING	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	LDR10017X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 7: OTHER INFORMATION	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC3) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	MTF1110E	Technical Acclimation: SLC3 Overview, PM2 Overview, Process	Web Based Training	EDS	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	PPL204E	PERFORMANCE MANAGEMENT FOR LEADERS	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	PRT40034E-WRKS	DATA CENTER MODERNIZATION - INFRASTRUCTURE RATIONALIZATION WORKSHOP	Workshop	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Capability - Transformation - Workstream Leader	Recommended	PRT40035E-WRKS	INFRASTRUCTURE RATIONALIZATION TOOLSET - OVERVIEW	Workshop	EDS Internally	16.00	0.00		: Approval of Instructor needed.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical</b>	<b>Capability - z/OS - COBOL Programmer</b>	<b>Mandatory</b>	<b>COB30003E</b>	<b>COBOL PROGRAMMING - BASICS</b>	<b>Web Based Training</b>	<b>Ajlon</b>	<b>6.00</b>	<b>0.00</b>			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	COB30004E	COBOL PROGRAMMING - MANIPULATING DATA	Web Based Training	Ajlon	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ISP20003E-CD-ROM	USING ONLINE SYSTEM FACILITIES ? TSO/ISPF	CD-ROM	Ajlon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ISP20005E	MAINTAINING DATA IN FILES WITH THE ISPF EDITOR	Web Based Training	Ajlon	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability - z/OS - COBOL Programmer	Mandatory	ISP30001E	ISPF FOR POWER USERS	Web Based Training	Ajilon	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ISP30002E	USING ONLINE SYSTEM FACILITIES ? TSO/ISPF	Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	JCL30001E	JCL POWER USERS	Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	JCL30002E	JCL (Z/OS) - INTRODUCTION TO Z/OS JCL	Web Based Training	Ajilon	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	JCL30003E	JCL (Z/OS) - USING SPECIAL DATA SETS IN BATCH JOBS	Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	JES20001E	JES2 CONCEPTS & COMMANDS	Web Based Training	Ajilon	9.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	JES30001E	JES2 POWER USERS	Web Based Training	Ajilon	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	MVS20001E	MVS UTILITIES	Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	OMS20039E	GAD OMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Overview course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	SDS2100E	SDSF CONCEPTS & FACILITIES	Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	SDS30001E	SDSF FOR POWER USERS	Web Based Training	Ajilon	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	TS120025E	ENTERPRISE TESTING METHOD - PERFORMANCE TESTING OVERVIEW	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	TS120032E	ENTERPRISE TESTING METHOD - SYSTEM TESTING	Web Based Training	EDS Internally	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	VSM2100E	VSAM UTILITIES	Web Based Training	Ajilon	5.00	0.00		Course currently unavailable from EDS University, replacements are currently being evaluated	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ZOS2007E-CD-R	JCL (Z/OS V1.4) - IDENTIFYING AND RESOLVING BATCH PROBLEMS I	CD-ROM	Ajilon	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ZOS20012E-CD-R	JCL (Z/OS V1.4) - WRITING BATCH JOB PROCEDURES	CD-ROM	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ZOS20017E-EREFP	Z/OS CONCEPTS	Electronic Ref. Material	IBM	7.00	0.00			<a href="http://publib.boulder.ibm.com/infocenter/z">http://publib.boulder.ibm.com/infocenter/z</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ZOS20018E-EREFP	COBOL DOWNLOADS	Electronic Ref. Material	Micro Focus	1.00	0.00			<a href="http://www.microfocus.com/cobol_downlo">http://www.microfocus.com/cobol_downlo</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ZOS20019E-EREFP	EDS COBOL CODING STANDARDS	Electronic Ref. Material	EDS Internally	5.00	0.00			<a href="http://dadm3b.sys.eds.com/~bzvsg8/cob">http://dadm3b.sys.eds.com/~bzvsg8/cob</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ZOS20020E-EBOOC	Z/OS BASICS REDBOOK	eBook	IBM	20.50	0.00			<a href="http://www.redbooks.ibm.com/redbooks/p">http://www.redbooks.ibm.com/redbooks/p</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ZOS20021E-EBOOC	MURACHS OS/390 AND Z/OS JCL	eBook	Books24x7	16.00	0.00			<a href="http://www.books24x7.com">http://www.books24x7.com</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ZOS20023E	MANFRAME: CICS APPLICATION DEVELOPMENT	Web Based Training	SkillSoft	3.00	0.00			<a href="http://eds.skillport.com/">http://eds.skillport.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Mandatory	ZOS30001E	Z/OS CONCEPTS & COMPONENTS	Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	COM20002E	VTAM COMMANDS	Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	COM20003E	VTAM CONCEPTS	Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	DBF20007E	DB2 FAMILY FUNDAMENTALS (SELF-PACED VIRTUAL CLASS)	Web Based Training	IBM	30.00	573.75		Individual must have approval from leader to take this course. IBM Course ID: C03A1. Course URL is <a href="http://www-304.ibm.com/jct03001c/services/learning/ites.wss/us/en?ageType=course_description&amp;courseCode=C03A1">http://www-304.ibm.com/jct03001c/services/learning/ites.wss/us/en?ageType=course_description&amp;courseCode=C03A1</a>	<a href="http://gld.eds.com/">http://gld.eds.com</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	PGL20006E	INTRODUCTION TO PROGRAMMING IN AN IBM ENVIRONMENT	Web Based Training	Ajilon	11.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	REX20001E	USING REXX TO BUILD A STRUCTURED PROGRAM	Web Based Training	Ajilon	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	REX20002E	INTRODUCTION TO MANFRAME REXX	Web Based Training	Ajilon	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	REX20003E	REXX KEYWORDS & FUNCTIONS	Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	REX20004E	REXX LOOPING & TRACING	Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	REX20005E	REXX PROGRAMMING I FOR VSE	Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	REX20006E	REXX PROGRAMMING II FOR VSE	Web Based Training	Ajilon	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	ZOS20015E-EREFP	PROBLEM MANAGEMENT ON Z/OS	Electronic Ref. Material	IBM	1.00	0.00			<a href="http://publib.boulder.ibm.com/infocenter/z">http://publib.boulder.ibm.com/infocenter/z</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	ZOS20016E-EREFP	APPLICATION PROGRAMMING ON Z/OS	Electronic Ref. Material	IBM	2.50	0.00			<a href="http://publib.boulder.ibm.com/infocenter/z">http://publib.boulder.ibm.com/infocenter/z</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	ZOS20022E-EBOOC	ENTERPRISE COBOL FOR Z/OS PROGRAMMING GUIDE	eBook	IBM	25.00	0.00			<a href="http://publib.boulder.ibm.com/epubs/pdf/">http://publib.boulder.ibm.com/epubs/pdf/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	ZOS30007E-EREFP	DB2 INFORMATION CENTER	Electronic Ref. Material	IBM - Satellite	1.00	0.00			<a href="http://publib.boulder.ibm.com/infocenter/db">http://publib.boulder.ibm.com/infocenter/db</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	ZOS30013E-EREFP	MVS SERIES PDF FILES	Electronic Ref. Material	IBM	2.00	0.00			<a href="http://www-03.ibm.com/servers/eserver/z">http://www-03.ibm.com/servers/eserver/z</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	ZOS30014E-EBOOC	MURACHS CICS FOR THE COBOL PROGRAMMER	eBook	Books24x7	18.00	0.00			<a href="http://www.books24x7.com">http://www.books24x7.com</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	ZOS30015E-EBOOC	AN INTRODUCTION TO IMS: YOUR COMPLETE GUIDE TO BMS INFORMATION MANAGEMENT SYS	eBook	Books24x7	17.00	0.00			<a href="http://www.books24x7.com">http://www.books24x7.com</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	ZOS30016E-EREFP	REXX TUTORIAL SITE	Electronic Ref. Material	Other	2.00	0.00			<a href="http://www.kilovattssoftware.com/tutorial/">http://www.kilovattssoftware.com/tutorial/</a>
Technical	Capability - z/OS - COBOL Programmer	Recommended	ZOS30017E-EREFP	REXX ON ZSERIES USER'S GUIDE AND REFERENCE	Electronic Ref. Material	IBM	2.00	0.00			<a href="http://www.elink.ibmink.ibm.com/publicat">http://www.elink.ibmink.ibm.com/publicat</a>
<b>General</b>	<b>Capability Support</b>										
General	Capability Support	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Capability Support	Mandatory	OMS20024E	GAD OMS NAVIGATION TRAINING	Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Navigation course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
General	Capability Support	Mandatory	OMS20039E	GAD OMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Overview course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
General	Capability Support	Mandatory	OMS20059E	GAD OMS FOR BUSINESS FUNCTION USERS	Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD OMS users who use only the Product Realization (GSMS) portion of GAD OMS	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
General	Capability Support	Recommended	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES	Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials <a href="http://www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures">://www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures</a>	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
General	Capability Support	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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General	Capability Support	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
General	Capability Support	Recommended	QMS10011E	DESIRED STATE	Web Based Training	EDS Internally	1.00	0.00				This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Capability Support	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?	Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
General	Capability Support	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION	Course	Unknown	3.00	0.00				GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Capability Support	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS	Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
General	Capability Support	Recommended	QMS20017E	ISO FOR GAD QMS USERS	Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
<b>Technical Capability-DE-AMOD Awareness</b>													
Technical	Capability-DE-AMOD Awareness	Mandatory	AMS20030E-TRNG	AMOD - DATA PROFILING OVERVIEW	Training Replays	EDS Internally	1.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-AMOD Awareness	Mandatory	AMS20034E-TRNG	APPS AWARENESS: AMOD - RE-LEARN SERVICES	Training Replays	EDS Internally	1.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-AMOD Awareness	Mandatory	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-AMOD Awareness	Mandatory	DBF20052E-WRKS	DE DATA MIGRATION PROCESS OVERVIEW	Workshop	EDS Internally	1.00	0.00				<a href="https://knowledgecentre.eds.com/sites/kc">https://knowledgecentre.eds.com/sites/kc</a>	
Technical	Capability-DE-AMOD Awareness	Mandatory	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Technical	Capability-DE-AMOD Awareness	Mandatory	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Technical	Capability-DE-AMOD Awareness	Mandatory	PRT20075E	APPS AWARENESS - AMOD RE-HOST SERVICES	Web Based Training	EDS Internally	1.00	0.00			This training forms part of the overall AMOD Awareness Training	<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
<b>Technical Capability-DE-AMOD Data Migration Informatica</b>													
Technical	Capability-DE-AMOD Data Migration Informatica	Mandatory	DBF20051E-WRKS	POWERCENTER 8 LEVEL 1 DEVELOPER	Workshop	Informatica	32.00	2240.00				<a href="http://www.informatica.com/">http://www.informatica.com/</a>	
Technical	Capability-DE-AMOD Data Migration Informatica	Mandatory	DBF30026E-WRKS	POWEREXCHANGE 8 BASICS - IVA	Workshop	Informatica	12.00	840.00				<a href="http://www.informatica.com/">http://www.informatica.com/</a>	
Technical	Capability-DE-AMOD Data Migration Informatica	Recommended	DBF30027E-WRKS	POWERCENTER 8 LEVEL 1 ADMINISTRATOR	Workshop	Informatica	8.00	560.00				<a href="http://www.informatica.com/">http://www.informatica.com/</a>	
Technical	Capability-DE-AMOD Data Migration Informatica	Recommended	DBF40004E-WRKS	POWERCENTER 8 LEVEL 1 DEVELOPER	Workshop	Informatica	24.00	1680.00				<a href="http://www.informatica.com/">http://www.informatica.com/</a>	
<b>Technical Capability-DE-AMOD Data Migration Process</b>													
Technical	Capability-DE-AMOD Data Migration Process	Mandatory	DBF20050E-WRKS	DATA MIGRATION GAD-QMS PROCESS	Workshop	EDS Internally	10.00	0.00				<a href="https://knowledgecentre.eds.com/sites/kc">https://knowledgecentre.eds.com/sites/kc</a>	
<b>Technical Capability-DE-AMOD Data Profiling</b>													
Technical	Capability-DE-AMOD Data Profiling	Mandatory	AMS20006E-LSI	RE-LEARN 2011 DATA PROFILING PROCESS TRAINING	Course	EDS	24.00	0.00				Tool training as designated by your site or implementation should be completed prior to taking this course. The course is restricted to selected candidates based on approved training plans.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-AMOD Data Profiling	Mandatory	AMS30056E-WRKS	INFORMATICA SOURCE PROFILER	Workshop	Informatica	8.00	560.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-AMOD Data Profiling	Mandatory	AMS30057E-WRKS	INFORMATICA DATA EXPLORER BASIC	Workshop	Informatica	16.00	1120.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-AMOD Data Profiling	Mandatory	AMS30058E-WRKS	INFORMATICA DATA EXPLORER TECHNIQUES	Workshop	Informatica	8.00	560.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-AMOD Data Profiling	Recommended	DBF20036E-SDLR	INFORMATICA DATA EXPLORER VS BRIDGE	Self-Directed Learning	EDS Internally	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
<b>Technical Capability-DE-AMOD Solutioning</b>													
Technical	Capability-DE-AMOD Solutioning	Mandatory	AMS20031E-TRNG	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00				This is a course intended for all Applications Services employees.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-AMOD Solutioning	Mandatory	DBF30029E-WRKS	AMOD AND DE SOLUTIONING	Workshop	EDS Internally	12.00	0.00				<a href="https://knowledgecentre.eds.com/sites/kc">https://knowledgecentre.eds.com/sites/kc</a>	
<b>Technical Capability-DE-Data Analyst-Information Modelling - Path 1</b>													
Technical	Capability-DE-Data Analyst-Information Modelling - Path 1	Mandatory	DBF20039E-EBOO	INFORMATION MODELING AND RELATIONAL DATABASES: FROM CONCEPTUAL ANALYSIS TO LOGIC	eBook	Books24x7	6.00	0.00				<a href="http://www.books24x7.com/book/id_4665">http://www.books24x7.com/book/id_4665</a>	
Technical	Capability-DE-Data Analyst-Information Modelling - Path 1	Mandatory	DBF20043E-WRKS	ERWIN CASE TOOL DATA MODELING THEORY AND DESIGN USAGE	Workshop	Computer Ass	40.00	1500.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Information Modelling - Path 1	Mandatory	DMO30001E-ERE	DE DATA MODELING BEST PRACTICES	Electronic Ref. Material	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Information Modelling - Path 1	Mandatory	WRD2105E	REQUIREMENTS DETERMINATION PROCESS	Web Based Training	EDS Internally	16.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
<b>Technical Capability-DE-Data Analyst-Information Modelling - Path 2</b>													
Technical	Capability-DE-Data Analyst-Information Modelling - Path 2	Mandatory	DBF20040E-EBOO	UML BIBL	eBook	Books24x7	8.00	0.00				<a href="http://www.books24x7.com/book/id_6081">http://www.books24x7.com/book/id_6081</a>	
Technical	Capability-DE-Data Analyst-Information Modelling - Path 2	Mandatory	AR30008E-EREF	ZACHMAN ENTERPRISE ARCHITECTURE FRAMEWORK	Electronic Ref. Material	Other	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Information Modelling - Path 2	Mandatory	MOO20001E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FUNDAMENTALS	Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Information Modelling - Path 2	Mandatory	MOO20002E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: EXPLORING SYSTEM BEHAVIOR	Web Based Training	SkillSoft	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Information Modelling - Path 2	Mandatory	MOO20003E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FINDING CLASSES	Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Information Modelling - Path 2	Mandatory	MOO20004E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: ANALYZING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Information Modelling - Path 2	Mandatory	MOO20005E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: SYSTEM AND OBJECT BEHAVIOR	Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Information Modelling - Path 2	Mandatory	MOO20006E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGNING THE SYSTEM	Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Information Modelling - Path 2	Mandatory	MOO20007E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: DESIGN AND IMPLEMENTATION ISSUES	Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
<b>Technical Capability-DE-Data Analyst-Specialist-Information Modelling</b>													
Technical	Capability-DE-Data Analyst-Specialist-Information Modelling	Mandatory	DBF40003E-EBOO	AGILE DATABASE TECHNIQUES: EFFECTIVE STRATEGIES FOR THE AGILE SOFTWARE DEVELOPER	eBook	Books24x7	15.00	0.00				<a href="http://www.books24x7.com/book/id_1118">http://www.books24x7.com/book/id_1118</a>	
Technical	Capability-DE-Data Analyst-Specialist-Information Modelling	Mandatory	DMO30004E	ALLFUSION® ERWIN® DATA MODELER: DIMENSIONAL MODELING	Web Based Training	Computer Ass	6.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Specialist-Information Modelling	Mandatory	DWH40001E-EBOO	BUILDING AND MANAGING THE METADATA REPOSITORY: A FULL LIFECYCLE GUIDE	eBook	Books24x7	10.00	0.00				<a href="http://www.books24x7.com/book/id_2285">http://www.books24x7.com/book/id_2285</a>	
Technical	Capability-DE-Data Analyst-Specialist-Information Modelling	Recommended	DMA30001E-ASSE	CCP CERTIFIED DATA MGT PROFESSIONAL - DATABASE ADMINISTRATOR EXAM	Assessment Test	Other	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Specialist-Information Modelling	Recommended	DMA30002E-ASSE	CCP CERTIFIED DATA MGT PROFESSIONAL - DATA WAREHOUSING EXAM	Assessment Test	Other	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Specialist-Information Modelling	Recommended	DMA30003E-ASSE	CCP CERTIFIED DATA MGT PROFESSIONAL - CORE IT SKILLS EXAM	Assessment Test	Other	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Technical	Capability-DE-Data Analyst-Specialist-Information Modelling	Recommended	DMA30004E-ASSE	CCP CERTIFIED DATA MGT PROFESSIONAL - DATA MANAGEMENT EXAM	Assessment Test	Other	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>	

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Technical	Capability-DE-Data Analyst-Specialist-Information Modeling	Recommended	DMA30005E-EBOOK	THE DATA MODELING RESOURCE BOOK: A LIBRARY OF UNIVERSAL DATA MODELS FOR ALL ENTERPRISE	eBook	Books24x7	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Analyst-Specialist-Information Modeling	Recommended	DMA30006E-EBOOK	THE DATA MODEL RESOURCE BOOK: A LIBRARY OF UNIVERSAL DATA MODELS BY INDUSTRY TYPE	eBook	Books24x7	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Analyst-Specialist-Information Modeling	Recommended	DMA30007E-EBOOK	OLAP SOLUTIONS: BUILDING MULTIDIMENSIONAL INFORMATION SYSTEMS	eBook	Books24x7	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Analyst-Specialist-Information Modeling	Recommended	DMA30008E-EREFER	CCP'S COMPLETE GUIDE TO PROFESSIONAL COMPUTING (EXAMINATIONS STUDY GUIDE)	Electronic Ref. Material	Other	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Analyst-Specialist-Information Modeling	Recommended	DMA30009E-EREFER	CCP'S COMPLETE GUIDE TO PROFESSIONAL COMPUTING (EXAMINATIONS STUDY GUIDE - CD - ROM)	Electronic Ref. Material	Other	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Analyst-Specialist-Information Modeling	Recommended	DMA30010E-EREFER	STANDARD FOR INTEGRATION DEFINITION FOR INFORMATION MODELING (IDEF1X)	Electronic Ref. Material	Other	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Analyst-Specialist-Information Modeling	Recommended	DMA30011E-EREFER	CCP CORE IT SKILLS EXAMINATION - SELF STUDY PACKAGE	Electronic Ref. Material	Other	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Analyst-Specialist-Information Modeling	Recommended	DMA30012E-SDLR	CCP SELF STUDY MODULE - DATA MANAGEMENT	Self-Directed Learning	Other	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Analyst-Specialist-Information Modeling	Recommended	IAF30006E-EBOOK	ENTERPRISE ARCHITECTURE AND NEW GENERATION INFORMATION SYSTEMS	eBook	Books24x7	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Analyst-Specialist-Information Modeling	Recommended	IAF30007E-EBOOK	DYNAMIC ENTERPRISE ARCHITECTURE: HOW TO MAKE IT WORK	eBook	Books24x7	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical</b>	<b>Capability-DE-Data Architect-Specialist Training</b>										
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	A3-20001E-TRNGR	A3 SERIES - MODULE 2 - TECHNOLOGY POLICY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	A3-20002E-TRNGR	A3 SERIES - MODULE 1 - OVERVIEW	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	A3-20003E-TRNGR	A3 SERIES - MODULE 3 - INTEGRATION PRINCIPALS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	A3-20004E-TRNGR	A3 SERIES - MODULE 4 - AGILE APPLICATIONS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	A3-20005E-TRNGR	A3 SERIES - MODULE 5 - ENTERPRISE INFORMATION MANAGEMENT	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	AGL20001E-TRNGR	AGILE RIGHTSTEP FRAMEWORK OVERVIEW COURSE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	CST2015E	THE CLIENT-CONSULTANT RELATIONSHIP	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	DBF20028E-SDLR	DATA ARCHITECTURE BEST PRACTICE SHARED UNDERSTANDING	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc">https://knowledgecentre.eds.com/sites/kc</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	DBF50001E-EBOOK	INFORMATION ARCHITECTURE WITH XML: A MANAGEMENT STRATEGY ISBN:0471486795	eBook	Other	2.00	0.00			<a href="http://www.books24x7.com/book/id_9107">http://www.books24x7.com/book/id_9107</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	DBF50002E-EBOOK	HANDBOOK OF ENTERPRISE SYSTEMS ARCHITECTURE IN PRACTICE	eBook	Other	2.00	0.00			<a href="http://www.books24x7.com/toc.asp?book">http://www.books24x7.com/toc.asp?book</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	DBF50003E-EBOOK	ENTERPRISE INTEGRATION: AN ARCHITECTURE FOR ENTERPRISE APPLICATION AND SYSTEMS 1	eBook	Other	1.00	0.00			<a href="http://www.books24x7.com/book/id_3759">http://www.books24x7.com/book/id_3759</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	DBF50004E-EBOOK	ENTERPRISE APPLICATION INTEGRATION: A WILEY TECH BRIEF. RUHMAGINNS.BROWN	eBook	Books24x7	1.00	0.00			<a href="http://www.books24x7.com/book/id_2546">http://www.books24x7.com/book/id_2546</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	DBF50007E-EBOOK	META DATA REPOSITORY (MARC) CHAPTER 2 - DATA STEWARDSHIP	eBook	Books24x7	1.00	0.00			<a href="http://www.books24x7.com/book/id_2285">http://www.books24x7.com/book/id_2285</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	DBF50008E-SDLR	DATA GOVERNANCE PRESENTATIONS	Self-Directed Learning	Other	2.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc">https://knowledgecentre.eds.com/sites/kc</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	DBF50009E-EBOOK	MASTER DATA MANAGEMENT AND CUSTOMER DATA INTEGRATION FOR A GLOBAL ENTERPRISE	eBook	Other	1.00	0.00			<a href="http://www.amazon.com/Master-Manager">http://www.amazon.com/Master-Manager</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	DEN50001E-EBOOK	BUILDING AND MANAGING THE METADATA REPOSITORY: A FULL LIFECYCLE GUIDE	eBook	Books24x7	4.00	0.00			<a href="http://www.books24x7.com/book/id_2285">http://www.books24x7.com/book/id_2285</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	GS320010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	PRS1030E	DELIVERING YOUR MESSAGE	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	PRT20025E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/happs/default.asp">http://gld.eds.com/happs/default.asp</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	PRT20036E	APPS AWARENESS - APPLICATIONS MODERNIZATION (AMOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/happs/default.asp">http://gld.eds.com/happs/default.asp</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	PRT20056E	APPS AWARENESS - APPLICATIONS OUTSOURCING SERVICES (AOS)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	PRT20077E	APPS AWARENESS - APPLICATIONS DEVELOPMENT SERVICES OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	SOA20002E-TRNGR	EDS SOA - MODULE 01 ? INTRODUCTION TO SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	SOA20003E-TRNGR	EDS SOA - MODULE 02 ? SERVICES THAT MAKE YOUR CUSTOMER SMILE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	SOA20004E-TRNGR	EDS SOA - MODULE 03 ? THE VALUE OF SERVICE ORIENTED ARCHITECTURE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	SOA20005E-TRNGR	EDS SOA - MODULE 04 ? SOA IN ACTION AT EDS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	WRT20001E-EREFER	REVIEW WEB SITE: EDS STYLE GUIDE	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/kc">https://knowledgecentre.eds.com/sites/kc</a>
Technical	Capability-DE-Data Architect-Specialist Training	Mandatory	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	A3-20007E-TRNGR	A3 SERIES - MODULE 6 - AGILE METHOD	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	A3-20008E-TRNGR	A3 SERIES - MODULE 7 - WEB SERVICES MANAGEMENT	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	A3-20009E-TRNGR	A3 SERIES - MODULE 8 - AGILE APPLICATIONS SECURITY	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	A3-20010E-TRNGR	A3 SERIES - MODULE 9 - APPLICATION DEVELOPMENT OVERVIEW	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	A3-20011E-TRNGR	A3 SERIES - MODULE 10 - AGILE DEVELOPMENT - ADE	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	A3-20012E-TRNGR	A3 SERIES - MODULE 11 - AGILE DEVELOPMENT - RCF	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	AMS20031E-TRNGR	AMOD - DELIVERY AND PROGRAMME MANAGEMENT OVERVIEW	Training Replays	EDS Internally	1.50	0.00		This is a course intended for all Applications Services employees.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	AMS20034E-TRNGR	APPS AWARENESS: AMOD - RE-LEARN SERVICES	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



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Technical	Capability-DE-Data Architect-Specialist Training	Recommended	AMS20036E-TRNG	APPS AWARENESS: AMOD - RE-ARCHITECT OVERVIEW	Training Replays	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	COM6302E	2005 COMMUNICATIONS INDUSTRY OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	CSK20010E	ESSENTIALS OF INTERNAL CONSULTING	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	CSK20011E	INTERNAL CONSULTING SKILLS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	DBF50002E-WRKS	AMOD AND DE SOLUTIONING	Workshop	EDS Internally	12.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks/">https://knowledgecentre.eds.com/sites/ks/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	DBF50005E-EBOC	THE DATA WAREHOUSE ETL TOOLKIT: PRACTICAL TECHNIQUES CHAPTER 3 AND 4	eBook	Books24x7	1.00	0.00			<a href="http://www.books24x7.com/book/id_1123/">http://www.books24x7.com/book/id_1123/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	DBF50006E-EBOC	CORPORATE INFORMATION FACTORY (INMONIHOFF/SOUSA) CHAPTER 5	eBook	Books24x7	2.00	0.00			<a href="http://www.books24x7.com/book/id_6693/">http://www.books24x7.com/book/id_6693/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	ENR2001E-CD-ROM	ENERGY INDUSTRIES OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	FAC2220E	THE EDS FACILITATION PROCESS	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	FNC2001E-CD-ROM	FINANCIAL SERVICES INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	GOV2001E-CD-ROM	GOVERNMENT INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	GS2014E	NEGOTIATIONS FOR LEADERS	Web Based Training	EDS / Alongsid	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	HL72001E-CD-ROM	HEALTH CARE INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	PRT200039E	APPS AWARENESS - BUSINESS & TECHNOLOGY SERVICES (BTS)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	PRT20040E	APPS AWARENESS - ENTERPRISE APPLICATION SOLUTION-ORACLE ON DEMAND (EAS OOD)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	PRT20050E	APPS AWARENESS - BUSINESS INTELLIGENCE SERVICES (BIS)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	PRT20075E	APPS AWARENESS - AMOD RE-HOST SERVICES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	RET2001E-CD-ROM	MANUFACTURING INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	SOA20006E-TRNG	EDS SOA - MODULE 05 ? POP, ROCK AND THE OLD STANDARDS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	SOA20007E-TRNG	EDS SOA - MODULE 06 ? ESTABLISHING THE SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	SOA20008E-TRNG	EDS SOA - MODULE 07 ? STACKING UP THE STACKS	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	SOA20009E-TRNG	EDS SOA - MODULE 08 ? SOA RULES TO LIVE BY!	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	SOA20010E-TRNG	EDS SOA - MODULE 09 ? THE MODELED SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	SOA20011E-TRNG	EDS SOA - MODULE 10 ? ORCHESTRATING THE BUS ROLE FOR SOA	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	SOA20012E-TRNG	EDS SOA - MODULE 11 ? PUTTING IT ALL TOGETHER	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Data Architect-Specialist Training	Recommended	WRT1035E	UNDERSTANDING WRITING MECHANICS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability-DE-DBA DWH Foundations</b>											
Technical	Capability-DE-DBA DWH Foundations	Mandatory	DWH30003E-EBOC	MASTERING DATA WAREHOUSE DESIGN: RELATIONAL AND DIMENSIONAL TECHNIQUES	eBook	Books24x7	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA DWH Foundations	Mandatory	DWH40003E-EBOC	BUILDING THE DATA WAREHOUSE : THIRD EDITION	eBook	Books24x7	12.00	0.00			<a href="http://www.books24x7.com/book/id_3761/">http://www.books24x7.com/book/id_3761/</a>
Technical	Capability-DE-DBA DWH Foundations	Mandatory	DWH40004E-EBOC	THE DATA WAREHOUSE TOOLKIT: THE COMPLETE GUIDE TO DIMENSIONAL MODELING, 2ND ED.	eBook	Books24x7	10.00	0.00			<a href="http://www.books24x7.com/book/id_6694/">http://www.books24x7.com/book/id_6694/</a>
Technical	Capability-DE-DBA DWH Foundations	Recommended	DWH1100E	DATABASE TECHNOLOGIES - DATA WAREHOUSING: FUNDAMENTALS	Web Based Training	SkillSoft	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA DWH Foundations	Recommended	DWH30004E-EBOC	THE DATA WAREHOUSE ETL TOOLKIT: PRACTICAL TECHNIQUES FOR EXTRACTING, CLEANING, C	eBook	Books24x7	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA DWH Foundations	Recommended	DWH40006E-EBOC	THE DATA WAREHOUSE LIFECYCLE TOOLKIT: EXPERT METHODS FOR DESIGNING, DEVELOPING,	eBook	Books24x7	15.00	0.00			<a href="http://www.books24x7.com/book/id_7811/">http://www.books24x7.com/book/id_7811/</a>
<b>Technical Capability-DE-DBA DWH Oracle</b>											
Technical	Capability-DE-DBA DWH Oracle	Mandatory	ORC30104E	ORACLE DATABASE 10G: BI AND DATA WAREHOUSING - NEW FEATURES	Web Based Training	Oracle	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA DWH Oracle	Mandatory	ORC30106E	ORACLE DATABASE 10G: MANAGING ALL YOUR DATA	Web Based Training	Oracle	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA DWH Oracle	Mandatory	ORC30107E	ORACLE DATABASE 10G: NEW FEATURES AND BENEFITS TECHNICAL OVERVIEW	Web Based Training	Oracle	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA DWH Oracle	Mandatory	ORC30121E-WRK	ORACLE DATABASE 10G: IMPLEMENT AND ADMINISTER A DATA WAREHOUSE	Workshop	Oracle	32.00	0.00	User will need to Select Country then search for corresponding Course.		<a href="http://www.oracle.com/education/choose/">http://www.oracle.com/education/choose/</a>
Technical	Capability-DE-DBA DWH Oracle	Recommended	DWH40007E-WRK	ORACLE WAREHOUSE BUILDER 10G: IMPLEMENTATION PART 1	Workshop	Oracle	24.00	1350.00			<a href="http://education.oracle.com/pls/web_prod">http://education.oracle.com/pls/web_prod</a>
Technical	Capability-DE-DBA DWH Oracle	Recommended	DWH40008E-WRK	ORACLE WAREHOUSE BUILDER 10G: IMPLEMENTATION PART 2	Workshop	Oracle	16.00	900.00			<a href="http://education.oracle.com/pls/web_prod">http://education.oracle.com/pls/web_prod</a>
Technical	Capability-DE-DBA DWH Oracle	Recommended	DWH40009E-WRK	ORACLE WAREHOUSE BUILDER 10G: ADMINISTRATION NEW	Workshop	Oracle	24.00	1350.00			<a href="http://education.oracle.com/pls/web_prod">http://education.oracle.com/pls/web_prod</a>
Technical	Capability-DE-DBA DWH Oracle	Recommended	ORC30108E	ORACLE WAREHOUSE BUILDER SELF-SERVICE EDUCATION	Web Based Training	Oracle	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA DWH Oracle	Recommended	ORC30109E	ORACLE WAREHOUSE BUILDER 10G: NEW FEATURES	Web Based Training	Oracle	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability-DE-DBA DWH SQL</b>											
Technical	Capability-DE-DBA DWH SQL	Mandatory	DWH40010E-WRK	IMPLEMENTING AND MAINTAINING MICROSOFT SQL SERVER 2005 ANALYSIS SERVICES	Workshop	Microsoft	24.00	1800.00			<a href="http://www.microsoft.com/learning/syllabi">http://www.microsoft.com/learning/syllabi</a>
Technical	Capability-DE-DBA DWH SQL	Mandatory	DWH40011E-WRK	IMPLEMENTING AND MAINTAINING MICROSOFT SQL SERVER 2005 INTEGRATION SERVICES	Workshop	Microsoft	24.00	1800.00			<a href="http://www.microsoft.com/learning/syllabi">http://www.microsoft.com/learning/syllabi</a>
Technical	Capability-DE-DBA DWH SQL	Mandatory	DWH40012E-WRK	IMPLEMENTING AND MAINTAINING MICROSOFT SQL SERVER 2005 REPORTING SERVICES	Workshop	Microsoft	24.00	1800.00			<a href="http://www.microsoft.com/learning/syllabi">http://www.microsoft.com/learning/syllabi</a>
Technical	Capability-DE-DBA DWH SQL	Recommended	DWH40013E-EBOC	MICROSOFT SQL SERVER 2005 ANALYSIS SERVICES STEP BY STEP	eBook	Books24x7	1.00	0.00			<a href="http://www.books24x7.com/book/id_1433/">http://www.books24x7.com/book/id_1433/</a>
Technical	Capability-DE-DBA DWH SQL	Recommended	DWH40014E-EBOC	MICROSOFT SQL SERVER 2005 REPORTING SERVICES STEP BY STEP	eBook	Books24x7	1.00	0.00			<a href="http://www.books24x7.com/book/id_1433/">http://www.books24x7.com/book/id_1433/</a>
Technical	Capability-DE-DBA DWH SQL	Recommended	DWH40015E-EBOC	PROGRAMMING MICROSOFT SQL SERVER 2005	eBook	Books24x7	1.00	0.00			<a href="http://www.books24x7.com/book/id_1435/">http://www.books24x7.com/book/id_1435/</a>
Technical	Capability-DE-DBA DWH SQL	Recommended	DWH40016E-EBOC	MDX SOLUTIONS WITH MICROSOFT SQL SERVER ANALYSIS SERVICES	eBook	Books24x7	1.00	0.00			<a href="http://www.books24x7.com/book/id_7240/">http://www.books24x7.com/book/id_7240/</a>

AD Role-Based Training List

Technical	Capability-DE-DBA-DWH SQL	Recommended	DWH40017E-EBOK	BUILDING BUSINESS INTELLIGENCE APPLICATIONS WITH .NET	eBook	Books24x7	1.00	0.00			<a href="http://www.books24x7.com/book/id_8652/">http://www.books24x7.com/book/id_8652/</a>
<b>Technical Capability-DE-DBA-Analyst-DB2 Skills</b>											
Technical	Capability-DE-DBA-Analyst-DB2 Skills	Mandatory	DBF30025E-WRKS	DB2 UDB FOR Z/OS V8 DATABASE ADMINISTRATION WORKSHOP - PART 2	Workshop	IBM	40.00	2444.00			<a href="http://www-304.ibm.com/jct03001c/service">http://www-304.ibm.com/jct03001c/service</a>
Technical	Capability-DE-DBA-Analyst-DB2 Skills	Recommended	DB230021E-WRKS	DB2 9 FOR Z/OS SYSTEM ADMINISTRATION	Workshop	IBM	40.00	2500.00			<a href="http://www-304.ibm.com/jct03001c/service">http://www-304.ibm.com/jct03001c/service</a>
Technical	Capability-DE-DBA-Analyst-DB2 Skills	Recommended	DB230022E-WRKS	DB2 9 FOR Z/OS VERSION 8 TRANSITION	Workshop	IBM	32.00	2500.00			<a href="http://www-304.ibm.com/jct03001c/service">http://www-304.ibm.com/jct03001c/service</a>
Technical	Capability-DE-DBA-Analyst-DB2 Skills	Recommended	DB230030E-WRKS	DB2 9 FOR Z/OS TRANSITION WORKSHOP	Workshop	IBM	32.00	2500.00			<a href="http://www-304.ibm.com/jct03001c/service">http://www-304.ibm.com/jct03001c/service</a>
Technical	Capability-DE-DBA-Analyst-DB2 Skills	Recommended	DBF30022E-WRKS	RELATIONAL DATABASE DESIGN	Workshop	IBM	32.00	2125.00			<a href="http://www-304.ibm.com/jct03001c/service">http://www-304.ibm.com/jct03001c/service</a>
<b>Technical Capability-DE-DBA-Analyst-DB2 z/Os-Cert</b>											
Technical	Capability-DE-DBA-Analyst-DB2 z/Os-Cert	Mandatory	DB230011E-ASSE	TEST 702 IBM DB2 UDB VERSION 8 FOR Z/OS DATABASE ADMINISTRATION	Assessment Test	IBM	1.25	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-DB2 z/Os-Cert	Mandatory	DB230028E-ASSE	DB2 9 DBA FOR Z/OS	Assessment Test	IBM	1.00	195.00			<a href="http://www-03.ibm.com/certify/certs/08002">http://www-03.ibm.com/certify/certs/08002</a>
Technical	Capability-DE-DBA-Analyst-DB2 z/Os-Cert	Mandatory	DB230029E-ASSE	DB2 9 ASSESSMENT TEST FOR EXAM 702	Assessment Test	IBM	1.50	195.00			<a href="http://www-03.ibm.com/certify/tests/sam7">http://www-03.ibm.com/certify/tests/sam7</a>
Technical	Capability-DE-DBA-Analyst-DB2 z/Os-Cert	Recommended	DB230014E	TEST 702 SAMPLE ASSESSMENT TEST: DB2 UDB V8.1 FOR Z/OS DATABASE ADMINISTRATION	Web Based Training	IBM	1.25	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability-DE-DBA-Analyst-MS SQL Server MCTS</b>											
Technical	Capability-DE-DBA-Analyst-MS SQL Server MCTS	Mandatory	MSQ30042E-ASSE	MICROSOFT CERTIFIED TECHNOLOGY SPECIALISTS IN MICROSOFT SQL SERVER 2005 - EXAM 7	Assessment Test	Microsoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-MS SQL Server MCTS	Mandatory	MSQ30054E	COLLECTION 2778: WRITING QUERIES USING MICROSOFT SQL SERVER 2005 TRANSACT-SQL	Web Based Training	Microsoft	18.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-MS SQL Server MCTS	Mandatory	MSQ30060E-WRKS	2779: IMPLEMENTING AND MAINTAINING MICROSOFT SQL SERVER 2005	Workshop	Microsoft	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-MS SQL Server MCTS	Recommended	MSQ30043E-EBOK	MCTS SELF-PACED TRAINING KIT (EXAM 70-431): MICROSOFT SQL SERVER 2005 IMPLEMENTA	eBook	Books24x7	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-MS SQL Server MCTS	Recommended	MSQ30061E-WRKS	2780: MAINTAINING A MICROSOFT SQL SERVER 2005 DATABASE	Workshop	Microsoft	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability-DE-DBA-Analyst-MS SQL Server Skills</b>											
Technical	Capability-DE-DBA-Analyst-MS SQL Server Skills	Mandatory	MSQ30053E	BUILDING SERVICES AND NOTIFICATIONS USING MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-MS SQL Server Skills	Recommended	MSQ30045E-EBOK	PROFESSIONAL SQL SERVER 2005 INTEGRATION SERVICES	eBook	Books24x7	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills</b>											
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30012E	ORACLE DATABASE 10G: NEW FEATURES IN VLDB SUPPORT	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30015E	ORACLE DATABASE 10G: NEW AUTOMATIC MANAGEMENT AND INFRASTRUCTURE FEATURES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30020E	ORACLE DATABASE 10G: MISCELLANEOUS NEW FEATURES	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30025E	ORACLE DATABASE 10G: NEW SPACE MANAGEMENT FEATURES	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30039E	ORACLE DATABASE 10G: NEW FEATURES IN SECURITY AND SOFTWARE MAINTENANCE	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30041E	ORACLE DATABASE 10G: NEW INSTALLATION AND CONFIGURATION FEATURES	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30042E	ORACLE DATABASE 10G: NEW RESOURCE, SCHEDULING, AND TASK-MANAGEMENT FEATURES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30043E	ORACLE DATABASE 10G: NEW TUNING, PERFORMANCE-MONITORING, AND ANALYSIS FEATURES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30047E	ORACLE DATABASE 10G: USING FLASHBACK	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30061E	ORACLE DATABASE 10G: NEW BACKUP AND RECOVERY FEATURES	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30062E	ORACLE DATABASE 10G: NEW DATA LOADING FEATURES	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i / 9i to 10g Skills	Mandatory	ORC30079E	ORACLE DATABASE 10G: NEW STORAGE FEATURES	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability-DE-DBA-Analyst-Oracle 8i to 10g OCP-Cert</b>											
Technical	Capability-DE-DBA-Analyst-Oracle 8i to 10g OCP-Cert	Mandatory	ORC30102E-ASSE	ORACLE 8I TO 10G DBA OCP (BRIDGE RELEASE UPGRADE) (OCP 8I + 1 EXAM 1Z0-045)	Assessment Test	Oracle	2.00	0.00		User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choose">http://www.oracle.com/education/choose</a>
Technical	Capability-DE-DBA-Analyst-Oracle 8i to 10g OCP-Cert	Mandatory	ORC30117E-WRKS	ORACLE DATABASE 10G NEW FEATURES FOR ORACLE 8I DBAS	Workshop	Oracle	40.00	0.00		User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choose">http://www.oracle.com/education/choose</a>
<b>Technical Capability-DE-DBA-Analyst-Oracle 9i to 10g OCP-Cert</b>											
Technical	Capability-DE-DBA-Analyst-Oracle 9i to 10g OCP-Cert	Mandatory	ORC30103E-ASSE	ORACLE 9I TO 10G DBA OCP (SINGLE RELEASE UPGRADE) (OCP 9I + 1 EXAM 1Z0-040)	Assessment Test	Oracle	1.25	0.00		User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choose">http://www.oracle.com/education/choose</a>
Technical	Capability-DE-DBA-Analyst-Oracle 9i to 10g OCP-Cert	Mandatory	ORC30118E-WRKS	ORACLE DATABASE 10G: NEW FEATURES FOR ADMINISTRATORS	Workshop	Oracle	40.00	0.00		User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choose">http://www.oracle.com/education/choose</a>
<b>Technical Capability-DE-DBA-Analyst-Oracle OCP-Cert</b>											
Technical	Capability-DE-DBA-Analyst-Oracle OCP-Cert	Mandatory	ORC30101E-ASSE	OCP - ORACLE 10G CERTIFIED PROFESSIONAL (OCA + 1 EXAM 1Z0-043)	Assessment Test	Oracle	1.50	0.00		User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choose">http://www.oracle.com/education/choose</a>
Technical	Capability-DE-DBA-Analyst-Oracle OCP-Cert	Mandatory	ORC30114E-WRKS	ORACLE DATABASE 10G: ADMINISTRATION WORKSHOP II	Workshop	Oracle	40.00	0.00		User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choose">http://www.oracle.com/education/choose</a>
Technical	Capability-DE-DBA-Analyst-Oracle OCP-Cert	Recommended	DEEN30001E-WRKS	Oracle Database 11g: New Features for Administrators	Workshop	Oracle	40.00	2250.00		Must have leaders approval for cost of course prior to course being undertaken	<a href="http://education.oracle.com/pls/web_prod">http://education.oracle.com/pls/web_prod</a>
Technical	Capability-DE-DBA-Analyst-Oracle OCP-Cert	Recommended	ORC20008E	TESTPREP 1Z0-043 ORACLE DATABASE 10G: ADMINISTRATION II	Web Based Training	SkillSoft	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle OCP-Cert	Recommended	ORC30116E-WRKS	ORACLE DATABASE 10G: ADVANCED PL/SQL	Workshop	Oracle	16.00	0.00		User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choose">http://www.oracle.com/education/choose</a>
<b>Technical Capability-DE-DBA-Analyst-Oracle Skills</b>											
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC20012E	PL/SQL PACKAGES	Web Based Training	SkillSoft	1.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC20013E	MANAGING DEPENDENCIES	Web Based Training	SkillSoft	3.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC20014E	MANIPULATING LARGE OBJECTS IN PL/SQL	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>



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Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC20015E	PL/SQL TRIGGERS	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC20026E	ORACLE SUPPLIED PACKAGES AND DBMS_SCHEDULER	Web Based Training	SkillSoft	3.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC20029E	DYNAMIC SQL AND METADATA	Web Based Training	SkillSoft	3.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC30003E	MANAGING STORAGE AND SYSTEM RESOURCES IN ORACLE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCP - Oracle 10g Certified Professional		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC30017E	OPTIMIZING DATABASE PERFORMANCE IN ORACLE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCP - Oracle 10g Certified Professional		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC30048E	ADVANCED DATABASE RECOVERY AND REPAIR IN ORACLE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCP - Oracle 10g Certified Professional		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC30052E	CONTROLLING THE ORACLE LISTENER AND ENABLING DISTRIBUTED TRANSACTIONS IN ORACLE	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCP - Oracle 10g Certified Professional		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC30071E	USING FLASHBACK TECHNOLOGY IN ORACLE 10G	Web Based Training	SkillSoft	3.00	0.00	Core related skill: OCP - Oracle 10g Certified Professional		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC30072E	USING GLOBALIZATION SUPPORT IN ORACLE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCP - Oracle 10g Certified Professional		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC30074E	USING ADVANCED FEATURES IN ORACLE 10G	Web Based Training	SkillSoft	1.00	0.00	Core related skill: OCP - Oracle 10g Certified Professional		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC30075E	USING THE SCHEDULER TO AUTOMATE TASKS IN ORACLE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCP - Oracle 10g Certified Professional		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Analyst-Oracle Skills	Mandatory	ORC30078E	PERFORMING AND MANAGING BACKUPS IN ORACLE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCP - Oracle 10g Certified Professional		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical</b>	<b>Capability-DE-DBA-Associate-DB2 Skills</b>										
Technical	Capability-DE-DBA-Associate-DB2 Skills	Mandatory	DB230023E	IBM DB2 UDB ESSENTIALS CURRICULUM	Web Based Training	IBM	32.00	190.00			<a href="http://www-304.ibm.com/jct03001c/service">http://www-304.ibm.com/jct03001c/service</a>
Technical	Capability-DE-DBA-Associate-DB2 Skills	Mandatory	DBF30024E-WRKS	DB2 UDB FOR Z/OS V8 DATABASE ADMINISTRATION WORKSHOP - PART 1	Workshop	IBM	40.00	2444.00			<a href="http://www-304.ibm.com/jct03001c/service">http://www-304.ibm.com/jct03001c/service</a>
<b>Technical</b>	<b>Capability-DE-DBA-Associate-DB2 z/OS-Cert</b>										
Technical	Capability-DE-DBA-Associate-DB2 z/OS-Cert	Mandatory	DB230010E-ASSE	TEST 700 IBM DB2 UDB VERSION 8 FAMILY FUNDAMENTALS	Assessment Test	IBM	1.25	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-DB2 z/OS-Cert	Mandatory	DB230012E	DB2 V8 FAMILY FUNDAMENTALS CERTIFICATION PREP TUTORIALS	Web Based Training	IBM	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-DB2 z/OS-Cert	Mandatory	DB230025E	DB2 9 FUNDAMENTALS EXAM 730 CERTIFICATION PREPARATION TUTORIAL SERIES	Web Based Training	IBM	14.00	0.00			<a href="http://www.ibm.com/developerworks/offer">http://www.ibm.com/developerworks/offer</a>
Technical	Capability-DE-DBA-Associate-DB2 z/OS-Cert	Mandatory	DB230026E-ASSE	TEST 730: DB2 9 FUNDAMENTALS	Assessment Test	IBM	1.00	195.00			<a href="http://www-03.ibm.com/certify/certs/0800">http://www-03.ibm.com/certify/certs/0800</a>
Technical	Capability-DE-DBA-Associate-DB2 z/OS-Cert	Mandatory	DB230028E-ASSE	DB2 9 DBA FOR Z/OS	Assessment Test	IBM	1.00	195.00			<a href="http://www-03.ibm.com/certify/certs/0800">http://www-03.ibm.com/certify/certs/0800</a>
Technical	Capability-DE-DBA-Associate-DB2 z/OS-Cert	Recommended	DB230013E	TEST 700 SAMPLE ASSESSMENT TEST: DB2 UDB V8.1 FAMILY FUNDAMENTALS	Web Based Training	IBM	1.25	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-DB2 z/OS-Cert	Recommended	DB230027E-ASSE	ASSESSMENT TEST FOR EXAM 730	Assessment Test	IBM	1.00	10.00			<a href="http://www-03.ibm.com/certify/tests/sam7">http://www-03.ibm.com/certify/tests/sam7</a>
Technical	Capability-DE-DBA-Associate-DB2 z/OS-Cert	Recommended	DB230029E-ASSE	DB2 9 ASSESSMENT TEST FOR EXAM 702	Assessment Test	IBM	1.50	195.00			<a href="http://www-03.ibm.com/certify/tests/sam7">http://www-03.ibm.com/certify/tests/sam7</a>
<b>Technical</b>	<b>Capability-DE-DBA-Associate-MS SQL Server Skills</b>										
Technical	Capability-DE-DBA-Associate-MS SQL Server Skills	Mandatory	MSQ30046E	INSTALLING AND SECURING MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-MS SQL Server Skills	Mandatory	MSQ30047E	ADMINISTERING AND MONITORING MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-MS SQL Server Skills	Recommended	MSQ30044E-EBOC	PRO SQL SERVER 2005	eBook	Books24x7	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-MS SQL Server Skills	Recommended	MB10001E-EBOC	BEGINNING VISUAL BASIC 2005	eBook	Books24x7	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical</b>	<b>Capability-DE-DBA-Associate-Oracle OCA-Cert</b>										
Technical	Capability-DE-DBA-Associate-Oracle OCA-Cert	Mandatory	ORC30099E-ASSE	OCA - ORACLE 10G CERTIFIED ASSOCIATE EXAM 1Z0-042	Assessment Test	Oracle	2.00	0.00		User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choose">http://www.oracle.com/education/choose</a>
Technical	Capability-DE-DBA-Associate-Oracle OCA-Cert	Mandatory	ORC30119E-WRKS	ORACLE DATABASE 10G: ADMINISTRATION WORKSHOP 1 RELEASE 2	Workshop	Oracle	40.00	0.00		User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choose">http://www.oracle.com/education/choose</a>
Technical	Capability-DE-DBA-Associate-Oracle OCA-Cert	Recommended	ORC20007E	TESTPREP 1Z0-042 ORACLE DATABASE 10G: ADMINISTRATION I	Web Based Training	SkillSoft	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical</b>	<b>Capability-DE-DBA-Associate-Oracle Skills</b>										
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20009E	INTRODUCTION TO ORACLE AND SQL IN ORACLE DATABASE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Introduction to SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20010E	EXPLICIT CURSORS AND EXCEPTION ERRORS	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20011E	CREATING STORED PROCEDURES AND FUNCTIONS	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20016E	GROUP AND DATETIME FUNCTIONS IN ORACLE DATABASE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Introduction to SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20017E	SQL FUNCTIONS IN ORACLE DATABASE 10G	Web Based Training	SkillSoft	1.00	0.00	Core related skill: Introduction to SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20018E	INTRODUCTION TO PL/SQL	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20019E	USING PL/SQL WITH AN ORACLE SERVER	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20024E	DISPLAYING MULTIPLE TABLE DATA AND USING SET OPERATORS IN ORACLE DATABASE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Introduction to SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20025E	USING COMPOSITE DATA TYPES	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20030E	SUBQUERIES AND HIERARCHICAL QUERIES IN ORACLE DATABASE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Introduction to SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20031E	REGULAR EXPRESSIONS AND USER ACCESS IN ORACLE DATABASE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Introduction to SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20032E	CREATING AND MANAGING TABLES AND CONSTRAINTS IN ORACLE DATABASE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Introduction to SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20033E	DATABASE OBJECTS IN ORACLE DATABASE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Introduction to SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20034E	MANAGING DATABASE OBJECTS IN ORACLE DATABASE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Introduction to SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20035E	MANIPULATING DATA IN ORACLE DATABASE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: Introduction to SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC20042E	USING CONTROL STRUCTURES	Web Based Training	SkillSoft	1.00	0.00	Core related skill: Programming with PL/SQL		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC30007E	ORACLE DATABASE 10G: CREATING DATABASES	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCA - Oracle 10g Certified Associate		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC30008E	ORACLE DATABASE 10G: DATABASE CONTROL AND STORAGE STRUCTURES	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCA - Oracle 10g Certified Associate		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC30009E	ORACLE DATABASE 10G: DATABASE INTERFACES	Web Based Training	SkillSoft	3.00	0.00	Core related skill: OCA - Oracle 10g Certified Associate		<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC30010E	ORACLE DATABASE 10G: INSTALLING ORACLE DATABASE 10G	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCA - Oracle 10g Certified Associate	http://gld.eds.com/
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC30011E	ORACLE DATABASE 10G: MANAGING SCHEMA OBJECTS AND DATA	Web Based Training	SkillSoft	3.00	0.00	Core related skill: OCA - Oracle 10g Certified Associate	http://gld.eds.com/
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC30013E	ORACLE DATABASE 10G: MANAGING UNDO DATA AND LOCK CONFLICTS	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCA - Oracle 10g Certified Associate	http://gld.eds.com/
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC30014E	ORACLE DATABASE 10G: MONITORING AND MAINTENANCE	Web Based Training	SkillSoft	3.00	0.00	Core related skill: OCA - Oracle 10g Certified Associate	http://gld.eds.com/
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC30019E	ORACLE DATABASE 10G: MANAGING BACKUP AND RECOVERY	Web Based Training	SkillSoft	4.00	0.00	Core related skill: OCA - Oracle 10g Certified Associate	http://gld.eds.com/
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC30032E	ORACLE DATABASE 10G: THE SQL* LOADER AND PL/SQL	Web Based Training	SkillSoft	2.00	0.00	Core related skill: OCA - Oracle 10g Certified Associate	http://gld.eds.com/
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC30033E	ORACLE DATABASE 10G: USERS AND SECURITY	Web Based Training	SkillSoft	3.00	0.00	Core related skill: OCA - Oracle 10g Certified Associate	http://gld.eds.com/
Technical	Capability-DE-DBA-Associate-Oracle Skills	Mandatory	ORC30044E	ORACLE DATABASE 10G: ORACLE NET SERVICES AND SHARED SERVERS	Web Based Training	SkillSoft	3.00	0.00	Core related skill: OCA - Oracle 10g Certified Associate	http://gld.eds.com/
<b>Technical Capability-DE-DBA-Core Skills &amp; Common Process</b>										
Technical	Capability-DE-DBA-Core Skills & Common Process	Mandatory	DBF20022E-SDLR	MODULE 5 - PERFORMANCE AND CAPACITY MANAGEMENT	Self-Directed Learning	EDS Internally	1.00	0.00		https://knowledgecentre.eds.com/sites/kc
Technical	Capability-DE-DBA-Core Skills & Common Process	Mandatory	DBF20024E-SDLR	MODULE 6 - AVAILABILITY MANAGEMENT	Self-Directed Learning	EDS Internally	1.00	0.00		https://knowledgecentre.eds.com/sites/kc
Technical	Capability-DE-DBA-Core Skills & Common Process	Mandatory	DBF20025E-SDLR	MODULE 7 - DBMS SPECIFIC PROCESSES, SCRIPTS & STANDARDS	Self-Directed Learning	EDS Internally	1.00	0.00		https://knowledgecentre.eds.com/sites/kc
Technical	Capability-DE-DBA-Core Skills & Common Process	Mandatory	DBF20037E-SDLR	MODULE 3 - CORE DBA SUPPORT PROCESSES	Self-Directed Learning	EDS Internally	2.00	0.00	This course is intended for Applications Delivery Data Engineering staff	https://knowledgecentre.eds.com/sites/kc
Technical	Capability-DE-DBA-Core Skills & Common Process	Mandatory	DBF20038E-SDLR	AD AND ITO DBA SERVICES SHARED UNDERSTANDING	Self-Directed Learning	EDS Internally	1.00	0.00	This course is intended for Applications Delivery Data Engineering staff	https://knowledgecentre.eds.com/sites/kc
Technical	Capability-DE-DBA-Core Skills & Common Process	Mandatory	DEN20001E-EREF	MODULE 4 - DBDEPOT	Electronic Ref. Material	EDS Internally	1.00	0.00		https://knowledgecentre.eds.com/sites/kc
Technical	Capability-DE-DBA-Core Skills & Common Process	Mandatory	DEN20002E-WRKS	MODULE 2 - DB DESIGN	Workshop	EDS Internally	1.00	0.00		https://knowledgecentre.eds.com/sites/kc
Technical	Capability-DE-DBA-Core Skills & Common Process	Mandatory	DEN20004E-WRKS	MODULE 8 - INFRASTRUCTURE BEST PRACTICES	Workshop	EDS Internally	1.00	0.00		https://knowledgecentre.eds.com/sites/kc
<b>Technical Capability-DE-DBA-Specialist-DB2 Skills</b>										
Technical	Capability-DE-DBA-Specialist-DB2 Skills	Mandatory	DB240001E-WRKS	DB2 FOR Z/OS SYSTEM PERFORMANCE ANALYSIS AND TUNING	Workshop	IBM	40.00	3125.00		http://www-304.ibm.com/jct03001c/service
Technical	Capability-DE-DBA-Specialist-DB2 Skills	Mandatory	DB240002E-WRKS	DB2 FOR Z/OS SYSTEM/MASTER RECOVERY WORKSHOP	Workshop	IBM	32.00	2500.00		http://www-304.ibm.com/jct03001c/service
Technical	Capability-DE-DBA-Specialist-DB2 Skills	Recommended	DB230017E-WRKS	DB2 UDB FOR Z/OS APPLICATION DATA RECOVERY	Workshop	IBM	24.00	0.00		http://gld.eds.com/
Technical	Capability-DE-DBA-Specialist-DB2 Skills	Recommended	DB230018E-WRKS	DB2 UDB FOR Z/OS APPLICATION PERFORMANCE AND TUNING	Workshop	IBM	40.00	0.00		http://gld.eds.com/
Technical	Capability-DE-DBA-Specialist-DB2 Skills	Recommended	DB230019E-WRKS	DB2 CONNECT TO DB2 FOR Z/OS: PROBLEM DETERMINATION AND PERFORMANCE	Workshop	IBM	32.00	0.00		http://gld.eds.com/
Technical	Capability-DE-DBA-Specialist-DB2 Skills	Recommended	DB230020E-WRKS	DB2 CONNECT TO DB2 UDB FOR Z/OS DRDA IMPLEMENTATION WITH TCP/IP	Workshop	IBM	32.00	0.00		http://gld.eds.com/
Technical	Capability-DE-DBA-Specialist-DB2 Skills	Recommended	DB240003E-WRKS	DB2 UDB FOR Z/OS PROGRAMMING MINI CURRICULUM	Workshop	IBM	40.00	2730.00		http://www-304.ibm.com/jct03001c/service
Technical	Capability-DE-DBA-Specialist-DB2 Skills	Recommended	DB240004E-WRKS	DB2 FOR Z/OS AND DATA SHARING IMPLEMENTATION	Workshop	IBM	24.00	1875.00		http://www-304.ibm.com/jct03001c/service
Technical	Capability-DE-DBA-Specialist-DB2 Skills	Recommended	DBF30023E-WRKS	HOW TO DEAL WITH UNICODE AND MULTIPLE CCSIDS	Workshop	IBM	16.00	1063.00		http://www-304.ibm.com/jct03001c/service
<b>Technical Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert</b>										
Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Mandatory	DBF20031E	COLLECTION 2788: DESIGNING HIGH AVAILABILITY DATABASE SOLUTIONS USING MICROSOFT	Web Based Training	Microsoft	16.00	255.99	Individual must have approval from leader to take this course. Microsoft Course ID: Collection 2788. Includes 8 courses in the collection. Courses 3166 through 3173. Cost is for a 1 yr subscription.	https://www.microsoftlearning.com/els
Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Mandatory	MSQ30040E-ASSE	MCITP: DATABASE ADMINISTRATOR - EXAM 701443	Assessment Test	Microsoft	2.00	0.00		http://gld.eds.com/
Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Mandatory	MSQ30041E-ASSE	MCITP: DATABASE ADMINISTRATOR - EXAM 701444	Assessment Test	Microsoft	2.00	0.00		http://gld.eds.com/
Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Mandatory	MSQ30055E	COLLECTION 2786: DESIGNING MICROSOFT SQL SERVER 2005 INFRASTRUCTURE	Web Based Training	Microsoft	14.00	0.00		http://gld.eds.com/
Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Mandatory	MSQ30056E	COLLECTION 2787: DESIGNING SECURITY FOR MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	12.00	0.00		http://gld.eds.com/
Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Mandatory	MSQ30057E	COLLECTION 2789: ADMINISTERING & AUTOMATING MS SQL SERVER 2005 DATABASES & SERVE	Web Based Training	Microsoft	4.00	0.00		http://gld.eds.com/
Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Mandatory	MSQ30059E	COLLECTION 2790: TROUBLESHOOTING AND OPTIMIZING DATABASE SERVERS USING MICROSOFT	Web Based Training	Microsoft	12.00	0.00		http://gld.eds.com/
Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Recommended	DBF20032E	COLLECTION 2782: DESIGNING MICROSOFT SQL SERVER 2005 DATABASES	Web Based Training	Microsoft	12.00	192.00	Individual must have approval from leader to take this course. Microsoft Course ID: Collection 2782. Includes 8 courses in the collection. Courses 3300 through 3305. Cost is for a 1 yr subscription.	https://www.microsoftlearning.com/els
Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Recommended	DBF20033E	COLLECTION 2783: DESIGNING THE DATA TIER FOR MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	6.00	48.00	Individual must have approval from leader to take this course. Microsoft Course ID: Collection 2783. Includes 6 courses in the collection. Courses 4350 through 4355. Cost is for a 1 yr subscription.	https://www.microsoftlearning.com/els
Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Recommended	DBF20034E	COLLECTION 2784: TUNING AND OPTIMIZING QUERIES USING MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	12.00	192.00	Individual must have approval from leader to take this course. Microsoft Course ID: Collection 2784. Includes 6 courses in the collection. Courses 4370 through 4375. Cost is for a 1 yr subscription.	https://www.microsoftlearning.com/els
Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Recommended	DBF30012E-ASSE	MCDBA TO MCITP: DATABASE ADMINISTRATOR - EXAM 70-447	Assessment Test	Microsoft	2.00	125.00	Prerequisite: Pass exam 70-447 Individual must have approval from leader to take this course. Individual must already have MCTS Certification before taking this exam. Microsoft Exam ID: 70-447	http://www.microsoft.com/learning/exams

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Technical	Capability-DE-DBA-Specialist-MS SQL Server MCITP-Cert	Recommended	MSQ30058E	COLLECTION 2781: DESIGNING MICROSOFT SQL SERVER 2005 SERVER-SIDE SOLUTIONS	Web Based Training	Microsoft	18.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Capability-DE-DBA-Specialist-MS SQL Server Skills</b>										
Technical	Capability-DE-DBA-Specialist-MS SQL Server Skills	Mandatory	MSQ30048E	DATA AVAILABILITY FEATURES IN MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	6.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Specialist-MS SQL Server Skills	Mandatory	MSQ30049E	CREATING THE DATA ACCESS TIER USING MICROSOFT SQL SERVER 2005	Web Based Training	Microsoft	6.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Specialist-MS SQL Server Skills	Mandatory	MSQ40007E-SDLR	PROGRAMMING MICROSOFT SQL SERVER 7.005	Self-Directed Learning	Microsoft	6.00	99.00		<a href="https://www.microsoft.com/learning/en/usa">https://www.microsoft.com/learning/en/usa</a>
<b>Capability-DE-DBA-Specialist-Oracle OCM-Cert</b>										
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Mandatory	DBF40001E-ASSE	ORACLE DATABASE 10G: CERTIFIED MASTER EXAM	Assessment Test	Oracle	16.00	1500.00	To test the participants with a series of scenarios and determine their ability to resolve technical problems within a live Oracle 10g database environment. User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Recommended	DBF20005E	ORACLE DATABASE 10G RAC: INSTALL	Web Based Training	Oracle	1.50	0.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Recommended	DBF20006E	ORACLE DATABASE 10G RAC: SERVICES	Web Based Training	Oracle	1.50	0.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Recommended	DBF20044E-WRKS	ORACLE DATABASE 10G: SQL TUNING WORKSHOP	Workshop	Oracle	24.00	1350.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Recommended	DBF20046E-WRKS	ORACLE DATABASE 10G: SECURITY	Workshop	Oracle	24.00	1350.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Recommended	DBF20047E-WRKS	ORACLE DATABASE 10G: PERFORMANCE TUNING	Workshop	Oracle	32.00	1800.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Recommended	DBF20048E-WRKS	ORACLE DATABASE 10G: USING OLAP (DATABASE)	Workshop	Oracle	16.00	900.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Recommended	DBF20049E-WRKS	ORACLE DATABASE 10G: BACKUP AND RECOVERY	Workshop	Oracle	24.00	1350.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Recommended	ORC30111E-WRKS	ORACLE DATABASE 10G DATA GUARD ADMINISTRATION	Workshop	Oracle	24.00	0.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Recommended	ORC30112E-WRKS	ORACLE ENTERPRISE MANAGER 10G GRID CONTROL	Workshop	Oracle	40.00	0.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Recommended	ORC30113E-WRKS	ORACLE DATABASE 10G: IMPLEMENT STREAMS	Workshop	Oracle	32.00	0.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle OCM-Cert	Recommended	ORC30121E-WRKS	ORACLE DATABASE 10G: IMPLEMENT AND ADMINISTER A DATA WAREHOUSE	Workshop	Oracle	32.00	0.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
<b>Capability-DE-DBA-Specialist-Oracle Skills</b>										
Technical	Capability-DE-DBA-Specialist-Oracle Skills	Recommended	DBF20045E-WRKS	ORACLE DATABASE 10G: REAL APPLICATION CLUSTERS	Workshop	Oracle	40.00	2813.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle Skills	Recommended	DBF30003E	MIGRATING TO ORACLE DB 10G: ORACLE DATABASE ARCHITECTURAL FRAMEWORK	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Specialist-Oracle Skills	Recommended	DBF30004E	MIGRATING TO ORACLE DB 10G: PERFORMING MIGRATIONS WITH OMMB	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Specialist-Oracle Skills	Recommended	DBF30005E	MIGRATING TO ORACLE DB 10G: SECURING AND MANAGING ORACLE DATABASE	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-DBA-Specialist-Oracle Skills	Recommended	DBF30006E	RAC, ASM AND CLUSTERWARE TECHNICAL WEBCAST SERIES: RAC FOR BEGINNERS	Web Based Training	Oracle	1.50	0.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle Skills	Recommended	DBF30007E	RAC, ASM & CLUSTERWARE TECHNICAL WEBCAST SERIES: DATA WAREHOUSING WITH RAC	Web Based Training	Oracle	2.00	0.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
Technical	Capability-DE-DBA-Specialist-Oracle Skills	Recommended	DBF30008E	RAC, ASM AND CLUSTERWARE TECHNICAL WEBCAST SERIES	Web Based Training	Oracle	1.00	0.00	User will need to Select Country then search for corresponding Course.	<a href="http://www.oracle.com/education/choosers">http://www.oracle.com/education/choosers</a>
<b>Capability-DE-Foundations</b>										
Technical	Capability-DE-Foundations	Mandatory	BOR2104E	STARTTEAM POWERUP	Web Based Training	EDS Internally	0.50	0.00	Core related skill: Tools: Borland StarTeam	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Foundations	Mandatory	DBF10004E	RELATIONAL DATABASES	Web Based Training	SkillSoft	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Foundations	Mandatory	DBF10005E	DATABASE DATA MANAGEMENT	Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Foundations	Mandatory	DBF20026E-SDLR	DE MANAGED WORK SHARED UNDERSTANDING	Self-Directed Learning	EDS Internally	4.00	0.00		<a href="https://knowledgecentre.eds.com/sites/kc">https://knowledgecentre.eds.com/sites/kc</a>
Technical	Capability-DE-Foundations	Mandatory	DBF20030E-SDLR	DE TOOLS STRATEGY SHARED UNDERSTANDING	Self-Directed Learning	EDS Internally	1.00	1800.00		<a href="https://knowledgecentre.eds.com/sites/kc">https://knowledgecentre.eds.com/sites/kc</a>
Technical	Capability-DE-Foundations	Mandatory	DEN10001E-EREFD	DE SERVICES SHARED UNDERSTANDING	Electronic Ref. Material	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Foundations	Mandatory	DEN10006E-SDLR	GAD QMS COURSES	Self-Directed Learning	EDS Internally	0.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Foundations	Mandatory	DEN20003E-WRKS	MODULE 1 - DBA SERVICES, PROCESS & SDM OVERVIEW	Workshop	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/kc">https://knowledgecentre.eds.com/sites/kc</a>
Technical	Capability-DE-Foundations	Mandatory	DEN20006E-WRKS	DE PROCESS FRAMEWORK & KNOWLEDGE MANAGEMENT SHARED UNDERSTANDING	Workshop	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/kc">https://knowledgecentre.eds.com/sites/kc</a>
Technical	Capability-DE-Foundations	Mandatory	DEN20007E-WRKS	2008 TRANSFORMATION OVERVIEW	Workshop	EDS Internally	1.00	0.00		<a href="https://knowledgecentre.eds.com/sites/kc">https://knowledgecentre.eds.com/sites/kc</a>
Technical	Capability-DE-Foundations	Mandatory	ENM1100E	INFORMATION TECHNOLOGY INFRASTRUCTURE LIBRARY (ITL) AWARENESS COURSE	Web Based Training	EDS Internally	3.00	0.00	Core related skill: Industry Stds & Meth: ITL	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Foundations	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability-DE-Foundations	Mandatory	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability-DE-Foundations	Recommended	IPS10001E	EDS ITIL PROCESS SLITE (IPS) OVERVIEW	Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Foundations	Recommended	QMS20012E	GAD QMS FOR PROJECT TEAM MEMBERS OBJECT & COMPONENT ENGINEERING COURSE	Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability-DE-Foundations	Recommended	QMS20013E	GAD QMS FOR PROJECT TEAM MEMBERS PRODUCTION SUPPORT COURSE	Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability-DE-Foundations	Recommended	QMS20034E	GAD QMS FOR PROJECT TEAM MEMBERS - DEVELOPMENT PLUS INCREMENTAL	Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Foundations	Recommended	QUA20007E-LSI	BASICS OF ROOT CAUSE ANALYSIS: PUTTING RCA IN PRACTICE	Course	LearnLinc	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Capability-DE-Leaders-Curriculum</b>										

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Technical	Capability-DE-Leaders-Curriculum	Mandatory	A3-20001E-TRNGR	A3 SERIES - MODULE 2 - TECHNOLOGY POLICY	Training Replays	EDS Internally	1.00	0.00	Training Replay		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Leaders-Curriculum	Mandatory	A3-20002E-TRNGR	A3 SERIES - MODULE 1 - OVERVIEW	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Leaders-Curriculum	Mandatory	A3-20004E-TRNGR	A3 SERIES - MODULE 4 - AGILE APPLICATIONS	Training Replays	EDS Internally	1.00	0.00	Training Replay		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Leaders-Curriculum	Mandatory	A3-20005E-TRNGR	A3 SERIES - MODULE 5 - ENTERPRISE INFORMATION MANAGEMENT	Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Leaders-Curriculum	Mandatory	DEN10002E-EREP	DATA ENGINEERING CAPABILITY TRAINING DEPLOYMENT	Electronic Ref. Material	EDS Internally	1.00	0.00	Presentation on DE Knowledge Centre		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Leaders-Curriculum	Mandatory	DEN10003E-EREP	DE JOB ROLES AND JOB CODES SHARED UNDERSTANDING	Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Leaders-Curriculum	Mandatory	GS20010E	ENTERPRISE & INDUSTRY FRAMEWORKS 101 OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Leaders-Curriculum	Mandatory	PRJ20064E-LSI	ESI - MANAGING PROJECTS	Course	ESI	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Leaders-Curriculum	Mandatory	PRJ20066E-LSI	MANAGING PROJECTS AT EDS	Course	EDS	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Leaders-Curriculum	Mandatory	PRT20035E	APPS AWARENESS - PORTFOLIO OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Capability-DE-Leaders-Curriculum	Mandatory	PRT20056E	APPS AWARENESS - APPLICATIONS OUTSOURCING SERVICES (AOS)	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-DE-Leaders-Curriculum	Mandatory	PRT20077E	APPS AWARENESS - APPLICATIONS DEVELOPMENT SERVICES OVERVIEW	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical Capability-OpenSource-Perl Dev Beg</b>											
Technical	Capability-OpenSource-Perl Dev Beg	Mandatory	PRL30001E	PERL LANGUAGE FUNDAMENTALS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Capability-OpenSource-Perl Dev Beg	Recommended	PRL30002E	STARTING TO PROGRAM WITH PERL	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization Card Industry Employee - Asia</b>											
Organization	Card Industry Employee - Asia	Mandatory	ASIASADC01	Secure Applications Delivery for PCI Compliance	Lecture Style Instruction	EDS	3.00	0.00			
<b>Process Causal Analysis Facilitator</b>											
Process	Causal Analysis Facilitator	Mandatory	FAC2220E	THE EDS FACILITATION PROCESS	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Causal Analysis Facilitator	Mandatory	INS1009E	QUESTIONING TECHNIQUES (BSTPI COMPETENCY 7)	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Causal Analysis Facilitator	Recommended	FAC1102E	FACILITATING CHALLENGING SITUATIONS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Causal Analysis Facilitator	Recommended	FAC2240E-LSI	FACILITATION BASICS WORKSHOP	Course	EDS Internally	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Process Change Management</b>											
Process	Change Management	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Change Management	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING	Web Based Training	EDS Internally	2.00	0.00	This course superceeds the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Change Management	Mandatory	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00	This course superceeds the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Change Management	Mandatory	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS	Web Based Training	EDS Internally	2.00	0.00	This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Change Management	Recommended	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES	Course	Unknown	1.00	0.00	This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.html#Objectives_and_Measures		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Change Management	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Change Management	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Change Management	Recommended	QMS10011E	DESRED STATE	Web Based Training	EDS Internally	1.00	0.00	This course superceeds the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Change Management	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Change Management	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION	Course	Unknown	3.00	0.00	GAD QMS Awareness Presentation is intended to be virtually facilitated.		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Change Management	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Change Management	Recommended	QMS20017E	ISO FOR GAD QMS USERS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>Projects CISC - Sprint ADM</b>											
Projects	CISC - Sprint ADM	Mandatory	CISCACC001E	Sprint Supplier Code of Conduct	Documentation	Sprint	1.00	0.00			<a href="http://www.sprint.iweb.eds.com/srm/down">http://www.sprint.iweb.eds.com/srm/down</a>
Projects	CISC - Sprint ADM	Mandatory	CISCNTE001E	Sprint netWork Training	Presentation	EDS-CISC	1.00	0.00			<a href="http://www.sprint.iweb.eds.com/srm/down">http://www.sprint.iweb.eds.com/srm/down</a>
<b>Projects CISC OL - Developer</b>											
Projects	CISC OL - Developer	Mandatory	JAV2151E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 1 LANGUAGE FUNDAMENTALS 1	Retired	Web Based Training	NetG	6.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	CISC OL - Developer	Mandatory	JAV2152E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 2 LANGUAGE FUNDAMENTALS 2	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	CISC OL - Developer	Mandatory	JAV2153E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 3 OBJECT-ORIENTED CONCEPTS	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	CISC OL - Developer	Mandatory	JAV2154E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 4 LANGUAGE FEATURES	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	CISC OL - Developer	Mandatory	JAV2155E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 5 THREADS AND ERROR HANDLING	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	CISC OL - Developer	Mandatory	JAV2156E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 6 UTILITY CLASSES	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	CISC OL - Developer	Mandatory	JAV2157E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 7 INPUT AND OUTPUT	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	CISC OL - Developer	Mandatory	JAV2158E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 8 COLLECTIONS	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	CISC OL - Developer	Mandatory	JAV3245E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 OVERVIEW	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	CISC OL - Developer	Mandatory	JAV3248E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 JAXP AND JDBC	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	CISC OL - Developer	Mandatory	JAV3249E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 RMI, JMS, AND JCA	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>

AD Role-Based Training List

Projects	CSC OL - Developer	Recommended	JAV3246E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 JAVA SERVER PAGES	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Projects	CSC OL - Developer	Recommended	JAV3247E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 SERVLETS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Projects	CSC OL - Developer	Recommended	JAV3250E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 EJB SESSION BEANS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Projects	CSC OL - Developer	Recommended	JAV3251E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 EJB ENTITY BEANS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Projects	CSC OL - Developer	Recommended	JAV3252E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 ADVANCED EJB TOPICS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Projects	CSC OL - Developer	Recommended	JAV3253E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 WEB SERVICES AND PATTERNS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
<b>General</b>	<b>Coach</b>												
General	Coach	Mandatory	CPALRN001E	Mentoring at EDS Guide		Web Based Training	EDS	8.00	0.00			Follow URL to web site to access EDS Coaching and Mentoring guide.	<a href="http://edsu.eds.com/mentoring/overview_4">http://edsu.eds.com/mentoring/overview_4</a>
General	Coach	Mandatory	CPALRN002E	Mentoring at EDS		Web Based Training	EDS	1.00	0.00			Review the Mentoring and Coaching Web site and the PowerPoint presentation on "How to use the Mentoring and Coaching tool on the EDS Mentoring and Coaching intranet site.	<a href="http://gld.eds.com/napps/docs/default.asp">http://gld.eds.com/napps/docs/default.asp</a>
General	Coach	Mandatory	LIS1010E	LISTENING FOR COMPREHENSION		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Coach	Mandatory	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Coach	Recommended	COA40001E-LSI	COACHING SKILLS FOR LEADERS: FACILITATING POSITIVE CHANGE		Course	R & D Systems	7.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Communications</b>												
General	Communications	Mandatory	GSM20013E	GSM BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Communications	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00			This course superceeds the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Communications	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00			This course superceeds the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Communications	Mandatory	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS		Web Based Training	EDS Internally	2.00	0.00			This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Communications	Recommended	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00			This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Communications	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Communications	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Communications	Recommended	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00			This course superceeds the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Communications	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?		Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Communications	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00			GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Communications	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Communications	Recommended	QMS20017E	ISO FOR GAD QMS USERS		Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>General</b>	<b>Consultant</b>												
General	Consultant	Mandatory	CST2015E	THE CLIENT-CONSULTANT RELATIONSHIP		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Consultant	Mandatory	FAC1102E	FACILITATING CHALLENGING SITUATIONS		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Consultant	Mandatory	GSM20013E	GSM BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Consultant	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00			This course superceeds the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Consultant	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00			This course superceeds the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Consultant	Mandatory	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS		Web Based Training	EDS Internally	2.00	0.00			This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Consultant	Recommended	ADAGS012E	Web Based Sales and Marketing information		Web Based Training	EDS	1.00	0.00	<a href="http://infocentre.eds.com/sell/se_main.html">http://infocentre.eds.com/sell/se_main.html</a>		Review the Global Sales and Client Solutions home page and familiarize yourself with information available on this Web site. Read through presentation on EDS Sales Framework.	<a href="http://infocentre.eds.com/sell/se_main.htm">http://infocentre.eds.com/sell/se_main.htm</a>
General	Consultant	Recommended	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00			This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Consultant	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Consultant	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Consultant	Recommended	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00			This course superceeds the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Consultant	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?		Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>

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General	Consultant	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Consultant	Recommended	QMS2001E	GAD QMS DECISION ANALYSIS AND RESOLUTION OVERVIEW		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Consultant	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Consultant	Recommended	QMS20017E	ISO FOR GAD QMS USERS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Consultant	Recommended	SCR1001E	BVF OVERVIEW COURSE		Web Based Training	EDS Internally	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Consultant	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical CS - Business Intelligence</b>												
Technical	CS - Business Intelligence	Mandatory	PRT20050E	APPS AWARENESS - BUSINESS INTELLIGENCE SERVICES (BIS)		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical CS - Data Warehouse/Data Architect</b>												
Technical	CS - Data Warehouse/Data Architect	Mandatory	DBF2100E	AN INTRODUCTION TO DATABASE SYSTEMS		Web Based Training	SkillSoft	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS - Data Warehouse/Data Architect	Mandatory	DWH1100E	DATABASE TECHNOLOGIES - DATA WAREHOUSING: FUNDAMENTALS		Web Based Training	SkillSoft	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS - Data Warehouse/Data Architect	Recommended	BOR2101E	TOGETHER POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS - Data Warehouse/Data Architect	Recommended	DWH2100E	DATA WAREHOUSING FUNDAMENTALS: DESIGNING AND PLANNING	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS - Data Warehouse/Data Architect	Recommended	DWH2105E	DATA WAREHOUSING FUNDAMENTALS PART 2: BUILDING AND DEPLOYING	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical CS-Architect</b>												
Technical	CS-Architect	Recommended	BOR2101E	TOGETHER POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical CS-DBA IMS</b>												
Technical	CS-DBA IMS	Mandatory	IMS20001E	IMS CONCEPTS AND COMMANDS		Web Based Training	Ajlon	9.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-DBA IMS	Mandatory	IMS20002E	IMS DATABASE CONCEPTS FOR COBOL PROGRAMMERS		Web Based Training	Ajlon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical CS-OO Spec</b>												
Technical	CS-OO Spec	Mandatory	MOO3130E	OBJECT-ORIENTED ANALYSIS & DESIGN WITH UML PART 1: INTRODUCTION & PLANNING	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-OO Spec	Mandatory	MOO3135E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML PART 2: ANALYSIS, STATE DIAGRAMS A	Retired	Web Based Training	NetG	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-OO Spec	Mandatory	MOO3140E	OBJECT-ORIENTED ANALYSIS & DESIGN WITH UML PT3: ITERATION DIAGRAMS, CLASS DIAGR	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-OO Spec	Recommended	MCS2145E	SYSTEM ANALYSIS C/S MODEL PART 1: CLIENT SERVER ENVIRONMENT		Web Based Training	NetG	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-OO Spec	Recommended	MCS2150E	SYSTEM ANALYSIS C/S MODEL PART 2: OBJECT TECHNOLOGY		Web Based Training	NetG	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-OO Spec	Recommended	MCS2155E	SYSTEM ANALYSIS C/S MODEL PART 3: CLIENT SERVER DESIGN		Web Based Training	NetG	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-OO Spec	Recommended	MOO3145E	OBJECT-ORIENTED ANALYSIS & DESIGN WITH UML PT4: PATTERNS, IMPLEMENTATIONS & CONS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical CS-Technical Leadership</b>												
Technical	CS-Technical Leadership	Mandatory	CLI1345E	EXCELLENCE IN SERVICE: WORKING WITH UPSET CUSTOMERS	Retired	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Mandatory	CLI1350E	EXCELLENCE IN SERVICE: COMMUNICATING WITH CUSTOMERS VIRTUALLY	Retired	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Mandatory	ENM1100E	INFORMATION TECHNOLOGY INFRASTRUCTURE LIBRARY (ITL) AWARENESS COURSE		Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Mandatory	ENT3250E	ES DATS FOR TIME ADMINISTRATORS (1) - OVERVIEW AND TIME RECORDING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Mandatory	GSM20013E	GSM'S BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Mandatory	LIS1010E	LISTENING FOR COMPREHENSION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Mandatory	PER2001E	INTERPERSONAL COMMUNICATION: EFFECTIVE COMM.	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Mandatory	PER2003E-LSI	INTERPERSONAL SKILLS		Course	Unknown	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Mandatory	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	CLI1040E-CD-ROM	BEING CLIENT-FOCUSED		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	CLI1370E	EXCELLENCE IN SERVICE: BUILDING LASTING CUSTOMER RELATIONSHIPS	Retired	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	COA1201E	COACHING: BUILDING RELATIONSHIPS	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	COA1203E	COACHING: COMMUNICATING WITH EMPLOYEES	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	DMK2008E	EVALUATING CREATIVE AND INNOVATIVE IDEAS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	DMK2009E	THE FOUNDATIONS OF CREATIVITY AND INNOVATION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	DMK2010E	CREATIVITY AND INNOVATION IN THE WORKPLACE SIMULATION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	ENT3715E	JOB CODE CHANGES AND TRANSFERS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	FIN2655E-CD-ROM	FUNDAMENTAL ACCOUNTING CONCEPTS		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	FIN3405E	FORECASTING TOOLS TUTORIAL		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	GSI1010E	S-FORCE FUNDAMENTALS		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	KNO1010E	INTRODUCTION TO KNOWLEDGE MANAGEMENT		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	KNO2009E-EREF	ABOUT EDS FELLOWS		Electronic Ref. Material	EDS Internally	1.00	0.00			<a href="https://knowledgecentre.eds.com/sites/icc">https://knowledgecentre.eds.com/sites/icc</a>
Technical	CS-Technical Leadership	Recommended	MCM1120E	CRM OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	MMT2105E-CD-ROM	METRICS ANALYSIS I		CD-ROM	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	NEG2045E	THE NEGOTIATION PROCESS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	NEG3040E	THE MASTER NEGOTIATOR		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	PRS1030E	DELIVERING YOUR MESSAGE		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



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Technical	CS-Technical Leadership	Recommended	QUA20016E-LSI	LEAN SIX SIGMA FOR LEADERS		Course	EDS	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	SOA20002E-TRNG	EDS SOA - MODULE 01 ? INTRODUCTION TO SERVICE ORIENTED ARCHITECTURE		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	SOA20003E-TRNG	EDS SOA - MODULE 02 ? SERVICES THAT MAKE YOUR CUSTOMER SMILE		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	SOA20004E-TRNG	EDS SOA - MODULE 03 ? THE VALUE OF SERVICE ORIENTED ARCHITECTURE		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	SOA20005E-TRNG	EDS SOA - MODULE 04 ? SOA IN ACTION AT EDS		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	SOA20006E-TRNG	EDS SOA - MODULE 05 ? POP, ROCK AND THE OLD STANDARDS		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	SOA20007E-TRNG	EDS SOA - MODULE 06 ? ESTABLISHING THE SOA		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	SOA20008E-TRNG	EDS SOA - MODULE 07 ? STACKING UP THE STACKS		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	SOA20009E-TRNG	EDS SOA - MODULE 08 ? SOA RULES TO LIVE BY!		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	SOA20010E-TRNG	EDS SOA - MODULE 09 ? THE MODELED SOA		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	SOA20011E-TRNG	EDS SOA - MODULE 10 ? ORCHESTRATING THE BUS RDE FOR SOA		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	SOA20012E-TRNG	EDS SOA - MODULE 11 ? PUTTING IT ALL TOGETHER		Training Replays	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	STF4005E	INTERVIEWING SKILLS: CONDUCTING AN INTERVIEW	Retired	Web Based Training	SkillsSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	TMW2005E	TEAM MANAGEMENT: HIGH PERFORMANCE TEAMS	Retired	Web Based Training	SkillsSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	TMW2030E	VIRTUAL TEAMS: COMMUNICATING EFFECTIVELY		Web Based Training	SkillsSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	CS-Technical Leadership	Recommended	TMW2060E	CROSS-FUNCTIONAL TEAMS: CROSS-FUNCTIONAL TEAM DEVELOPMENT	Retired	Web Based Training	SkillsSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Specialty Curriculum Developer</b>												
Specialty	Curriculum Developer	Mandatory	INS1004E	ADULT LEARNERS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Curriculum Developer	Mandatory	INS1005E	INSTRUCTOR STRATEGIES		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Curriculum Developer	Mandatory	INS1006E	ATTRACTING/MAINTAINING PARTICIPANTS' ATTENTION		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Process Deployment Leader</b>												
Process	Deployment Leader	Mandatory	ECR282	INTRODUCTION TO PRESAGE (PART 1)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Mandatory	ECR283	INTRODUCTION TO PRESAGE (PART 2)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Mandatory	GSM20016E	GSMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00	This course is superceded by the GAD QMS for Project Managers course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS for Project Managers course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Mandatory	GSM30006E-LSI	CASE STUDY AND COACHING FOR PROJECT MANAGERS		Course	Unknown	4.00	0.00		Facilitated by US AD PO/PPi for US AD only. For course info, go to GLAD website & access LearnLink. Other geos: contact geo PPIPO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Mandatory	GSM30002E	GSMS FOR SEPG		Web Based Training	EDS Internally	1.50	0.00	This course is superceded by the GAD QMS for SEPG course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS for SEPG course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Mandatory	GSM30025E	GSMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00	This course is superceded by the GAD QMS Tailoring course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS Tailoring course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Mandatory	QMS20007E	GAD QMS FOR SMALL WORK MANAGEMENT		Web Based Training	EDS Internally	1.50	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Deployment Leader	Mandatory	QMS20016E	GAD QMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Deployment Leader	Mandatory	QMS20025E	METRICS TOUCHPOINTS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Mandatory	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS		Course	EDS	2.50	0.00		Facilitated by US AD PO/PPi for US AD only. For course info, go to GLAD website & access LearnLink. Other geos: contact geo PPIPO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Mandatory	QMS30022E	GAD QMS FOR SEPG		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS for SEPG course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS for SEPG course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Deployment Leader	Mandatory	QMS30025E	GAD QMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Tailoring course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS Tailoring course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Deployment Leader	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Process	Deployment Leader	Recommended	APT20003E	ADAPT LEADER CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO leaders as their region/group implements Release 1 of ADAPT	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
											ADAPT R1 Overview - Recommended	
Process	Deployment Leader	Recommended	CPAMCM002E	SEI Introduction to CMMI		Facilitated	SEI CMM	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	ECR284	PRESAGE PROJECT METRICS: PROJECT REGISTRATION		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	ECR285	PRESAGE PROJECT METRICS: ENVIRONMENTAL CHARACTERISTICS		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	ECR286	PRESAGE PROJECT METRICS: ESTIMATES		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	ECR287	PRESAGE PROJECT METRICS: MONTHLY METRICS		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	ECR288	PRESAGE PROJECT METRICS: CLOSE DOWN		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	GMPPM003E	PARENT/CHILD OVERVIEW		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	GMPPM004E	PARENT REGISTRATION		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	GMPPM005E	PRESAGE SPI OVERVIEW		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	GMPPM006E	PROFILE ASSESSMENT		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	GMPPM010E	PROFILE REGISTRATION PART 1		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	GMPPM011E	PROFILE REGISTRATION PART 2		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	GMPPM012E	PROFILE REGISTRATION PART 3		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	GMPPM014E	PROGRAM ASSESSMENT		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	GMPPM015E	PROGRAM REGISTRATION		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	GSM50010E	CREATING CUSTOMIZED ASSETS WITHIN THE GSM5 ARCHITECTURE		Web Based Training	EDS Internally	0.50	0.00	This course is superseded by the Creating Customized Assets within the GAD QMS Architecture course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superseded by the Creating Customized Assets within the GAD QMS Architecture course. This course should only be taken by users in orgs not deploying GAD QMS. In orgs deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	MCM1120E	CMM OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Deployment Leader	Recommended	QMS30010E	CREATING CUSTOMIZED ASSETS WITHIN THE GAD QMS ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00	This course supersedes the Creating Customized Assets Within the GSM5 Architecture course. It should be taken by GAD QMS users in this role who have not previously taken the GSM5 course.	This course supersedes the Creating Customized Assets Within the GSM5 Architecture course. It should be taken by GAD QMS users in this role who have not previously taken the GSM5 course.	<a href="http://gld.eds.com/vlappes/default.asp">http://gld.eds.com/vlappes/default.asp</a>
<b>Organization DWP - Application Designer</b>												
Organization	DWP - Application Designer	Mandatory	MSV2005E	MICROSOFT VISIO 2003 PART 1	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	DWP - Application Designer	Mandatory	PRF2002E	DESIGNING PROGRAMS		Web Based Training	ShiSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	DWP - Application Designer	Recommended	FPAS100E-LSI	SYS. ENG. METRICS: FUNCTION POINT ANALYSIS VER. 4.1		Course	Q/P Management	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	DWP - Application Designer	Recommended	LIS2014E-CD-ROM	IMPROVING YOUR LISTENING SKILLS		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	DWP - Application Designer	Recommended	MSV2007E	MICROSOFT VISIO 2003 PART 2	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	DWP - Application Designer	Recommended	PER2018E-CD-ROM	IMPROVING YOUR COMMUNICATION SKILLS		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Specialty EDI Specialist</b>												
Specialty	EDI Specialist	Mandatory	CPAED001E	EDI-101		Conference	EDI Partners LI	8.00	500.00		Follow URL for list of training courses.	<a href="http://www.edipartners.com">http://www.edipartners.com</a>
Specialty	EDI Specialist	Mandatory	CPAED002E	Introduction to ANSI X12		Conference	EDI Partners LI	8.00	500.00		Follow URL for list of training courses.	<a href="http://www.edipartners.com">http://www.edipartners.com</a>
Specialty	EDI Specialist	Recommended	CPAED003E	Financial EC/EDI		Conference	EDI Partners LI	8.00	500.00		Follow URL for list of training courses.	<a href="http://www.edipartners.com">http://www.edipartners.com</a>
Specialty	EDI Specialist	Recommended	CPAED004E	EDI-201		Conference	EDI Partners LI	8.00	500.00		Follow URL for list of training courses.	<a href="http://www.edipartners.com">http://www.edipartners.com</a>
Specialty	EDI Specialist	Recommended	CPAED005E	Introduction to Health Care EDI Standards		Conference	EDI Partners LI	16.00	500.00		Follow URL for list of training courses.	<a href="http://www.edipartners.com">http://www.edipartners.com</a>
Specialty	EDI Specialist	Recommended	CPAED006E	Introduction to International EDI		Conference	EDI Partners LI	8.00	500.00		Follow URL for list of training courses.	<a href="http://www.edipartners.com">http://www.edipartners.com</a>
Specialty	EDI Specialist	Recommended	CPAED007E	EC-101		Conference	EDI Partners LI	8.00	500.00		Follow URL for list of training courses.	<a href="http://www.edipartners.com">http://www.edipartners.com</a>
Specialty	EDI Specialist	Recommended	CPAED008E	Introduction to XML		Conference	EDI Partners LI	8.00	500.00		Follow URL for list of training courses.	<a href="http://www.edipartners.com">http://www.edipartners.com</a>
Specialty	EDI Specialist	Recommended	CPAED009E	ebXML and Business Process Integration		Conference	EDI Partners LI	8.00	500.00		Follow URL for list of training courses.	<a href="http://www.edipartners.com">http://www.edipartners.com</a>
<b>Organization EDI Specialist - Business Exchange Services</b>												
Organization	EDI Specialist - Business Exchange Services	Recommended	MEC20001E	GENTRAM INTEGRATION SUITE (GIS) OVERVIEW		Web Based Training	EDS Internally	0.50	0.00		Contact Rosemarie K Halbig for any questions on accessing this training.	<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Organization	EDI Specialist - Business Exchange Services	Recommended	MEC20002E	ELECTRONIC DATA INTERCHANGE - A PRIMER		Web Based Training	EDS Internally	1.00	0.00		Contact Rosemarie K Halbig for any questions on accessing this training.	<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Organization	EDI Specialist - Business Exchange Services	Recommended	MEC20003E	ELECTRONIC PRODUCT CODE(EPC)/RADIO FREQUENCY IDENTIFICATION(RFID)- AN INTRO		Web Based Training	GS1 Canada	1.50	25.00		Contact Rosemarie K Halbig for any questions on accessing this training.	<a href="http://www.gs1.ca.org/page.asp?LSM=0&amp;">http://www.gs1.ca.org/page.asp?LSM=0&amp;</a>
Organization	EDI Specialist - Business Exchange Services	Recommended	MEC20004E-WRKS	ELECTRONIC PRODUCT CODE(EPC)/RADIO FREQUENCY IDENTIFICATION(RFID)- A TECH OVR		Workshop	GS1 Canada	3.50	300.00		Contact Rosemarie K Halbig for any questions on accessing this training.	<a href="http://www.gs1.ca.org/page.asp?LSM=0&amp;">http://www.gs1.ca.org/page.asp?LSM=0&amp;</a>
Organization	EDI Specialist - Business Exchange Services	Recommended	MEC20005E-WRKS	UNDERSTANDING FUNDAMENTAL CONCEPTS OF ELECTRONIC DATA INTERCHANGE (EDI)		Workshop	GS1 Canada	3.00	300.00		Contact Rosemarie K Halbig for any questions on accessing this training.	<a href="http://www.gs1.ca.org/page.asp?LSM=0&amp;">http://www.gs1.ca.org/page.asp?LSM=0&amp;</a>
Organization	EDI Specialist - Business Exchange Services	Recommended	MEC20006E-WRKS	COLLABORATIVE SUPPLY CHAIN FORUM		Workshop	GS1 Canada	8.00	400.00		Contact Rosemarie K Halbig for any questions on accessing this training.	<a href="http://www.gs1.ca.org/page.asp?LSM=0&amp;">http://www.gs1.ca.org/page.asp?LSM=0&amp;</a>
Organization	EDI Specialist - Business Exchange Services	Recommended	MEC40001E	GENTRAM INTEGRATION SUITE (GIS) ADVANCED FILE TRANSFER		Web Based Training	EDS Internally	1.50	0.00		Contact Rosemarie K Halbig for any questions on accessing this training.	<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
<b>Organization EHRO Share Plan Analyst</b>												
Organization	EHRO Share Plan Analyst	Mandatory	EXL3019E	MICROSOFT EXCEL 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	EHRO Share Plan Analyst	Mandatory	EXL3020E	MICROSOFT EXCEL 2003 EXPERT PART 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	EHRO Share Plan Analyst	Mandatory	SY9004	INTRODUCTION TO SQL (SHARE PLAN) (UK)		Course	NULL	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	EHRO Share Plan Analyst	Mandatory	SY9005	INTERMEDIATE SQL (UK)		Course	NULL	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	EHRO Share Plan Analyst	Mandatory	WRD3019E	MICROSOFT WORD 2003 EXPERT PART 1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	EHRO Share Plan Analyst	Optional	EHROCSA001E	ICSA Share Plan Qualification		Lecture Style Instruction	Linklaters	40.00	2400.00		Class cost is in British Pound Sterling.r/n/r/nClass available in UK only.	<a href="http://www.cerstep.linklaters.com">www.cerstep.linklaters.com</a>
Organization	EHRO Share Plan Analyst	Optional	PRB2007E-CD-ROM	PROBLEM-SOLVING AND DECISION-MAKING BEST PRACTICES		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	EHRO Share Plan Analyst	Optional	PRJ2399E-LSI	PM STARTUP, PLANNING, EXECUTION AND CLOSEDOWN (EMEA AND AP REGIONS ONLY)	Retired	Course	EDS	40.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	EHRO Share Plan Analyst	Optional	TMT1084E-CD-ROM	EFFECTIVE TIME MANAGEMENT		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	EHRO Share Plan Analyst	Optional	WRT1016E-CD-ROM	EFFECTIVE BUSINESS WRITING		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

Organization	EHRO Share Plan Analyst	Recommended	EHROCRPT001E	Crystal Reports Level 1 & 2		Lecture Style Instruction	xpertise	32.00	2600.00		Class cost is in British Pound Sterling. If up to 8 people, course held locally. Some reduction (for materials) if less attend.	www.xpertise.co.uk/crystal
<b>General</b>	<b>Employee - AP</b>											
General	Employee - AP	Mandatory	CPATFM004E	Training Programme Overview Presentation for Employees	Retired	Presentation	EDS-CPATP	1.00	0.00		Follow URL to access training.	http://www.applicationsdelivery.eds.com/
General	Employee - AP	Mandatory	CPATFM005E	Training Programme Tool Training Course	Retired	Presentation	EDS-CPATP	1.00	0.00		Follow URL to access training.	http://www.applicationsdelivery.eds.com/
General	Employee - AP	Mandatory	LGL1006E	EXPORT CONTROL		Web Based Training	Mdi	1.00	0.00			http://gld.eds.com/
General	Employee - AP	Mandatory	LGL1007E	COMBATING BRBERY - A GLOBAL CONCERN		Web Based Training	Mdi	1.00	0.00			http://gld.eds.com/
General	Employee - AP	Mandatory	SEC10600X	AWARENESS: THE KEY TO SECURITY AND PRIVACY		Web Based Training	Mdi	1.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	ACC2001XLSJ	EDS WAY FOR EMPLOYEES		Course	Unknown	8.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	ADAPEST001E	ADAP Estimating Overview		Facilitated	EDS-AP	1.50	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	CLB030E	SERVICE THAT MATTERS		Web Based Training	EDS Internally	5.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	CMG2310E	MANAGING THROUGH THE CHANGE		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	CPABC7002E	EDS Business Continuity Policy		Web Based Training	EDS	1.00	0.00		Read and understand Business Continuity Policy.	http://infocentre.eds.com/workplace/corp
General	Employee - AP	Recommended	CPACM001E	Who moved my cheese?		Book	Unknown	2.00	0.00		Book is available at most bookstores and Amazon.com	
General	Employee - AP	Recommended	CPATM001E	The 7 Habits of Highly Effective People	Retired	Book	Unknown	1.00	0.00			
General	Employee - AP	Recommended	DN2007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR EMPLOYEES		Web Based Training	EDS Internally	2.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	GSII050E	INTRODUCTION TO SALES FRAMEWORK		Web Based Training	Franklin Covey	4.00	0.00			http://edsu.eds.com/index.asp
General	Employee - AP	Recommended	LGL10011E	ARE YOU SHIPPING HAZARDOUS MATERIALS WITHOUT KNOWING IT?		Web Based Training	Unknown	1.00	0.00			http://gld.eds.com/riapps/default.asp
General	Employee - AP	Recommended	LGL10012E	WORKPLACE HARASSMENT FOR INDIVIDUAL PERFORMERS (2007)	Retired	Web Based Training	ELT, INC	1.00	0.00		Course is required for all U.S. employees in an individual performer role and all non-U.S. employees in Canada, Hong Kong, Philippines, Malaysia, Singapore, South Africa, United Kingdom. Not required for Contract employees	http://gld.eds.com
General	Employee - AP	Recommended	LIS1010E	LISTENING FOR COMPREHENSION		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	MSN1001E-CD-ROM	NETMEETING	Retired	CD-ROM	NetG	3.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	MTR1101E	ACHIEVING SUCCESS WITH THE HELP OF A MENTOR		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	OUT2018E	MICROSOFT OUTLOOK 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	PER2001E	INTERPERSONAL COMMUNICATION: EFFECTIVE COMM	Retired	Web Based Training	NetG	3.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHPS		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	SEC1040E	PRIVACY AND DATA PROTECTION AWARENESS		Web Based Training	EDS Internally	1.50	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	SEC20034E	PRIVACY AND DATA PROTECTION TRAINING		Web Based Training	EDS Internally	0.50	0.00			http://gld.eds.com/riapps/default.asp
General	Employee - AP	Recommended	TM1010E	YOU AND YOUR TIME		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	TM1070E	DEVELOPING GOOD TIME MANAGEMENT HABITS		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	TMW1010E	EFFECTIVE TEAM-BUILDING STRATEGIES		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	TMW2003E-LSI	TEAMWORK		Course	Unknown	8.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	TMW2015E	TEAM PARTICIPATION: RESOLVING CONFLICT		Web Based Training	NetG	4.00	0.00			http://gld.eds.com/
General	Employee - AP	Recommended	TMW2035E	VIRTUAL TEAMS: PARTICIPATING IN VIRTUAL MEETINGS	Retired	Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
<b>General</b>	<b>Employee - Canada</b>											
General	Employee - Canada	Mandatory	AID2006E	WORKPLACE HAZARDOUS MATERIALS INFORMATION SYSTEM (WHMIS)		Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
General	Employee - Canada	Mandatory	AID2027E	STAKEHOLDERS AND THE HEALTH AND SAFETY FRAMEWORK		Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
General	Employee - Canada	Mandatory	CPATFM004E	Training Programme Overview Presentation for Employees	Retired	Presentation	EDS-CPATP	1.00	0.00		Follow URL to access training.	http://www.applicationsdelivery.eds.com/
General	Employee - Canada	Mandatory	CPATFM005E	Training Programme Tool Training Course	Retired	Presentation	EDS-CPATP	1.00	0.00		Follow URL to access training.	http://www.applicationsdelivery.eds.com/
General	Employee - Canada	Mandatory	ENT1050E	PRIMAVERA/EVOLVE END USER TRAINING		Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
General	Employee - Canada	Mandatory	ENT1205E	ES BASIC USERS - INTRODUCTION TO THE ENTERPRISE SYSTEM		Web Based Training	EDS Internally	2.00	0.00			http://gld.eds.com/
General	Employee - Canada	Mandatory	ENT1215E	ES BASIC USERS - PERSONNEL ADMINISTRATION		Web Based Training	EDS Internally	2.00	0.00			http://gld.eds.com/
General	Employee - Canada	Mandatory	ENT1225E	ES BASIC USERS - TIME RECORDING		Web Based Training	EDS Internally	2.00	0.00			http://gld.eds.com/
General	Employee - Canada	Mandatory	ENT1240E	ES BASIC USERS - HINTS AND TIPS		Web Based Training	EDS Internally	2.00	0.00			http://gld.eds.com/
General	Employee - Canada	Mandatory	LGL10012E	WORKPLACE HARASSMENT FOR INDIVIDUAL PERFORMERS (2007)	Retired	Web Based Training	ELT, INC	1.00	0.00		Course is required for all U.S. employees in an individual performer role and all non-U.S. employees in Canada, Hong Kong, Philippines, Malaysia, Singapore, South Africa, United Kingdom. Not required for Contract employees	http://gld.eds.com
General	Employee - Canada	Mandatory	LGL1006E	EXPORT CONTROL		Web Based Training	Mdi	1.00	0.00			http://gld.eds.com/
General	Employee - Canada	Mandatory	LGL1007E	COMBATING BRBERY - A GLOBAL CONCERN		Web Based Training	Mdi	1.00	0.00			http://gld.eds.com/
General	Employee - Canada	Mandatory	SEC10600X	AWARENESS: THE KEY TO SECURITY AND PRIVACY		Web Based Training	Mdi	1.00	0.00			http://gld.eds.com/
General	Employee - Canada	Recommended	ACC2001XLSJ	EDS WAY FOR EMPLOYEES		Course	Unknown	8.00	0.00			http://gld.eds.com/
General	Employee - Canada	Recommended	CLB030E	SERVICE THAT MATTERS		Web Based Training	EDS Internally	5.00	0.00			http://gld.eds.com/
General	Employee - Canada	Recommended	CMG2310E	MANAGING THROUGH THE CHANGE		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
General	Employee - Canada	Recommended	CPABC7002E	EDS Business Continuity Policy		Web Based Training	EDS	1.00	0.00		Read and understand Business Continuity Policy.	http://infocentre.eds.com/workplace/corp
General	Employee - Canada	Recommended	CUL1013E	THE IMPACT OF CULTURE ON COMMUNICATION	Retired	Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
General	Employee - Canada	Recommended	CUL1014E	THE ART OF GLOBAL COMMUNICATION	Retired	Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
General	Employee - Canada	Recommended	DN2007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR EMPLOYEES		Web Based Training	EDS Internally	2.00	0.00			http://gld.eds.com/
General	Employee - Canada	Recommended	ENT1220E	ES BASIC USERS - TRAVEL REQUESTS & EXPENSE CLAIMS		Web Based Training	EDS Internally	2.00	0.00			http://gld.eds.com/
General	Employee - Canada	Recommended	GSII050E	INTRODUCTION TO SALES FRAMEWORK		Web Based Training	Franklin Covey	4.00	0.00			http://edsu.eds.com/index.asp

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General	Employee - Canada	Recommended	LGL1001E	ARE YOU SHIPPING HAZARDOUS MATERIALS WITHOUT KNOWING IT?		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Employee - Canada	Recommended	LIS1010E	LISTENING FOR COMPREHENSION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - Canada	Recommended	MSN1001E-CD-ROM	NETMEETING	Retired	CD-ROM	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - Canada	Recommended	MTR1101E	ACHIEVING SUCCESS WITH THE HELP OF A MENTOR		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - Canada	Recommended	OUT2018E	MICROSOFT OUTLOOK 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - Canada	Recommended	PER2001E	INTERPERSONAL COMMUNICATION: EFFECTIVE COMM.	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - Canada	Recommended	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - Canada	Recommended	SEC1040E	PRIVACY AND DATA PROTECTION AWARENESS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - Canada	Recommended	SEC20034E	PRIVACY AND DATA PROTECTION TRAINING		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Employee - Canada	Recommended	STR1010E	STRESS MANAGEMENT: FUNDAMENTALS FOR EMPLOYEES	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - Canada	Recommended	TMI070E	DEVELOPING GOOD TIME MANAGEMENT HABITS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - Canada	Recommended	TMW2015E	TEAM PARTICIPATION: RESOLVING CONFLICT		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - Canada	Recommended	TMW2035E	VIRTUAL TEAMS: PARTICIPATING IN VIRTUAL MEETINGS	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Employee - EMEA</b>												
General	Employee - EMEA	Mandatory	CPATFM004E	Training Programme Overview Presentation for Employees	Retired	Presentation	EDS-CPATP	1.00	0.00		Follow URL to access training.	<a href="http://www.applicationsdelivery.eds.com/n">http://www.applicationsdelivery.eds.com/n</a>
General	Employee - EMEA	Mandatory	CPATFM005E	Training Programme Tool Training Course	Retired	Presentation	EDS-CPATP	1.00	0.00		Follow URL to access training.	<a href="http://www.applicationsdelivery.eds.com/n">http://www.applicationsdelivery.eds.com/n</a>
General	Employee - EMEA	Mandatory	LGL10012E	WORKPLACE HARASSMENT FOR INDIVIDUAL PERFORMERS (2007)	Retired	Web Based Training	ELT, INC	1.00	0.00		Course is required for all U.S. employees in an individual performer role and all non-U.S. employees in Canada, Hong Kong, Philippines, Malaysia, Singapore, South Africa, United Kingdom. Not required for Contract employees	<a href="http://gld.eds.com">http://gld.eds.com</a>
General	Employee - EMEA	Mandatory	LGL1006E	EXPORT CONTROL		Web Based Training	Mdi	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - EMEA	Mandatory	LGL1007E	COMBATING BRIBERY - A GLOBAL CONCERN		Web Based Training	Mdi	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - EMEA	Mandatory	SEC10600X	AWARENESS: THE KEY TO SECURITY AND PRIVACY		Web Based Training	Mdi	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - EMEA	Recommended	LGL10011E	ARE YOU SHIPPING HAZARDOUS MATERIALS WITHOUT KNOWING IT?		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Employee - EMEA	Recommended	LIS1010E	LISTENING FOR COMPREHENSION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - EMEA	Recommended	MTR1101E	ACHIEVING SUCCESS WITH THE HELP OF A MENTOR		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - EMEA	Recommended	SEC1040E	PRIVACY AND DATA PROTECTION AWARENESS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - EMEA	Recommended	SEC20034E	PRIVACY AND DATA PROTECTION TRAINING		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>General Employee - LA</b>												
General	Employee - LA	Mandatory	CPATFM004E	Training Programme Overview Presentation for Employees	Retired	Presentation	EDS-CPATP	1.00	0.00		Follow URL to access training.	<a href="http://www.applicationsdelivery.eds.com/n">http://www.applicationsdelivery.eds.com/n</a>
General	Employee - LA	Mandatory	CPATFM005E	Training Programme Tool Training Course	Retired	Presentation	EDS-CPATP	1.00	0.00		Follow URL to access training.	<a href="http://www.applicationsdelivery.eds.com/n">http://www.applicationsdelivery.eds.com/n</a>
General	Employee - LA	Mandatory	ENT1050E	PRIMAVERA/EVOLVE END USER TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Mandatory	ENT1205E	ES BASIC USERS - INTRODUCTION TO THE ENTERPRISE SYSTEM		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Mandatory	ENT1225E	ES BASIC USERS - TIME RECORDING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Mandatory	LGL1006E	EXPORT CONTROL		Web Based Training	Mdi	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Mandatory	LGL1007E	COMBATING BRIBERY - A GLOBAL CONCERN		Web Based Training	Mdi	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Mandatory	PER2001E	INTERPERSONAL COMMUNICATION: EFFECTIVE COMM.	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Mandatory	SEC10600X	AWARENESS: THE KEY TO SECURITY AND PRIVACY		Web Based Training	Mdi	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	ACC2001X-LSI	EDS WAY FOR EMPLOYEES		Course	Unknown	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	CLB030E	SERVICE THAT MATTERS		Web Based Training	EDS Internally	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	CMG2310E	MANAGING THROUGH THE CHANGE		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	CPABC002E	EDS Business Continuity Policy		Web Based Training	EDS	1.00	0.00		Read and understand Business Continuity Policy.	<a href="http://infocentre.eds.com/workplace/corp">http://infocentre.eds.com/workplace/corp</a>
General	Employee - LA	Recommended	CPACM001E	Who moved my cheese?		Book	Unknown	2.00	0.00		Book is available at most bookstores and Amazon.com	
General	Employee - LA	Recommended	CUL1013E	THE IMPACT OF CULTURE ON COMMUNICATION	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	CUL1014E	THE ART OF GLOBAL COMMUNICATION	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	DIW2007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR EMPLOYEES		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	GSI050E	INTRODUCTION TO SALES FRAMEWORK		Web Based Training	Franklin Covey	4.00	0.00			<a href="http://edsu.eds.com/index.asp">http://edsu.eds.com/index.asp</a>
General	Employee - LA	Recommended	LGL10011E	ARE YOU SHIPPING HAZARDOUS MATERIALS WITHOUT KNOWING IT?		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Employee - LA	Recommended	LIS1010E	LISTENING FOR COMPREHENSION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	MSN1001E-CD-ROM	NETMEETING	Retired	CD-ROM	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	MTR1101E	ACHIEVING SUCCESS WITH THE HELP OF A MENTOR		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	OUT2018E	MICROSOFT OUTLOOK 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	SEC1040E	PRIVACY AND DATA PROTECTION AWARENESS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	SEC20034E	PRIVACY AND DATA PROTECTION TRAINING		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Employee - LA	Recommended	TMW2015E	TEAM PARTICIPATION: RESOLVING CONFLICT		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - LA	Recommended	TMW2035E	VIRTUAL TEAMS: PARTICIPATING IN VIRTUAL MEETINGS	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Employee - New Hire - AP</b>												
General	Employee - New Hire - AP	Mandatory	ACC1001X	WELCOME TO EDS (MULTIPLE LANGUAGES)		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - New Hire - AP	Mandatory	ACC1005X-CHKLS	NEW EMPLOYEE ACTIVITIES CHECKLIST (MULTIPLE LANGUAGES)		Checklist	EDS Internally	20.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - New Hire - AP	Mandatory	ACC2001X-LSI	EDS WAY FOR EMPLOYEES		Course	Unknown	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

General	Employee - US	Mandatory	CPATFM004E	Training Programme Overview Presentation for Employees	Retired	Presentation	EDS-CPATP	1.00	0.00		Follow URL to access training.	<a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Employee - US	Mandatory	CPATFM005E	Training Programme Tool Training Course	Retired	Presentation	EDS-CPATP	1.00	0.00		Follow URL to access training.	<a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Employee - US	Mandatory	ENT20011E-LSI	TIME RECORDING OVERVIEW	Retired	Course	EDS	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Employee - US	Mandatory	LGL10012E	WORKPLACE HARASSMENT FOR INDIVIDUAL PERFORMERS (2007)	Retired	Web Based Training	ELT, INC	1.00	0.00		Course is required for all U.S. employees in an individual performer role and all non-U.S. employees in Canada, Hong Kong, Philippines, Malaysia, Singapore, South Africa, United Kingdom. Not required for Contract employees	<a href="http://gld.eds.com">http://gld.eds.com</a>
General	Employee - US	Mandatory	LGL1006E	EXPORT CONTROL		Web Based Training	Mdi	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Mandatory	LGL1007E	COMBATING BRIBERY - A GLOBAL CONCERN		Web Based Training	Mdi	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Mandatory	SEC10600X	AWARENESS: THE KEY TO SECURITY AND PRIVACY		Web Based Training	Mdi	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	ACC2001X-LSJ	EDS WAY FOR EMPLOYEES		Course	Unknown	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	CLB0300E	SERVICE THAT MATTERS		Web Based Training	EDS Internally	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	CMG2310E	MANAGING THROUGH THE CHANGE		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	CPABC0002E	EDS Business Continuity Policy		Web Based Training	EDS	1.00	0.00	Required for Solution Centre or Site BC Plan Coordinator	Read and understand Business Continuity Policy.	<a href="http://infocentre.eds.com/workplace/corp">http://infocentre.eds.com/workplace/corp</a>
General	Employee - US	Recommended	CPACM001E	Who moved my cheese?		Book	Unknown	2.00	0.00	Book needs to be purchased	Book is available at most bookstores and Amazon.com	
General	Employee - US	Recommended	CPATM001E	The 7 Habits of Highly Effective People	Retired	Book	Unknown	1.00	0.00	Book needs to be purchased		
General	Employee - US	Recommended	DN2007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR EMPLOYEES		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	ENT1225E	ES BASIC USERS - TIME RECORDING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	ENT1710E	INTRODUCTION TO ENTERPRISE SYSTEM (US)		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	GSII050E	INTRODUCTION TO SALES FRAMEWORK		Web Based Training	Franklin Covey	4.00	0.00			<a href="http://eds.us.eds.com/index.asp">http://eds.us.eds.com/index.asp</a>
General	Employee - US	Recommended	LGL10011E	ARE YOU SHIPPING HAZARDOUS MATERIALS WITHOUT KNOWING IT?		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Employee - US	Recommended	LIS1010E	LISTENING FOR COMPREHENSION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	MSN1001E-CD-ROM	NETMEETING	Retired	CD-ROM	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	MTR1101E	ACHIEVING SUCCESS WITH THE HELP OF A MENTOR		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	OUT2018E	MICROSOFT OUTLOOK 2003 PROFICIENT USER	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	PER2001E	INTERPERSONAL COMMUNICATION: EFFECTIVE COMM.	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	SEC1040E	PRIVACY AND DATA PROTECTION AWARENESS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	SEC20034E	PRIVACY AND DATA PROTECTION TRAINING		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Employee - US	Recommended	TM1070E	DEVELOPING GOOD TIME MANAGEMENT HABITS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	TMW2015E	TEAM PARTICIPATION: RESOLVING CONFLICT		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Employee - US	Recommended	TMW2035E	VIRTUAL TEAMS: PARTICIPATING IN VIRTUAL MEETINGS	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Evolve Site Coordinator											
Specialty	Evolve Site Coordinator	Mandatory	ENT1050E	PRIMAVERA/EVOLVE END USER TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Evolve Site Coordinator	Mandatory	ENT2001E	PRIMAVERA/EVOLVE POWER USER TRAINING		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Evolve Site Coordinator	Recommended	CPAEV0001E	Evolve Train the Trainer Demo		Presentation	EDS	3.50	0.00		Follow the URL below to access the demo.	<a href="http://infocentre.eds.com/workplace/wk_m">http://infocentre.eds.com/workplace/wk_m</a>
Specialty	Evolve SME											
Specialty	Evolve SME	Mandatory	ENT1050E	PRIMAVERA/EVOLVE END USER TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Evolve SME	Mandatory	ENT2001E	PRIMAVERA/EVOLVE POWER USER TRAINING		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Evolve SME	Recommended	CPAEV0001E	Evolve Train the Trainer Demo		Presentation	EDS	3.50	0.00		Follow the URL below to access the demo.	<a href="http://infocentre.eds.com/workplace/wk_m">http://infocentre.eds.com/workplace/wk_m</a>
General	Facilitator											
General	Facilitator	Mandatory	FAC1102E	FACILITATING CHALLENGING SITUATIONS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Facilitator	Mandatory	FAC2220E	THE EDS FACILITATION PROCESS		Web Based Training	EDS Internally	4.00	0.00	Required pre-req for FAC2240E		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Facilitator	Mandatory	FAC2240E-LSI	FACILITATION BASICS WORKSHOP		Course	EDS Internally	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Facilitator	Recommended	CPAFAC001E	Facilitator Learning Development Portal		Web Based Training	EDS	1.00	0.00		Review Web site and utilize reference materials as needed.	<a href="http://eds.us.eds.com/portals/facilitation/index">http://eds.us.eds.com/portals/facilitation/index</a>
General	Finance/Human Resources											
General	Finance/Human Resources	Mandatory	FIN20300E-TRNGR	VARIANCE EXPLANATION TRAINING		Training Replays	Unknown	1.50	0.00		Click on the URL below to access this training. Note: To view this training, you will need RealPlayer. A CD-ROM version of this training is available from the Video Resource Center.	<a href="https://finance.eds.com/otg/training/default">https://finance.eds.com/otg/training/default</a>
General	Finance/Human Resources	Mandatory	FIN2405E	BUDGETING: CREATING AND ANALYZING A BUDGET	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Finance/Human Resources	Mandatory	FIN2416E	THE INS AND OUTS OF CAPITAL BUDGETING		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Finance/Human Resources	Mandatory	FIN2500E	VISTA PLUS SOFTWARE		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Finance/Human Resources	Mandatory	FIN3307E	ANALYZING THE INCOME STATEMENT AND BALANCE SHEET		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Finance/Human Resources	Mandatory	FIN3309E	ANALYZING CASH FLOW		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Finance/Human Resources	Mandatory	FIN5300E-CD-ROM	ADVANCED EXCEL TIPS AND TECHNIQUES		CD-ROM	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Finance/Human Resources	Mandatory	FIN3980E	EDS FORECASTING CONCEPTS AND PROCESS	Retired	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Finance/Human Resources	Mandatory	GSM20013E	GSM'S BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Finance/Human Resources	Mandatory	OMS20020E	UNDERSTANDING FINANCIAL INTERACTIONS WITHIN GAD OMS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Finance/Human Resources	Mandatory	OMS20024E	GAD OMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Navigation course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Finance/Human Resources	Mandatory	OMS20039E	GAD OMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Overview course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>

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General	Finance/Human Resources	Mandatory	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS	Web Based Training	EDS Internally	2.00	0.00	This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	http://gld.eds.com/napps/default.asp	
General	Finance/Human Resources	Recommended	FIN1510E	E:FW OVERVIEW	Web Based Training	EDS Internally	1.00	0.00		http://gld.eds.com/	
General	Finance/Human Resources	Recommended	FIN2311E-CD-ROM	INTERPRETING BASIC FINANCIAL STATEMENTS	CD-ROM	EDS Internally	6.00	0.00		http://gld.eds.com/	
General	Finance/Human Resources	Recommended	FIN2313E	FINANCIAL MANAGEMENT: CASH ANALYSIS AND MANAGEMENT	Web Based Training	NetG	4.00	0.00		http://gld.eds.com/	
General	Finance/Human Resources	Recommended	FIN2315E	FINANCIAL MANAGEMENT: INVENTORY COSTING AND DEPRECIATION	Web Based Training	NetG	4.00	0.00		http://gld.eds.com/	
General	Finance/Human Resources	Recommended	FIN3150E	BASIC BUSINESS ACUMEN	Web Based Training	EDS Internally	3.00	0.00		http://gld.eds.com/	
General	Finance/Human Resources	Recommended	FIN3405E	FORECASTING TOOLS TUTORIAL	Web Based Training	EDS Internally	2.00	0.00		http://gld.eds.com/	
General	Finance/Human Resources	Recommended	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES	Course	Unknown	1.00	0.00	This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.html#Objectives_and_Measures	http://gld.eds.com/napps/default.asp	
General	Finance/Human Resources	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00		http://gld.eds.com/	
General	Finance/Human Resources	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00		http://gld.eds.com/	
General	Finance/Human Resources	Recommended	QMS10011E	DESIRED STATE	Web Based Training	EDS Internally	1.00	0.00	This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/	
General	Finance/Human Resources	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?	Web Based Training	EDS Internally	1.00	0.00		http://gld.eds.com/napps/default.asp	
General	Finance/Human Resources	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION	Course	Unknown	3.00	0.00	GAD QMS Awareness Presentation is intended to be virtually facilitated.	http://gld.eds.com/napps/default.asp	
General	Finance/Human Resources	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS	Web Based Training	EDS Internally	1.00	0.00		http://gld.eds.com/	
General	Finance/Human Resources	Recommended	QMS20017E	ISO FOR GAD QMS USERS	Web Based Training	EDS Internally	0.50	0.00		http://gld.eds.com/napps/default.asp	
<b>Industry</b>	<b>Financial Employee</b>										
Industry	Financial Employee	Recommended	FNC2001E-CD-ROM	FINANCIAL SERVICES INDUSTRY OVERVIEW	CD-ROM	EDS/Digital Th	2.00	0.00		http://gld.eds.com/	
<b>Organization</b>	<b>First Health Configuration Management SME</b>										
Organization	First Health Configuration Management SME	Mandatory	SCM2105E	PVCS DIMENSIONS 7.0 - INTRODUCTION TO PC CLIENT	Web Based Training	EDS Internally	1.00	0.00	First Health	http://gld.eds.com/	
Organization	First Health Configuration Management SME	Mandatory	SCM2110E	PVCS DIMENSIONS 7.0 - QUICK START TUTORIAL	Web Based Training	EDS Internally	1.00	0.00	First Health	http://gld.eds.com/	
Organization	First Health Configuration Management SME	Mandatory	SCM2115E	PVCS DIMENSIONS 7.0 - FUNDAMENTALS	Web Based Training	EDS Internally	8.00	0.00	First Health SCM2120E-CDROM is the same course available on CD Rom	http://gld.eds.com/	
<b>Organization</b>	<b>First Health GSMS IABSA</b>										
Organization	First Health GSMS IABSA	Mandatory	CPAHLT023E	GSMS for First Health Info Analysts/Business Serv Analyst	Web Based Training	EDS-HFIES	5.00	0.00		http://healthcare.iweb.eds.com/opm/gsm	
<b>Organization</b>	<b>First Health GSMS PM/DL/TL</b>										
Organization	First Health GSMS PM/DL/TL	Mandatory	CPAHLT024E	GSMS for First Health Project Mgrs/Delivery Ldrs/Team Ldrs	Web Based Training	EDS-HFIES	8.00	0.00	Course: GSMS063E	http://healthcare.iweb.eds.com/opm/gsm	
<b>General</b>	<b>First Line Leaders Program</b>										
General	First Line Leaders Program	Mandatory	COA40001E-LSI	COACHING SKILLS FOR LEADERS: FACILITATING POSITIVE CHANGE	Course	R & D System	7.00	0.00	This course is required postwork for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	DIV3007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR LEADERS	Web Based Training	EDS Internally	2.00	0.00	This course is required postwork for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR10004E-SDLRN	FIRST-LINE LEADERS WORKSHOP PREWORK	Self-Directed Learning	EDS Internally	20.00	0.00	This course is required prework for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR10006E-SDLRN	FIRST-LINE LEADERS WORKSHOP POSTWORK	Self-Directed Learning	EDS Internally	10.00	0.00	This course is required postwork for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR10011X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 1: INTRODUCTION AND PRE-ASSESSMENT	Web Based Training	EDS Internally	1.00	0.00	This course is a prerequisite for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR10012X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 2: BILLINGS/REVENUE/RECEIVABLES/COLL	Web Based Training	EDS Internally	1.00	0.00	This course is a prerequisite for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR10013X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 3: ASSET MANAGEMENT	Web Based Training	EDS Internally	1.00	0.00	This course is a prerequisite for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR10014X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 4: CAPITAL	Web Based Training	EDS Internally	1.00	0.00	This course is a prerequisite for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR10015X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 5: RECOG & ANALYSIS OF OP EXPENSES	Web Based Training	EDS Internally	1.00	0.00	This course is a prerequisite for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR10016X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 6: FORECASTING	Web Based Training	EDS Internally	1.00	0.00	This course is a prerequisite for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR10017X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 7: OTHER INFORMATION	Web Based Training	EDS Internally	1.00	0.00	This course is a prerequisite for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR1345E-SDLRN	REVIEW SITUATIONAL LEADERSHIP SUMMARY	Self-Directed Learning	EDS Internally	1.00	0.00	This course is required prework for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR20003E-LSI	FIRST-LINE LEADERS WORKSHOP	Course	EDS	64.00	0.00	This course is a required workshop for the program. Must complete Compensation Awareness for Leaders (PPL2010E) and Performance Management for Leaders (PPL2044E) courses prior to attending this course.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR20007E-LSI	FIRST-LINE LEADERS KICKOFF CALL	Course	EDS	2.00	0.00	This course is a required workshop for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR20014E-SDLRN	VIRTUAL LEARNING GROUP MEETING	Self-Directed Learning	EDS Internally	10.00	0.00	This course is required postwork for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LDR30003E-SDLRN	FIRST-LINE LEADERS COMPETENCY ASSESSMENT AND PROGRAM SIGN-OFF	Self-Directed Learning	EDS Internally	1.00	0.00	This course is required postwork for the program.	http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	LGL30005E	WORKPLACE HARASSMENT AND DISCRIMINATION FOR LEADERS (2007)	Retired	Web Based Training	ELT, INC	2.00	0.00	This course is required for all U.S. managers and supervisors with employees reporting to them. It is also required for all non-U.S. leaders with U.S. employees reporting to them.	http://gld.eds.com
General	First Line Leaders Program	Mandatory	PFM20007E	2007 PERFORMANCE MANAGEMENT FOR LEADERS	Web Based Training	EDS Internally	2.00	0.00		http://gld.eds.com/	
General	First Line Leaders Program	Mandatory	PPL2010E	COMPENSATION AWARENESS FOR LEADERS	Web Based Training	EDS Internally	2.00	0.00	This course is a prerequisite for the program.	http://gld.eds.com/	

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General	First Line Leaders Program	Recommended	ENT2001E	PRIMAVERA/EVOLVE POWER USER TRAINING		Web Based Training	EDS Internally	4.00	0.00	This course is optional supplemental postwork for the program.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	First Line Leaders Program	Recommended	LDR20015E-SDLRM	VIRTUAL TEAMS		Self-Directed Learning	EDS Internally	3.00	0.00	This course is optional supplemental postwork for the program.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Process GAD QMS Business Function Process Owner/Manager</b>											
Process	GAD QMS Business Function Process Owner/Manager	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Business Function Process Owner/Manager	Mandatory	QMS20018E	GAD QMS FOR PROCESS OWNERS		Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Business Function Process Owner/Manager	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Business Function Process Owner/Manager	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Business Function Process Owner/Manager	Mandatory	QMS30010E	CREATING CUSTOMIZED ASSETS WITHIN THE GAD QMS ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00	This course supercedes the Creating Customized Assets Within the GSMS Architecture course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Business Function Process Owner/Manager	Mandatory	QMS30025E	GAD QMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00	Only the Interactive Tailoring Module of this course is mandatory for Business Function Process Owners/Managers	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Business Function Process Owner/Manager	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Business Function Process Owner/Manager	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Business Function Process Owner/Manager	Recommended	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00	This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Business Function Process Owner/Manager	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?		Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Business Function Process Owner/Manager	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00	GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Business Function Process Owner/Manager	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Business Function Process Owner/Manager	Recommended	QMS20017E	ISO FOR GAD QMS USERS		Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Business Function Process Owner/Manager	Recommended	QMS30008E-LSI	GAD QMS FACILITATED TAILORING COURSE		Course	Unknown	3.00	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Business Function Process Owner/Manager	Recommended	QMS30022E	GAD QMS FOR SEPG		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS for SEPG course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>Process GAD QMS Leadership</b>											
Process	GAD QMS Leadership	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00	This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials: /www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Leadership	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Leadership	Mandatory	QMS20001E	GAD QMS DECISION ANALYSIS AND RESOLUTION OVERVIEW		Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Leadership	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Leadership	Mandatory	QMS20027E	WORK PRODUCT REVIEW REPORT TRAINING		Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Leadership	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Leadership	Mandatory	QMS30001E	GAD QMS POST MILESTONE PROJECT REVIEW TRAINING		Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Leadership	Mandatory	QMS30003E-LSI	GAD QMS POLICY WORKSHOP		Course	Unknown	2.00	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Leadership	Recommended	GSM10033E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Leadership	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Leadership	Recommended	GSM20056E	GSMS FOR SMALL WORK MANAGEMENT		Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Leadership	Recommended	MCMI120E	CMMI OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Leadership	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?		Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Leadership	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00	GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Leadership	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Leadership	Recommended	QMS20016E	GAD QMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Leadership	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD QMS		Web Based Training	EDS Internally	1.00	0.00	This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GAD QMS Leadership	Recommended	QMS30011E-LSI	CHANGE METRIC TRAINING		Course	EDS	1.00	0.00	Facilitated by US AD PO/PP1 for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PP/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

Process	GAD OMS PM/TL											
Process	GAD OMS PM/TL	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES	Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials: /www.gsms-am.edcs.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures	<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS	Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Mandatory	MSL2110E	DEFINING PROJECT SCOPE	Web Based Training	EDS Internally	32.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Mandatory	QMS20001E	GAD OMS DECISION ANALYSIS AND RESOLUTION OVERVIEW	Web Based Training	EDS Internally	1.50	0.00	This course is optional for GAD OMS users who use only the business function portions of GAD OMS		<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Mandatory	QMS20007E	GAD OMS FOR SMALL WORK MANAGEMENT	Web Based Training	EDS Internally	1.50	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Mandatory	QMS20008E	USING PRESAGE WITH GAD OMS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Mandatory	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Mandatory	QMS20016E	GAD OMS FOR PROJECT MANAGERS	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS for Project Managers course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS for Project Managers course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Mandatory	QMS20020E	UNDERSTANDING FINANCIAL INTERACTIONS WITHIN GAD OMS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Mandatory	QMS20024E	GAD OMS NAVIGATION TRAINING	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Navigation course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS Navigation course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Mandatory	QMS20027E	WORK PRODUCT REVIEW REPORT TRAINING	Web Based Training	EDS Internally	1.00	0.00	This course supercedes the GSMS Work Product Review Report Training course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Mandatory	QMS20039E	GAD OMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Overview course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS Overview course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Mandatory	QMS30001E	GAD OMS POST MILESTONE PROJECT REVIEW TRAINING	Web Based Training	EDS Internally	0.50	0.00	This course is optional for GAD OMS users who use only the business function portions of GAD OMS		<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Mandatory	QMS30004E	PROJECT TRACKING REPORT COACHING	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Mandatory	QMS30008E-LSI	GAD OMS FACILITATED TAILORING COURSE	Course	Unknown	3.00	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Mandatory	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS	Course	EDS	2.50	0.00		Facilitated by US AD PO/PPH for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPIPO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.edcs.com/GAD_OMS/Training.asp">http://www.gsms-am.edcs.com/GAD_OMS/Training.asp</a> ).	<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Mandatory	QMS30011E-LSI	CHANGE METRIC TRAINING	Course	EDS	1.00	0.00		Facilitated by US AD PO/PPH for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPIPO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.edcs.com/GAD_OMS/Training.asp">http://www.gsms-am.edcs.com/GAD_OMS/Training.asp</a> ).	<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Mandatory	QMS30025E	GAD OMS TAILORING TRAINING	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Tailoring course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Recommended	BAC30001E-TRNG	BAC RDP OVERVIEW	Training Replays	EDS Internally	2.00	0.00			<a href="https://knowledgecentre.edcs.com/sites/kt/">https://knowledgecentre.edcs.com/sites/kt/</a>	
Process	GAD OMS PM/TL	Recommended	GSM20009E	FASTRAK CONFIGURATION MANAGEMENT	Web Based Training	Fastrak Trainin	16.00	0.00		Contact the GAD OMS Help Desk to request that these videos be sent out.	<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00	This course is mandatory for Latin American organizations.		<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Recommended	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC3) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Recommended	PRJ2339E	MANAGING PROJECTS	Web Based Training	ESI	40.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Recommended	PRJ2341E	SCHEDULING AND COST CONTROL	Web Based Training	ESI	40.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00	This course is mandatory for Latin American organizations		<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Recommended	QMS10036E	WHAT'S NEW IN GAD OMS ?	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Recommended	QMS20011E	GAD OMS FOR PROJECT TEAM MEMBERS - DEVELOPMENT PLUS OVERLAPPING WATERFALL	Web Based Training	EDS Internally	1.50	0.00	Recommended if supporting this work type		<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Recommended	QMS20012E	GAD OMS FOR PROJECT TEAM MEMBERS OBJECT & COMPONENT ENGINEERING COURSE	Web Based Training	EDS Internally	1.50	0.00	Recommended if supporting this work type		<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Recommended	QMS20013E	GAD OMS FOR PROJECT TEAM MEMBERS PRODUCTION SUPPORT COURSE	Web Based Training	EDS Internally	1.50	0.00	Recommended if supporting this work type		<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	
Process	GAD OMS PM/TL	Recommended	QMS20034E	GAD OMS FOR PROJECT TEAM MEMBERS - DEVELOPMENT PLUS INCREMENTAL	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>	
Process	GAD OMS PM/TL	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD OMS	Web Based Training	EDS Internally	1.00	0.00	This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>	

AD Role-Based Training List

Process	GAD QMS PMTL	Recommended	QMS3002E	GAD QMS CM BASELINE VERIFICATION TRAINING	Web Based Training	EDS Internally	1.50	0.00	This course is optional for GAD QMS users who use only the business function portions of GAD QMS	Contact your local CMSME for additional training information	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS PMTL	Recommended	QMS30031E	LEVERAGING GAD QMS ON THE ROAD TO HIGH MATURITY	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the Leveraging GSMS on the Road to High Maturity course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
<b>Process GAD QMS Product Realization</b>											
Process	GAD QMS Product Realization	Mandatory	BAC30001E-TRNG	BAC RAD QCP OVERVIEW	Training Replays	EDS Internally	2.00	0.00			<a href="https://knowledgecentre.eds.com/sites/ks">https://knowledgecentre.eds.com/sites/ks</a>
Process	GAD QMS Product Realization	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES	Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.html#Objectives_and_Measures	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS Product Realization	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Mandatory	QMS20001E	GAD QMS DECISION ANALYSIS AND RESOLUTION OVERVIEW	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS Product Realization	Mandatory	QMS20012E	GAD QMS FOR PROJECT TEAM MEMBERS OBJECT & COMPONENT ENGINEERING COURSE	Web Based Training	EDS Internally	1.50	0.00	Prioritize GAD QMS for Project Team Members courses by setting target dates for most needed class first, based on current project work.		<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS Product Realization	Mandatory	QMS20013E	GAD QMS FOR PROJECT TEAM MEMBERS PRODUCTION SUPPORT COURSE	Web Based Training	EDS Internally	1.50	0.00	Prioritize GAD QMS for Project Team Members courses by setting target dates for most needed class first, based on current project work.		<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS Product Realization	Mandatory	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS Product Realization	Mandatory	QMS20027E	WORK PRODUCT REVIEW REPORT TRAINING	Web Based Training	EDS Internally	1.00	0.00	This course supercedes the GSMS Work Product Review Report Training course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Mandatory	QMS20034E	GAD QMS FOR PROJECT TEAM MEMBERS - DEVELOPMENT PLUS INCREMENTAL	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Mandatory	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS Product Realization	Mandatory	QMS30001E	GAD QMS POST MILESTONE PROJECT REVIEW TRAINING	Web Based Training	EDS Internally	0.50	0.00	This course is optional for GAD QMS users who use only the business function portions of GAD QMS		<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS Product Realization	Mandatory	QMS30011E-LSI	CHANGE METRIC TRAINING	Course	EDS	1.00	0.00		Facilitated by US AD PO/PP1 for US AD only. For course info, go to GLAD website & access Learn/Line. Other geos: contact geo PP1PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Recommended	GSM0005E-LSI	GSMS HIGH MATURITY INTRODUCTORY EXAMPLE	Course	Unknown	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Recommended	GSM60040E	UNDERSTANDING THE RELATIONSHIP BETWEEN GSMS AND SIX SIGMA	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Recommended	MCM1120E	GMM OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Recommended	MMT20007E	MODULE 1 - SE ESTIMATING PROCESS	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	GAD QMS Product Realization	Recommended	MMT20008E	MODULE 2 - APPLICATION DEVELOPMENT ESTIMATING	Web Based Training	EDS Internally	2.50	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	GAD QMS Product Realization	Recommended	MMT20009E	MODULE 3 - SE ESTIMATING PROCESS FOR TESTING	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	GAD QMS Product Realization	Recommended	MMT20010E	MODULE 4 - SE ESTIMATING PRODUCTION SUPPORT UMBRELLA PROJECT	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	GAD QMS Product Realization	Recommended	MMT20011E	MODULE 5 - SE ESTIMATING RELEASES, MAINTENANCE AND MINOR ENHANCEMENTS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	GAD QMS Product Realization	Recommended	MMT20012E	MODULE 6 - SE ESTIMATING OTHER WORK	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	GAD QMS Product Realization	Recommended	MMT20013E	MODULE 7 - SE ESTIMATING ASSEMBLE, REVIEW AND APPROVE	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	GAD QMS Product Realization	Recommended	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS Product Realization	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION	Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS Product Realization	Recommended	QMS20011E	GAD QMS FOR PROJECT TEAM MEMBERS - DEVELOPMENT PLUS OVERLAPPING WATERFALL	Web Based Training	EDS Internally	1.50	0.00	Prioritize GAD QMS for Project Team Members courses by setting target dates for most needed class first, based on current project work.		<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS Product Realization	Recommended	QMS20017E	ISO FOR GAD QMS USERS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>
Process	GAD QMS Product Realization	Recommended	QMS20025E	METRICS TOUCHPOINTS	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Recommended	QMS20026E	OCE SUPPLEMENTAL MEASUREMENT TRAINING	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GAD QMS Product Realization	Recommended	QMS20030E	ISO 9001 SUPPLEMENTAL MEASUREMENT TRAINING	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



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Process	GAD QMS Product Realization	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD QMS	Web Based Training	EDS Internally	1.00	0.00	This course superceeds the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course superceeds the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
Process	GAD QMS Product Realization	Recommended	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS	Course	EDS	2.50	0.00		Facilitated by US AD PO/PPFI for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPP/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsm-am.eds.com/GAD_QMS/Training.asp">http://www.gsm-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	GAD QMS Product Realization	Recommended	QMS30031E	LEVERAGING GAD QMS ON THE ROAD TO HIGH MATURITY	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
<b>General</b>	<b>Geography Applications Industry Executive</b>										
General	Geography Applications Industry Executive	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES	Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials: <a href="http://www.gsm-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures">http://www.gsm-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures</a>	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Applications Industry Executive	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Applications Industry Executive	Mandatory	QMS20019E	GAD QMS FOR A/E/ADE/ADM	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Applications Industry Executive	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING	Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Applications Industry Executive	Mandatory	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Applications Industry Executive	Mandatory	QMS30003E-LSI	GAD QMS POLICY WORKSHOP	Course	Unknown	2.00	0.00			<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Applications Industry Executive	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Applications Industry Executive	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Applications Industry Executive	Recommended	QMS10011E	DESIRED STATE	Web Based Training	EDS Internally	1.00	0.00		This course superceeds the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Applications Industry Executive	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Applications Industry Executive	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION	Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Applications Industry Executive	Recommended	QMS20017E	ISO FOR GAD QMS USERS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Applications Industry Executive	Recommended	QMS20020E	UNDERSTANDING FINANCIAL INTERACTIONS WITHIN GAD QMS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Applications Industry Executive	Recommended	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS	Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
<b>General</b>	<b>Geography Business Continuity Planner</b>										
General	Geography Business Continuity Planner	Mandatory	CPABCT001E	ASFO Business Continuity Planning	Web Based Training	EDS-ASFO	1.00	0.00			<a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Geography Business Continuity Planner	Mandatory	CPABCT002E	EDS Business Continuity Policy	Web Based Training	EDS	1.00	0.00		Read and understand Business Continuity Policy.	<a href="http://infocentre.eds.com/workplace/corp">http://infocentre.eds.com/workplace/corp</a>
General	Geography Business Continuity Planner	Mandatory	GMC0N003E-TRM	EXPORT COMPLIANCE BASICS	Training Replays	Unknown	0.50	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Business Continuity Planner	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Business Continuity Planner	Mandatory	LGL1005E	MASTERING EXPORT COMPLIANCE	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Business Continuity Planner	Mandatory	QMS20016E	GAD QMS FOR PROJECT MANAGERS	Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Business Continuity Planner	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING	Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Business Continuity Planner	Mandatory	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Business Continuity Planner	Mandatory	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS	Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Business Continuity Planner	Recommended	BCT1100E	BUSINESS CONTINUITY FUNDAMENTALS COURSE	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Business Continuity Planner	Recommended	CPABCT003E	EDS Corporate EIT Business Continuity	Web Based Training	EDS	1.00	0.00		Review this web site for information regarding EDS Corporate EIT Business Continuity.	<a href="http://www.iweb.eds.com/applied_engbus">http://www.iweb.eds.com/applied_engbus</a>
General	Geography Business Continuity Planner	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Business Continuity Planner	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Business Continuity Planner	Recommended	QMS10011E	DESIRED STATE	Web Based Training	EDS Internally	1.00	0.00		This course superceeds the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Business Continuity Planner	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Business Continuity Planner	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION	Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Business Continuity Planner	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
General	Geography Business Continuity Planner	Recommended	QMS20017E	ISO FOR GAD QMS USERS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
General	Geography Business Continuity Planner	Recommended	SEC20016E	BUSINESS CONTINUITY PLANNING, LAW, AND ETHICS	Web Based Training	SkillsSoft	3.50	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>



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General	Global Capability Manager	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD QMS		Web Based Training	EDS Internally	1.00	0.00		This course superceeds the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/napps/default.asp
General	Global Capability Manager	Recommended	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS		Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	http://gld.eds.com/napps/default.asp
<b>General Global Geography Leader</b>												
General	Global Geography Leader	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.html#Objectives_and_Measures	http://gld.eds.com/napps/default.asp
General	Global Geography Leader	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			http://gld.eds.com/
General	Global Geography Leader	Mandatory	QMS20023E	GAD QMS FOR GEOGRAPHY AND GLOBAL LEADERSHIP		Web Based Training	EDS Internally	0.50	0.00			http://gld.eds.com/napps/default.asp
General	Global Geography Leader	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/napps/default.asp
General	Global Geography Leader	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/napps/default.asp
General	Global Geography Leader	Mandatory	QMS30003E-LSI	GAD QMS POLICY WORKSHOP		Course	Unknown	2.00	0.00			http://gld.eds.com/napps/default.asp
General	Global Geography Leader	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			http://gld.eds.com/
General	Global Geography Leader	Recommended	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00		This course superceeds the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/
General	Global Geography Leader	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?		Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/napps/default.asp
General	Global Geography Leader	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	http://gld.eds.com/napps/default.asp
General	Global Geography Leader	Recommended	QMS20017E	ISO FOR GAD QMS USERS		Web Based Training	EDS Internally	0.50	0.00			http://gld.eds.com/napps/default.asp
General	Global Geography Leader	Recommended	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS		Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	http://gld.eds.com/napps/default.asp
<b>Organization GM-Development Coordination.</b>												
Organization	GM-Development Coordination.	Mandatory	FAC1102E	FACILITATING CHALLENGING SITUATIONS		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Mandatory	GMCT001E	EDS GM ACCOUNT ARCHITECTURE GOVERNANCE PROCESS	Retired	Web Based Training	Unknown	2.00	0.00			http://edsuniversity.eds.com/
Organization	GM-Development Coordination.	Mandatory	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC) OVERVIEW		Web Based Training	EDS Internally	3.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Mandatory	TMM1010E	EFFECTIVE TEAM-BUILDING STRATEGIES		Web Based Training	SkillSoft	4.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	ECR06Z	GENERIC CONFIGURATION ITEM CONTROL TOOL-USER TRAINING	Retired	Course	Unknown	2.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	ECR074	GENERIC TECHNOLOGY OVERVIEW		Web Based Training	Unknown	0.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	ECR076	GENERIC DATABASE MANAGEMENT SYSTEM (DBMS) SPECIFIC TRAINING		Web Based Training	Unknown	0.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	GMA10001E	CODE QUALITY AUDITS AND METRICS AWARENESS		Web Based Training	EDS Internally	0.50	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	GMA20003E	CODE QUALITY AUDITS & METRICS TECHNICAL TRAINING		Web Based Training	EDS Internally	4.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	MMO2115E	WORKFLOW MANAGEMENT PART 1: PROCESS MAPPING AND AUTOMATION	Retired	Web Based Training	NetG	7.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	MOO3130E	OBJECT-ORIENTED ANALYSIS & DESIGN WITH UML PART 1: INTROD. & PLANNING	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	MOO3135E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML PART 2: ANALYSIS, STATE DIAGRAMS A	Retired	Web Based Training	NetG	32.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	MOO3140E	OBJECT-ORIENTED ANALYSIS & DESIGN WITH UML PT3: INTERACTION DIAGRAMS, CLASS DIAGR	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	MRD2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	MSL2110E	DEFINING PROJECT SCOPE		Web Based Training	EDS Internally	32.00	0.00			http://gld.eds.com/
Organization	GM-Development Coordination.	Recommended	ORC3100E	ORACLE DATA MODELING: DEVELOP DEPTH TO DATA MODELS	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
<b>Organization GM-Employee - GAD QMS</b>												
Organization	GM-Employee - GAD QMS	Mandatory	GMSWP008E-TRM	SDF GM SWP OVERVIEW		Training Replays	Unknown	1.00	0.00			http://gld.eds.com/
Organization	GM-Employee - GAD QMS	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			http://gld.eds.com/
Organization	GM-Employee - GAD QMS	Mandatory	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00		This course superceeds the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/
Organization	GM-Employee - GAD QMS	Mandatory	QMS20013E	GAD QMS FOR PROJECT TEAM MEMBERS PRODUCTION SUPPORT COURSE		Web Based Training	EDS Internally	1.50	0.00			http://gld.eds.com/napps/default.asp
Organization	GM-Employee - GAD QMS	Mandatory	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
Organization	GM-Employee - GAD QMS	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/napps/default.asp
Organization	GM-Employee - GAD QMS	Mandatory	QMS20027E	WORK PRODUCT REVIEW REPORT TRAINING		Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/

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Organization	GM-Employee - GAD QMS	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Employee - GAD QMS	Recommended	GMA20052E	USING GAD QMS FOR GM PROJECTS		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Employee - GAD QMS	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Employee - GAD QMS	Recommended	MCM1120E	CMM OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Employee - GAD QMS	Recommended	MSL1150E - WBT	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC) OVERVIEW	Retired	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Employee - GAD QMS	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Employee - GAD QMS	Recommended	QMS10038E	WHAT'S NEW IN GAD QMS ?		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Employee - GAD QMS	Recommended	QMS20007E	GAD QMS FOR SMALL WORK MANAGEMENT		Web Based Training	EDS Internally	1.50	0.00		This course superceeds the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Employee - GAD QMS	Recommended	QMS20008E	USING PRESAGE WITH GAD QMS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Employee - GAD QMS	Recommended	QMS20016E	GAD QMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Employee - GAD QMS	Recommended	QMS20023E	GAD QMS FOR GEOGRAPHY AND GLOBAL LEADERSHIP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Employee - GAD QMS	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD QMS		Web Based Training	EDS Internally	1.00	0.00		This course superceeds the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Employee - GAD QMS	Recommended	QMS30008E-LSI	GAD QMS FACILITATED TALORING COURSE		Course	Unknown	3.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Employee - GAD QMS	Recommended	QMS30022E	GAD QMS FOR SEPG		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS for SEPG course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Employee - GAD QMS	Recommended	QMS30025E	GAD QMS TALORING TRAINING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>Organization</b>	<b>GM-Employee - GM Account</b>											
Organization	GM-Employee - GM Account	Mandatory	ECR281A	SECURITY MANAGEMENT OVERVIEW		Web Based Training	Unknown	0.25	0.00			<a href="http://gdc.gmgsd.eds.com/training.html">http://gdc.gmgsd.eds.com/training.html</a>
Organization	GM-Employee - GM Account	Mandatory	ENT1225E	ES BASIC USERS - TIME RECORDING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Employee - GM Account	Mandatory	GMA10024E-TRNG	GM ACCOUNT MYWORKLIFEPORTAL TRAINING		Training Replays	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Employee - GM Account	Mandatory	GMSPWP001E-TRNG	SOFT GM SWP I/TL OVERVIEW		Training Replays	Unknown	2.00	0.00			<a href="http://gld.eds.com/index.asp">http://gld.eds.com/index.asp</a>
Organization	GM-Employee - GM Account	Mandatory	GMWAY001E	GM BUSINESS OVERVIEW		Web Based Training	Unknown	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Employee - GM Account	Mandatory	IPS10001E	EDS I/TL PROCESS SUITE (IPS) OVERVIEW		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Employee - GM Account	Recommended	CPL10001E	USING MYWORKLIFE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Employee - GM Account	Recommended	ENM1100E	INFORMATION TECHNOLOGY INFRASTRUCTURE LIBRARY (ITL) AWARENESS COURSE		Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization</b>	<b>GM-Project Manager</b>											
Organization	GM-Project Manager	Mandatory	ECR079	GENERIC PROJECT SCHEDULING TOOL TRAINING-BASICS		Web Based Training	Unknown	0.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	ECR084	GENERIC PROJECT SCHEDULING TOOL TRAINING-INTERMEDIATE		Web Based Training	Unknown	0.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	ENT30001E	USING ES AND MSPS TO MANAGE PROJECTS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	ENT3210E	ES MGR & SUBST - SYSTEM OVERVIEW, WORKFLOW & SUBSTITUTES		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	ENT3260E	ES PROJECT SYSTEMS (1) - OVERVIEW		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	ENT3261E	ES PROJECT SYSTEMS (2) - STRUCTURE AND MAINTENANCE		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	ENT3262E	ES PROJECT SYSTEMS (3) - PROJECT PLANNING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	ENT3263E	ES PROJECT SYSTEMS (4) - REPORTING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	FAC1102E	FACILITATING CHALLENGING SITUATIONS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	GMA20021E	INTRODUCTION TO THE EDS ACCELERATED REQUIREMENTS DETERMINATION PROCESS (ARDP)		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	GMIC001E	EDS GM ACCOUNT ARCHITECTURE GOVERNANCE PROCESS	Retired	Web Based Training	Unknown	2.00	0.00			<a href="http://edsuniversity.eds.com/">http://edsuniversity.eds.com/</a>
Organization	GM-Project Manager	Mandatory	GMPPM005E	PRESAGE SPI OVERVIEW		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	GMPPM006E	PROFILE ASSESSMENT		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	GMPPM010E	PROFILE REGISTRATION PART 1		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	GMPPM011E	PROFILE REGISTRATION PART 2		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	GMPPM012E	PROFILE REGISTRATION PART 3		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	GMPPM016E	PRESAGE OVERVIEW AND VISION		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	GMPPM021E	ENTERPRISE PROCESS INTEGRATION MODEL		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	GMPPM023E	ABCD RISK MANAGEMENT OVERVIEW		Web Based Training	Unknown	2.00	0.00			<a href="http://gld.eds.com/index.asp">http://gld.eds.com/index.asp</a>
Organization	GM-Project Manager	Mandatory	PRU1531E	MANAGING IT PROJECTS: PROJECT INITIATION AND FUNDAMENTALS	Retired	Web Based Training	SkillSoft	4.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	PRU2000E	PM2 FUNDAMENTALS		Web Based Training	EDS Internally	10.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	GM-Project Manager	Mandatory	PRJ3505E-TRNG	EARNED VALUE FUNDAMENTALS		Training Replays	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/napps/default.asp?">http://gld.eds.com/napps/default.asp?</a>
Organization	GM-Project Manager	Mandatory	QMS20001E	GAD QMS DECISION ANALYSIS AND RESOLUTION OVERVIEW		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Project Manager	Mandatory	QMS20007E	GAD QMS FOR SMALL WORK MANAGEMENT		Web Based Training	EDS Internally	1.50	0.00		This course superceeds the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Project Manager	Mandatory	QMS20008E	USING PRESAGE WITH GAD QMS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	GM-Project Manager	Mandatory	QMS20016E	GAD QMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>



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Process	GSMS Employee	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials: /www.gsms-am.edcs.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures	http://gld.edcs.com/napps/default.asp
Process	GSMS Employee	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			http://gld.edcs.com/
Process	GSMS Employee	Mandatory	GSM20014E	GSMS DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00	This course is superceded by the GAD QMS Defects, Rework and Review Work Products course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be take	This course is superceded by the GAD QMS Defects, Rework and Review Work Products course. This course should only be taken by users in organizations not deploying GAD QMS. In orgs deploying GAD QMS, the equivalent GAD QMS course should be taken.	http://gld.edcs.com/
Process	GSMS Employee	Mandatory	GSM20017E	GSMS FOR PROJECT TEAM MEMBERS APPLICATION PORTFOLIO ASSESSMENT COURSE		Web Based Training	EDS Internally	1.50	0.00			http://gld.edcs.com/
Process	GSMS Employee	Mandatory	GSM20018E	GSMS FOR PROJECT TEAM MEMBERS DEVELOPMENT PLUS COURSE		Web Based Training	EDS Internally	1.50	0.00			http://gld.edcs.com/
Process	GSMS Employee	Mandatory	GSM20019E	GSMS FOR PROJECT TEAM MEMBERS OBJECT & COMPONENT ENGINEERING COURSE		Web Based Training	EDS Internally	1.50	0.00			http://gld.edcs.com/
Process	GSMS Employee	Mandatory	GSM20020E	GSMS FOR PROJECT TEAM MEMBERS PRODUCTION SUPPORT COURSE		Web Based Training	EDS Internally	1.50	0.00			http://gld.edcs.com/
Process	GSMS Employee	Mandatory	GSM20024E	GSMS NAVIGATION TRAINING		Web Based Training	EDS Internally	1.50	0.00	This course is superceded by the GAD QMS Navigation course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.		http://gld.edcs.com/
Process	GSMS Employee	Mandatory	GSM20027E	GSMS WORK PRODUCT REVIEW REPORT TRAINING		Web Based Training	EDS Internally	1.00	0.00		This course is superceded by the GAD QMS Work Product Review Report Training course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	http://gld.edcs.com/
Process	GSMS Employee	Mandatory	GSM20039E	GSMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00	This course is superceded by the GAD QMS Navigation course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS Overview course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	http://gld.edcs.com/
Process	GSMS Employee	Mandatory	GSM30002E-LSI	CHANGE METRIC TRAINING		Course	Unknown	1.00	0.00		Course facilitated by US AD PO/PPI team via LearnLinc for US AD empl. only. Go to: GL&D web site, access LearnLinc. LATAM: Self study at this time. Go to: http://www.gsms-am.edcs.com/GAD_QMS/Training.asp All others: contact your Geo PP/PO Leader.	http://gld.edcs.com/napps/default.asp
Process	GSMS Employee	Recommended	CPAGSM007E	Function Point Awareness Presentation		Presentation	EDS-GSMS	1.00	0.00		Follow the URL to the GSMS training page. Click on Measurement Training. Then click on the course abstract or zip icon to access training.	http://www.gsms-am.edcs.com/GSMS/Tr
Process	GSMS Employee	Recommended	CPAGSM058E	High Maturity / Six Sigma Leadership Training	Retired	Facilitated	EDS-GSMS	4.00	0.00		This course is mandatory for High Maturity organizations only.	http://www.gsms-am.edcs.com/GAD_QMS
Process	GSMS Employee	Recommended	GSM10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00	This course is superceded by the GAD QMS Navigation course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.		http://gld.edcs.com/
Process	GSMS Employee	Recommended	GSM10029E	ISO 9001 OVERVIEW (FOR GSMS USERS)		Web Based Training	EDS Internally	0.50	0.00		This course is mandatory for all organizations that require ISO certification.	http://gld.edcs.com/
Process	GSMS Employee	Recommended	GSM10033E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			http://gld.edcs.com/
Process	GSMS Employee	Recommended	GSM10036E	WHAT'S NEW IN GSMS ?		Web Based Training	EDS Internally	0.50	0.00			http://gld.edcs.com/
Process	GSMS Employee	Recommended	GSM10037E	WHY PROCESS IMPROVEMENT ?		Web Based Training	EDS Internally	1.00	0.00	This course is superceded by the GAD QMS Navigation course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.		http://gld.edcs.com/
Process	GSMS Employee	Recommended	GSM20023E	GSMS METRICS TOUCHPOINTS		Web Based Training	EDS Internally	2.00	0.00			http://gld.edcs.com/
Process	GSMS Employee	Recommended	GSM20030E	ISO 9001 SUPPLEMENTAL MEASUREMENT TRAINING		Web Based Training	EDS Internally	1.00	0.00			http://gld.edcs.com/
Process	GSMS Employee	Recommended	GSM20032E	OCE SUPPLEMENTAL MEASUREMENT TRAINING		Web Based Training	EDS Internally	1.00	0.00			http://gld.edcs.com/
Process	GSMS Employee	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			http://gld.edcs.com/
Process	GSMS Employee	Recommended	GSM20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GSMS		Web Based Training	EDS Internally	1.00	0.00	This course is superceded by the Understanding Objectives and Measures in GAD QMS course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be take	This course is superceded by the Understanding Objectives and Measures in GAD QMS course. This course should only be taken by users in organizations not deploying GAD QMS. In orgs deploying GAD QMS, the equivalent GAD QMS course should be taken.	http://gld.edcs.com/
Process	GSMS Employee	Recommended	GSM30001E-LSI	GSMS BASIC MEASUREMENT FOR PROJECTS		Course	Unknown	2.50	0.00		Course facilitated by US AD PO/PPI team via LearnLinc for US AD employees only. Go to: GL&D web site, access LearnLinc. LATAM: Self study at this time. Go to: http://www.gsms-am.edcs.com/GAD_QMS/Training.asp All others: contact your Geo PP/PO Leader.	http://gld.edcs.com/
Process	GSMS Employee	Recommended	GSM30005E-LSI	GSMS HIGH MATURITY INTRODUCTORY EXAMPLE		Course	Unknown	4.00	0.00			http://gld.edcs.com/

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Process	GSMS Employee	Recommended	GSM30007E-LSI	CASE STUDY AND COACHING FOR PROJECT TEAM MEMBERS		Course	Unknown	3.50	0.00		This course is to be taken as a self-study course for members of the ADA Organization. Click on this link to access training materials: /r/n/http://www.gsms-am.edcs.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#GSMS_Process_Training	http://gtd.edcs.com/
Process	GSMS Employee	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS		Web Based Training	EDS Internally	1.50	0.00			http://gtd.edcs.com/
Process	GSMS Employee	Recommended	GSM30031E	LEVERAGING GSMS ON THE ROAD TO HIGH MATURITY		Web Based Training	EDS Internally	1.50	0.00	This course is superceded by the Leveraging GAD QMS on the Road to High Maturity course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken	This course is superceded by the Leveraging GAD QMS on the Road to High Maturity course. This course should only be taken by users in organizations not deploying GAD QMS. In orgs deploying GAD QMS, the equivalent GAD QMS course should be taken.	http://gtd.edcs.com/
Process	GSMS Employee	Recommended	GSM30040E	UNDERSTANDING THE RELATIONSHIP BETWEEN GSMS AND SIX SIGMA		Web Based Training	EDS Internally	1.00	0.00			http://gtd.edcs.com/
Process	GSMS Employee	Recommended	MCM1120E	CMM OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00			http://gtd.edcs.com/
Process	GSMS Employee	Recommended	MMT20007E	MODULE 1 - SE ESTIMATING PROCESS		Web Based Training	EDS Internally	2.00	0.00			http://gac-metrics.iweb.edcs.com/training/
Process	GSMS Employee	Recommended	MMT20008E	MODULE 2 - APPLICATION DEVELOPMENT ESTIMATING		Web Based Training	EDS Internally	2.50	0.00			http://gac-metrics.iweb.edcs.com/training/
Process	GSMS Employee	Recommended	MMT20009E	MODULE 3 - SE ESTIMATING PROCESS FOR TESTING		Web Based Training	EDS Internally	1.50	0.00			http://gac-metrics.iweb.edcs.com/training/
Process	GSMS Employee	Recommended	MMT20010E	MODULE 4 - SE ESTIMATING PRODUCTION SUPPORT UMBRELLA PROJECT		Web Based Training	EDS Internally	1.50	0.00			http://gac-metrics.iweb.edcs.com/training/
Process	GSMS Employee	Recommended	MMT20011E	MODULE 5 - SE ESTIMATING RELEASES, MAINTENANCE AND MINOR ENHANCEMENTS		Web Based Training	EDS Internally	1.50	0.00			http://gac-metrics.iweb.edcs.com/training/
Process	GSMS Employee	Recommended	MMT20012E	MODULE 6 - SE ESTIMATING OTHER WORK		Web Based Training	EDS Internally	1.00	0.00			http://gac-metrics.iweb.edcs.com/training/
Process	GSMS Employee	Recommended	MMT20013E	MODULE 7 - SE ESTIMATING ASSEMBLE, REVIEW AND APPROVE		Web Based Training	EDS Internally	0.50	0.00			http://gac-metrics.iweb.edcs.com/training/
Process	GSMS Employee	Recommended	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC) OVERVIEW		Web Based Training	EDS Internally	3.00	0.00			http://gtd.edcs.com/
Process	GSMS Employee	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	http://gtd.edcs.com/rapps/default.asp
Process	<b>GSMS Employee - Asia ADU</b>											
Process	GSMS Employee - Asia ADU	Mandatory	GCKBPR001E	BPR Registration Course		Web Based Training	EDS-GC&K	0.50	0.00			http://www.gsmsbp-am.edcs.com/gsmcco
Process	GSMS Employee - Asia ADU	Mandatory	GCKCMM001E	CMM Engineering Process Area Overview Course		Web Based Training	EDS-GC&K	0.50	0.00			http://www.gsmsbp-am.edcs.com/gsmcco
Process	GSMS Employee - Asia ADU	Mandatory	GCKENG001E	GC&K ADU Engineering Policies		Self-Paced Instruction	EDS-GC&K	1.00	0.00			http://www.gsmsbp-am.edcs.com/gsmcco
Process	GSMS Employee - Asia ADU	Mandatory	GCKORG001E	GC&K ADU Organizational Standards		Self-Paced Instruction	EDS-GC&K	0.50	0.00			http://www.gsmsbp-am.edcs.com/gsmcco
Process	<b>GSMS Leadership</b>											
Process	GSMS Leadership	Mandatory	ECR282	INTRODUCTION TO PRESAGE (PART 1)		Web Based Training	Unknown	0.50	0.00			http://gtd.edcs.com/
Process	GSMS Leadership	Mandatory	ECR283	INTRODUCTION TO PRESAGE (PART 2)		Web Based Training	Unknown	0.50	0.00			http://gtd.edcs.com/
Process	GSMS Leadership	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials: /www.gsms-am.edcs.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures	http://gtd.edcs.com/rapps/default.asp
Process	GSMS Leadership	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			http://gtd.edcs.com/
Process	GSMS Leadership	Mandatory	GSM20015E	GSMS FOR LEADERS		Web Based Training	EDS Internally	1.00	0.00	This course is superceded by the GAD QMS for Leaders course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS for Leaders course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	http://gtd.edcs.com/
Process	GSMS Leadership	Mandatory	GSM20024E	GSMS NAVIGATION TRAINING		Web Based Training	EDS Internally	1.50	0.00	This course is superceded by the GAD QMS Navigation course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.		http://gtd.edcs.com/
Process	GSMS Leadership	Mandatory	GSM20027E	GSMS WORK PRODUCT REVIEW REPORT TRAINING		Web Based Training	EDS Internally	1.00	0.00	This course is mandatory for all employees, EXCEPT US AD employees. US AD employees should add ADAGSM081E to their ITP and take that course instead. /nThis course is superceded by the GAD QMS Work Product Review Report Training course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS Work Product Review Report Training course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	http://gtd.edcs.com/
Process	GSMS Leadership	Mandatory	GSM20039E	GSMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course is superceded by the GAD QMS Overview course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	http://gtd.edcs.com/
Process	GSMS Leadership	Mandatory	GSM30001E-LSI	GSMS BASIC MEASUREMENT FOR PROJECTS		Course	Unknown	2.50	0.00		Course facilitated by US AD POPPI team via LearnLinc for US AD employees only. Go to: GL&D web site, access LearnLinc. LATAM: Self study at this time. Go to: http://www.gsms-am.edcs.com/GAD_QMS/Training.asp All others: contact your Geo PPIPO Leader.	http://gtd.edcs.com/
Process	GSMS Leadership	Recommended	CPAGSM058E	High Maturity / Six Sigma Leadership Training	Retired	Facilitated	EDS-GSMS	4.00	0.00	This course is mandatory for High Maturity Organizations only.	This course is mandatory for High Maturity organizations only.	http://www.gsms-am.edcs.com/GAD_QMS
Process	GSMS Leadership	Recommended	GSM10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00	This course is superceded by the GAD QMS Navigation course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.		http://gtd.edcs.com/



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Process	GSMS Leadership	Recommended	GSM10029E	ISO 9001 OVERVIEW (FOR GSMS USERS)	Web Based Training	EDS Internally	0.50	0.00		This course is mandatory for all organizations that require ISO certification.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM10033E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM10036E	WHAT'S NEW IN GSMS ?	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM10037E	WHY PROCESS IMPROVEMENT ?	Web Based Training	EDS Internally	1.00	0.00	This course is superseded by the GAD OMS Navigation course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM20014E	GSMS DEFECTS, REWORK AND REVIEW WORK PRODUCTS	Web Based Training	EDS Internally	1.00	0.00	This course is superseded by the GAD OMS Defects, Rework and Review Work Products course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	This course is superseded by the GAD OMS Defects, Rework and Review Work Products course. This course should only be taken by users in organizations not deploying GAD OMS. In orgs deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM20016E	GSMS FOR PROJECT MANAGERS	Web Based Training	EDS Internally	2.00	0.00	This course is superseded by the GAD OMS for Project Managers course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	This course is superseded by the GAD OMS for Project Managers course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM20017E	GSMS FOR PROJECT TEAM MEMBERS APPLICATION PORTFOLIO ASSESSMENT COURSE	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM20018E	GSMS FOR PROJECT TEAM MEMBERS DEVELOPMENT PLUS COURSE	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM20020E	GSMS FOR PROJECT TEAM MEMBERS PRODUCTION SUPPORT COURSE	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM20023E	GSMS METRICS TOUCHPOINTS	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM20030E	ISO 9001 SUPPLEMENTAL MEASUREMENT TRAINING	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM20032E	OCE SUPPLEMENTAL MEASUREMENT TRAINING	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GSMS	Web Based Training	EDS Internally	1.00	0.00	This course is superseded by the Understanding Objectives and Measures in GAD OMS course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	This course is superseded by the Understanding Objectives and Measures in GAD OMS course. This course should only be taken by users in organizations not deploying GAD OMS. In orgs deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM20056E	GSMS FOR SMALL WORK MANAGEMENT	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM30002E-LSI	CHANGE METRIC TRAINING	Course	Unknown	1.00	0.00		Course facilitated by US AD PO/PPi team via LearnLinc for US AD empl. only. Go to: GLD web site, access LearnLinc. LATAM Self study at this time. Go to: <a href="http://www.gsms-am.eds.com/GAD_OMS/Training.asp">http://www.gsms-am.eds.com/GAD_OMS/Training.asp</a> All others: contact your Geo PPiPO Leader.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GSMS Leadership	Recommended	GSM30006E-LSI	CASE STUDY AND COACHING FOR PROJECT MANAGERS	Course	Unknown	4.00	0.00		Facilitated by US AD PO/PPi for US AD only. For course info, go to GLD website & access LearnLinc. Other geos: contact geo PPiPO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_OMS/Training.asp">http://www.gsms-am.eds.com/GAD_OMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00	This course is mandatory for High Maturity Organizations only.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM30031E	LEVERAGING GSMS ON THE ROAD TO HIGH MATURITY	Web Based Training	EDS Internally	1.50	0.00	This course is mandatory for High Maturity Organizations only. This course is superseded by the Leveraging GAD OMS on the Road to High Maturity course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations	This course is superseded by the Leveraging GAD OMS on the Road to High Maturity course. This course should only be taken by users in organizations not deploying GAD OMS. In orgs deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	GSM30040E	UNDERSTANDING THE RELATIONSHIP BETWEEN GSMS AND SIX SIGMA	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	MCM1120E	CMM OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS Leadership	Recommended	QMS10060E-LSI	GAD OMS AWARENESS PRESENTATION	Course	Unknown	3.00	0.00		GAD OMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	<b>GSMS PM/TL</b>										
Process	GSMS PM/TL	Mandatory	CPAMMT013E	Basic Measurement	Downloadable	EDS	2.00	0.00		Course Information found on the EDS Central Metrics Group website.	<a href="http://ada-metrics.iweb.eds.com/Analysis/">http://ada-metrics.iweb.eds.com/Analysis/</a>
Process	GSMS PM/TL	Mandatory	ECR282	INTRODUCTION TO PRESAGE (PART 1)	Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	ECR283	INTRODUCTION TO PRESAGE (PART 2)	Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES	Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials: <a href="http://www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.html#Objectives_and_Measures">http://www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.html#Objectives_and_Measures</a>	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GSMS PM/TL	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	GSM20014E	GSMS DEFECTS, REWORK AND REVIEW WORK PRODUCTS	Web Based Training	EDS Internally	1.00	0.00	This course is superseded by the GAD OMS Defects, Rework and Review Work Products course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	This course is superseded by the GAD OMS Defects, Rework and Review Work Products course. This course should only be taken by users in organizations not deploying GAD OMS. In orgs deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>



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Process	GSMS PM/TL	Mandatory	GSMS20016E	GSMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00	This course is superceded by the GAD QMS for Project Managers course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS for Project Managers course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	GSMS20023E	GSMS METRICS TOUCHPOINTS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	GSMS20024E	GSMS NAVIGATION TRAINING		Web Based Training	EDS Internally	1.50	0.00	This course is superceded by the GAD QMS Navigation course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	GSMS20027E	GSMS WORK PRODUCT REVIEW REPORT TRAINING		Web Based Training	EDS Internally	1.00	0.00	This course is mandatory for all employees, EXCEPT US AD employees. US AD employees should add ADAGSM091E to their ITP and take that course instead. This course is superceded by the GAD QMS Work Product Review Report Training course. This course should be taken.	This course is superceded by the GAD QMS Work Product Review Report Training course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	GSMS20035E	USING PRESAGE WITH GSMS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	GSMS20039E	GSMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00	This course is superceded by the GAD QMS Navigation course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS Overview course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	GSMS30001E-LSI	GSMS BASIC MEASUREMENT FOR PROJECTS		Course	Unknown	2.50	0.00		Course facilitated by US AD PO/PI team via LearnLinc for US AD employees only. Go to: GL&D web site, access LearnLinc. LATAM Self study at this time. Go to: <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> All others: contact your Geo PP/PO Leader.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	GSMS30002E-LSI	CHANGE METRIC TRAINING		Course	Unknown	1.00	0.00		Course facilitated by US AD PO/PI team via LearnLinc for US AD empl. only. Go to: GL&D web site, access LearnLinc. LATAM Self study at this time. Go to: <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> All others: contact your Geo PP/PO Leader.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	GSMS PM/TL	Mandatory	GSMS30006E-LSI	CASE STUDY AND COACHING FOR PROJECT MANAGERS		Course	Unknown	4.00	0.00		Facilitated by US AD PO/PI for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PP/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	GSMS30025E	GSMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00	This course is superceded by the GAD QMS Tailoring course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS Tailoring course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	MMT20007E	MODULE 1 - SE ESTIMATING PROCESS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gac-metrics.web.eds.com/training/">http://gac-metrics.web.eds.com/training/</a>
Process	GSMS PM/TL	Mandatory	MMT20008E	MODULE 2 - APPLICATION DEVELOPMENT ESTIMATING		Web Based Training	EDS Internally	2.50	0.00			<a href="http://gac-metrics.web.eds.com/training/">http://gac-metrics.web.eds.com/training/</a>
Process	GSMS PM/TL	Mandatory	MMT20009E	MODULE 3 - SE ESTIMATING PROCESS FOR TESTING		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.web.eds.com/training/">http://gac-metrics.web.eds.com/training/</a>
Process	GSMS PM/TL	Mandatory	MMT20010E	MODULE 4 - SE ESTIMATING PRODUCTION SUPPORT UMBRELLA PROJECT		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.web.eds.com/training/">http://gac-metrics.web.eds.com/training/</a>
Process	GSMS PM/TL	Mandatory	MMT20011E	MODULE 5 - SE ESTIMATING RELEASES, MAINTENANCE AND MINOR ENHANCEMENTS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.web.eds.com/training/">http://gac-metrics.web.eds.com/training/</a>
Process	GSMS PM/TL	Mandatory	MMT20012E	MODULE 6 - SE ESTIMATING OTHER WORK		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gac-metrics.web.eds.com/training/">http://gac-metrics.web.eds.com/training/</a>
Process	GSMS PM/TL	Mandatory	MMT20013E	MODULE 7 - SE ESTIMATING ASSEMBLE, REVIEW AND APPROVE		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gac-metrics.web.eds.com/training/">http://gac-metrics.web.eds.com/training/</a>
Process	GSMS PM/TL	Mandatory	MRS2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	MSL2110E	DEFINING PROJECT SCOPE		Web Based Training	EDS Internally	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Mandatory	PMP2029E	PROJECT MANAGEMENT: PROJECT RISK MANAGEMENT	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Recommended	ADAPRJ053E	ADA Manage Project Schedule Procedure		Presentation	EDS-ADA	1.50	0.00	This course is mandatory for US AD employees.	Recommended PIV Training: ADATMR014E, CPATMR005E, ADATMR016E, ADATMR015E, ADATMR018E v/nRecommended MS Project Training: MPS3100E, MPS3100E	<a href="http://pmx.web.eds.com/presentations/AD">http://pmx.web.eds.com/presentations/AD</a>
Process	GSMS PM/TL	Recommended	ADAPRJ054E	ADA Create Project Schedule Procedure		Presentation	EDS-ADA	3.00	0.00	This course is mandatory for US AD employees.	Recommended PIV Training: ADATMR014E, CPATMR005E, ADATMR016E, ADATMR015E, ADATMR018E v/nRecommended MS Project Training: MPS3100E, MPS3100E	<a href="http://pmx.web.eds.com/presentations/AD">http://pmx.web.eds.com/presentations/AD</a>
Process	GSMS PM/TL	Recommended	ADPROD002E	Production Support Project Tracking Report Coaching		LearnLinc	EDS-ADA	3.00	0.00		Target audience: Project Managers, PM SMEs, Metrics SMEs. v/nPre-requisite: Basic Measurement. v/nThe ADPROD000E course is under the folders: ADA PO/PI > ADA ProjTrackRep Coaching - PS	<a href="http://iplano.eds.com/learnlinc/">http://iplano.eds.com/learnlinc/</a>
Process	GSMS PM/TL	Recommended	CPAGSM058E	High Maturity / Six Sigma Leadership Training	Retired	Facilitated	EDS-GSMS	4.00	0.00		This course is mandatory for High Maturity organizations only.	<a href="http://www.gsms-am.eds.com/GAD_QMS">http://www.gsms-am.eds.com/GAD_QMS</a>
Process	GSMS PM/TL	Recommended	GSMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00	This course is superceded by the GAD QMS Navigation course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PM/TL	Recommended	GSMS10029E	ISO 9001 OVERVIEW (FOR GSMS USERS)		Web Based Training	EDS Internally	0.50	0.00		This course is mandatory for all organizations that require ISO certification.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Process	GSMS PMTL	Recommended	GSM10033E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00	This course is mandatory for Latin American organizations.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Process	GSMS PMTL	Recommended	GSM10036E	WHAT'S NEW IN GSMS ?	Web Based Training	EDS Internally	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Process	GSMS PMTL	Recommended	GSM10037E	WHY PROCESS IMPROVEMENT ?	Web Based Training	EDS Internally	1.00	0.00	This course is superceded by the GAD QMS Navigation course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Process	GSMS PMTL	Recommended	GSM20099E	FASTRAK CONFIGURATION MANAGEMENT	Web Based Training	Fastrak Trainn	16.00	0.00	Contact the GAD QMS Help Desk to request that these videos be sent out.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>	
Process	GSMS PMTL	Recommended	GSM20030E	ISO 9001 SUPPLEMENTAL MEASUREMENT TRAINING	Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Process	GSMS PMTL	Recommended	GSM20032E	OCE SUPPLEMENTAL MEASUREMENT TRAINING	Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Process	GSMS PMTL	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00	This course is mandatory for Latin American organizations.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Process	GSMS PMTL	Recommended	GSM20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GSMS	Web Based Training	EDS Internally	1.00	0.00	This course is superceded by the Understanding Objectives and Measures in GAD QMS course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the Understanding Objectives and Measures in GAD QMS course. This course should only be taken by users in organizations not deploying GAD QMS. In orgs deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PMTL	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Process	GSMS PMTL	Recommended	GSM30031E	LEVERAGING GSMS ON THE ROAD TO HIGH MATURITY	Web Based Training	EDS Internally	1.50	0.00	This course is superceded by the Leveraging GAD QMS on the Road to High Maturity course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the Leveraging GAD QMS on the Road to High Maturity course. This course should only be taken by users in organizations not deploying GAD QMS. In orgs deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	GSMS PMTL	Recommended	GSM30040E	UNDERSTANDING THE RELATIONSHIP BETWEEN GSMS AND SIX SIGMA	Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Process	GSMS PMTL	Recommended	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC3) OVERVIEW	Web Based Training	EDS Internally	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Process	GSMS PMTL	Recommended	PRJ2339E	MANAGING PROJECTS	Web Based Training	ESI	40.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Process	GSMS PMTL	Recommended	PRJ2341E	SCHEDULING AND COST CONTROL	Web Based Training	ESI	40.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Process	GSMS PMTL	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION	Course	Unknown	3.00	0.00	GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/nlapps/default.asp">http://gld.eds.com/nlapps/default.asp</a>	
Process	<b>GSMS PMTL - GC&amp;K</b>										
Process	GSMS PMTL - GC&K	Mandatory	GCKCFM01E	Configuration Management Course	Web Based Training	EDS-GC&K	0.50	0.00		<a href="http://www.gsmsbp-am.eds.com/gsm sco">http://www.gsmsbp-am.eds.com/gsm sco</a>	
Process	GSMS PMTL - GC&K	Mandatory	GCKDAR001E	Decision Analysis & Resolution Course	Web Based Training	EDS-GC&K	0.50	0.00		<a href="http://www.gsmsbp-am.eds.com/gsm sco">http://www.gsmsbp-am.eds.com/gsm sco</a>	
Process	GSMS PMTL - GC&K	Mandatory	GCKEST001E	Project Estimation Course	Web Based Training	EDS-GC&K	0.50	0.00		<a href="http://www.gsmsbp-am.eds.com/gsm sco">http://www.gsmsbp-am.eds.com/gsm sco</a>	
Process	GSMS PMTL - GC&K	Mandatory	GCKIT7001E	Interactive Tailoring Training	Self-Paced Instruction	EDS-GC&K	0.50	0.00		<a href="http://www.gsmsbp-am.eds.com/gsm sco">http://www.gsmsbp-am.eds.com/gsm sco</a>	
Process	GSMS PMTL - GC&K	Mandatory	GCKMEA001E	Measurement and Analysis Course	Web Based Training	EDS-GC&K	0.50	0.00		<a href="http://www.gsmsbp-am.eds.com/gsm sco">http://www.gsmsbp-am.eds.com/gsm sco</a>	
Process	GSMS PMTL - GC&K	Mandatory	GCKPRJ001E	Project Planning Training	Self-Paced Instruction	EDS-GC&K	1.00	0.00		<a href="http://www.gsmsbp-am.eds.com/gsm sco">http://www.gsmsbp-am.eds.com/gsm sco</a>	
Process	GSMS PMTL - GC&K	Mandatory	GCKPSH001E	Production Support Handbook Course	Web Based Training	EDS-GC&K	0.50	0.00		<a href="http://www.gsmsbp-am.eds.com/gsm sco">http://www.gsmsbp-am.eds.com/gsm sco</a>	
Process	GSMS PMTL - GC&K	Mandatory	GCKQAM001E	Quality Management Course	Web Based Training	EDS-GC&K	0.50	0.00		<a href="http://www.gsmsbp-am.eds.com/gsm sco">http://www.gsmsbp-am.eds.com/gsm sco</a>	
Process	GSMS PMTL - GC&K	Mandatory	GCKRSK001E	Risk Management Training	Self-Paced Instruction	EDS-GC&K	0.50	0.00		<a href="http://www.gsmsbp-am.eds.com/gsm sco">http://www.gsmsbp-am.eds.com/gsm sco</a>	
Process	GSMS PMTL - GC&K	Mandatory	GCKSHM001E	Schedule Management Course	Web Based Training	EDS-GC&K	0.50	0.00		<a href="http://www.gsmsbp-am.eds.com/gsm sco">http://www.gsmsbp-am.eds.com/gsm sco</a>	
Industry	<b>Health Insurance Employee</b>										
Industry	Health Insurance Employee	Mandatory	HLT2001E-CD-ROM	HEALTH CARE INDUSTRY OVERVIEW	CD-ROM	EDS:Digital Th	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Industry	Health Insurance Employee	Mandatory	HLT3510E	HPAA PRIVACY AWARENESS TRAINING	Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Industry	Health Insurance Employee	Mandatory	SEC2076E	HPAA SECURITY AWARENESS	Web Based Training	EDS Internally	1.00	0.00		<a href="http://eds.u.eds.com/index.asp">http://eds.u.eds.com/index.asp</a>	
Industry	Health Insurance Employee	Recommended	ADAAHPADVE	HPAA Advanced Issues	Self-Paced Instruction	AHP	40.00	0.00	HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>	
Industry	Health Insurance Employee	Recommended	ADAAHPCS1E	Customer Service Strategies for the Health Care Environment	Self-Paced Instruction	AHP	40.00	0.00	HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>	
Industry	Health Insurance Employee	Recommended	ADAAHPDB1E	Dental Benefits	Self-Paced Instruction	AHP	40.00	0.00	HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>	
Industry	Health Insurance Employee	Recommended	ADAAHPDS1E	Disability, Part I	Self-Paced Instruction	AHP	40.00	0.00	HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>	
Industry	Health Insurance Employee	Recommended	ADAAHPDS2E	Disability, Part II	Self-Paced Instruction	AHP	40.00	0.00	HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>	
Industry	Health Insurance Employee	Recommended	ADAAHPDS3E	Disability, Part III	Self-Paced Instruction	AHP	40.00	0.00	HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>	
Industry	Health Insurance Employee	Recommended	ADAAHPFH1E	Fundamentals of Health Insurance, Part A	Self-Paced Instruction	AHP	40.00	0.00	HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>	



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Industry	Health Insurance Employee	Recommended	ADAAHPM6E	Medical Management, Part V		Self-Paced Instruction	AHIP	40.00	0.00		HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>
Industry	Health Insurance Employee	Recommended	ADAAHPM6E	Medical Management, Part VI		Self-Paced Instruction	AHIP	40.00	0.00		HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>
Industry	Health Insurance Employee	Recommended	ADAAHPSA1E	Certified Senior Advisor - Online Instruction		Self-Paced Instruction	AHIP	40.00	0.00		HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>
Industry	Health Insurance Employee	Recommended	ADAAHPSA2E	Certified Senior Advisor - Self Study		Self-Paced Instruction	AHIP	40.00	0.00		HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>
Industry	Health Insurance Employee	Recommended	ADAAHPSH1E	Supplemental Health Insurance		Self-Paced Instruction	AHIP	40.00	0.00		HIFES recommends that you take only one course at a time which are offered twice a year, in the spring and fall. Upon registration you will receive training materials and date to attend the proctored testing.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>
Industry	Health Insurance Employee	Recommended	CPAHLT001E	HAA Certification		Miscellaneous	Industry Group	1.00	0.00		Optional certification exam for healthcare industry employees.	<a href="http://www.insuranceeducation.org/">http://www.insuranceeducation.org/</a>
Organization	<b>Healthcare Delivery Manager</b>											
Organization	Healthcare Delivery Manager	Recommended	HLT10001E-LSI	HEALTHCARE TECHNICAL REVIEW PROCESS AND PROGRAMME OFFICE SUPPORT		Course	EDS	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	<b>Healthcare Employee</b>											
Organization	Healthcare Employee	Mandatory	CUL1402E-CD-ROM	UNDERSTANDING DIFFERENCES ACROSS CULTURES		CD-ROM	EDS/Digital Th	2.00	0.00	CUL1013E - Cross-Cultural Business Communication: Understanding Cultural Differences online course is an acceptable equivalent to CUL1402E-CD-ROM - Understanding Differences Across Cultures v/incourse.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare Employee	Mandatory	DNV2008E-CD-ROM	BUSINESS BENEFITS OF DIVERSITY		CD-ROM	EDS/Digital Th	2.00	0.00	DNV2007E - Diversity at EDS: Global Awareness for Employees online course is an acceptable equivalent to DNV2008E-CD-ROM - Business Benefits of Diversity		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare Employee	Recommended	TMW2006E-CD-ROM	WORKING ON MATRIX TEAMS		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare Employee	Recommended	TMW2008E-CD-ROM	WORKING ON VIRTUAL TEAMS		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	<b>Healthcare Project Manager</b>											
Organization	Healthcare Project Manager	Recommended	HLT10001E-LSI	HEALTHCARE TECHNICAL REVIEW PROCESS AND PROGRAMME OFFICE SUPPORT		Course	EDS	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	<b>Healthcare SE Librarian</b>											
Organization	Healthcare SE Librarian	Optional	CPAMCM24E	Configuration Management Development Program	Retired	Facilitated	EDS	24.00	0.00		Program is 5 sessions (1.5 hrs each) every other week. Homework is required between sessions (about 3 hrs each session) and there is a test at course completion. v/inContact 'samela.adams@eds.com' to register for the next program.	
Organization	Healthcare SE Librarian	Recommended	ENM20004E	UNICENTER CA-7 JOB MANAGEMENT: BASIC OVERVIEW	Retired	Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	ENM20006E	UNICENTER CA-7 JOB MANAGEMENT: SCHEDULING	Retired	Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	ISP10001E	INTRODUCTION TO ISPF/TSO	Retired	Web Based Training	Ajilon	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	ISP10002E	ISPF DATA SET LIST UTILITY	Retired	Web Based Training	Ajilon	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	ISP20001E	ISPF SESSION MANAGEMENT	Retired	Web Based Training	Ajilon	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	ISP20002E	ISPF/TSO - DATA SET ALLOCATION & MAINTENANCE	Retired	Web Based Training	Ajilon	7.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	JCL20001E	JCL INTRODUCTION	Retired	Web Based Training	Ajilon	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	JCL30001E	JCL POWER USERS	Retired	Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	SEC20017E	ETRUST CA-ACF2 - PROTECTING GENERAL RESOURCES		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	SEC20018E	ETRUST CA-ACF2 - PROTECTING SYSTEM ACCESS		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	SEC20019E	ETRUST CA-ACF2 - AUDITING SYSTEM ACCESS		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	SEC20020E	ETRUST CA-ACF2 - CONFIGURING & MAINTAINING ACF2		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	SEC20021E	ETRUST CA-ACF2 - DEFINING ENVIRONMENT CONTROLS		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	SEC20022E	ETRUST CA-ACF2 - INTRODUCTION		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	SEC20023E	ETRUST CA-ACF2 - PROTECTING DATA INTEGRITY		Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare SE Librarian	Recommended	ZOS20011E	JCL (Z/OS V1.4) - USING SPECIAL DATA SETS IN BATCH JOBS	Retired	Web Based Training	Ajilon	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	<b>Healthcare Technical Leader/Lead Technologist</b>											
Organization	Healthcare Technical Leader/Lead Technologist	Mandatory	CPAMMT016E	Estimating Centers Overview		Presentation	CMG	1.00	0.00	The presentation can be found at <http://winprod1.ews.iweb.eds.com/gsc-metrics/training/estimating/Module_1_SE_Estimating_Process_Rev_1a.zip>	This presentation will answer the question, "why do we estimate?" and then identify available estimating tools and resources.	<a href="http://ads-metrics.iweb.eds.com/Estimating">http://ads-metrics.iweb.eds.com/Estimating</a>
Organization	Healthcare Technical Leader/Lead Technologist	Mandatory	ECR282	INTRODUCTION TO PRESAGE (PART 1)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Healthcare Technical Leader/Lead Technologist	Mandatory	ECR283	INTRODUCTION TO PRESAGE (PART 2)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Organization	Healthcare Technical Leader/Lead Technologist	Mandatory	GSM30025E	GSMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00	This course is superceded by the GAD QMS Tailoring course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Mandatory	MMT20007E	MODULE 1 - SE ESTIMATING PROCESS		Web Based Training	EDS Internally	2.00	0.00		http://gac-metrics.iweb.eds.com/training/
Organization	Healthcare Technical Leader/Lead Technologist	Mandatory	MMT20008E	MODULE 2 - APPLICATION DEVELOPMENT ESTIMATING		Web Based Training	EDS Internally	2.50	0.00		http://gac-metrics.iweb.eds.com/training/
Organization	Healthcare Technical Leader/Lead Technologist	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Mandatory	MSL2110E	DEFINING PROJECT SCOPE		Web Based Training	EDS Internally	32.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Mandatory	PRS1083E-CD-ROM	PRESENTATION SKILLS: PREPARING YOUR PRESENTATION		CD-ROM	EDS/Digital Th	2.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Mandatory	PRS1084E-CD-ROM	PRESENTATION SKILLS: DELIVERING YOUR PRESENTATION		CD-ROM	EDS/Digital Th	2.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Mandatory	SCR1001E	BVF OVERVIEW COURSE		Web Based Training	EDS Internally	2.50	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ADACPP001E	Capacity Planning and Estimating - High Performance Data Net		Book	Books24x7	2.00	0.00	ISBN 1565562079 Chapter 2\r\nFollow URL to access book	http://www.books24x7.com/bookid_3277
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ADACPP002E	Capacity Planning and Estimating I Web Warehousing & Knowledge		Book	Books24x7	2.00	0.00	ISBN 0070411034 Chapter 21\r\nFollow URL to access book	http://www.books24x7.com/bookid_7891
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ADACPP003E	Capacity Planning and Estimating I Windows 2000 Web Solution		Book	Books24x7	2.00	0.00	ISBN 0782140351 Chapter 1-6\r\nFollow URL to access book	http://www.books24x7.com/bookid_4156
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ADAGS012E	Web Based Sales and Marketing information		Web Based Training	EDS	1.00	0.00	Review the Global Sales and Client Solutions home page and familiarize yourself with information available on this Web site. Read through presentation on EDS Sales Framework.	http://infocentre.eds.com/sell/se_main.htm
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ADALDB001E	Load Balancing I Servers, Firewalls, and Caches		Book	Books24x7	2.00	0.00	ISBN 0471415502\r\nFollow URL to access book.	http://www.books24x7.com/bookid_3646
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ADALDB002E	Load Balancing with BM Secureway Network Dispatcher		Book	Books24x7	2.00	0.00	ISBN 0738413428\r\nFollow URL to access book.	http://www.books24x7.com/bookid_1578
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ADAMT001E	Metadata and Repositories (No EDSU Training)		Web Based Training	TDAN	1.00	0.00	Bi-directional metadata exchange: http://www.tdan.com/0136e1.htm and MOF, CML, CWM: http://www.omg.org/gettingstarted/overview.htm	
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ADAMOM001E	MDM - Message Oriented Middleware, distributed objects, \r\n		Book	Books24x7	2.00	0.00	Follow URL to access book.	http://www.books24x7.com/bookid_5433
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ADAWEB001E	Hosting: Strategies for Web Hosting and Managed Services		Book	Books24x7	2.00	0.00	ISBN 047 01085782\r\nFollow URL to access book.	http://www.books24x7.com/bookid_3169
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ADAWEB003E	Web Services Architecture, Java XML, web services interfaces		Web Based Training	Sun	1.00	0.00	Follow URL to access course.	http://java.sun.com/webservices/docs/1.1
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ADAXML004E	XML Web Services for ASP .NET, Evjen, BILL		Book	Books24x7	2.00	0.00	ISBN 0764548298 Chapters 1 1 20. \r\nFollow URL to access book.	http://www.books24x7.com/bookid_3702
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	CIS2140E	INTERNETWORKING TECHNOLOGIES - PART 1		Web Based Training	NetG	8.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	COM1130E	IBM UNDERSTANDING WIRELESS SOLUTIONS PART 1: WIRELESS FUNDAM		Web Based Training	NetG	8.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	CPAPRJ002E	A Guide to the Project Management Body of Knowledge (PMBOK® Guide), 3rd Edition		Book	Books24x7	8.00	0.00	ISBN193069945X	http://www.books24x7.com/bookid_9342
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	DBF2105E	CW DATABASE SPECIALIST PART 2: LOGICAL AND PHYSICAL DESIGN		Web Based Training	NetG	8.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	MMT20009E	MODULE 3 - SE ESTIMATING PROCESS FOR TESTING		Web Based Training	EDS Internally	1.50	0.00		http://gac-metrics.iweb.eds.com/training/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	MMT20010E	MODULE 4 - SE ESTIMATING PRODUCTION SUPPORT UMBRELLA PROJECT		Web Based Training	EDS Internally	1.50	0.00		http://gac-metrics.iweb.eds.com/training/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	MOO3130E	OBJECT-ORIENTED ANALYSIS & DESIGN WITH UML PART 1: INTRODUCTION & PLANNING	Retired	Web Based Training	NetG	8.00	0.00	Intended for Object-Oriented Technical Path	http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	MOO3135E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML PART 2: ANALYSIS, STATE DIAGRAMS A	Retired	Web Based Training	NetG	32.00	0.00	Intended for Object-Oriented Technical Path	http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	MOO3140E	OBJECT-ORIENTED ANALYSIS & DESIGN WITH UML PT3: INTERACTION DIAGRAMS, CLASS DIAGR	Retired	Web Based Training	NetG	8.00	0.00	Intended for Object-Oriented Technical Path	http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	MOO3145E	OBJECT-ORIENTED ANALYSIS & DESIGN WITH UML PT4: PATTERNS, IMPLEMENTATIONS & CON	Retired	Web Based Training	NetG	8.00	0.00	Intended for Object-Oriented Technical Path	http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC) OVERVIEW		Web Based Training	EDS Internally	3.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	MSP2191E	MICROSOFT PROJECT 2003 FUNDAMENTALS	Retired	Web Based Training	NetG	6.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	MTF1110E	Technical Acclimation: SLC3 Overview, PM2 Overview, Process		Web Based Training	EDS	2.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	ORC2105E	ORACLE PROCESS AND FUNCTION MODELING	Retired	Web Based Training	NetG	8.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	PRJ20095E-TRNG	PM COURSE 4: PROJECT MANAGER/LEADER		Training Replays	EDS Internally	4.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS		Web Based Training	SkilSoft	4.00	0.00		http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	XML2115E	BUILDING XML WEB APPLICATIONS PART 1: XML INTRODUCTION AND TECHNOLOGIES	Retired	Web Based Training	NetG	8.00	0.00	Intended for XML Technical Path	http://gld.eds.com/
Organization	Healthcare Technical Leader/Lead Technologist	Recommended	XML2116E	BUILDING XML WEB APPLICATIONS PART 2: VALIDATION AND DYNAMIC DATA RETRIEVAL	Retired	Web Based Training	NetG	8.00	0.00	Intended for XML Technical Path	http://gld.eds.com/
<b>Healthcare Tester</b>											
Organization	Healthcare Tester	Mandatory	ECR025	Software Engineering Process Workshop	Retired	Web Based Training	EDS-SSP	6.00	0.00		
Organization	Healthcare Tester	Mandatory	MSL1100E	SLC TESTING TECHNIQUES AND DOCUMENTS	Retired	CD-ROM	EDS Internally	18.00	0.00		http://gld.eds.com/
Organization	Healthcare Tester	Mandatory	MSL2120E	ENTERPRISE TEST METHOD COURSE	Retired	Web Based Training	EDS Internally	4.00	0.00		http://gld.eds.com/
Organization	Healthcare Tester	Recommended	ADATST007E	Software Testing Essentials		Miscellaneous	Grove Consult	1.00	0.00	There is a cost associated with this course - please refer to the Grove Consultants website at www.grove.co.uk	www.grove.co.uk
Organization	Healthcare Tester	Recommended	ADATST008E	Effective Test Management		Miscellaneous	Grove Consult	1.00	0.00	There is a cost associated with this course - please refer to the Grove Consultants website at www.grove.co.uk	www.grove.co.uk
Organization	Healthcare Tester	Recommended	ADATST009E	Software Testing Techniques		Miscellaneous	Grove Consult	1.00	0.00	There is a cost associated with this course - please refer to the Grove Consultants website at www.grove.co.uk	www.grove.co.uk

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Organization	Healthcare Tester	Recommended	ADATST010E	One Day Software Testing Techniques	Miscellaneous	Grove Consult	1.00	0.00		There is a cost associated with this course - please refer to the Grove Consultants website at <a href="http://www.grove.co.uk">www.grove.co.uk</a>	<a href="http://www.grove.co.uk">www.grove.co.uk</a>
Organization	Healthcare Tester	Recommended	ADATST011E	Automating Software Testing	Miscellaneous	Grove Consult	1.00	0.00		There is a cost associated with this course - please refer to the Grove Consultants website at <a href="http://www.grove.co.uk">www.grove.co.uk</a>	<a href="http://www.grove.co.uk">www.grove.co.uk</a>
Organization	Healthcare Tester	Recommended	ADATST012E	User Acceptance Testing	Miscellaneous	Grove Consult	1.00	0.00		There is a cost associated with this course - please refer to the Grove Consultants website at <a href="http://www.grove.co.uk">www.grove.co.uk</a>	<a href="http://www.grove.co.uk">www.grove.co.uk</a>
<b>Process High Maturity Team Member</b>											
Process	High Maturity Team Member	Mandatory	ADAGSM080E	Defect Prevention Through Causal Analysis and Resolution	Facilitated	EDS-GSMS	2.00	0.00		This course is part of the ADA High Maturity Team Member training intended for ADA Teams pursuing SEI CMM® Level 5. Project Quality Engineers will work with Project Managers to schedule team members for this class when the need exists.	<a href="http://www.gsmstb-am.edms.com/GSMSC">http://www.gsmstb-am.edms.com/GSMSC</a>
Process	High Maturity Team Member	Mandatory	ADAP0001E	Process Improvement Strategy Overview	Self-Paced Instruction	EDS-ADA	1.00	0.00		Follow link below to access the course presentation in BPR.	<a href="http://www.gsmstb-am.edms.com/gsmcco">http://www.gsmstb-am.edms.com/gsmcco</a>
Process	High Maturity Team Member	Mandatory	CPAGSM066E	Integrating High Maturity into GSMS	White Paper	EDS-GSMS	1.00	0.00		Follow URL to Foundation for High Maturity. Click on Integrating High Maturity into GSMS Process Set.	<a href="http://www.gsm-am.edms.com/GSMS/GS">http://www.gsm-am.edms.com/GSMS/GS</a>
Process	High Maturity Team Member	Mandatory	GSM30005E-LSI	GSMS HIGH MATURITY INTRODUCTORY EXAMPLE	Course	Unknown	4.00	0.00			<a href="http://gld.edms.com/">http://gld.edms.com/</a>
Process	High Maturity Team Member	Mandatory	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.edms.com/">http://gld.edms.com/</a>
Process	High Maturity Team Member	Mandatory	GSM30040E	UNDERSTANDING THE RELATIONSHIP BETWEEN GSMS AND SIX SIGMA	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edms.com/">http://gld.edms.com/</a>
Process	High Maturity Team Member	Mandatory	QMS30031E	LEVERAGING GAD QMS ON THE ROAD TO HIGH MATURITY	Web Based Training	EDS Internally	2.00	0.00		This course supersedes the Leveraging GSMS on the Road to High Maturity course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edms.com/napps/default.asp">http://gld.edms.com/napps/default.asp</a>
Process	High Maturity Team Member	Recommended	CPAGSM065E	Managing Cultural Change	Web Based Training	EDS-GSMS	1.00	0.00		Follow URL to Foundation for High Maturity. Click on Managing Cultural Change for High Maturity link.	<a href="http://www.gsm-am.edms.com/GSMS/GS">http://www.gsm-am.edms.com/GSMS/GS</a>
Process	High Maturity Team Member	Recommended	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS	Course	EDS	2.50	0.00		Facilitated by US AD PO/PI for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPI/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsm-am.edms.com/GAD_QMS/Training.asp">http://www.gsm-am.edms.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.edms.com/">http://gld.edms.com/</a>
<b>Process High Maturity Team Member - Advanced</b>											
Process	High Maturity Team Member - Advanced	Mandatory	ADAGSM080E	Defect Prevention Through Causal Analysis and Resolution	Facilitated	EDS-GSMS	2.00	0.00		This course is part of the ADA High Maturity Team Member training intended for ADA Teams pursuing SEI CMM® Level 5. Project Quality Engineers will work with Project Managers to schedule team members for this class when the need exists.	<a href="http://www.gsmstb-am.edms.com/GSMSC">http://www.gsmstb-am.edms.com/GSMSC</a>
Process	High Maturity Team Member - Advanced	Mandatory	ADAP0001E	Process Improvement Strategy Overview	Self-Paced Instruction	EDS-ADA	1.00	0.00		Follow link below to access the course presentation in BPR.	<a href="http://www.gsmstb-am.edms.com/gsmcco">http://www.gsmstb-am.edms.com/gsmcco</a>
Process	High Maturity Team Member - Advanced	Mandatory	CPAGSM066E	Integrating High Maturity into GSMS	White Paper	EDS-GSMS	1.00	0.00		Follow URL to Foundation for High Maturity. Click on Integrating High Maturity into GSMS Process Set.	<a href="http://www.gsm-am.edms.com/GSMS/GS">http://www.gsm-am.edms.com/GSMS/GS</a>
Process	High Maturity Team Member - Advanced	Mandatory	GSM30005E-LSI	GSMS HIGH MATURITY INTRODUCTORY EXAMPLE	Course	Unknown	4.00	0.00			<a href="http://gld.edms.com/">http://gld.edms.com/</a>
Process	High Maturity Team Member - Advanced	Mandatory	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.edms.com/">http://gld.edms.com/</a>
Process	High Maturity Team Member - Advanced	Mandatory	GSM30040E	UNDERSTANDING THE RELATIONSHIP BETWEEN GSMS AND SIX SIGMA	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edms.com/">http://gld.edms.com/</a>
Process	High Maturity Team Member - Advanced	Recommended	CPAGSM065E	Managing Cultural Change	Web Based Training	EDS-GSMS	1.00	0.00		Follow URL to Foundation for High Maturity. Click on Managing Cultural Change for High Maturity link.	<a href="http://www.gsm-am.edms.com/GSMS/GS">http://www.gsm-am.edms.com/GSMS/GS</a>
Process	High Maturity Team Member - Advanced	Recommended	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS	Course	EDS	2.50	0.00		Facilitated by US AD PO/PI for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPI/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsm-am.edms.com/GAD_QMS/Training.asp">http://www.gsm-am.edms.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.edms.com/">http://gld.edms.com/</a>
Process	High Maturity Team Member - Advanced	Recommended	QMS30031E	LEVERAGING GAD QMS ON THE ROAD TO HIGH MATURITY	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.edms.com/napps/default.asp">http://gld.edms.com/napps/default.asp</a>
<b>Process High Maturity Team Member - Basic</b>											
Process	High Maturity Team Member - Basic	Mandatory	ADAGSM079E	White Belt Lean Six Sigma Overview	Facilitated	Six Sigma	4.00	0.00		Go to <a href="http://www.gsm-am.edms.com/GSMS/GSMS_High_Maturity_Training.htm">http://www.gsm-am.edms.com/GSMS/GSMS_High_Maturity_Training.htm</a> , /r/nr/select ("High Maturity"/), select "Six Sigma Leadership Training".	<a href="http://www.gsm-am.edms.com/GSMS/GS">http://www.gsm-am.edms.com/GSMS/GS</a>
Process	High Maturity Team Member - Basic	Mandatory	ADAGSM080E	Defect Prevention Through Causal Analysis and Resolution	Facilitated	EDS-GSMS	2.00	0.00		This course is part of the ADA High Maturity Team Member training intended for ADA Teams pursuing SEI CMM® Level 5. Project Quality Engineers will work with Project Managers to schedule team members for this class when the need exists.	<a href="http://www.gsmstb-am.edms.com/GSMSC">http://www.gsmstb-am.edms.com/GSMSC</a>
Process	High Maturity Team Member - Basic	Mandatory	ADAP0001E	Process Improvement Strategy Overview	Self-Paced Instruction	EDS-ADA	1.00	0.00		Follow link below to access the course presentation in BPR.	<a href="http://www.gsmstb-am.edms.com/gsmcco">http://www.gsmstb-am.edms.com/gsmcco</a>
Process	High Maturity Team Member - Basic	Mandatory	GSM30005E-LSI	GSMS HIGH MATURITY INTRODUCTORY EXAMPLE	Course	Unknown	4.00	0.00			<a href="http://gld.edms.com/">http://gld.edms.com/</a>
Process	High Maturity Team Member - Basic	Mandatory	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.edms.com/">http://gld.edms.com/</a>
General	<b>Hiring Manager</b>										
General	Hiring Manager	Mandatory	LDR30011E	RECRUITMENT TRAINING FOR HRING MANAGERS: KEY ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edms.com/">http://gld.edms.com/</a>

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General	Hiring Manager	Mandatory	LDR30012E	RECRUITMENT TRAINING FOR HIRING MANAGERS: MANAGER'S ROLE IN THE HIRING PROCESS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Hiring Manager	Mandatory	LDR30013E	RECRUITMENT TRAINING FOR HIRING MANAGERS: SAP FOR HIRING	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Hiring Manager	Mandatory	LDR30014E	RECRUITMENT TRAINING FOR HIRING MANAGERS: INTERVIEWING SKILLS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Hiring Manager	Mandatory	LDR30016E	RECRUITMENT TRAINING FOR HIRING MANAGERS: RECRUITMENT OFFERINGS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Hiring Manager	Mandatory	LDR30017E	RECRUITMENT TRAINING FOR HIRING MANAGERS: REPRESENTING EDS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Hiring Manager	Mandatory	LDR30019E	RECRUITMENT TRAINING FOR HIRING MANAGERS: ACCLIMATION AT EDS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Hiring Manager	Recommended	LDR30015E	RECRUITMENT TRAINING FOR HIRING MANAGERS: RESUMIX HIRING GATEWAY (US ONLY)	Web Based Training	EDS Internally	1.00	0.00	Mandatory for US Employees only.	Mandatory for US Only	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Hiring Manager	Recommended	LDR30018E	RECRUITMENT TRAINING FOR HIRING MANAGERS: EMPLOYMENT INVESTIGATIONS (US ONLY)	Web Based Training	EDS Internally	1.00	0.00	Mandatory for US Employees only.	Mandatory for US Only	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization</b>	<b>HRO DB Analyst Core</b>										
Organization	HRO DB Analyst Core	Mandatory	Y00005	ACCESS QUERIES AND THE DB MODULE	eBook	TPAS Learning	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Core	Mandatory	Y00300	DB MODULE - DATA MODEL FOR ANALYSTS	eBook	TPAS Learning	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Core	Mandatory	Y00306	DB MODULE - SYSTEM PARAMETERS AND TABLES	Course	TPAS Learning	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Core	Mandatory	Y00307	DB MODULE - USING PARTICIPANT DATA SCREENS	eBook	TPAS Learning	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Core	Mandatory	Y00308	DB MODULE - USING THE CALCULATOR	eBook	TPAS Learning	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Core	Mandatory	Y00548	KEDIT FOR WINDOWS BASICS	eBook	TPAS Learning	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Core	Mandatory	Y00976	SOL QUERIES AND THE DB MODULE	eBook	TPAS Learning	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Core	Mandatory	Y01014	TESTING QA BASICS	Course	TPAS Learning	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Core	Mandatory	Y01187	DB MODULE - PLAN INFO TABLE FOR ANALYSTS	eBook	TPAS Learning	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Core	Mandatory	Y01244	AN INTRODUCTION TO DB MODULE SPECIFICATIONS	Course	TPAS Learning	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Core	Mandatory	Y01376	DB MODULE - AN INTRODUCTION	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Core	Mandatory	Y01377	DB MODULE - AN INTRODUCTION - FINAL ASSESSMENT	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization</b>	<b>HRO DB Analyst Foundation</b>										
Organization	HRO DB Analyst Foundation	Mandatory	Y00172	CASH BALANCE PLANS OVERVIEW	Course	TPAS Learning	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y00267	DB ADMINISTRATION: THE BIG PICTURE	eBook	TPAS Learning	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y00322	DB PLAN FORMULAS	Course	TPAS Learning	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y00569	LEGAL AND REGULATORY ENVIRONMENT OVERVIEW	eBook	Client Delivery	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y00570	LEGISLATIVE HISTORY OVERVIEW FOR DB STAFF	eBook	Client Delivery	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01120	WORKING WITH DB DATA ISSUES	Course	TPAS Learning	9.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01188	HPAA PRIVACY RULES	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01189	HPAA PRIVACY RULES ASSESSMENT	Web Based Training	TPAS Learning	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01206	ANALYST'S PERSPECTIVE: A DAY IN THE LIFE OF THE REPRESENTATIVE	eBook	Unknown	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01214	ANALYST'S PERSPECTIVE: A DAY IN THE LIFE OF THE ADMINISTRATOR	eBook	Unknown	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01294	DB PLANS OVERVIEW: LESSON 01 - CHARACTERISTICS OF A DEFINED BENEFIT PLAN	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01295	DB PLANS OVERVIEW: LESSON 02 - BENEFIT FORMULAS	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01296	DB PLANS OVERVIEW: LESSON 03 - DISTRIBUTIONS FROM A DEFINED BENEFIT PLAN	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01297	DB PLANS OVERVIEW: LESSON 04 - PAYMENT METHODS FROM A DEFINED BENEFIT PLAN	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01298	DB PLANS OVERVIEW: LESSON 05 - TAXATION OF DEFINED BENEFIT DISTRIBUTIONS	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01299	DB PLANS OVERVIEW: LESSON 06 - OVERALL MODULE KNOWLEDGE ASSESSMENT	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01300	QUALIFIED RETIREMENT PLANS OVERVIEW: LESSON 01 - INTRODUCTION TO RETIREMENT PLAN	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01301	QUALIFIED RETIREMENT PLANS OVERVIEW: LESSON 02 - RETIREMENT PLAN QUALIFICATION	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01302	QUALIFIED RETIREMENT PLANS OVERVIEW: LESSON 03 - STRUCTURE OF QUALIFIED RETIREMENT	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01303	QUALIFIED RETIREMENT PLANS OVERVIEW: LESSON 04 - SERVICE ISSUES	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01304	QUALIFIED RETIREMENT PLANS OVERVIEW: LESSON 05 - SOCIAL SECURITY AND ITS IMPACT	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Foundation	Mandatory	Y01305	QUALIFIED RETIREMENT PLANS OVERVIEW: LESSON 06 - REVIEW LESSON EXERCISE	Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization</b>	<b>HRO DB Analyst Functional</b>										
Organization	HRO DB Analyst Functional	Recommended	Y00299	DB MODULE - DATA LOADS AND INTERFACES	Course	TPAS Learning	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Functional	Recommended	Y00302	DB MODULE - OPTION SELECT	Course	TPAS Learning	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Functional	Recommended	Y00304	DB MODULE - RETREE SYSTEM PAYROLL INTERFACE (RPSI)	Course	TPAS Learning	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO DB Analyst Functional	Recommended	Y00309	DB MODULE - THE WORKBENCH 1: AN INTRODUCTION	eBook	TPAS Learning	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>





AD Role-Based Training List

Organization	HRO H&W Analyst Foundational	Mandatory	Y01320	H&W PLANS OVERVIEW: LESSON 15 - ACCIDENTAL DEATH & DISMEMBERMENT AND BUSINESS TR		Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Foundational	Mandatory	Y01321	H&W PLANS OVERVIEW: LESSON 16 - LONG-TERM CARE PLANS		Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Foundational	Mandatory	Y01322	H&W PLANS OVERVIEW: LESSON 17 - QUALIFIED TRANSPORTATION PLANS		Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization</b>	<b>HRO H&amp;W Analyst Functional</b>											
Organization	HRO H&W Analyst Functional	Mandatory	Y00437	H&W MODULE PARAMETERS - BENEFIT		Course	TPAS Learning	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Mandatory	Y00438	H&W MODULE PARAMETERS - COMPANY		Course	TPAS Learning	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Mandatory	Y00442	H&W MODULE PARAMETERS - OPTION		Course	TPAS Learning	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Mandatory	Y00443	H&W MODULE PARAMETERS - PLAN		Course	TPAS Learning	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Recommended	Y00439	H&W MODULE PARAMETERS - DEPENDENTS		Course	TPAS Learning	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Recommended	Y00440	H&W MODULE PARAMETERS - EVENTS		Course	TPAS Learning	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Recommended	Y00441	H&W MODULE PARAMETERS - FSA		Course	TPAS Learning	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Recommended	Y01138	H&W WEB DATA FLOW: BEE ELECTION CONVERSION.JSP		Course	TPAS Learning	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Recommended	Y01186	WRITING H&W SPECIFICATIONS		Course	TPAS Learning	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Recommended	Y01264	H&W MODULE PARAMETERS - REPORTS FINAL ASSESSMENT		Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Recommended	Y01267	H&W WEB - WEB PARAMETERS		Course	TPAS Learning	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Recommended	Y01328	H&W MODULE - DIGIPATH SET-UP FOR ANALYSTS		Electronic Ref. Material	TPAS Learning	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Recommended	Y01370	H&W MODULE PARAMETERS - REPORTS		Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	HRO H&W Analyst Functional	Recommended	Y01373	H&W MODULE PARAMETERS - FSA FINAL ASSESSMENT		Web Based Training	TPAS Learning	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Projects</b>	<b>Information Management Solutions - Business Analyst</b>											
Projects	Information Management Solutions - Business Analyst	Mandatory	CPADWF002E	Digital Workflow AssetCenter Tailoring	Retired	Lecture Style Instruction	Peregrine	24.00	0.00			<a href="http://www.peregrine.com/value-path/education.asp">go to http://www.peregrine.com/value-path/education.asp</a> for a list of courses and classroom locations.
Projects	Information Management Solutions - Business Analyst	Mandatory	CPADWF012E	Digital Workflow ServiceCenter Tailoring	Retired	Lecture Style Instruction	Peregrine	40.00	0.00			<a href="http://www.peregrine.com/value-path/education.asp">go to http://www.peregrine.com/value-path/education.asp</a> for a list of courses and classroom locations.
Projects	Information Management Solutions - Business Analyst	Mandatory	CPADWF014E	Digital Workflow ServiceCenter Administration	Retired	Lecture Style Instruction	Peregrine	26.00	0.00			<a href="http://www.peregrine.com/value-path/education.asp">go to http://www.peregrine.com/value-path/education.asp</a> for a list of courses and classroom locations.
Projects	Information Management Solutions - Business Analyst	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Projects</b>	<b>Information Management Solutions - Developer</b>											
Projects	Information Management Solutions - Developer	Mandatory	CPADWF008E	RAD Programming	Retired	Lecture Style Instruction	Peregrine	40.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Developer	Mandatory	GSM20009E	FASTRAK CONFIGURATION MANAGEMENT		Web Based Training	Fastrak Trainin	16.00	0.00			Contact the GAD QMS Help Desk to request that these videos be sent out. <a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Projects	Information Management Solutions - Developer	Mandatory	UNIX1105E	UNIX FUNDAMENTALS I	Retired	Web Based Training	Digital Think	12.00	0.00			
Projects	Information Management Solutions - Developer	Mandatory	UNIX1110E	UNIX FUNDAMENTALS II	Retired	Web Based Training	Digital Think	10.00	0.00			
Projects	Information Management Solutions - Developer	Mandatory	UNIX3110E	Unix Shell Programming	Retired	Web Based Training	EDS	8.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Developer	Mandatory	UNIX3125E	ADVANCED UNIX SHELL PROGRAMMING	Retired	Web Based Training	Digital Think	10.00	0.00			
Projects	Information Management Solutions - Developer	Mandatory	ZCA0130	Understanding SQL	Retired	Lecture Style Instruction	EDS	16.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Developer	Mandatory	ZHST821	Unix Systems Administration	Retired	Web Based Training	EDS	40.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Developer	Mandatory	ZMNI-E39	Introduction to LINUX	Retired	Web Based Training	EDS	40.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Developer	Mandatory	ZMNI-H34	Unix Systems Administration	Retired	Lecture Style Instruction	EDS	40.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Developer	Recommended	CPAMCS016E	LoadRunner		Lecture Style Instruction	Mercury	16.00	0.00			Follow URL to web site and click on Services/Education Services for available courses. <a href="http://www.svca.mercuryinteractive.com/">http://www.svca.mercuryinteractive.com/</a>
Projects	Information Management Solutions - Developer	Recommended	Z381	Unix Certification for Solaris - Phase I	Retired	Lecture Style Instruction	EDS	40.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Developer	Recommended	Z398	Unix Certification for Solaris - Phase II	Retired	Lecture Style Instruction	EDS	40.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
<b>Projects</b>	<b>Information Management Solutions - Production Support</b>											
Projects	Information Management Solutions - Production Support	Mandatory	CPADFW015E	Asset Center Support	Retired	Lecture Style Instruction	Peregrine	1.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Production Support	Mandatory	CPADFW016E	Service Center Support	Retired	Lecture Style Instruction	Peregrine	1.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Production Support	Mandatory	CPAVAN001E	Vantive	Retired	Lecture Style Instruction	EDS	1.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Production Support	Mandatory	UNIX1105E	UNIX FUNDAMENTALS I	Retired	Web Based Training	Digital Think	12.00	0.00			
Projects	Information Management Solutions - Production Support	Mandatory	UNIX1110E	UNIX FUNDAMENTALS II	Retired	Web Based Training	Digital Think	10.00	0.00			
Projects	Information Management Solutions - Production Support	Mandatory	UNIX3110E	Unix Shell Programming	Retired	Web Based Training	EDS	8.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Production Support	Mandatory	UNIX3125E	ADVANCED UNIX SHELL PROGRAMMING	Retired	Web Based Training	Digital Think	10.00	0.00			
Projects	Information Management Solutions - Production Support	Mandatory	ZHST821	Unix Systems Administration	Retired	Web Based Training	EDS	40.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated

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Projects	Information Management Solutions - Production Support	Mandatory	Z/MH239	Introduction to LNX	Retired	Web Based Training	EDS	40.00	0.00		Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Production Support	Recommended	Z381	Unix Certification for Solaris - Phase I	Retired	Lecture Style Instruction	EDS	40.00	0.00		Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Production Support	Recommended	Z398	Unix Certification for Solaris - Phase II	Retired	Lecture Style Instruction	EDS	40.00	0.00		Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Production Support	Recommended	ZHST620	Unix For Programmers	Retired	Web Based Training	EDS	40.00	0.00		Course currently unavailable from EDS University, replacements are currently being evaluated
<b>Information Management Solutions - Tester</b>											
Projects	Information Management Solutions - Tester	Mandatory	CPADWF001E	Digital Workflow AssetCenter Introduction Part 2		Lecture Style Instruction	Peregrine	40.00	0.00		go to <a href="http://www.peregrine.com/value-path/education.asp">http://www.peregrine.com/value-path/education.asp</a> for a list of courses and classroom locations.
Projects	Information Management Solutions - Tester	Mandatory	CPADWF011E	Digital Workflow ServiceCenter Introduction Part 2		Lecture Style Instruction	Peregrine	40.00	0.00		go to <a href="http://www.peregrine.com/value-path/education.asp">http://www.peregrine.com/value-path/education.asp</a> for a list of courses and classroom locations.
Projects	Information Management Solutions - Tester	Mandatory	ZCAOI30	Understanding SQL	Retired	Lecture Style Instruction	EDS	16.00	0.00		Course currently unavailable from EDS University, replacements are currently being evaluated
Projects	Information Management Solutions - Tester	Recommended	CPAMCS015E	WinRunner		Lecture Style Instruction	Mercury	16.00	0.00		Follow URL to web site and click on Services/Education Services for available courses. <a href="http://www-svca.mercuryinteractive.com/">http://www-svca.mercuryinteractive.com/</a>
<b>Information Security Coordinator</b>											
Infrastructure	Information Security Coordinator	Mandatory	SEC1040E	PRIVACY AND DATA PROTECTION AWARENESS		Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Information Security Coordinator	Mandatory	SEC10600X	AWARENESS: THE KEY TO SECURITY AND PRIVACY		Web Based Training	Mid	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Information Security Coordinator	Recommended	SEC2160E	CW SECURITY PROFESSIONAL PART 1: NETWORK SECURITY INTRODUCTION	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Information Security Coordinator	Recommended	SEC3160E	CW SECURITY PROFESSIONAL PART 2: NETWORK SECURITY AND FIREWALLS	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Information Security Coordinator	Recommended	SEC3161E	CW SECURITY PROFESSIONAL PART 3: OPERATING SYSTEM SECURITY	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Information Security Coordinator	Recommended	SEC3162E	CW SECURITY PROFESSIONAL PART 4: SECURITY AUDITING AND ATTACK TECHNIQUES	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Information Security Coordinator	Recommended	SEC3163E	CW SECURITY PROFESSIONAL PART 5: INTRUSION DETECTION AND THREAT ANALYSIS	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Infrastructure Support</b>											
Infrastructure	Infrastructure Support	Mandatory	SEC1040E	PRIVACY AND DATA PROTECTION AWARENESS		Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Infrastructure Support	Mandatory	SEC10600X	AWARENESS: THE KEY TO SECURITY AND PRIVACY		Web Based Training	Mid	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Infrastructure Support	Recommended	MXP2110E	INSTALLING WINDOWS XP PROFESSIONAL		Web Based Training	SkillSoft	7.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Infrastructure Support	Recommended	MXP2111E	MANAGING FILES, FOLDERS, AND DEVICES IN MICROSOFT WINDOWS XP		Web Based Training	SkillSoft	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Infrastructure Support	Recommended	MXP2112E	SYSTEM RELIABILITY AND THE DESKTOP IN WINDOWS XP PROFESSIONAL		Web Based Training	SkillSoft	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Infrastructure Support	Recommended	MXP2113E	NETWORKING PROTOCOLS AND SERVICES IN MICROSOFT WINDOWS XP		Web Based Training	SkillSoft	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Infrastructure Support	Recommended	MXP2114E	BACKUP AND SECURITY SETTINGS IN MICROSOFT WINDOWS XP		Web Based Training	SkillSoft	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Infrastructure Support	Recommended	SEC2160E	CW SECURITY PROFESSIONAL PART 1: NETWORK SECURITY INTRODUCTION	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Infrastructure Support	Recommended	SEC3160E	CW SECURITY PROFESSIONAL PART 2: NETWORK SECURITY AND FIREWALLS	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Infrastructure Support	Recommended	SEC3161E	CW SECURITY PROFESSIONAL PART 3: OPERATING SYSTEM SECURITY	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Infrastructure Support	Recommended	SEC3162E	CW SECURITY PROFESSIONAL PART 4: SECURITY AUDITING AND ATTACK TECHNIQUES	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Infrastructure	Infrastructure Support	Recommended	SEC3163E	CW SECURITY PROFESSIONAL PART 5: INTRUSION DETECTION AND THREAT ANALYSIS	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Specialty Instructor</b>											
Specialty	Instructor	Mandatory	INS1001E-LSI	INSTRUCTOR DELIVERY SKILLS WORKSHOP		Course	Unknown	16.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Instructor	Mandatory	INS1003E	INSTRUCTOR TASKS		Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Instructor	Mandatory	INS1004E	ADULT LEARNERS		Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Instructor	Mandatory	INS1005E	INSTRUCTOR STRATEGIES		Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Instructor	Mandatory	INS1006E	ATTRACTING/MAINTAINING PARTICIPANTS' ATTENTION		Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Instructor	Mandatory	INS1009E	QUESTIONING TECHNIQUES (BSTPI/COMPETENCY 7)		Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Instructor	Mandatory	INS1010E	RESPONDING TO LEARNERS (BSTPI/COMPETENCY 8)		Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Instructor	Recommended	CPANS001E	Instructor Development Learning Portal		Web Based Training	EDS	1.00	0.00		Review web site for skills, knowledge, tools and coaching required to deliver training effectively in both the real and virtual classroom. <a href="http://edsu.edu.eds.com/portal/it_portal/">http://edsu.edu.eds.com/portal/it_portal/</a>
Specialty	Instructor	Recommended	DIW2007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR EMPLOYEES		Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Instructor	Recommended	FAC1102E	FACILITATING CHALLENGING SITUATIONS		Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Instructor	Recommended	FAC2220E	THE EDS FACILITATION PROCESS		Web Based Training	EDS Internally	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Instructor	Recommended	INS1008E-CD-ROM	TRAINER CERTIFICATION COACH		CD-ROM	Friesen@ Kay	2.00	0.00	Required if teaching synchronous classes in a physical or virtual classroom	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	Instructor	Recommended	MCM1120E	CMM OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Specialty	Instructor	Recommended	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Integration Office</b>											
General	Integration Office	Mandatory	GSM20013E	GSM BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Integration Office	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
General	Integration Office	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
General	Integration Office	Mandatory	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS		Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
General	Integration Office	Recommended	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objective_and_Measures	<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
General	Integration Office	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Integration Office	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Integration Office	Recommended	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Integration Office	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
General	Integration Office	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
General	Integration Office	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Integration Office	Recommended	QMS20017E	ISO FOR GAD QMS USERS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
<b>General</b>	<b>Interviewer - AP</b>											
General	Interviewer - AP	Mandatory	STF2009E	TALENT SELECTION		Web Based Training	Novations	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - AP	Mandatory	STF3005E	INTERVIEWING SKILLS: PREPARING FOR AN INTERVIEW		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - AP	Mandatory	STF3010E	INTERVIEWING SKILLS: LAWS GOVERNING THE PROCESS	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - AP	Mandatory	STF4005E	INTERVIEWING SKILLS: CONDUCTING AN INTERVIEW	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Interviewer - Canada</b>											
General	Interviewer - Canada	Mandatory	STF2009E	TALENT SELECTION		Web Based Training	Novations	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - Canada	Mandatory	STF3005E	INTERVIEWING SKILLS: PREPARING FOR AN INTERVIEW		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - Canada	Mandatory	STF3010E	INTERVIEWING SKILLS: LAWS GOVERNING THE PROCESS	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - Canada	Mandatory	STF4005E	INTERVIEWING SKILLS: CONDUCTING AN INTERVIEW	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Interviewer - LA</b>											
General	Interviewer - LA	Mandatory	STF2009E	TALENT SELECTION		Web Based Training	Novations	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - LA	Mandatory	STF3005E	INTERVIEWING SKILLS: PREPARING FOR AN INTERVIEW		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - LA	Mandatory	STF3010E	INTERVIEWING SKILLS: LAWS GOVERNING THE PROCESS	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - LA	Mandatory	STF4005E	INTERVIEWING SKILLS: CONDUCTING AN INTERVIEW	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Interviewer - US</b>											
General	Interviewer - US	Mandatory	LGL1035E	EQUAL EMPLOYMENT OPPORTUNITY (EEO)	Retired	Web Based Training	SkillSoft	2.50	0.00			
General	Interviewer - US	Mandatory	STF2009E	TALENT SELECTION		Web Based Training	Novations	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - US	Mandatory	STF3005E	INTERVIEWING SKILLS: PREPARING FOR AN INTERVIEW		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - US	Mandatory	STF3010E	INTERVIEWING SKILLS: LAWS GOVERNING THE PROCESS	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - US	Mandatory	STF4005E	INTERVIEWING SKILLS: CONDUCTING AN INTERVIEW	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Interviewer - US	Recommended	LDR2230E	HIRING AT EDS - U.S.		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Specialty</b>	<b>JD Edwards Business Usage</b>											
Specialty	JD Edwards Business Usage	Mandatory	CPAJDE001E	Common Fundamentals		Lecture Style Instruction	Oracle	8.00	690.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Business Usage	Recommended	CPAJDE004E	System Fundamentals		Lecture Style Instruction	Oracle	16.00	1200.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Business Usage	Recommended	CPAJDE005E	General Accounting		Lecture Style Instruction	Oracle	24.00	1800.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Business Usage	Recommended	CPAJDE006E	JD Edwards Business Usage		Lecture Style Instruction	Oracle	40.00	4800.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Business Usage	Recommended	CPAJDE008E	Accounts Payable		Lecture Style Instruction	Oracle	32.00	2400.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Business Usage	Recommended	CPAJDE009E	JDE Accounts Receivable		Miscellaneous	Oracle	32.00	2400.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Business Usage	Recommended	CPAJDE011E	Fixed Assets		Lecture Style Instruction	Oracle	24.00	1800.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Business Usage	Recommended	CPAJDE012E	Procurement		Lecture Style Instruction	Oracle	40.00	3000.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Business Usage	Recommended	CPAJDE013E	Inventory Management		Lecture Style Instruction	Oracle	16.00	1200.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Business Usage	Recommended	CPAJDE017E	Requirements Planning		Lecture Style Instruction	Oracle	32.00	2400.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Business Usage	Recommended	CPAJDE022E	Product Costing/Manufacturing Accounting		Lecture Style Instruction	Oracle	3.00	1800.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Business Usage	Recommended	CPAJDE023E	Shop Floor Fundamentals		Lecture Style Instruction	Oracle	2.00	1200.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
<b>Specialty</b>	<b>JD Edwards One World CNC</b>											
Specialty	JD Edwards One World CNC	Mandatory	CPAJDE029E	Security Principles		Lecture Style Instruction	Oracle	24.00	1800.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
<b>Specialty</b>	<b>JD Edwards One World Developer</b>											
Specialty	JD Edwards One World Developer	Mandatory	C++3175E	MS VISUAL C++ 6.0: DESIGN/IMPLEMENT APPS - PART 1		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Specialty	JD Edwards One World Developer	Mandatory	C++3180E	MS VISUAL C++ 6.0: DESIGN&IMPLEMENT APPS - PART 2		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	JD Edwards One World Developer	Mandatory	C++3185E	MS VISUAL C++ 6.0: DESIGN&IMPLEMENT APPS - PT 3		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	JD Edwards One World Developer	Mandatory	C++3190E	MS VISUAL C++ 6.0: DESIGN& IMPLEMENT APPS - PART 4		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	JD Edwards One World Developer	Mandatory	C++3195E	MS VISUAL C++ 6.0: DESIGN&IMPLEMENT APPS - PART 5		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	JD Edwards One World Developer	Mandatory	C++3200E	MS VISUAL C++ 6.0: DESIGN&IMPLEMENT APPS - PART 6		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	JD Edwards One World Developer	Mandatory	C++3205E	MS VISUAL C++ 6.0: DESIGN&IMPLEMENT APPS - PT 7		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	JD Edwards One World Developer	Mandatory	C++3210E	MS VISUAL C++ 6.0: DESIGN&IMPLEMENT APPS - PART 8		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	JD Edwards One World Developer	Mandatory	CPAJDE031E	JDE One World Development Tools Part 1		Lecture Style Instruction	Oracle	40.00	3000.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards One World Optio Developer	Mandatory	CPAEAC001E	Optio Introduction to Design Studio v7.x for JD Edwards User		Lecture Style Instruction	Optio	24.00	1800.00		Follow URL to access Training Schedule.	<a href="http://www.optiosoftware.com/training/training.html">http://www.optiosoftware.com/training/training.html</a>
Specialty	JD Edwards One World Payables	Mandatory	CPAJDE008E	Accounts Payable		Lecture Style Instruction	Oracle	32.00	2400.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Technical Support	Mandatory	CPAJDE004E	System Fundamentals		Lecture Style Instruction	Oracle	16.00	1200.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
Specialty	JD Edwards Technical Support	Recommended	CPAJDE001E	Common Foundations		Lecture Style Instruction	Oracle	8.00	600.00			<a href="http://education.oracle.co.uk/html/oracle1/">http://education.oracle.co.uk/html/oracle1/</a>
General	Leader - Formal - AP	Mandatory	ADAPES001E	EDS Enterprise Systems Manuals		Self-Paced Instruction	EDS	0.00	0.00		Please note: This training is reading and viewing of Enterprise System training materials.	<a href="http://www.asiapacific.eds.com/essys/train">http://www.asiapacific.eds.com/essys/train</a>
General	Leader - Formal - AP	Mandatory	DIV3007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Mandatory	LDR2003E-LSI	FIRST-LINE LEADERS WORKSHOP		Course	EDS	64.00	0.00		Must complete Compensation Awareness for Leaders (PPL2010E) and Performance Management for Leaders (PPL2044E) courses prior to attending this course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Mandatory	LGL1007E	COMBATING BRIBERY - A GLOBAL CONCERN		Web Based Training	Mdi	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Mandatory	PFM2005E-WRKS	2007 PERFORMANCE MANAGEMENT WORKSHOP FOR LEADERS		Workshop	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Mandatory	PFM2007E	2007 PERFORMANCE MANAGEMENT FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	ADAPAEON001E	AEON (Electronic Ordering Network (AEON))		Documentation	EDS	0.00	0.00		For those countries using AEON purchasing	<a href="http://www.asiapacific.eds.com/aeon/user">http://www.asiapacific.eds.com/aeon/user</a>
General	Leader - Formal - AP	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	APT20003E	ADAPT LEADER CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO leaders as their region/group implements Release 1 of ADAPT	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	COA1203E	COACHING: COMMUNICATING WITH EMPLOYEES	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	CST2010E	STRATEGIC MANAGEMENT - PLANNING		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	CUL1151E	ADVANCED INTERPERSONAL COMMUNICATION: COMMUNICATING TO BUILD A POSITIVE CULTURE		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	DEC2008E	EMPLOYEE PERFORMANCE: RESOLVING CONFLICT		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	DIV1504E	MANAGING WORKFORCE DIVERSITY	Retired	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	ECR282	INTRODUCTION TO PRESAGE (PART 1)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	ENT1050E	PRIMAVERA/EVOLVE END USER TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	ENT2001E	PRIMAVERA/EVOLVE POWER USER TRAINING		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	FIN20300E-TRNGR	VARIANCE EXPLANATION TRAINING		Training Replays	Unknown	1.50	0.00		Click on the URL below to access this training. Note: To view this training, you will need RealPlayer. A CD-ROM version of this training is available from the Video Resource Center.	<a href="https://finance.eds.com/otg/training/default">https://finance.eds.com/otg/training/default</a>
General	Leader - Formal - AP	Recommended	FIN2311E-CD-ROM	INTERPRETING BASIC FINANCIAL STATEMENTS		CD-ROM	EDS Internally	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	FIN2405E	BUDGETING: CREATING AND ANALYZING A BUDGET	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	GMPPM008E	PROFILE APPROVER FUNCTIONS		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	GSI2014E	NEGOTIATIONS FOR LEADERS		Web Based Training	EDS / Alongsid	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	GSM20015E	GSM5 FOR LEADERS		Web Based Training	EDS Internally	1.00	0.00	This course is superceded by the GAD QMS for Leaders course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS for Leaders course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	GSM30031E	LEVERAGING GSM5 ON THE ROAD TO HIGH MATURITY		Web Based Training	EDS Internally	1.50	0.00	This course is superceded by the Leveraging GAD QMS on the Road to High Maturity course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken	This course is superceded by the Leveraging GAD QMS on the Road to High Maturity course. This course should only be taken by users in organizations not deploying GAD QMS. In orgs deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LDR10011X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 1: INTRODUCTION AND PRE-ASSESSMENT		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LDR10012X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 2: BILLINGS,REVENUE,RECEIVABLES/COLL		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LDR10013X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 3: ASSET MANAGEMENT		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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General	Leader - Formal - AP	Recommended	LDR10014X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 4: CAPITAL		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LDR10015X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 5: RECOG & ANALYSIS OF OP EXPENSES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LDR10016X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 6: FORECASTING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LDR10017X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 7: OTHER INFORMATION		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LDR1932E-COACH	LEADER OF INDIVIDUAL CONTRIBUTORS PRACTICUM: COMPENSATION		Coaching	EDS Internally	25.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LDR1936E-COACH	LEADER OF INDIVIDUAL CONTRIBUTORS PRACTICUM: CONFLICT RESOLUTION		Coaching	EDS Internally	5.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LDR1962E-COACH	LEADER OF INDIVIDUAL CONTRIBUTORS PRACTICUM: RECOGNITION		Coaching	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LDR2002E	MANAGING THE DELEGATED ENVIRONMENT		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LDR3962E	LEADERSHIP APPLICATION WORKSHOP - PARTICIPANT		Workshop	EDS Internally	16.00	0.00		Training needs to be sponsored by the local organization.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	LGL30006E	WORKPLACE HARASSMENT AND DISCRIMINATION FOR LEADERS (2007)	Retired	Web Based Training	ELT, INC	2.00	0.00		This course is required for all U.S. managers and supervisors with employees reporting to them. It is also required for all non-U.S. leaders with U.S. employees reporting to them.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	PPL1547E-CD-ROM	GIVING AND RECEIVING FEEDBACK		CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	PPL1921E	PROBLEM PERFORMANCE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	PPL2044E	PERFORMANCE MANAGEMENT FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	PRS1025E	PRESENTING TO SUCCEED		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	STF2009E	TALENT SELECTION		Web Based Training	Novations	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	STF3010E	INTERVIEWING SKILLS: LAWS GOVERNING THE PROCESS	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - AP	Recommended	TMW3070E	VIRTUAL TEAM MANAGEMENT: MANAGING VIRTUAL TEAM RELATIONSHIPS	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Leader - Formal - Canada</b>												
General	Leader - Formal - Canada	Mandatory	AID2006E	WORKPLACE HAZARDOUS MATERIALS INFORMATION SYSTEM (WHIMS)		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Mandatory	DIV3007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Mandatory	ENT2001E	PRIMAVERAEVOLVE POWER USER TRAINING		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Mandatory	LGL1007E	COMBATING BRIBERY - A GLOBAL CONCERN		Web Based Training	Mdi	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Mandatory	PFM20005E-WRKS	2007 PERFORMANCE MANAGEMENT WORKSHOP FOR LEADERS		Workshop	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Mandatory	PFM20007E	2007 PERFORMANCE MANAGEMENT FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00		This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	APT20003E	ADAPT LEADER CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO leaders as their region/group implements Release 1 of ADAPT	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
ADAPT R1 Overview - Recommended												
General	Leader - Formal - Canada	Recommended	CST2010E	STRATEGIC MANAGEMENT - PLANNING		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	ENT3029E	ES HR REPORTING: OVERVIEW (CANADA)		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	ENT3031E	ES HR REPORTING: ORGANIZATION AND POSITION REPORTS (CANADA)		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	ENT3032E	ES HR REPORTING: COMPENSATION MANAGEMENT REPORTS (CANADA)		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	ENT3033E	ES HR REPORTING: ABSENCE MANAGEMENT REPORTS (CANADA)		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	ENT3740E	RESUMIX HIRING GATEWAY SYSTEM		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	FIN20300E-TRNGR	VARIANCE EXPLANATION TRAINING		Training Replays	Unknown	1.50	0.00		Click on the URL below to access this training. Note: To view this training, you will need RealPlayer. A CD-ROM version of this training is available from the Video Resource Center.	<a href="https://finance.eds.com/otg/training/default">https://finance.eds.com/otg/training/default</a>
General	Leader - Formal - Canada	Recommended	FIN2405E	BUDGETING: CREATING AND ANALYZING A BUDGET	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	LDR10011X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 1: INTRODUCTION AND PRE-ASSESSMENT		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	LDR10012X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 2: BILLINGS/REVENUE/RECEIVABLES/COLL		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	LDR10013X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 3: ASSET MANAGEMENT		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	LDR10014X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 4: CAPITAL		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	LDR10015X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 5: RECOG & ANALYSIS OF OP EXPENSES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	LDR10016X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 6: FORECASTING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	LDR10017X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 7: OTHER INFORMATION		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	LDR2004E	ENERGIZING AND EMPOWERING EMPLOYEES		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	LDR2230E	HIRING AT EDS - U.S.		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	LDR3962E	LEADERSHIP APPLICATION WORKSHOP - PARTICIPANT		Workshop	EDS Internally	16.00	0.00		Training needs to be sponsored by the local organization.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	PPL2003E	LEADERSHIP DEVELOPMENT: GOAL SETTING	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	PPL2006E	THE ENABLING LEADER		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - Canada	Recommended	STF2009E	TALENT SELECTION		Web Based Training	Novations	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

General	Leader - Formal - LA	Recommended	LDR10012X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 2: BILLINGS/REVENUE/RECEIVABLES/COLL		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	LDR10013X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 3: ASSET MANAGEMENT		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	LDR10014X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 4: CAPITAL		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	LDR10015X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 5: RECOG & ANALYSIS OF OP EXPENSES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	LDR10016X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 6: FORECASTING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	LDR10017X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 7: OTHER INFORMATION		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	LDR3962E	LEADERSHIP APPLICATION WORKSHOP - PARTICIPANT		Workshop	EDS Internally	16.00	0.00		Training needs to be sponsored by the local organization.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	SCR1001E	BVF OVERVIEW COURSE		Web Based Training	EDS Internally	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	STF2009E	TALENT SELECTION		Web Based Training	Novations	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	STF2011E-CD-ROM	SKILANALYZER JOB SYNC		CD-ROM	BT Novations	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	STF3010E	INTERVIEWING SKILLS: LAWS GOVERNING THE PROCESS	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	TMW3070E	VIRTUAL TEAM MANAGEMENT: MANAGING VIRTUAL TEAM RELATIONSHIPS	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	WRT1035E	JUDGMENTS AND WRITING MECHANICS		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - LA	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Leader - Formal - US</b>												
General	Leader - Formal - US	Mandatory	DIV3007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	ENT1710E	INTRODUCTION TO ENTERPRISE SYSTEM (US)		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	ENT1715E	PERSONNEL MANAGEMENT (US)		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	ENT1725E	ES TIME ADMINISTRATION (US)		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	ENT3710E	WORKFLOW AND SUBSTITUTES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	ENT3712E	ORGANIZATION MAINTENANCE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	ENT3713E	POSITION MAINTENANCE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	ENT3715E	JOB CODE CHANGES AND TRANSFERS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	ENT3730E	HR REPORTING AND WRITING MECHANICS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	LGL1007E	COMBATING BRIBERY: A GLOBAL CONCERN		Web Based Training	Mad	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	LGL30056E	WORKPLACE HARASSMENT AND DISCRIMINATION FOR LEADERS (2007)	Retired	Web Based Training	ELT, INC	2.00	0.00		This course is required for all U.S. managers and supervisors with employees reporting to them. It is also required for all non-U.S. leaders with U.S. employees reporting to them.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	PFM20005E-WRKS	2007 PERFORMANCE MANAGEMENT WORKSHOP FOR LEADERS		Workshop	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Mandatory	PFM20007E	2007 PERFORMANCE MANAGEMENT FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	APT20003E	ADAPT LEADER CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO leaders as their region/group implements Release 1 of ADAPT  ADAPT R1 Overview - Recommended	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	CST2010E	STRATEGIC MANAGEMENT - PLANNING		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	CUL1151E	ADVANCED INTERPERSONAL COMMUNICATION: COMMUNICATING TO BUILD A POSITIVE CULTURE		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	DIV1504E	MANAGING WORKFORCE DIVERSITY	Retired	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	ENT2001E	PRIMAVERA/EVOLVE POWER USER TRAINING		Web Based Training	EDS Internally	4.00	0.00	Replacing syyzyg		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	ENT3740E	RESUMIX HIRING GATEWAY SYSTEM		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	FIN20300E-TRNGR	VARIANCE EXPLANATION TRAINING		Training Replays	Unknown	1.50	0.00		Click on the URL below to access this training. Note: To view this training, you will need RealPlayer. A CD-ROM version of this training is available from the Video Resource Center.	<a href="https://finance.eds.com/otg/training/default">https://finance.eds.com/otg/training/default</a>
General	Leader - Formal - US	Recommended	FIN2311E-CD-ROM	INTERPRETING BASIC FINANCIAL STATEMENTS		CD-ROM	EDS Internally	6.00	0.00	Conditional - Dependent on financial requirements of role		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	FIN2405E	BUDGETING: CREATING AND ANALYZING A BUDGET	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	LDR10011X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 1: INTRODUCTION AND PRE-ASSESSMENT		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	LDR10012X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 2: BILLINGS/REVENUE/RECEIVABLES/COLL		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	LDR10013X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 3: ASSET MANAGEMENT		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	LDR10014X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 4: CAPITAL		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	LDR10015X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 5: RECOG & ANALYSIS OF OP EXPENSES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	LDR10016X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 6: FORECASTING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	LDR10017X	FINANCIAL RESPONSIBILITIES OF MANAGERS PART 7: OTHER INFORMATION		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	LDR2230E	HIRING AT EDS - U.S.		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	LDR3962E	LEADERSHIP APPLICATION WORKSHOP - PARTICIPANT		Workshop	EDS Internally	16.00	0.00		Training needs to be sponsored by the local organization.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

General	Leader - Formal - US	Recommended	STF2009E	TALENT SELECTION		Web Based Training	Novations	6.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	STF2011E-CD-ROM	SKILANALYZER (JOB SYNC)		CD-ROM	BT Novations	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	STF3010E	INTERVIEWING SKILLS: LAWS GOVERNING THE PROCESS	Retired	Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Formal - US	Recommended	TMW3070E	VIRTUAL TEAM MANAGEMENT: MANAGING VIRUAL TEAM RELATIONSHPS	Retired	Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Leader - Informal</b>													
General	Leader - Informal	Recommended	CST2010E	STRATEGIC MANAGEMENT - PLANNING		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	CUL1151E	ADVANCED INTERPERSONAL COMMUNICATION: COMMUNICATING TO BUILD A POSITIVE CULTURE		Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	DNV3007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR LEADERS		Web Based Training	EDS Internaly	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	ECR282	INTRODUCTION TO PRESAGE (PART 1)		Web Based Training	Unknown	0.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	ENT2001E	PRIMAVERAEVOLVE POWER USER TRAINING		Web Based Training	EDS Internaly	4.00	0.00	Replacing syzygy			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	FIN2311E-CD-ROM	INTERPRETING BASIC FINANCIAL STATEMENTS		CD-ROM	EDS Internaly	6.00	0.00	Conditional - Dependent on financial requirements of role			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	GMPPM008E	PROFILE APPROVER FUNCTIONS		Web Based Training	Unknown	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	GS2014E	NEGOTIATIONS FOR LEADERS		Web Based Training	EDS / Alongsid	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	GSM20015E	GSMS FOR LEADERS		Web Based Training	EDS Internaly	1.00	0.00	This course is superceded by the GAD OMS for Leaders course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	This course is superceded by the GAD OMS for Leaders course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS		Web Based Training	EDS Internaly	1.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	GSM30031E	LEVERAGING GSMS ON THE ROAD TO HIGH MATURITY		Web Based Training	EDS Internaly	1.50	0.00	This course is superceded by the Leveraging GAD OMS on the Road to High Maturity course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken	This course is superceded by the Leveraging GAD OMS on the Road to High Maturity course. This course should only be taken by users in organizations not deploying GAD OMS. In orgs deploying GAD OMS, the equivalent GAD OMS course should be taken.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	LDR2002E	MANAGING THE DELEGATED ENVIRONMENT		Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	PPL2044E	PERFORMANCE MANAGEMENT FOR LEADERS		Web Based Training	EDS Internaly	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	PRL2005E-TRNG	PVY COURSE 4: PROJECT MANAGER/LEADER		Training Replays	EDS Internaly	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - Informal	Recommended	TMW3070E	VIRTUAL TEAM MANAGEMENT: MANAGING VIRUAL TEAM RELATIONSHPS	Retired	Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Leader - New Formal - AP</b>													
General	Leader - New Formal - AP	Mandatory	ADAPEES001E	EDS Enterprise Systems Manuals		Self-Paced Instruction	EDS	0.00	0.00			Please note: This training is reading and viewing of Enterprise System training materials.	<a href="http://www.asiapacific.eds.com/essys/train">http://www.asiapacific.eds.com/essys/train</a>
General	Leader - New Formal - AP	Mandatory	CMP20001E	GLOBAL COMPENSATION PLANNING TOOL (GCPT)		Web Based Training	EDS Internaly	1.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Mandatory	CON2085E	ANALYZING WORKPLACE WAR ZONES		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Mandatory	DEC2004E	EMPLOYEE PERFORMANCE: MANAGING DIFFICULT PEOPLE		Web Based Training	NetG	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Mandatory	GMPPM005E	PRESAGE SPI OVERVIEW		Web Based Training	Unknown	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Mandatory	GS2014E	NEGOTIATIONS FOR LEADERS		Web Based Training	EDS / Alongsid	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Mandatory	LDR20003E-LSI	FIRST-LINE LEADERS WORKSHOP		Course	EDS	64.00	0.00			Must complete Compensation Awareness for Leaders (PPL2010E) and Performance Management for Leaders (PPL2044E) courses prior to attending this course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Mandatory	LGL2080E	EMPLOYMENT AND LABOR LAW		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Mandatory	PPL2010E	COMPENSATION AWARENESS FOR LEADERS		Web Based Training	EDS Internaly	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Mandatory	PPL2044E	PERFORMANCE MANAGEMENT FOR LEADERS		Web Based Training	EDS Internaly	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internaly	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	APT20003E	ADAPT LEADER CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internaly	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO leaders as their region/group implements Release 1 of ADAPT	ADAPT R1 Overview - Recommended	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	BAC1022E	ESSENTIALS OF MGMT: MAINTAINING A PROD. WORKFORCE		Web Based Training	NetG	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	COA40001E-LSI	COACHING SKILLS FOR LEADERS: FACILITATING POSITIVE CHANGE		Course	R & D Systems	7.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	ENT1050E	PRIMAVERAEVOLVE END USER TRAINING		Web Based Training	EDS Internaly	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	ENT2001E	PRIMAVERAEVOLVE POWER USER TRAINING		Web Based Training	EDS Internaly	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	LDR1932E-COACH	LEADER OF INDIVIDUAL CONTRIBUTORS PRACTICUM: COMPENSATION		Coaching	EDS Internaly	25.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	LDR1938E-COACH	LEADER OF INDIVIDUAL CONTRIBUTORS PRACTICUM: CONFLICT RESOLUTION		Coaching	EDS Internaly	5.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	LDR1962E-COACH	LEADER OF INDIVIDUAL CONTRIBUTORS PRACTICUM: RECOGNITION		Coaching	EDS Internaly	8.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	LGL30006E	WORKPLACE HARASSMENT AND DISCRIMINATION FOR LEADERS (2007)	Retired	Web Based Training	ELT, INC	2.00	0.00			This course is required for all U.S. managers and supervisors with employees reporting to them. It is also required for all non-U.S. leaders with U.S. employees reporting to them.	<a href="http://gld.eds.com/">http://gld.eds.com</a>
General	Leader - New Formal - AP	Recommended	PPL1547E-CD-ROM	GIVING AND RECEIVING FEEDBACK		CD-ROM	EDS/Digital Th	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	PPL1921E	PROBLEM PERFORMANCE		Web Based Training	EDS Internaly	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	PRG1000E	PROGRAMME MANAGEMENT OVERVIEW: GLOBAL PROGRAMME MANAGEMENT ARCHITECTURE		Web Based Training	EDS Internaly	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	PRS1025E	PRESENTING TO SUCCEED		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	SCR1001E	BVF OVERVIEW COURSE		Web Based Training	EDS Internaly	2.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - AP	Recommended	TMW3070E	VIRTUAL TEAM MANAGEMENT: MANAGING VIRUAL TEAM RELATIONSHPS	Retired	Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>



AD Role-Based Training List

<b>General Leader - New Formal - Canada</b>											
General	Leader - New Formal - Canada	Mandatory	CMP2001E	GLOBAL COMPENSATION PLANNING TOOL (GCPT)		Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - Canada	Mandatory	CON2085E	ANALYZING WORKPLACE WAR ZONES		Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - Canada	Mandatory	DEC2004E	EMPLOYEE PERFORMANCE: MANAGING DIFFICULT PEOPLE		Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - Canada	Mandatory	GMPPM005E	PRESAGE SPI OVERVIEW		Web Based Training	Unknown	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - Canada	Mandatory	GS2014E	NEGOTIATIONS FOR LEADERS		Web Based Training	EDS / Alongsid	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - Canada	Mandatory	LGL2080E	EMPLOYMENT AND LABOR LAW		Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - Canada	Mandatory	PPL2010E	COMPENSATION AWARENESS FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - Canada	Mandatory	PPL2044E	PERFORMANCE MANAGEMENT FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - Canada	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.
General	Leader - New Formal - Canada	Recommended	APT20003E	ADAPT LEADER CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO leaders as their region/group implements Release 1 of ADAPT.  ADAPT R1 Overview - Recommended
General	Leader - New Formal - Canada	Recommended	BAC1022E	ESSENTIALS OF MGMT: MAINTAINING A PROD. WORKFORCE		Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - Canada	Recommended	LGL30005E	WORKPLACE HARASSMENT AND DISCRIMINATION FOR LEADERS (2007)	Retired	Web Based Training	ELT, INC	2.00	0.00	Mandatory if the leader is managing any US employees.	This course is required for all U.S. managers and supervisors with employees reporting to them. It is also required for all non-U.S. leaders with U.S. employees reporting to them.
General	Leader - New Formal - Canada	Recommended	PRG1000E	PROGRAMME MANAGEMENT OVERVIEW: GLOBAL PROGRAMME MANAGEMENT ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - Canada	Recommended	SCR1001E	BVF OVERVIEW COURSE		Web Based Training	EDS Internally	2.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Leader - New Formal - LA</b>											
General	Leader - New Formal - LA	Mandatory	CMP2001E	GLOBAL COMPENSATION PLANNING TOOL (GCPT)		Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - LA	Mandatory	CON2085E	ANALYZING WORKPLACE WAR ZONES		Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - LA	Mandatory	DEC2004E	EMPLOYEE PERFORMANCE: MANAGING DIFFICULT PEOPLE		Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - LA	Mandatory	GMPPM005E	PRESAGE SPI OVERVIEW		Web Based Training	Unknown	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - LA	Mandatory	GS2014E	NEGOTIATIONS FOR LEADERS		Web Based Training	EDS / Alongsid	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - LA	Mandatory	PPL2010E	COMPENSATION AWARENESS FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - LA	Mandatory	PPL2044E	PERFORMANCE MANAGEMENT FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - LA	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.
General	Leader - New Formal - LA	Recommended	APT20003E	ADAPT LEADER CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO leaders as their region/group implements Release 1 of ADAPT.  ADAPT R1 Overview - Recommended
General	Leader - New Formal - LA	Recommended	BAC1022E	ESSENTIALS OF MGMT: MAINTAINING A PROD. WORKFORCE		Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - LA	Recommended	SCR1001E	BVF OVERVIEW COURSE		Web Based Training	EDS Internally	2.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Leader - New Formal - US</b>											
General	Leader - New Formal - US	Mandatory	CMP2001E	GLOBAL COMPENSATION PLANNING TOOL (GCPT)		Web Based Training	EDS Internally	1.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - US	Mandatory	CON2085E	ANALYZING WORKPLACE WAR ZONES		Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - US	Mandatory	DEC2004E	EMPLOYEE PERFORMANCE: MANAGING DIFFICULT PEOPLE		Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - US	Mandatory	GMPPM005E	PRESAGE SPI OVERVIEW		Web Based Training	Unknown	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - US	Mandatory	GS2014E	NEGOTIATIONS FOR LEADERS		Web Based Training	EDS / Alongsid	2.00	0.00	Developed by EDS and Alongside Management	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - US	Mandatory	LGL2080E	EMPLOYMENT AND LABOR LAW		Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - US	Mandatory	LGL30005E	WORKPLACE HARASSMENT AND DISCRIMINATION FOR LEADERS (2007)	Retired	Web Based Training	ELT, INC	2.00	0.00		This course is required for all U.S. managers and supervisors with employees reporting to them. It is also required for all non-U.S. leaders with U.S. employees reporting to them.
General	Leader - New Formal - US	Mandatory	PPL2010E	COMPENSATION AWARENESS FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00	Also available in CD-ROM	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - US	Mandatory	PPL2044E	PERFORMANCE MANAGEMENT FOR LEADERS		Web Based Training	EDS Internally	2.00	0.00	Also available in CD-ROM	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - US	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.
General	Leader - New Formal - US	Recommended	APT20003E	ADAPT LEADER CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO leaders as their region/group implements Release 1 of ADAPT.  ADAPT R1 Overview - Recommended
General	Leader - New Formal - US	Recommended	BAC1022E	ESSENTIALS OF MGMT: MAINTAINING A PROD. WORKFORCE		Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - US	Recommended	PRG1000E	PROGRAMME MANAGEMENT OVERVIEW: GLOBAL PROGRAMME MANAGEMENT ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Formal - US	Recommended	SCR1001E	BVF OVERVIEW COURSE		Web Based Training	EDS Internally	2.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Leader - New Informal</b>											
General	Leader - New Informal	Mandatory	CON2085E	ANALYZING WORKPLACE WAR ZONES		Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Informal	Mandatory	LDR1323E-SDLR	ETHICS AND VALUES WEB SITE		Self-Directed Learning	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Informal	Mandatory	LDR1346E-SDLR	SERVICE EXCELLENCE WEB SITE		Self-Directed Learning	EDS Internally	1.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>

AD Role-Based Training List

General	Leader - New Informal	Recommended	APT2001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Informal	Recommended	APT2003E	ADAPT LEADER CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO leaders as their region/group implements Release 1 of ADAPT  ADAPT R1 Overview - Recommended	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Informal	Recommended	DEC2004E	EMPLOYEE PERFORMANCE: MANAGING DIFFICULT PEOPLE		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Informal	Recommended	PRG1000E	PROGRAMME MANAGEMENT OVERVIEW: GLOBAL PROGRAMME MANAGEMENT ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Leader - New Informal	Recommended	SCR1001E	BVF OVERVIEW COURSE		Web Based Training	EDS Internally	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Process Lean Six Sigma Yellow Belt</b>												
Process	Lean Six Sigma Yellow Belt	Mandatory	ADAGSM068E	Yellow Belt Lean Six Sigma Training Overview		Facilitated	Six Sigma	2.00	0.00		The link below goes to a page which lists "Yellow Belt Training". Click on "Yellow Belt Training". This opens a Zip file containing all the Yellow Belt courses. This course uses the file called Six_Sigma_Yellow_Belt_Tmg_Overview.ppt".	<a href="http://www.gsms-am.eds.com/GSMS/GS/">http://www.gsms-am.eds.com/GSMS/GS/</a>
Process	Lean Six Sigma Yellow Belt	Mandatory	ADAGSM070E	Yellow Belt Lean Six Sigma Process Mapping		Facilitated	Six Sigma	2.00	0.00		An overview of Process Mapping used in Lean Six Sigma Projects.	<a href="http://www.gsms-am.eds.com/GSMS/GS/">http://www.gsms-am.eds.com/GSMS/GS/</a>
Process	Lean Six Sigma Yellow Belt	Mandatory	ADAGSM071E	Yellow Belt Lean Six Sigma Measurement Tools		Facilitated	Six Sigma	2.50	0.00		An overview of the Measurement Tools used in Lean Six Sigma Projects.	<a href="http://www.gsms-am.eds.com/GSMS/GS/">http://www.gsms-am.eds.com/GSMS/GS/</a>
Process	Lean Six Sigma Yellow Belt	Mandatory	ADAGSM072E	Yellow Belt Lean Six Sigma FMEA		Facilitated	Six Sigma	1.00	0.00		An overview of Failure Mode Effects Analysis (FMEA). A tool used in Lean Six Sigma Projects.	<a href="http://www.gsms-am.eds.com/GSMS/GS/">http://www.gsms-am.eds.com/GSMS/GS/</a>
Process	Lean Six Sigma Yellow Belt	Mandatory	ADAGSM073E	Yellow Belt Lean Six Sigma Root Cause Analysis		Facilitated	Six Sigma	1.50	0.00		An overview of Root Cause Analysis Techniques which are used in Lean Six Sigma Projects, the High Maturity Causal Analysis and Resolution (CAR) Process Area and other areas.	<a href="http://www.gsms-am.eds.com/GSMS/GS/">http://www.gsms-am.eds.com/GSMS/GS/</a>
Process	Lean Six Sigma Yellow Belt	Mandatory	ADAGSM074E	Yellow Belt Lean Six Sigma Current Performance		Facilitated	Six Sigma	1.50	0.00		An overview of Measurement of Current Performance of a Process. This is used in Lean Six Sigma Projects.	<a href="http://www.gsms-am.eds.com/GSMS/GS/">http://www.gsms-am.eds.com/GSMS/GS/</a>
Process	Lean Six Sigma Yellow Belt	Mandatory	ADAGSM075E	Yellow Belt Lean Six Sigma Data Analysis Tools		Facilitated	Six Sigma	1.00	0.00		An overview of Data Analysis Tools used in Lean Six Sigma Projects and High Maturity Process Areas such as Organizational Process Performance (OPP), Quantitative Project Management (OPM), and Organizational Innovation and Deployment (OID).	<a href="http://www.gsms-am.eds.com/GSMS/GS/">http://www.gsms-am.eds.com/GSMS/GS/</a>
Process	Lean Six Sigma Yellow Belt	Mandatory	ADAGSM076E	Yellow Belt Lean Six Sigma Control Charts		Facilitated	Six Sigma	1.50	0.00		An overview of Control Charts used in Lean Six Sigma Projects and High Maturity Process Areas such as Organizational Process Performance (OPP), Quantitative Project Management (OPM), and Organizational Innovation and Deployment (OID).	<a href="http://www.gsms-am.eds.com/GSMS/GS/">http://www.gsms-am.eds.com/GSMS/GS/</a>
Process	Lean Six Sigma Yellow Belt	Mandatory	QUA10002E	LEAN SIX SIGMA OVERVIEW		Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com">http://gld.eds.com</a>
Process	Lean Six Sigma Yellow Belt	Recommended	ADAGSM077E	Yellow Belt Lean Six Sigma Continual Improvement		Facilitated	Six Sigma	0.50	0.00		An overview of Continuous Process Improvement as used in Lean Six Sigma Projects.	<a href="http://www.gsms-am.eds.com/GSMS/GS/">http://www.gsms-am.eds.com/GSMS/GS/</a>
Process	Lean Six Sigma Yellow Belt	Recommended	ADAGSM079E	White Belt Lean Six Sigma Overview		Facilitated	Six Sigma	4.00	0.00		Go to <a href="http://www.gsms-am.eds.com/GSMS/GSMS_High_Maturity_Training.htm">http://www.gsms-am.eds.com/GSMS/GSMS_High_Maturity_Training.htm</a> , click on "High Maturity", select "Six_Sigma_Ldrng_Tmg.ppt"	<a href="http://www.gsms-am.eds.com/GSMS/GS/">http://www.gsms-am.eds.com/GSMS/GS/</a>
<b>Specialty LESO - Project Systems</b>												
Specialty	LESO - Project Systems	Mandatory	ENT3260E	ES PROJECT SYSTEMS (1) - OVERVIEW		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	LESO - Project Systems	Mandatory	ENT3261E	ES PROJECT SYSTEMS (2) - STRUCTURE AND MAINTENANCE		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	LESO - Project Systems	Mandatory	ENT3262E	ES PROJECT SYSTEMS (3) - PROJECT PLANNING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	LESO - Project Systems	Mandatory	ENT3263E	ES PROJECT SYSTEMS (4) - REPORTING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Industry Manufacturing Employee</b>												
Industry	Manufacturing Employee	Mandatory	AMS20003E-LSI	APPLICATION MODERNIZATION OVERVIEW	Retired	Course	EDS	20.00	0.00			<a href="http://gld.eds.com/rlapps/default.asp">http://gld.eds.com/rlapps/default.asp</a>
Industry	Manufacturing Employee	Mandatory	CSK1782E	THE FUNDAMENTALS OF E-BUSINESS		Web Based Training	SkillsSoft	8.00	0.00			<a href="http://lc.gld.eds.com/LearningCatalog">http://lc.gld.eds.com/LearningCatalog</a>
Industry	Manufacturing Employee	Mandatory	CSK1789E	APPROACHES TO E-BUSINESS		Web Based Training	SkillsSoft	8.00	0.00			<a href="http://lc.gld.eds.com/LearningCatalog">http://lc.gld.eds.com/LearningCatalog</a>
Industry	Manufacturing Employee	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Industry	Manufacturing Employee	Recommended	KNO1010E	INTRODUCTION TO KNOWLEDGE MANAGEMENT		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Projects Medicare</b>												
Projects	Medicare	Recommended	AD AHL077E	Defect Tracking - MBS Team		Facilitated	EDS-Medicare	2.00	0.00		Medicare Course ID - INTDefectTracking04	
Projects	Medicare	Recommended	AD AHL078E	Endevor Processor Groups & Code Propagation		Presentation	EDS-Medicare	1.00	0.00		Medicare Course ID INTSEEEndvr	
Projects	Medicare	Recommended	AD AHL079E	ALC 31-BI Processing		Lecture Style Instruction	EDS-Medicare	1.25	0.00		Medicare Course ID INTALC31BI/n/nThis course will be delivered by a Medicare Team Member Instructor.	
Projects	Medicare	Recommended	AD AHL081E	Medicare 2006 Compliance Training Video / CD		Video	EDS-Medicare	0.50	0.00			
Projects	Medicare	Recommended	CECEEC0601	Goal Clarity training		Facilitated	EDS-CECE	0.50	0.00			
Projects	Medicare	Recommended	CECEH40001	HGLAS Online Training		Facilitated	EDS-CECE	1.00	0.00			
Projects	Medicare	Recommended	CECEH40002	HGLAS Overview		Facilitated	EDS-CECE	1.50	0.00			
Projects	Medicare	Recommended	CECEJC0001	JCL Checker/PV Helper training		Facilitated	EDS-CECE	1.00	0.00			
Projects	Medicare	Recommended	CECEMB0001	MBS PIV WPR training		Presentation	EDS-CECE	1.50	0.00			
Projects	Medicare	Recommended	CECEMB0002	Retraining - MBS WPR in PIV		Facilitated	EDS-Medicare	1.00	0.00			
Projects	Medicare	Recommended	CECEMP0001	MPAP Overview for IAs		Facilitated	EDS-CECE	3.00	0.00			
Projects	Medicare	Recommended	CECEPR0003	CECE Causal Analysis Resolution (CAR)		Facilitated	EDS-CECE	2.00	0.00			
Projects	Medicare	Recommended	CECEPR0004	CECE Decision Analysis Resolution (DAR)		Facilitated	EDS-CECE	2.00	0.00			
Projects	Medicare	Recommended	CECEPR0006	CECE Training Program Overview for Employees		Facilitated	EDS-CECE	1.00	0.00			
Projects	Medicare	Recommended	CECEPR0009	CECE Work Product Review (WPR)		Facilitated	EDS-CECE	1.50	0.00			

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Projects	Medicare	Recommended	CECEPR0011	CECE Support Process Overview	Web Based Training	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0012	CECE Change Request and Tailoring Overview	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0013	CECE Project Management Overview	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0014	CECE Training Program Procedures and Database Tool	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0028	SEI Introduction to the CMM	Facilitated	EDS-SEI	24.00	0.00		
Projects	Medicare	Recommended	CECEPR0035	CECE Six Sigma Yellow Belt Overview	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0036	CECE Six Sigma Yellow Belt Workshop	Facilitated	EDS-CECE	12.00	0.00		
Projects	Medicare	Recommended	CECEPR0040	CECE Lessons Learned Procedures and Tool	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0041	MBS EOS training	Presentation	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0042	Conflict of Interest Training	Documentation	EDS-CECE	0.50	0.00		
Projects	Medicare	Recommended	CECEPR0043	MBS Tech Staff Meeting Apr 4/18/06	Presentation	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0044	MBS Tech Staff Meeting May 5/16/06	Presentation	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0045	MBS Tech Staff Meeting Mar 3/21/06	Presentation	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0046	MBS Tech Staff Meeting Feb 2/28/06	Presentation	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0047	MBS Tech Staff Meeting June 6/20/06	Presentation	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0048	MBS Tech Staff Meeting Aug 8/15/06	Presentation	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0049	MBS Tech Staff Meeting Sept 9/19/06	Presentation	EDS-CESC	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0050	MBS Tech Staff Meeting Dec 12/5/06	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0051	MBS Tech Staff Meeting January 1/16/07	Presentation	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0052	MBS Tech Staff Meeting February 2/20/07	Facilitated	EDS-CESC	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0094	CECE Rework Consistency Training	Lecture Style Instruction	EDS-CECE	1.50	0.00		
Projects	Medicare	Recommended	CECEPR0096	MBS Tech Staff Meeting March 3/13/07	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0097	MBS Tech Staff Meeting April 4/17/07	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0098	MBS Tech Staff Meeting May 5/15/07	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0099	MBS Tech Staff Meeting June 6/19/07	Facilitated	EDS-CECE	0.75	0.00		
Projects	Medicare	Recommended	CECEPR0100	MBS Tech Staff Meeting July 7/17/07	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0101	Triol Workload Scheduler	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECEPR0102	Security Training Refresher: Shipping of PHI data	Self-Directed Learning	EDS-CECE	0.50	0.00		<a href="http://infocentre.eds.com/workplace/corp_policies/directives_sensitive_info.html">http://infocentre.eds.com/workplace/corp_policies/directives_sensitive_info.html</a> <a href="http://infocentre.eds.com/workplace/corp_policies/downloads/packaging_sensitive_information.doc">http://infocentre.eds.com/workplace/corp_policies/downloads/packaging_sensitive_information.doc</a> Review information at the above URL's.
Projects	Medicare	Recommended	CECETD0001	Test Director 9.0 training	Facilitated	EDS-CECE	0.50	0.00		
Projects	Medicare	Recommended	CECEXPR0001	Realia/PC XREF Tool training	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CECP00017	CECE Project QA Rep Training	Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	CEPR00017	Project QA Rep Training	Facilitated	EDS-Medicare	1.00	0.00		
Projects	Medicare	Recommended	CPAHLT042E	Medicare Business Continuity	Presentation	EDS-Medicare	1.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT043E	Medicare ClearCase Implementation Training	Presentation	EDS-Medicare	1.50	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT044E	Medicare Driver Proc	Presentation	EDS-Medicare	3.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT045E	Medicare Fault Analyzer	Presentation	EDS-Medicare	1.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT046E	MBS Alternative Solutions Documentation	Presentation	EDS-Medicare	1.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT047E	MBS Delivery Model Rollout	Documentation	EDS-Medicare	1.75	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT048E	MBS Design and Test Plan Redesign	Presentation	EDS-Medicare	2.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT050E	MBS SQA Training	Presentation	EDS-Medicare	1.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT051E	MBS Technical Conformance Review	Presentation	EDS-Medicare	1.50	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT052E	Medicare 2004 Compliance Training Video / CD	Video	EDS-Medicare	0.50	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT053E	Medicare Operations Measurement Plan	Presentation	EDS-Medicare	2.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT055E	Medicare HIOP	Presentation	EDS-Medicare	1.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT056E	HPAA/HGLAS TRAINING	Presentation	EDS-Medicare	1.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT057E	MCS Railroad Medicare Processing	Presentation	EDS-Medicare	1.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT059E	MCS Release Process Overview	Presentation	EDS-Medicare	1.50	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT059E	MCS SE Release Process Training	Presentation	EDS-Medicare	2.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT060E	Medicare Test Director	Presentation	EDS-Medicare	2.00	0.00		Medicare account, Plano, TX
Projects	Medicare	Recommended	CPAHLT070E	MBS SE and Acct Staff Design and Test Plan Workshop	Facilitated	EDS-Medicare	1.00	0.00		
Projects	Medicare	Recommended	GSM10011E	DESIRED STATE	Web Based Training	EDS Internally	1.00	0.00	This course is superseded by the GAD OMS Navigation course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Projects	Medicare	Recommended	GSM10037E	WHY PROCESS IMPROVEMENT ?	Web Based Training	EDS Internally	1.00	0.00	This course is superseded by the GAD OMS Navigation course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Projects	Medicare	Recommended	GSM20024E	GSMS NAVIGATION TRAINING	Web Based Training	EDS Internally	1.50	0.00	This course is superseded by the GAD OMS Navigation course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Projects	Medicare	Recommended	GSM20039E	GSMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00	This course is superseded by the GAD OMS Navigation course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	This course is superseded by the GAD OMS Overview course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.
Projects	Medicare	Recommended	MBS TECH0708	MBS Tech Staff Meeting 9/21/07	Facilitated	EDS-Medicare	1.00	0.00		
Projects	Medicare	Recommended	MBS TECH0709	MBS Tech Staff Meeting 09/18/07	Facilitated	EDS-Medicare	1.00	0.00		

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Projects	Medicare	Recommended	MBSTECH0710	MBS Tech Staff Meeting 10/16/07		Facilitated	EDS-Medicare	1.00	0.00		
Projects	Medicare	Recommended	MBSTECH0711	MBS Tech Staff Meeting 11/20/07		Facilitated	EDS-Medicare	1.00	0.00		
Projects	Medicare	Recommended	MBSTECH0712	MBS Tech Staff Meeting 12/18/07		Facilitated	EDS-Medicare	1.00	0.00		
Projects	Medicare	Recommended	MBSTECH0801	MBS Tech Staff Meeting 01/15/08		Facilitated	EDS-Medicare	1.00	0.00		
Projects	Medicare	Recommended	MCM1120E	CMMI OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00		
Projects	Medicare	Recommended	MEDSYS0001	Endevor Restructure 101		Facilitated	EDS-CECE	0.50	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	Medicare	Recommended	MEDSYS0002	Endevor Restructure Beyond the Basics		Facilitated	EDS-CECE	1.50	0.00		
Projects	Medicare	Recommended	MEDSYS0003	Endevor Restructure Ready to Go		Facilitated	EDS-CECE	0.50	0.00		
Projects	Medicare	Recommended	MEDSYS0009	Training for Work Product Review Changes for CECE		Facilitated	EDS-CECE	1.00	0.00		
Projects	Medicare	Recommended	MEDSYS0010	MCS Medicare Systems Financial Overview		Facilitated	EDS-Medicare	3.00	0.00		
Projects	Medicare	Recommended	MEDSYS0012	Medicare Systems MCS Online subsystem Overview		Facilitated	EDS-Medicare	4.00	0.00		<a href="https://medicare.web.eds.com/training/int">https://medicare.web.eds.com/training/int</a>
Projects	Medicare	Recommended	MEDSYS0013	IA Desktop Tools		Facilitated	EDS-Medicare	2.00	0.00		
Projects	Medicare	Recommended	MEDSYS0014	WAAPDSUT		Facilitated	EDS-Medicare	4.00	0.00		
Projects	Medicare	Recommended	MEDSYS2005INFO	Medicare Systems 2005 Information Handling		Self-Paced Instruction	EDS-MedSys	0.50	0.00		
Projects	Medicare	Recommended	SEC2076E	HIPAA SECURITY AWARENESS		Web Based Training	EDS Internally	1.00	0.00		<a href="http://edsu.eds.com/index.asp">http://edsu.eds.com/index.asp</a>
<b>General Mentor</b>											
General	Mentor	Mandatory	CPALRN001E	Mentoring at EDS Guide		Web Based Training	EDS	8.00	0.00		Follow URL to web site to access EDS Coaching and Mentoring guide.
General	Mentor	Mandatory	CPALRN002E	Mentoring at EDS		Web Based Training	EDS	1.00	0.00		Review the Mentoring and Coaching Web site and the PowerPoint presentation on 'How to use the Mentoring and Coaching tool on the EDS Mentoring and Coaching intranet site.
General	Mentor	Mandatory	LIS1010E	LISTENING FOR COMPREHENSION		Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Mentor	Mandatory	MTR1201E	EFFECTIVE MENTORING		Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Mentor	Mandatory	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS		Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization MetaVance Developer</b>											
Organization	MetaVance Developer	Mandatory	ADAHLT080E	MetaVance Overview Class		LearnLinc	EDS-Meta Van	32.00	0.00		<a href="http://healthcare.web.eds.com/mvsc/prod">http://healthcare.web.eds.com/mvsc/prod</a>
Organization	MetaVance Developer	Mandatory	CPAHLT037E	MetaVance Developer Week 3 Training		LearnLinc	EDS-Meta Van	40.00	0.00		<a href="http://healthcare.web.eds.com/mvsc/prod">http://healthcare.web.eds.com/mvsc/prod</a>
Organization	MetaVance Developer	Recommended	CPAHLT039E	MetaVance Report Composer		LearnLinc	EDS-Meta Van	1.00	0.00		<a href="http://healthcare.web.eds.com/mvsc/prod">http://healthcare.web.eds.com/mvsc/prod</a>
<b>Organization MetaVance Team Member</b>											
Organization	MetaVance Team Member	Mandatory	ADAHLT080E	MetaVance Overview Class		LearnLinc	EDS-Meta Van	32.00	0.00		<a href="http://healthcare.web.eds.com/mvsc/prod">http://healthcare.web.eds.com/mvsc/prod</a>
<b>Organization Middleware Administrator - ASADU</b>											
Organization	Middleware Administrator - ASADU	Mandatory	ADABE001E	BEA WebLogic Server		Book	Books24x7	1.00	0.00		CESC - Java Advanced Topics Role - Review with Leader prior to assigning to ITP\nISBN0764548549
Organization	Middleware Administrator - ASADU	Mandatory	ADDCMECR2281	Sun Java Enterprise System 2005Q1: Core Concepts		CD-ROM	Sun	15.00	443.20		Cost is in Australian dollars.
Organization	Middleware Administrator - ASADU	Mandatory	ASADUEDS0010	Incident Management Process Course		Computer Based Training	EDS	0.50	0.00		<a href="http://www.education.au.eds.com/QCS/ci">http://www.education.au.eds.com/QCS/ci</a>
Organization	Middleware Administrator - ASADU	Mandatory	ASADUEDS0011	Problem Management Process Course		Computer Based Training	EDS	0.50	0.00		<a href="http://www.education.au.eds.com/QCS/ci">http://www.education.au.eds.com/QCS/ci</a>
Organization	Middleware Administrator - ASADU	Mandatory	ASADUEDS0013	Change Management Training		Web Based Training	EDS	0.50	0.00		<a href="http://www.education.au.eds.com/QCS/ci">http://www.education.au.eds.com/QCS/ci</a>
Organization	Middleware Administrator - ASADU	Mandatory	ASADUEDS0014	IMAC/Service Request Management		Web Based Training	EDS	0.50	0.00		<a href="http://www.education.au.eds.com/QCS/ci">http://www.education.au.eds.com/QCS/ci</a>
Organization	Middleware Administrator - ASADU	Mandatory	ASADUESKNOW	Vulnerability Patch Management Training		Self-Paced Instruction	Knowledge Cent	2.00	0.00		<a href="https://knowledgecentre.eds.com/sites/ktc">https://knowledgecentre.eds.com/sites/ktc</a>
Organization	Middleware Administrator - ASADU	Mandatory	CPAMEC002E	Application Servers for E-Business		Book	Books24x7	1.00	0.00		Chapters 5 & 6 provide a decent overview of the application server area.
Organization	Middleware Administrator - ASADU	Mandatory	ENM1100E	INFORMATION TECHNOLOGY INFRASTRUCTURE LIBRARY (ITL) AWARENESS COURSE		Web Based Training	EDS Internally	3.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	JAV30014E	PACKAGING AND DEPLOYING J2EE APPLICATIONS		Web Based Training	SkillSoft	2.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	JAV3245E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 OVERVIEW	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	JAV3246E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 JAVA SERVER PAGES	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	JAV3247E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 SERVLETS	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	JAV3249E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 RMI, JMS, AND JCA	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	JAV3250E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 EJB SESSION BEANS	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	JAV3251E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 EJB ENTITY BEANS	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	JAV3252E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 ADVANCED EJB TOPICS	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	JAV3253E	ENTERPRISE CONNECTIVITY WITH J2EE V1.4 WEB SERVICES AND PATTERNS	Retired	Web Based Training	NetG	4.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	PRF2115E-BOOK	AD DATABASE AND SQL CONCEPTS		Book	EDS Internally	5.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	PRL2104E	CW PERL FUNDAMENTALS PART 1: BASIC SYNTAX	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	PRL2105E	CW PERL FUNDAMENTALS PART 2: MANIPULATING SCRIPTS	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Mandatory	PRL2110E	CW PERL FUNDAMENTALS PART 3: BEST PRACTICES	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Middleware Administrator - ASADU	Recommended	CSBBEA005E	BEA WebLogic Server 8.1: Advanced System Administration		Lecture Style Instruction	BEA Systems	40.00	0.00		<a href="http://education.bea.com/education/sales">http://education.bea.com/education/sales</a>
Organization	Middleware Administrator - ASADU	Recommended	ORC2105E	ORACLE PROCESS AND FUNCTION MODELING	Retired	Web Based Training	NetG	8.00	0.00		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization NASD Team Member</b>											
Organization	NASD Team Member	Mandatory	NASDFUN001E	The Basics of Stocks, Bonds and Options		Book	EDS-NASD	1.00	0.00	This book may be checked out from the Rockville library on the 2nd floor of Diamondback in CR 2A/2103. You must sign and date the checkout list and fill in the date once returned.	This book may be checked out from the Rockville library on the 2nd floor of Diamondback in CR 2A/2103. You must sign and date the checkout list and fill in the date once returned.
Organization	NASD Team Member	Recommended	NASDOM001E	NASD Compliance 1 An Overview		Web Based Training	NetG	4.00	0.00	This is an Online Training Class Provided by Netg Financial Campus - Netg course #122. Please see your team manager for approval to take this class since there is a cost associated.	This is an Online Training Class Provided by Netg Financial Campus - Netg course #122. Please see your team manager for approval to take this class since there is a cost associated.

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Organization	NASD Team Member	Recommended	NASDMKT001E	Supervision of Trading and Market Making Activities		Web Based Training	NetG	2.00	0.00	This is an Online Training Class Provided by Netg Financial Campus - Netg course #194. Please see your team manager for approval to take this class since there is a cost associated.	This is an Online Training Class Provided by Netg Financial Campus - Netg course #194. Please see your team manager for approval to take this class since there is a cost associated.	<a href="http://www.financialcampus.com/">http://www.financialcampus.com/</a>
Organization	NASD Team Member	Recommended	NASDREG001E	NASD Member Regulations		Web Based Training	NetG	2.00	0.00	This is an Online Training Class Provided by Netg Financial Campus - Netg course #106. Please see your team manager for approval to take this class since there is a cost associated.	This is an Online Training Class Provided by Netg Financial Campus - Netg course #106. Please see your team manager for approval to take this class since there is a cost associated.	<a href="http://www.financialcampus.com/">http://www.financialcampus.com/</a>
<b>Organization</b>	<b>NET Services - OnGoing - Coach/Mentor - LA</b>											
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	DMK2009E	THE FOUNDATIONS OF CREATIVITY AND INNOVATION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	LIS1010E	LISTENING FOR COMPREHENSION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	MTR1201E	EFFECTIVE MENTORING		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	ORC2120E	ORACLE SQL TUNING: DIAGNOSTICS/TUNING THE SCHEMA	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	ORC2125E	ORACLE SQL TUNING: TUNING SQL AND THE OPTIMIZER	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	ORC3132E	ADVANCED ORACLE PL/SQL: DESIGN CONSIDERATIONS AND OBJECT TYPES	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	ORC3133E	ADVANCED ORACLE PL/SQL: IMPLEMENTATION AND ADVANCED FEATURES	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	PER2001E	INTERPERSONAL COMMUNICATION: EFFECTIVE COMMUNICATION	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	PER2065E	ADVANCED INTERPERSONAL COMMUNICATION: BUILDING RELATIONSHIPS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	PER3010E	ADVANCED INTERPERSONAL COMMUNICATION: COMMUNICATION WITH CO-WORKERS	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	PPL2005E	THE ENABLING LEADER		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	QUA20001E	ITIL: THE SERVICE DESK AND INCIDENT MANAGEMENT		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Coach/Mentor - LA	Mandatory	QUA20004E	ITIL: PROBLEM AND CHANGE MANAGEMENT		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization</b>	<b>NET Services - OnGoing - Developer - LA</b>											
Organization	NET Services - OnGoing - Developer - LA	Mandatory	BOR20002E	BEST PRACTICES IN SCM USING STARTEAM		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/wapps/default.asp">http://gld.eds.com/wapps/default.asp</a>
Organization	NET Services - OnGoing - Developer - LA	Mandatory	DMK2008E	EVALUATING CREATIVE AND INNOVATIVE IDEAS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Developer - LA	Mandatory	LIS1037E	THE BASICS OF LISTENING		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Developer - LA	Mandatory	MTR1101E	ACHIEVING SUCCESS WITH THE HELP OF A MENTOR		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Developer - LA	Mandatory	MVB3125E	MS VB 6.0: DESIGNING/IMPLEMENTING DESKTOP APP: PT4	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Developer - LA	Mandatory	MVB3130E	MS VB 6.0: DESIGNING/IMPLEMENTING DESKTOP APP: PT5	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Developer - LA	Mandatory	ORC3110E	ORACLE SQL SPECIFICS: RETRIEVING/FORAMTING DATA	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Developer - LA	Mandatory	ORC3380E	ORACLE9I PL/SQL: DATABASE PROGRAMMING	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Developer - LA	Mandatory	ORC4100E	ORACLE9I PERFORMANCE TUNING: STRATEGIES AND TECHNIQUES	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Developer - LA	Mandatory	ORC4101E	ORACLE9I PERFORMANCE TUNING: MANAGING MEMORY AND DISK I/O	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Developer - LA	Mandatory	ORC4102E	ORACLE9I PERFORMANCE TUNING: OPTIMIZING SORTS AND MINIMIZING CONTENTION	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Developer - LA	Mandatory	TMW2020E	TEAM PARTICIPATION: DECISION MAKING IN TEAMS	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization</b>	<b>NET Services - OnGoing - Programmer - LA</b>											
Organization	NET Services - OnGoing - Programmer - LA	Mandatory	BOR2104E	STARTTEAM POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Programmer - LA	Mandatory	ENM1100E	INFORMATION TECHNOLOGY INFRASTRUCTURE LIBRARY (ITIL) AWARENESS COURSE		Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Programmer - LA	Mandatory	MVB3110E	MS VB 6.0: DESIGNING/IMPLEMENTING DESKTOP APP: PT1	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Programmer - LA	Mandatory	MVB3115E	MS VB 6.0: DESIGNING/IMPLEMENTING DESKTOP APP: PT2	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Programmer - LA	Mandatory	MVB3120E	MS VB 6.0: DESIGNING/IMPLEMENTING DESKTOP APP: PT3	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Programmer - LA	Mandatory	ORC1160E	ORACLE9I SQL: BASIC SELECT STATEMENTS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Programmer - LA	Mandatory	ORC1161E	ORACLE9I SQL: DATA RETRIEVAL TECHNIQUES	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Programmer - LA	Mandatory	ORC1162E	ORACLE9I SQL: DML AND DDL	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Programmer - LA	Mandatory	ORC1165E	ORACLE9I PL/SQL: BASICS		Web Based Training	SkillSoft	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Programmer - LA	Mandatory	ORC2380E	ORACLE9I PL/SQL: PROCEDURES FUNCTIONS AND PACKAGES		Web Based Training	SkillSoft	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Programmer - LA	Mandatory	TMW1010E	EFFECTIVE TEAM-BUILDING STRATEGIES		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization</b>	<b>NET Services - OnGoing - Project Leader - LA</b>											
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	CON2085E	ANALYZING WORKPLACE WAR ZONES		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	CON2090E	GETTING PAST CLASHES: VALUING TEAM DIVERSITY		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	DMK2010E	CREATIVITY AND INNOVATION IN THE WORKPLACE SIMULATION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	LDR2006E	PROBLEM SOLVING AND DECISION MAKING IN GROUPS		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	MSP2101E-LSI	EFFECTIVE SCHEDULE MANAGEMENT USING MICROSOFT PROJECT		Course	EDS	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	PPL1547E-CD-ROM	GIVING AND RECEIVING FEEDBACK		CD-ROM	EDS:Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	PRU1531E	MANAGING IT PROJECTS: PROJECT INITIATION AND FUNDAMENTALS	Retired	Web Based Training	SkillSoft	4.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	PRU1532E	MANAGING IT PROJECTS: PROJECT PLANNING AND EXECUTION	Retired	Web Based Training	SkillSoft	4.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	PRJ1533E	MANAGING THE EXECUTION AND CONTROL OF IT PROJECTS	Retired	Web Based Training	SkillSoft	4.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	PRJ2000E	PRJ2 FUNDAMENTALS		Web Based Training	EDS Internally	10.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	PRJ2532E	PROJECT MANAGEMENT ESSENTIALS: PROJECT SCHEDULING AND BUDGETING	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	QUA20003E	ITL: SERVICE LEVEL AND CAPACITY MANAGEMENT		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	QUA20005E	ITL: CONTINUITY AND AVAILABILITY MANAGEMENT		Web Based Training	SkillSoft	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	QUA20006E	ITL: FINANCIAL AND SECURITY MANAGEMENT		Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	NET Services - OnGoing - Project Leader - LA	Mandatory	TIM1005E	ORGANIZATIONAL SKILLS: MANAGING INFORMATION	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Org Business Continuity Planner</b>												
General	Org Business Continuity Planner	Mandatory	CPABCT001E	ASFO Business Continuity Planning		Web Based Training	EDS-ASFO	1.00	0.00			<a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Org Business Continuity Planner	Mandatory	CPABCT002E	EDS Business Continuity Policy		Web Based Training	EDS	1.00	0.00		Read and understand Business Continuity Policy.	<a href="http://mfcentre.eds.com/workplace/corp">http://mfcentre.eds.com/workplace/corp</a>
General	Org Business Continuity Planner	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Org Business Continuity Planner	Mandatory	QMS20024E	GAD OMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Navigation course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Org Business Continuity Planner	Mandatory	QMS20039E	GAD OMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS Overview course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Org Business Continuity Planner	Mandatory	QMS20059E	GAD OMS FOR BUSINESS FUNCTION USERS		Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD OMS users who use only the Product Realization (GSMS) portion of GAD OMS	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Org Business Continuity Planner	Recommended	BCT1100E	BUSINESS CONTINUITY FUNDAMENTALS COURSE		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Org Business Continuity Planner	Recommended	CPABCT003E	EDS Corporate EIT Business Continuity		Web Based Training	EDS	1.00	0.00	Mandatory if in EIT.	Review this web site for information regarding EDS Corporate EIT Business Continuity.	<a href="http://www.iweb.eds.com/applied_engbus">http://www.iweb.eds.com/applied_engbus</a>
General	Org Business Continuity Planner	Recommended	GMCN003E-TRN	EXPORT COMPLIANCE BASICS		Training Replays	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Org Business Continuity Planner	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Org Business Continuity Planner	Recommended	LGL1005E	MASTERING EXPORT COMPLIANCE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Org Business Continuity Planner	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Org Business Continuity Planner	Recommended	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00		This course superceeds the GSMS course by the same name. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Org Business Continuity Planner	Recommended	QMS10036E	WHAT'S NEW IN GAD OMS ?		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Org Business Continuity Planner	Recommended	QMS10060E-LSI	GAD OMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00		GAD OMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Org Business Continuity Planner	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Org Business Continuity Planner	Recommended	QMS20016E	GAD OMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00		This course superceeds the GSMS for Project Managers course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Org Business Continuity Planner	Recommended	QMS20017E	ISO FOR GAD OMS USERS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Org Business Continuity Planner	Recommended	SEC20016E	BUSINESS CONTINUITY PLANNING, LAW, AND ETHICS		Web Based Training	SkillSoft	3.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General Organization Manager</b>												
General	Organization Manager	Mandatory	CPATFM003E	Training Programme Overview Presentation for Leaders	Retired	Presentation	EDS-CPATP	1.00	0.00		Follow URL to access training.	<a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Organization Manager	Mandatory	CPATFM007E	ORBITT Tool Training for Leaders	Retired	Facilitated	EDS-CPATP	1.00	0.00		Follow the URL below to the Training Programme web site and click on the appropriate schedule web page for training sessions in your geographic region.	<a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Organization Manager	Mandatory	FIN3990E	EDS FORECASTING CONCEPTS AND PROCESS	Retired	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Organization Manager	Recommended	ADAPAEON001E	AEON (Electronic Ordering Network (AEON))		Documentation	EDS	0.00	0.00		For those countries using AEON purchasing	<a href="http://www.asiapacific.eds.com/aeon/user">http://www.asiapacific.eds.com/aeon/user</a>
General	Organization Manager	Recommended	NEG3040E	THE MASTER NEGOTIATOR		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Process Organizational Quality Engineer</b>												
Process	Organizational Quality Engineer	Recommended	ECR282	INTRODUCTION TO PRESAGE (PART 1)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	ECR283	INTRODUCTION TO PRESAGE (PART 2)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	ECR284	PRESAGE PROJECT METRICS: PROJECT REGISTRATION		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	ECR285	PRESAGE PROJECT METRICS: ENVIRONMENTAL CHARACTERISTICS		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	ECR286	PRESAGE PROJECT METRICS: ESTIMATES		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	ECR287	PRESAGE PROJECT METRICS: MONTHLY METRICS		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	ECR288	PRESAGE PROJECT METRICS: CLOSE DOWN		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	GMPPM004E	PARENT REGISTRATION		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	GMPPM006E	PROFILE ASSESSMENT		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	GMPPM010E	PROFILE REGISTRATION PART 1		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	GMPPM011E	PROFILE REGISTRATION PART 2		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	GMPPM012E	PROFILE REGISTRATION PART 3		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	GMPPM014E	PROGRAM ASSESSMENT		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	GMPPM015E	PROGRAM REGISTRATION		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	GSM20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GSMS		Web Based Training	EDS Internally	1.00	0.00		This course is superceeded by the Understanding Objectives and Measures in GAD OMS course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be take	<a href="http://gld.eds.com/">http://gld.eds.com/</a>

AD Role-Based Training List

Process	Organizational Quality Engineer	Recommended	GSM30040E	UNDERSTANDING THE RELATIONSHIP BETWEEN GSMS AND SIX SIGMA		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Organizational Quality Engineer	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD OMS		Web Based Training	EDS Internally	1.00	0.00	This course supersedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	This course supersedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>Specialty Peoplesoft Administrator</b>												
Specialty	Peoplesoft Administrator	Recommended	CPAPS1CERT	Peoplesoft - PeopleTools Certification		Test	Unknown	1.00	200.00			<a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	Peoplesoft Administrator	Recommended	CPAPS2CERT	Peoplesoft - Financial Mgmt Certification		Test	Unknown	1.00	200.00			<a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	Peoplesoft Administrator	Recommended	CPAPS3CERT	Peoplesoft HRMS Certification Exam		Test	Unknown	1.00	200.00			<a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	Peoplesoft Administrator	Recommended	CPAPS4CERT	Peoplesoft Technology Certification Exam		Test	Unknown	1.00	200.00			<a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
<b>Specialty Peoplesoft Functional Analyst</b>												
Specialty	Peoplesoft Functional Analyst	Recommended	CPAPS1CERT	Peoplesoft - PeopleTools Certification		Test	Unknown	1.00	200.00			<a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	Peoplesoft Functional Analyst	Recommended	CPAPS2CERT	Peoplesoft - Financial Mgmt Certification		Test	Unknown	1.00	200.00			<a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	Peoplesoft Functional Analyst	Recommended	CPAPS3CERT	Peoplesoft HRMS Certification Exam		Test	Unknown	1.00	200.00			<a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
Specialty	Peoplesoft Functional Analyst	Recommended	CPAPS4CERT	Peoplesoft Technology Certification Exam		Test	Unknown	1.00	200.00			<a href="http://www.peoplesoft.com/corp/en/public">http://www.peoplesoft.com/corp/en/public</a>
<b>Process Performance and Productivity Improvement/SEPG</b>												
Process	Performance and Productivity Improvement/SEPG	Mandatory	ECR282	INTRODUCTION TO PRESAGE (PART 1)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	ECR283	INTRODUCTION TO PRESAGE (PART 2)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	GSM20016E	GSMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00		This course is superseded by the GAD OMS for Project Managers course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	GSM30006E-LSI	CASE STUDY AND COACHING FOR PROJECT MANAGERS		Course	Unknown	4.00	0.00		Facilitated by US AD PO/PP1 for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PP/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsm-am.eds.com/GAD_OMS/Training.asp">http://www.gsm-am.eds.com/GAD_OMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	GSM30022E	GSMS FOR SEPG		Web Based Training	EDS Internally	1.50	0.00		This course is superseded by the GAD OMS for SEPG course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	GSM30025E	GSMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00		This course is superseded by the GAD OMS Tailoring course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	MCM1120E	CMM OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	QMS20007E	GAD OMS FOR SMALL WORK MANAGEMENT		Web Based Training	EDS Internally	1.50	0.00		This course supersedes the GSMS course by the same name. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	QMS20016E	GAD OMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00		This course supersedes the GSMS for Project Managers course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	QMS20025E	METRICS TOUCHPOINTS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS		Course	EDS	2.50	0.00		Facilitated by US AD PO/PP1 for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PP/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsm-am.eds.com/GAD_OMS/Training.asp">http://www.gsm-am.eds.com/GAD_OMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	QMS30022E	GAD OMS FOR SEPG		Web Based Training	EDS Internally	2.00	0.00		This course supersedes the GSMS for SEPG course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Performance and Productivity Improvement/SEPG	Mandatory	QMS30025E	GAD OMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	CPAMCM002E	SEI Introduction to CMM		Facilitated	SETCMM	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	ECR284	PRESAGE PROJECT METRICS: PROJECT REGISTRATION		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	ECR285	PRESAGE PROJECT METRICS: ENVIRONMENTAL CHARACTERISTICS		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	ECR286	PRESAGE PROJECT METRICS: ESTIMATES		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	ECR287	PRESAGE PROJECT METRICS: MONTHLY METRICS		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	ECR288	PRESAGE PROJECT METRICS: CLOSE DOWN		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	GMPPM003E	PARENT/CHILD OVERVIEW		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	GMPPM004E	PARENT REGISTRATION		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	GMPPM005E	PRESAGE SPI OVERVIEW		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	GMPPM006E	PROFILE ASSESSMENT		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	GMPPM101E	PROFILE REGISTRATION PART 1		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	GMPPM101E	PROFILE REGISTRATION PART 2		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	GMPPM102E	PROFILE REGISTRATION PART 3		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	GMPPM104E	PROGRAM ASSESSMENT		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Performance and Productivity Improvement/SEPG	Recommended	GMPPM105E	PROGRAM REGISTRATION		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>



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Process	Performance and Productivity Improvement/SEPG	Recommended	GSM20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GSMS		Web Based Training	EDS Internally	1.00	0.00		This course is superceded by the Understanding Objectives and Measures in GAD OMS course. This course should only be taken by users in organizations not deploying GAD OMS. In orgs deploying GAD OMS, the equivalent GAD OMS course should be taken.	http://gld.eds.com/
Process	Performance and Productivity Improvement/SEPG	Recommended	GSM30010E	CREATING CUSTOMIZED ASSETS WITHIN THE GSMS ARCHITECTURE		Web Based Training	EDS Internally	0.50	0.00		This course is superceded by the Creating Customized Assets within the GAD OMS Architecture course. This course should only be taken by users in orgs not deploying GAD OMS. In orgs deploying GAD OMS, the equivalent GAD OMS course should be taken.	http://gld.eds.com/
Process	Performance and Productivity Improvement/SEPG	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS		Web Based Training	EDS Internally	1.50	0.00			http://gld.eds.com/
Process	Performance and Productivity Improvement/SEPG	Recommended	GSM30040E	UNDERSTANDING THE RELATIONSHIP BETWEEN GSMS AND SIX SIGMA		Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
Process	Performance and Productivity Improvement/SEPG	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD OMS		Web Based Training	EDS Internally	1.00	0.00		This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/napps/default.asp
Process	Performance and Productivity Improvement/SEPG	Recommended	QMS30010E	CREATING CUSTOMIZED ASSETS WITHIN THE GAD OMS ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00		This course supercedes the Creating Customized Assets Within the GSMS Architecture course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/napps/default.asp
Delivery	PgM Applied											
Delivery	PgM Applied	Mandatory	PRG3500E-LSI	PROGRAMME MANAGEMENT APPLICATION WORKSHOP		Course	EDS	26.00	0.00			http://gld.eds.com/
Delivery	PgM Fundamentals											
Delivery	PgM Fundamentals	Mandatory	LDR1130E	FINANCIAL RESPONSIBILITIES OF MANAGERS	Retired	Web Based Training	EDS Internally	2.00	0.00		Managers will be automatically enrolled in this course, where possible by 11/12/2004. If you do not receive the message that you have been automatically enrolled in this course, you need to register for the course from the Learning Catalog.	http://gld.eds.com/
Delivery	PgM Fundamentals	Mandatory	LDR2315E-SDLRM	EDS INTEGRATED CHANGE MANAGEMENT PROCESS		Self-Directed Learning	EDS Internally	1.00	0.00			http://gld.eds.com/
Delivery	PgM Fundamentals	Mandatory	PRG1000E	PROGRAMME MANAGEMENT OVERVIEW: GLOBAL PROGRAMME MANAGEMENT ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00			http://gld.eds.com/
Delivery	PgM Fundamentals	Mandatory	PRJ3505E-TRNGR	EARNED VALUE FUNDAMENTALS		Training Replays	EDS Internally	2.00	0.00			http://gld.eds.com/napps/default.asp?
Delivery	PgM Fundamentals	Mandatory	PRS1025E	PRESENTING TO SUCCEED		Web Based Training	SkillsSoft	4.00	0.00			http://gld.eds.com/
Delivery	PgM Fundamentals	Mandatory	SCR1001E	BVF OVERVIEW COURSE		Web Based Training	EDS Internally	2.50	0.00			http://gld.eds.com/
Delivery	PgM Fundamentals	Recommended	ADAPR051E	Enterprise Programme Management: Delivering Value		Book	Books24x7	1.00	0.00		ISBN:1403917000	www.books24x7.com
Delivery	PgM Fundamentals	Recommended	GS3002E-LSI	HELPING CLIENTS SUCCEED		Course	Franklin Covey	16.00	0.00			http://gld.eds.com/
General	PIV Administrator											
General	PIV Administrator	Mandatory	PRJ20095E-TRNG	PIV COURSE 5: ADMINISTRATOR		Training Replays	EDS Internally	12.50	0.00			http://gld.eds.com/
General	PIV Project Manager											
General	PIV Project Manager	Mandatory	PRJ20093E-TRNG	PIV COURSE 3: TEAMMEMBER		Training Replays	EDS Internally	3.50	0.00			http://gld.eds.com/
General	PIV Project Manager	Mandatory	PRJ20095E-TRNG	PIV COURSE 4: PROJECT MANAGER/LEADER		Training Replays	EDS Internally	4.00	0.00			http://gld.eds.com/
General	PIV User											
General	PIV User	Mandatory	PRJ20091E-TRNG	PIV COURSE 1: PIV OVERVIEW		Training Replays	EDS Internally	0.50	0.00			http://gld.eds.com/
General	PIV User	Mandatory	PRJ20092E-TRNG	PIV COURSE 2: INTRODUCTION TO PIV		Training Replays	EDS Internally	1.50	0.00			http://gld.eds.com/
General	PIV User	Mandatory	PRJ20094E-TRNG	PIV COURSE 3A: TIME TRACKING ONLY		Training Replays	EDS Internally	0.75	0.00			http://gld.eds.com/
General	PIV User	Recommended	PRJ20093E-TRNG	PIV COURSE 3: TEAMMEMBER		Training Replays	EDS Internally	3.50	0.00			http://gld.eds.com/
Delivery	PM Advanced											
Delivery	PM Advanced	Mandatory	CPALRN001E	Mentoring at EDS Guide		Web Based Training	EDS	8.00	0.00		Follow URL to web site to access EDS Coaching and Mentoring guide.	http://edsu.eds.com/mentoring/overview_d
Delivery	PM Advanced	Mandatory	ENT2001E	PRIMAVERA/EVOLVE POWER USER TRAINING		Web Based Training	EDS Internally	4.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Mandatory	FAC2240E-LSI	FACILITATION BASICS WORKSHOP		Course	EDS Internally	24.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Mandatory	LDR1008E-COACH	LEADER OF A MATRIXED TEAM LEADING AND INFLUENCING WITHOUT DIRECT AUTHORITY		Coaching	EDS Internally	6.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Mandatory	MMT2100E-BOOK	SYSTEMS ENG. METRICS BASIC MEASUREMENT		Manual	EDS Internally	7.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Mandatory	MMT2105E-CD-ROM	METRICS ANALYSIS I		CD-ROM	EDS Internally	16.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Mandatory	MSL2110E	DEFINING PROJECT SCOPE		Web Based Training	EDS Internally	32.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Mandatory	MSP2101E-LSI	EFFECTIVE SCHEDULE MANAGEMENT USING MICROSOFT PROJECT		Course	EDS	16.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Mandatory	MTR1201E	EFFECTIVE MENTORING		Web Based Training	SkillsSoft	4.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Mandatory	PRL1568E-CD-ROM	MANAGING VIRTUAL TEAMS		CD-ROM	EDS/Digital Trn	2.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Mandatory	PRG2000E-LSI	EARNED VALUE MANAGEMENT SYSTEM WITH RISK MANAGEMENT		Course	EDS	16.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Mandatory	PRJ2342E-LSI	ADVANCED PROJECT LEADERSHIP		Course	Management W	32.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Mandatory	PRJ3515E	ADVANCED PROJECT MANAGEMENT: SETTING UP A PROJECT OFFICE	Retired	Web Based Training	NetG	4.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	http://gld.eds.com/
Delivery	PM Advanced	Recommended	APT20004E	ADAPT PPM CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO Programme and Project managers as their region/group implements Release 1 of ADAPT.	http://gld.eds.com/
Delivery	PM Advanced	Recommended	INS1001E-LSI	INSTRUCTOR DELIVERY SKILLS WORKSHOP		Course	Unknown	16.00	0.00		ADAPT R1 Overview - Recommended	http://gld.eds.com/
Delivery	PM Advanced	Recommended	PRJ2341E	SCHEDULING AND COST CONTROL		Web Based Training	ESJ	40.00	0.00			http://gld.eds.com/
Delivery	PM Advanced	Recommended	PRJ3100E	RISK MANAGEMENT		Web Based Training	ESJ	35.00	0.00			http://gld.eds.com/



AD Role-Based Training List

Delivery	PM Basic		Mandatory	ADAPR049E	Fundamentals of Project Management		Book	Books24x7	1.00	0.00		ISBN:0814478352	<a href="http://www.books24x7.com">http://www.books24x7.com</a>
Delivery	PM Basic		Mandatory	ADAPR050E	Project Management for Dummies		Book	Books24x7	1.00	0.00		ISBN:076455283x	<a href="http://www.books24x7.com">http://www.books24x7.com</a>
Delivery	PM Basic		Mandatory	MTF1110E	Technical Acclimation: SLCS Overview, PM2 Overview, Process		Web Based Training	EDS	2.00	0.00			<a href="http://gld.eds.com">http://gld.eds.com</a>
Delivery	PM Basic		Mandatory	PRJ1561E-CD-ROM	PROJECT MANAGEMENT: THE FUNDAMENTALS	Retired	CD-ROM	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Basic		Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Basic		Recommended	APT20004E	ADAPT PPM CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO Programme and Project managers as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Basic		Recommended	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC3) OVERVIEW		Web Based Training	EDS Internally	3.00	0.00		ADAPT R1 Overview - Recommended	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	CMG2303E	MANAGED CHANGE		Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	CPAPR002E	A Guide to the Project Management Body of Knowledge (PMBOK® Guide), 3rd Edition		Book	Books24x7	8.00	0.00		ISBN:193069945X	<a href="http://www.books24x7.com/bookid_9342">http://www.books24x7.com/bookid_9342</a>
Delivery	PM Fundamentals		Mandatory	ENT1050E	PRIMAVERA/EVOLVE END USER TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	FAC1054E-CD-ROM	FOUNDATIONS OF FACILITATION: PART 1		CD-ROM	EDS:Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	FAC1055E-CD-ROM	FOUNDATIONS OF FACILITATION: PART 2		CD-ROM	EDS:Digital Th	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	MSP2181E	MICROSOFT PROJECT 2002 FUNDAMENTALS	Retired	Web Based Training	NetG	8.00	0.00	Take MS Project 2002 Fundamentals if you have MS Project 2002 loaded to your PC. You may submit a waiver for MS Project 2003 Fundamentals.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	MSP2191E	MICROSOFT PROJECT 2003 FUNDAMENTALS	Retired	Web Based Training	NetG	6.00	0.00	Take MS Project 2003 Fundamentals if you have MS Project 2003 loaded to your PC. You may submit a waiver for MS Project 2002 Fundamentals.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	MTR1101E	ACHIEVING SUCCESS WITH THE HELP OF A MENTOR		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	PMP2021E	INTRODUCTION TO PROJECT PROCESS GROUPS AND INITIATING A PROJECT (PMBOK® GUIDE -		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	PMP2023E	PROJECT MANAGEMENT - PROJECT SCOPE MANAGEMENT	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	PMP2025E	PROJECT MANAGEMENT: PROJECT COST MANAGEMENT	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	PMP2026E	PROJECT MANAGEMENT - PROJECT QUALITY MANAGEMENT	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	PMP2028E	PROJECT MANAGEMENT: PROJECT COMMUNICATIONS MANAGEMENT	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	PMP2029E	PROJECT MANAGEMENT: PROJECT RISK MANAGEMENT	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	PRJ20064E-LSI	ESI - MANAGING PROJECTS		Course	ESI	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	PRJ20066E-LSI	MANAGING PROJECTS AT EDS		Course	EDS	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	PRJ2532E	PROJECT MANAGEMENT ESSENTIALS: PROJECT SCHEDULING AND BUDGETING	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Mandatory	PRJ3505E-TRNGR	EARNED VALUE FUNDAMENTALS		Training Replays	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/r1apps/default.asp?">http://gld.eds.com/r1apps/default.asp?</a>
Delivery	PM Fundamentals		Recommended	ADAPR052E	Project Management Step-by-Step by Larry Richman		Book	Books24x7	1.00	0.00			<a href="http://www.books24x7.com">www.books24x7.com</a>
Delivery	PM Fundamentals		Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Recommended	APT20004E	ADAPT PPM CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO Programme and Project managers as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	PM Fundamentals		Recommended	PRJ2339E	MANAGING PROJECTS		Web Based Training	ESI	40.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	PMD - Manager		Mandatory	PMDEMP001E	New Employee Checklist Completed		Web Based Training	EDS-PMD	1.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - Manager		Mandatory	PMDISO001E	ISO 9000: 2000 Overview		Web Based Training	EDS-PMD	0.25	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - Manager		Mandatory	PMDPIC001E	Web BPA System Training		Facilitated	EDS-PMD	3.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - Manager		Recommended	ISO1000E	OVERVIEW OF STANDARDS		Web Based Training	SkillSoft	4.00	0.00		This course is mandatory for organizations that require ISO certification.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	PMD - Manager		Recommended	PMDENG001E	Engagement Review		Web Based Training	EDS-PMD	1.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - QMS Engagement Leader		Mandatory	PMDEMP001E	New Employee Checklist Completed		Web Based Training	EDS-PMD	1.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - QMS Engagement Leader		Mandatory	PMDPIC001E	Web BPA System Training		Facilitated	EDS-PMD	3.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - QMS Engagement Leader		Recommended	PMDENG001E	Engagement Review		Web Based Training	EDS-PMD	1.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - QMS Engagement Leader		Recommended	PMDISO001E	ISO 9000: 2000 Overview		Web Based Training	EDS-PMD	0.25	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - QMS Internal Auditor		Mandatory	PMDEMP001E	New Employee Checklist Completed		Web Based Training	EDS-PMD	1.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - QMS Internal Auditor		Mandatory	PMDISO002E	Internal Auditor 9001:2000		Facilitated	EDS-PMD	16.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - QMS Internal Auditor		Recommended	ISO1000E	ISO 9001:2000: OVERVIEW OF STANDARDS		Web Based Training	SkillSoft	4.00	0.00		This course is mandatory for organizations that require ISO certification.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	PMD - QMS Internal Auditor		Recommended	ISO2010E	ISO 9001:2000: THE AUDITING PROCESS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	PMD - QMS Internal Auditor		Recommended	PMDENG001E	Engagement Review		Web Based Training	EDS-PMD	1.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - QMS Internal Auditor		Recommended	PMDISO001E	ISO 9000: 2000 Overview		Web Based Training	EDS-PMD	0.25	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - QMS Internal Auditor		Recommended	PMDPIC001E	Web BPA System Training		Facilitated	EDS-PMD	3.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - Quality Rep		Mandatory	PMDEMP001E	New Employee Checklist Completed		Web Based Training	EDS-PMD	1.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - Quality Rep		Mandatory	PMDENG001E	Engagement Review		Web Based Training	EDS-PMD	1.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>
Projects	PMD - Quality Rep		Mandatory	PMDPIC001E	Web BPA System Training		Facilitated	EDS-PMD	3.00	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com">http://www.ad.adu.enterprise.us.eds.com</a>

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Projects	PMD - Quality Rep	Mandatory	PMDQUA002E	Quality Rep Training		Web Based Training	EDS-PMD	4.00	0.00				<a href="http://www.ad.adu.enterprise.us.eds.com/">http://www.ad.adu.enterprise.us.eds.com/</a>
Projects	PMD - Quality Rep	Recommended	ISO1000E	ISO 9001:2000: OVERVIEW OF STANDARDS		Web Based Training	SkillSoft	4.00	0.00			This course is mandatory for organizations that require ISO certification.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Projects	PMD - Quality Rep	Recommended	PMDISO001E	ISO 9000: 2000 Overview		Web Based Training	EDS-PMD	0.25	0.00				<a href="http://www.ad.adu.enterprise.us.eds.com/">http://www.ad.adu.enterprise.us.eds.com/</a>
Projects	PMD - Quality Rep	Recommended	PMDISO002E	Internal Auditor 9001:2000		Facilitated	EDS-PMD	16.00	0.00				<a href="http://www.ad.adu.enterprise.us.eds.com/">http://www.ad.adu.enterprise.us.eds.com/</a>
<b>Process - Team Member</b>													
Process	PMD - Team Member	Mandatory	ACC10011E-LSI	EADU - NEW EMPLOYEE ORIENTATION			EDS	6.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PMD - Team Member	Mandatory	ACG10012E	PMD BASIC QMS TRAINING		Web Based Training	EDS Internally	2.50	0.00			<a href="http://www.ad.adu.enterprise.us.eds.com/nlapps/docs/def/ault.asp?id=248">http://www.ad.adu.enterprise.us.eds.com/nlapps/docs/def/ault.asp?id=248</a>	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PMD - Team Member	Mandatory	PMDEMP001E	New Employee Checklist Completed		Web Based Training	EDS-PMD	1.00	0.00				<a href="http://www.ad.adu.enterprise.us.eds.com/">http://www.ad.adu.enterprise.us.eds.com/</a>
Process	PMD - Team Member	Recommended	PMDEN001E	Engagement Review		Web Based Training	EDS-PMD	1.00	0.00				<a href="http://www.ad.adu.enterprise.us.eds.com/">http://www.ad.adu.enterprise.us.eds.com/</a>
Process	PMD - Team Member	Recommended	PMDISO001E	ISO 9000: 2000 Overview		Web Based Training	EDS-PMD	0.25	0.00				<a href="http://www.ad.adu.enterprise.us.eds.com/">http://www.ad.adu.enterprise.us.eds.com/</a>
<b>Process - PPI Leader</b>													
Process	PPI Leader	Mandatory	CMG2303E	MANAGED CHANGE		Web Based Training	EDS Internally	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Mandatory	CPAMCM002E	SEI Introduction to CMMI		Facilitated	SEI CMMI	24.00	0.00				
Process	PPI Leader	Mandatory	DMK2012E	DYNAMIC DECISION MAKING		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Mandatory	LDR1346E-SDLRM	SERVICE EXCELLENCE WEB SITE		Self-Directed Learning	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Mandatory	LDR2006E	PROBLEM SOLVING AND DECISION MAKING IN GROUPS		Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Mandatory	TMW2025E	VIRTUAL TEAMS: THE FUNDAMENTALS	Retired	Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Mandatory	TMW2030E	VIRTUAL TEAMS: COMMUNICATING EFFECTIVELY		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Mandatory	TMW2035E	VIRTUAL TEAMS: PARTICIPATING IN VIRTUAL MEETINGS	Retired	Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	CMG2005E	LEADING THROUGH CHANGE		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	CMG2310E	MANAGING THROUGH THE CHANGE		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	CMG2315E-CD-ROM	UNDERSTANDING AND MANAGING CHANGE		CD-ROM	EDS/Digital Th	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	COA1202E	COACHING: APPLYING THE COACHING PROCESS	Retired	Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	CON2016E-CD-ROM	UNDERSTANDING THE CAUSES OF CONFLICT		CD-ROM	EDS/Digital Th	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	DMK1005E	GENERATING CREATIVE AND INNOVATIVE IDEAS		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	DMK2009E	THE FOUNDATIONS OF CREATIVITY AND INNOVATION		Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	ISO1000E	ISO 9001:2000: OVERVIEW OF STANDARDS		Web Based Training	SkillSoft	4.00	0.00			This course is mandatory for organizations that require ISO certification.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	LDR2004E	ENERGIZING AND EMPOWERING EMPLOYEES		Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	LIS2014E-CD-ROM	IMPROVING YOUR LISTENING SKILLS		CD-ROM	EDS/Digital Th	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	PER2001E	INTERPERSONAL COMMUNICATION: EFFECTIVE COMM.	Retired	Web Based Training	NetG	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	PMP2027E	PROJECT MANAGEMENT - HUMAN RESOURCE MANAGEMENT	Retired	Web Based Training	NetG	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	RPL2003E	LEADERSHIP DEVELOPMENT: GOAL SETTING	Retired	Web Based Training	NetG	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	RPL2005E	THE ENABLING LEADER		Web Based Training	SkillSoft	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	PRG1000E	PROGRAMME MANAGEMENT OVERVIEW: GLOBAL PROGRAMME MANAGEMENT ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	TMW1056E-CD-ROM	TEAM MEMBER COMMUNICATION		CD-ROM	EDS/Digital Th	2.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	PPI Leader	Recommended	TMW2005E	TEAM MANAGEMENT: HIGH PERFORMANCE TEAMS	Retired	Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General - Presentation Delivery</b>													
General	Presentation Delivery	Mandatory	PPT1018E	MICROSOFT POWERPOINT 2003 FUNDAMENTALS	Retired	Web Based Training	NetG	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Presentation Delivery	Mandatory	PRS1025E	PRESENTING TO SUCCEED		Web Based Training	SkillSoft	4.00	0.00			Mandatory for Senior Specialists	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Presentation Delivery	Recommended	PPT2018E	MICROSOFT POWERPOINT 2003 PROFICIENT USER	Retired	Web Based Training	NetG	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Presentation Delivery	Recommended	PRS1030E	DELIVERING YOUR MESSAGE		Web Based Training	SkillSoft	4.00	0.00			Mandatory for Senior Specialists	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Presentation Delivery	Recommended	PRS2006E	TOASTMASTERS		Web Based Training	REFM	8.00	0.00			Pre-work in Learning Catalog	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Organization - Production Support - AP</b>													
Organization	Production Support - AP	Mandatory	ADAPCM001E	EDS Change Management Process		Computer Based Training	EDS-AP	0.50	0.00			This course is for Asia Pacific employees only.\r\nPrerequisites:\r\n ITL Awareness	<a href="http://www.education.au.eds.com/QCS/d/">http://www.education.au.eds.com/QCS/d/</a>
Organization	Production Support - AP	Mandatory	ADAPINC001E	EDS Incident Management Process		Computer Based Training	EDS-AP	0.50	0.00			This course is for Asia Pacific employees only.\r\nPrerequisites:\r\n ITL Awareness	<a href="http://www.education.au.eds.com/QCS/d/">http://www.education.au.eds.com/QCS/d/</a>
Organization	Production Support - AP	Mandatory	ADAPPRB001E	EDS Problem Management Process		Computer Based Training	EDS-AP	0.50	0.00			This course is for Asia Pacific employees only.\r\nPrerequisites:\r\n ITL Awareness	<a href="http://www.education.au.eds.com/QCS/d/">http://www.education.au.eds.com/QCS/d/</a>
Organization	Production Support - AP	Mandatory	ENM1100E	INFORMATION TECHNOLOGY INFRASTRUCTURE LIBRARY (ITL) AWARENESS COURSE		Web Based Training	EDS Internally	3.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Production Support - AP	Recommended	ADAPSRM001E	MAC and Service Request Management Processes		Computer Based Training	EDS-AP	0.50	0.00			This course is for Asia Pacific employees only.\r\nPrerequisites:\r\n ITL Awareness	<a href="http://www.education.au.eds.com/QCS/d/">http://www.education.au.eds.com/QCS/d/</a>
Organization	Production Support - AP	Recommended	IFS20001E-LSJ	ITL SERVICE MANAGEMENT ESSENTIALS (FOUNDATION LEVEL) - AP ONLY		Course	EDS	24.00	300.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Production Support - AP	Recommended	PRB20001E-LSI	KEPNER TREGOE RESOLVE WORKSHOP		Course	EDS	32.00	600.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Delivery - Programme Manager</b>													
Delivery	Programme Manager	Mandatory	CPAWFP001E	Workforce Planning Processes	Retired	Web Based Training	EDS	1.00	0.00			Review this website to gain an understanding of the Workforce Planning Process.	<a href="http://infocentre.eds.com/workplace/wk_m">http://infocentre.eds.com/workplace/wk_m</a>
Delivery	Programme Manager	Mandatory	PRG1000E	PROGRAMME MANAGEMENT OVERVIEW: GLOBAL PROGRAMME MANAGEMENT ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Programme Manager	Mandatory	SCR1001E	BVF OVERVIEW COURSE		Web Based Training	EDS Internally	2.50	0.00				<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Programme Manager	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00			Course is recommended as each region implements ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Delivery	Programme Manager	Recommended	APT20004E	ADAPT PPM CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00			Course is recommended as each region implements ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
												ADAPT R1 Overview - Recommended	

AD Role-Based Training List

Delivery	Programme Manager	Recommended	CL2044E-CD-ROM	EXCEEDING YOUR CLIENT'S EXPECTATIONS		CD-ROM	EDS/Digital Th	2.00	0.00				
Delivery	Programme Manager	Recommended	CPAQUA005E	Service Excellence Initiative	Retired	Web Based Training	EDS	1.00	0.00	Review website to understand this initiative and how your work may impact the Service Excellence Dashboard	Familiarize yourself with the Service Excellence website by following the URL below.	<a href="https://serviceexcellence.eds.com/">https://serviceexcellence.eds.com/</a>	
Delivery	Programme Manager	Recommended	FIN2100E	Business Finance for Managers Series	Retired	CD-ROM	EDS	15.00	0.00				
Delivery	<b>Project Manager</b>												
Delivery	Project Manager	Mandatory	CPAPRJ002E	A Guide to the Project Management Body of Knowledge (PMBOK® Guide), 3rd Edition		Book	Books24x7	8.00	0.00	ISBN:1880410222	ISBN:193069945X	<a href="http://www.books24x7.com/bookid_9342">http://www.books24x7.com/bookid_9342</a>	
Delivery	Project Manager	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsm-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Delivery	Project Manager	Mandatory	GSM20013E	GSM'S BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Mandatory	QMS20001E	GAD QMS DECISION ANALYSIS AND RESOLUTION OVERVIEW		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Delivery	Project Manager	Mandatory	QMS20008E	USING PRESAGE WITH GAD QMS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Delivery	Project Manager	Mandatory	QMS20009E	GAD QMS FOR PROGRAMME MANAGERS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Delivery	Project Manager	Mandatory	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Mandatory	QMS20020E	UNDERSTANDING FINANCIAL INTERACTIONS WITHIN GAD QMS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Delivery	Project Manager	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Delivery	Project Manager	Mandatory	QMS20027E	WORK PRODUCT REVIEW REPORT TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Delivery	Project Manager	Mandatory	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS		Course	EDS	2.50	0.00		Facilitated by US AD PO/PP1 for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PP/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsm-am.eds.com/GAD_QMS/Training.asp">http://www.gsm-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Mandatory	QMS30025E	GAD QMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Delivery	Project Manager	Mandatory	TMW2005E	TEAM MANAGEMENT: HIGH PERFORMANCE TEAMS	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Mandatory	WRT3004E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Recommended	APT20001E	ADAPT R1 OVERVIEW		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO employees as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Recommended	APT20004E	ADAPT PPM CONSOLE OVERVIEW (R1)		Web Based Training	EDS Internally	0.25	0.00	Course is recommended as each region implements ADAPT.	This course is intended for all ASFO Programme and Project managers as their region/group implements Release 1 of ADAPT.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Recommended	BOR20002E	BEST PRACTICES IN SCM USING STARTTEAM		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Delivery	Project Manager	Recommended	BOR20003E	BEST PRACTICES IN RM USING CALBERRM		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>	
Delivery	Project Manager	Recommended	CPAPRJ007E	The New Project Management		Book	PMI	8.00	38.00		Purchase book from PMI website.	<a href="http://www.pmi.org/">http://www.pmi.org/</a>	
Delivery	Project Manager	Recommended	CPAPRJ008E	The Human Aspects of Project Management: Organizing Project		Book	Books24x7	8.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>	
Delivery	Project Manager	Recommended	CPAPRJ009E	The Human Aspects of Project Management: Human Resource Ski		Book	Books24x7	8.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>	
Delivery	Project Manager	Recommended	CPAPRJ010E	Project Management Experience and Knowledge Self-Assessment M		Book	PMI	8.00	34.95		Purchase book from PMI website.	<a href="http://www.pmi.org/">http://www.pmi.org/</a>	
Delivery	Project Manager	Recommended	CPAPRJ011E	Project Management: A Managerial Approach		Book	PMI	8.00	143.00		Purchase book from PMI website.	<a href="http://www.pmi.org/">http://www.pmi.org/</a>	
Delivery	Project Manager	Recommended	CPAPRJ012E	PMP: Project Management Professional Study Guide		Book	Books24x7	8.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>	
Delivery	Project Manager	Recommended	CPAPRJ013E	Effective Project Management: How to Plan, Manage and Deliv		Book	PMI	8.00	55.00		Purchase book from PMI website.	<a href="http://www.pmi.org/">http://www.pmi.org/</a>	
Delivery	Project Manager	Recommended	CPAPRJ014E	The Human Aspects of Project Management: Managing the Proj		Book	Books24x7	8.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>	
Delivery	Project Manager	Recommended	CPAPRJ015E	Teaming for Quality: The Right Way for the Right Reasons		Book	Books24x7	8.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>	
Delivery	Project Manager	Recommended	CPAPRJ016E	Project Management Casebook		Book	Books24x7	8.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>	
Delivery	Project Manager	Recommended	CPAPRJ017E	Project and Program Risk Management: A Guide to Managing Pr		Book	PMI	8.00	32.95		Purchase book from PMI website.	<a href="http://www.pmi.org/">http://www.pmi.org/</a>	
Delivery	Project Manager	Recommended	CPAPRJ018E	Principles of Project Management		Book	PMI	8.00	24.99		Purchase book at PMI website.	<a href="http://www.pmi.org/">http://www.pmi.org/</a>	
Delivery	Project Manager	Recommended	CPAPRJ019E	PMP Study Group (CP-A Study Group)		Facilitated	EDS	40.00	0.00		Go to CP-A Website for PMI Certification support and Study group information.	<a href="http://www.ad.adu.enterprise.us.eds.com/">http://www.ad.adu.enterprise.us.eds.com/</a>	
Delivery	Project Manager	Recommended	DMK1005E	GENERATING CREATIVE AND INNOVATIVE IDEAS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Recommended	FIN2311E-CD-ROM	INTERPRETING BASIC FINANCIAL STATEMENTS		CD-ROM	EDS Internally	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Recommended	GSM30005E-LSI	GSM'S HIGH MATURITY INTRODUCTORY EXAMPLE		Course	Unknown	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Recommended	GSM30028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Recommended	GSM30040E	UNDERSTANDING THE RELATIONSHIP BETWEEN GSMS AND SIX SIGMA		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	
Delivery	Project Manager	Recommended	PRG1000E	PROGRAMME MANAGEMENT OVERVIEW: GLOBAL PROGRAMME MANAGEMENT ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>	

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Delivery	Project Manager	Recommended	PRJ2342E-LSI	ADVANCED PROJECT LEADERSHIP	Course	Management W	32.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Delivery	Project Manager	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Delivery	Project Manager	Recommended	QMS10011E	DESIRED STATE	Web Based Training	EDS Internally	1.00	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Delivery	Project Manager	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Delivery	Project Manager	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION	Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Delivery	Project Manager	Recommended	QMS20017E	ISO FOR GAD QMS USERS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Delivery	Project Manager	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD QMS	Web Based Training	EDS Internally	1.00	0.00		This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Delivery	Project Manager	Recommended	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS	Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Delivery	Project Manager	Recommended	QMS30001E	GAD QMS POST MILESTONE PROJECT REVIEW TRAINING	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Delivery	Project Manager	Recommended	QMS30004E	PROJECT TRACKING REPORT COACHING	Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Delivery	Project Manager	Recommended	QMS30008E-LSI	GAD QMS FACILITATED TALORING COURSE	Course	Unknown	3.00	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Delivery	Project Manager	Recommended	QMS30011E-LSI	CHANGE METRIC TRAINING	Course	EDS	1.00	0.00		Facilitated by US AD PO/PP1 for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PP/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsma-am.edcs.com/GAD_QMS/Training.asp">http://www.gsma-am.edcs.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Delivery	Project Manager	Recommended	QMS30031E	LEVERAGING GAD QMS ON THE ROAD TO HIGH MATURITY	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Organization	Project Manager - NZADU	Mandatory	ALD20008E-LSI	ASNZ - ALDEA	Course	EDS	2.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Mandatory	BOR20007E-LSI	ASNZ - BORLAND STARTTEAM USER TRAINING	Course	EDS	4.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Mandatory	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Mandatory	MMT20001E-LSI	ASNZ - PROJECT MEASUREMENT OVERVIEW	Course	EDS	1.50	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Mandatory	MFD2105E	REQUIREMENTS DETERMINATION PROCESS	Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Mandatory	MSP20001E-LSI	ASNZ - MICROSOFT PROJECT SERVER FOR PROJECT MANAGERS	Course	EDS	4.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Mandatory	MTF20003E-LSI	ASNZ - ESTIMATING PROCESS & TOOL OVERVIEW	Course	EDS	3.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Mandatory	QMS20001E	GAD QMS DECISION ANALYSIS AND RESOLUTION OVERVIEW	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Organization	Project Manager - NZADU	Mandatory	QMS20008E	USING PRESAGE WITH GAD QMS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Organization	Project Manager - NZADU	Mandatory	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Mandatory	QMS20016E	GAD QMS FOR PROJECT MANAGERS	Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Organization	Project Manager - NZADU	Mandatory	QMS20027E	WORK PRODUCT REVIEW REPORT TRAINING	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Mandatory	QMS20029E-LSI	ASNZ - GAD QMS FOR TEAM MEMBERS	Course	EDS	8.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Mandatory	QMS30001E	GAD QMS POST MILESTONE PROJECT REVIEW TRAINING	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Organization	Project Manager - NZADU	Mandatory	QMS30008E-LSI	GAD QMS FACILITATED TALORING COURSE	Course	Unknown	3.00	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Organization	Project Manager - NZADU	Mandatory	TMW2005E	TEAM MANAGEMENT: HIGH PERFORMANCE TEAMS	Retired	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Mandatory	WRT3004E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Recommended	MCM1120E	CMM OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00		<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Organization	Project Manager - NZADU	Recommended	QMS20017E	ISO FOR GAD QMS USERS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.edcs.com/napps/default.asp">http://gld.edcs.com/napps/default.asp</a>
Process	Project Office	Mandatory	DMK2012E	DYNAMIC DECISION MAKING	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Mandatory	LDR1346E-SDLRN	SERVICE EXCELLENCE WEB SITE	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Mandatory	LDR2006E	PROBLEM SOLVING AND DECISION MAKING IN GROUPS	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Mandatory	LIS2014E-CD-ROM	IMPROVING YOUR LISTENING SKILLS	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Mandatory	PMP2027E	PROJECT MANAGEMENT - HUMAN RESOURCE MANAGEMENT	Retired	Web Based Training	NetG	3.00	0.00		<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Mandatory	PRG1000E	PROGRAMME MANAGEMENT OVERVIEW: GLOBAL PROGRAMME MANAGEMENT ARCHITECTURE	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Mandatory	TMW1056E-CD-ROM	TEAM MEMBER COMMUNICATION	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Mandatory	TMW2005E	TEAM MANAGEMENT: HIGH PERFORMANCE TEAMS	Retired	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Mandatory	TMW2025E	VIRTUAL TEAMS: THE FUNDAMENTALS	Retired	Web Based Training	SkillSoft	4.00	0.00		<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Mandatory	TMW2030E	VIRTUAL TEAMS: COMMUNICATING EFFECTIVELY	Web Based Training	SkillSoft	4.00	0.00		Team Dynamics Skills	<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Mandatory	TMW2035E	VIRTUAL TEAMS: PARTICIPATING IN VIRTUAL MEETINGS	Retired	Web Based Training	SkillSoft	4.00	0.00	TMW2036, TMW2026, TMW2031	<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Recommended	CON2016E-CD-ROM	UNDERSTANDING THE CAUSES OF CONFLICT	CD-ROM	EDS/Digital Th	2.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Recommended	CPAMCM002E	SEI Introduction to CMMI	Facilitated	SEI CMMI	24.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Recommended	DMK1005E	GENERATING CREATIVE AND INNOVATIVE IDEAS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Recommended	DMK2009E	THE FOUNDATIONS OF CREATIVITY AND INNOVATION	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>
Process	Project Office	Recommended	ISO1000E	ISO 9001:2000: OVERVIEW OF STANDARDS	Web Based Training	SkillSoft	4.00	0.00		This course is mandatory for organizations that require ISO certification.	<a href="http://gld.edcs.com/">http://gld.edcs.com/</a>

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Process	Project Office	Recommended	PER2001E	INTERPERSONAL COMMUNICATION: EFFECTIVE COMM.	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Process</b>	<b>Project Quality Engineer</b>											
Process	Project Quality Engineer	Recommended	ECR282	INTRODUCTION TO PRESAGE (PART 1)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	ECR283	INTRODUCTION TO PRESAGE (PART 2)		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	ECR284	PRESAGE PROJECT METRICS: PROJECT REGISTRATION		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	ECR285	PRESAGE PROJECT METRICS: ENVIRONMENTAL CHARACTERISTICS		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	ECR286	PRESAGE PROJECT METRICS: ESTIMATES		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	ECR287	PRESAGE PROJECT METRICS: MONTHLY METRICS		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	ECR288	PRESAGE PROJECT METRICS: CLOSE DOWN		Web Based Training	Unknown	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	GMPPM004E	PARENT REGISTRATION		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	GMPPM006E	PROFILE ASSESSMENT		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	GMPPM010E	PROFILE REGISTRATION PART 1		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	GMPPM011E	PROFILE REGISTRATION PART 2		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	GMPPM012E	PROFILE REGISTRATION PART 3		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	GMPPM014E	PROGRAM ASSESSMENT		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	GMPPM015E	PROGRAM REGISTRATION		Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	GSM20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GSMS		Web Based Training	EDS Internally	1.00	0.00	This course is superceded by the Understanding Objectives and Measures in GAD OMS course. This course should only be taken by users in organizations not deploying GAD OMS. In organizations deploying GAD OMS, the equivalent GAD OMS course should be take	This course is superceded by the Understanding Objectives and Measures in GAD OMS course. This course should only be taken by users in organizations not deploying GAD OMS. In orgs deploying GAD OMS, the equivalent GAD OMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	GSM30040E	UNDERSTANDING THE RELATIONSHIP BETWEEN GSMS AND SIX SIGMA		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Project Quality Engineer	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD OMS		Web Based Training	EDS Internally	1.00	0.00	This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>Organization</b>	<b>Project Team Member- NZADU</b>											
Organization	Project Team Member- NZADU	Mandatory	BOR20007E-LSI	ASNZ - BORLAND STARTEAM USER TRAINING		Course	EDS	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Mandatory	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Mandatory	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Mandatory	QMS20027E	WORK PRODUCT REVIEW REPORT TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Mandatory	QMS20029E-LSI	ASNZ - GAD OMS FOR TEAM MEMBERS		Course	EDS	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Recommended	ALD20008E-LSI	ASNZ - ALDEA		Course	EDS	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Recommended	BOR20002E-LSI	BEST PRACTICES IN SCM USING STARTEAM		Course	EDS	8.00	0.00	This is a mandatory course for StarTeam Configuration Management SMEs		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Recommended	BOR20003E	BEST PRACTICES IN RM USING CALBERRM		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Organization	Project Team Member- NZADU	Recommended	BOR2100E	CALBERRM POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Recommended	BOR2104E	STARTEAM POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Recommended	MCM1120E	CHMI OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Recommended	MTF20003E-LSI	ASNZ - ESTIMATING PROCESS & TOOL OVERVIEW		Course	EDS	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Recommended	MTF20004E-LSI	ASNZ - CONFIGURATION CONTROLLER		Course	EDS	8.00	0.00	This is a mandatory course for Configuration Controllers	Register for this course in the Learning Catalog. The target audience is staff who perform the Configuration Controller role.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Project Team Member- NZADU	Recommended	QMS20017E	ISO FOR GAD OMS USERS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>General</b>	<b>Regional Applications Delivery Unit Manager</b>											
General	Regional Applications Delivery Unit Manager	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials <a href="http://www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures">http://www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures</a>	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Delivery Unit Manager	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Regional Applications Delivery Unit Manager	Mandatory	QMS20021E	GAD OMS FOR ADU LEADERSHIP		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Delivery Unit Manager	Mandatory	QMS20024E	GAD OMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Navigation course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Delivery Unit Manager	Mandatory	QMS20039E	GAD OMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Overview course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Delivery Unit Manager	Mandatory	QMS30003E-LSI	GAD OMS POLICY WORKSHOP		Course	Unknown	2.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Delivery Unit Manager	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Regional Applications Delivery Unit Manager	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Regional Applications Delivery Unit Manager	Recommended	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00	This course supercedes the GSMS course by the same name. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Regional Applications Delivery Unit Manager	Recommended	QMS10036E	WHAT'S NEW IN GAD OMS ?		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Delivery Unit Manager	Recommended	QMS10060E-LSI	GAD OMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00	GAD OMS Awareness Presentation is intended to be virtually facilitated.		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Delivery Unit Manager	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Regional Applications Delivery Unit Manager	Recommended	QMS20017E	ISO FOR GAD OMS USERS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>

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General	Regional Applications Delivery Unit Manager	Recommended	QMS20020E	UNDERSTANDING FINANCIAL INTERACTIONS WITHIN GAD QMS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Delivery Unit Manager	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD QMS	Web Based Training	EDS Internally	1.00	0.00		This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Delivery Unit Manager	Recommended	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS	Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>General Regional Applications Industry Executive</b>											
General	Regional Applications Industry Executive	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES	Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Industry Executive	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Regional Applications Industry Executive	Mandatory	QMS20019E	GAD QMS FOR A/E/AD/ADM	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Regional Applications Industry Executive	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING	Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Industry Executive	Mandatory	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Industry Executive	Mandatory	QMS30003E-LSI	GAD QMS POLICY WORKSHOP	Course	Unknown	2.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Industry Executive	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Regional Applications Industry Executive	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Regional Applications Industry Executive	Recommended	QMS10011E	DESIRED STATE	Web Based Training	EDS Internally	1.00	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Regional Applications Industry Executive	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Industry Executive	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION	Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Industry Executive	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Regional Applications Industry Executive	Recommended	QMS20017E	ISO FOR GAD QMS USERS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Industry Executive	Recommended	QMS20020E	UNDERSTANDING FINANCIAL INTERACTIONS WITHIN GAD QMS	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Regional Applications Industry Executive	Recommended	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS	Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>General Sales Support</b>											
General	Sales Support	Mandatory	ADAGS012E	Web Based Sales and Marketing information	Web Based Training	EDS	1.00	0.00		Review the Global Sales and Client Solutions home page and familiarize yourself with information available on this Web site. Read through presentation on EDS Sales Framework.	<a href="http://mfcenre.eds.com/sell/se_main.htm">http://mfcenre.eds.com/sell/se_main.htm</a>
General	Sales Support	Mandatory	GMPFM023E	ABCD RISK MANAGEMENT OVERVIEW	Web Based Training	Unknown	2.00	0.00			<a href="http://gld.eds.com/index.asp">http://gld.eds.com/index.asp</a>
General	Sales Support	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Sales Support	Mandatory	LGL10011E	ARE YOU SHIPPING HAZARDOUS MATERIALS WITHOUT KNOWING IT?	Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Sales Support	Mandatory	PRJ1338E-CD-ROM	TECHNICAL ACCLIMATION: PROJECT MANAGEMENT (PM2) OVERVIEW	CD-ROM	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Sales Support	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING	Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Sales Support	Mandatory	QMS20039E	GAD QMS OVERVIEW	Web Based Training	EDS Internally	2.00	0.00		This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Sales Support	Mandatory	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS	Web Based Training	EDS Internally	2.00	0.00		This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Sales Support	Mandatory	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Sales Support	Recommended	GS11211E	DEAL STRUCTURING: ACHIEVING A POSITIVE DEAL PROFILE	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Sales Support	Recommended	GS11212E	DEAL STRUCTURE FOR PURSUIT TEAMS: ACHIEVING A WINNING VALUE PROPOSITION	Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Sales Support	Recommended	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES	Course	Unknown	1.00	0.00		This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials :/www.gsms-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Sales Support	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Sales Support	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Sales Support	Recommended	QMS10011E	DESIRED STATE	Web Based Training	EDS Internally	1.00	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Sales Support	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>



AD Role-Based Training List

General	Sales Support	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00		GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
General	Sales Support	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Sales Support	Recommended	QMS20017E	ISO FOR GAD QMS USERS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/rapps/default.asp">http://gld.eds.com/rapps/default.asp</a>
<b>Specialty SAP ABAP</b>												
Specialty	SAP ABAP	Optional	CPASAP025E	ABAP Web Application Server Development		Web Based Training	Xtreme Learnin	4.00	0.00		NETg course ID 14338.	<a href="http://www.netglearning.com">http://www.netglearning.com</a>
Specialty	SAP ABAP	Optional	CPASAP033E	BC407 - Query and the QuickViewer		Lecture Style Instruction	SAP	16.00	1100.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Optional	CPASAP046E	BC490 - ABAP Performance Tuning		Lecture Style Instruction	SAP	24.00	1725.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Optional	CPASAP047E	JA100 - Java Start-up Kit		Lecture Style Instruction	SAP	40.00	2750.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Optional	CPASAP048E	BIT526 - Programming with BAPI in JAVA		Lecture Style Instruction	SAP	40.00	2875.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	ADSAP083E	WNAT05 - List Processing Techniques		Workshop	SAP	40.00	2750.00		Click link below to access course information.	<a href="http://www50.sap.com/use/education/index">http://www50.sap.com/use/education/index</a>
Specialty	SAP ABAP	Recommended	CPASAP001E	ABAP 6.10 Overview	Retired	Web Based Training	Xtreme Learnin	6.00	0.00			
Specialty	SAP ABAP	Recommended	CPASAP008E	BC400 - ABAP Workbench - Foundation and Concepts		Lecture Style Instruction	SAP	40.00	2750.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP009E	BC430 - ABAP Dictionary		Lecture Style Instruction	SAP	24.00	1650.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP010E	SAP01 R/3 Overview		Lecture Style Instruction	SAP	24.00	1575.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP013E	Advanced ABAP Programming for SAP		Book	Books24x7	1.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>
Specialty	SAP ABAP	Recommended	CPASAP018E	SAP R/3 Reporting made easy 4.6c: Fundamentals and developme		Book	Books24x7	1.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>
Specialty	SAP ABAP	Recommended	CPASAP021E	ABAP Language Quick-Reference 4.6: A developer's Quick Refer		Book	Books24x7	1.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>
Specialty	SAP ABAP	Recommended	CPASAP023E	ABAP Reporting 6.10		Web Based Training	Xtreme Learnin	6.00	0.00		Follow URL to Netg Learning Web site.	<a href="https://www.netglearning.com/fgon_SSL">https://www.netglearning.com/fgon_SSL</a>
Specialty	SAP ABAP	Recommended	CPASAP024E	ABAP Objects 6.10 Overview		Web Based Training	Xtreme Learnin	4.00	0.00		NETg course id is 14339.	<a href="http://www.netglearning.com">http://www.netglearning.com</a>
Specialty	SAP ABAP	Recommended	CPASAP034E	BC401 - ABAP Objects		Lecture Style Instruction	SAP	40.00	2750.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP037E	BC410 - Developing User Dialogs		Lecture Style Instruction	SAP	24.00	1650.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP038E	BC412 - ABAP Dialogs Programming with enjoy SAP Controls		Lecture Style Instruction	SAP	40.00	2750.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP039E	BC414 - Programming Database Updates		Lecture Style Instruction	SAP	16.00	1100.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP040E	BC415 - Remote Function Calls in ABAP		Lecture Style Instruction	SAP	16.00	1100.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP041E	BC417 - BAPI Development for Accessing SAP Components		Lecture Style Instruction	SAP	24.00	1725.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP042E	BC420 - Data Transfer		Lecture Style Instruction	SAP	40.00	2750.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP043E	BC425 - Enhancements and Modifications		Lecture Style Instruction	SAP	24.00	1650.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP044E	BC460 - SAPScript Form Printing and Text Management		Lecture Style Instruction	SAP	24.00	1650.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP045E	BC470 - Forms Printing with SAPSmart Forms		Lecture Style Instruction	SAP	16.00	1100.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP049E	Htro to ABAP/4 Programming for SAP by Gareth M. de Bruyn		Book	SAP	1.00	0.00			
Specialty	SAP ABAP	Recommended	CPASAP050E	ABAP/4 Programming the SAP R/3 System, 2nd Ed- Bernard Matzke		Book	SAP	1.00	0.00			
Specialty	SAP ABAP	Recommended	CPASAP051E	SAP ABAP Command Reference (2002 ed) - Dennis Barrett		Book	SAP	1.00	0.00			
Specialty	SAP ABAP	Recommended	CPASAP052E	DC620AW - Delta ABAP Workbench SAP R/3 4.6c to SAP Web Appl	Retired	Lecture Style Instruction	SAP	16.00	1050.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP ABAP	Recommended	CPASAP053E	D346AW - Delta ABAP Workbench 3.x to 4.6c		Lecture Style Instruction	SAP	40.00	2750.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
<b>Specialty SAP Basis</b>												
Specialty	SAP Basis	Recommended	CPASAP012E	BC305 - Advanced R/3 System Administration	Retired	Lecture Style Instruction	SAP	1.00	2250.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP Basis	Recommended	CPASAP016E	SAP R/3 Change and Transport Management: The Official SAP Gu		Book	Books24x7	1.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>
Specialty	SAP Basis	Recommended	CPASAP017E	SAP R/3 Performance Optimization: The Official SAP Guide		Book	Books24x7	1.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>
Specialty	SAP Basis	Recommended	CPASAP019E	System Administration Made Easy: for SAP Basis 4.6C		Book	Books24x7	1.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>
Specialty	SAP Basis	Recommended	CPASAP022E	Working with SAP R/3 - Rel 4.x		Web Based Training	Xtreme Learnin	10.00	0.00		Follow URL to Netg Learning Web site.	<a href="https://www.netglearning.com/fgon_SSL">https://www.netglearning.com/fgon_SSL</a>
Specialty	SAP Basis	Recommended	CPASAP056E	SAP Web Application Server Training		Lecture Style Instruction	Terra Firma Co	40.00	0.00		Class cost is not available for this customized course. Being taught in Indiana Solution Centre in March, 2004. Contact is Dan Ahrens.	
Specialty	SAP Basis	Recommended	CPASAP057E	ADM100 mySAP Technology Administration 4.7		Lecture Style Instruction	SAP	40.00	3250.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP Basis	Recommended	SAP1185E	SAP R/3 SYSTEM MANAGEMENT: SYSTEM ADMINISTRATION	Retired	Web Based Training	NetG	9.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	SAP Basis	Recommended	SAP1285E	SAP R/3 FUNDAMENTALS	Retired	Web Based Training	NetG	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	SAP Basis	Recommended	SAP1290E	SAP8 R/3 'SYSTEM MANAGEMENT: ADVANCED ADMINISTRATION & CCMS'	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	SAP Basis	Recommended	SAP3010E	SAP8 R/3 'STRUCTURE AND OPERATION'	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Specialty SAP Business Workflow</b>												
Specialty	SAP Business Workflow	Recommended	CPASAP076E	BC600 - Workflow - Introduction (4.6C)	Retired	Lecture Style Instruction	SAP	16.00	1050.00			
Specialty	SAP Business Workflow	Recommended	CPASAP077E	BC601 - Workflow - Build and Use (4.6C)	Retired	Lecture Style Instruction	SAP	40.00	2635.00			
Specialty	SAP Business Workflow	Recommended	CPASAP078E	BC610 - Workflow - Programming (4.6C)	Retired	Lecture Style Instruction	SAP	24.00	1575.00			
<b>Specialty SAP Foundation</b>												
Specialty	SAP Foundation	Optional	CPASAP022E	Working with SAP R/3 - Rel 4.x		Web Based Training	Xtreme Learnin	10.00	0.00		Follow URL to Netg Learning Web site.	<a href="https://www.netglearning.com/fgon_SSL">https://www.netglearning.com/fgon_SSL</a>
Specialty	SAP Foundation	Recommended	CPASAP010E	SAP01 R/3 Overview		Lecture Style Instruction	SAP	24.00	1575.00		Follow URL to access available training.	<a href="http://www.sap.com/usa/education/">http://www.sap.com/usa/education/</a>
Specialty	SAP Foundation	Recommended	CPASAP018E	SAP R/3 Reporting made easy 4.6c: Fundamentals and developme		Book	Books24x7	1.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>
Specialty	SAP Foundation	Recommended	SAP1295E	ENJOYSAP* FEATURES AND FUNCTIONS*	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	SAP Foundation	Recommended	SAP2120E	MYSAP.COM OVERVIEW	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Specialty SAP Functional Support (Business Warehouse)</b>												
Specialty	SAP Functional Support (Business Warehouse)	Mandatory	SAP1305E	SAP8 BUSINESS INFORMATION WAREHOUSE (BW) - CONFIGURATION OVE	Retired	Web Based Training	NetG	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	SAP Functional Support (Business Warehouse)	Mandatory	SAP3015E	SAP8 BUSINESS INFORMATION WAREHOUSE (BW) - CONFIGURATION ADV	Retired	Web Based Training	NetG	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Specialty	SAP Functional Support (Business Warehouse)	Recommended	CPASAP014E	Business Information Warehouse for SAP		Book	Books24x7	1.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>
Specialty	SAP Functional Support (Business Warehouse)	Recommended	CPASAP015E	SAP BW Reporting Made Easy, 2.0B / 2.1C		Book	Books24x7	1.00	0.00		Follow URL to access list of available books.	<a href="http://www.books24x7.com/">http://www.books24x7.com/</a>
<b>Specialty SAP Functional Support (Financial)</b>												
Specialty	SAP Functional Support (Financial)	Mandatory	CPASAP029E	SAP R/3 CO Profitability Analysis		Web Based Training	Xtreme Learnin	7.00	0.00		Follow URL to Netg Learning Web site.	<a href="https://www.netglearning.com/fgon_SSL">https://www.netglearning.com/fgon_SSL</a>
Specialty	SAP Functional Support (Financial)	Mandatory	CPASAP027E	SAP R/3 FI Payments - Rel 4.x		Web Based Training	Xtreme Learnin	9.00	0.00		Follow URL to Netg Learning Web site.	<a href="https://www.netglearning.com/fgon_SSL">https://www.netglearning.com/fgon_SSL</a>

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Specialty	SAP Functional Support (Financial)	Mandatory	CPASAP029E	SAP R/3 MM Invoice Verification - Rel 4.x		Web Based Training	Xtreme Learnin	10.00	0.00			Follow URL to Netg Learning Web site.	<a href="https://www.netglearning.com/fgon_SSL">https://www.netglearning.com/fgon_SSL</a>
Specialty	SAP Functional Support (Financial)	Mandatory	SAP2130E	SAP R/3 FI GENERAL LEDGER POSTING AND PERIODICAL PROCESSINGS	Retired	Web Based Training	NetG	4.00	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Specialty	SAP Functional Support (Financial)	Mandatory	SAP2165E	SAP R/3 4.6 AR ACCOUNANT	Retired	Web Based Training	NetG	6.00	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Specialty	SAP Functional Support (Financial)	Mandatory	SAP2170E	SAP R/3 4.6 AP ACCOUNANT	Retired	Web Based Training	NetG	6.00	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Specialty	SAP Functional Support (Financial)	Mandatory	SAP2180E	SAP R/3 4.6 AP COST CENTER ACCOUNANT	Retired	Web Based Training	NetG	6.00	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Specialty	SAP Functional Support (Financial)	Mandatory	SAP2205E	SAP R/3 "CO" ACTIVITY BASED COSTING*	Retired	Web Based Training	NetG	9.00	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Specialty	SAP Functional Support (Financial)	Mandatory	SAP2280E	SAP R/3 "FI" GENERAL LEDGER ORGANIZATION AND GL ACCOUNT*	Retired	Web Based Training	NetG	4.00	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
<b>Specialty SAP Functional Support (Manufacturing)</b>													
Specialty	SAP Functional Support (Manufacturing)	Optional	CPASAP028E	SAP R/3 MM Inventory Management - Rel 4.x		Web Based Training	Xtreme Learnin	8.00	0.00			Follow URL to Netg Learning Web site.	<a href="https://www.netglearning.com/fgon_SSL">https://www.netglearning.com/fgon_SSL</a>
Specialty	SAP Functional Support (Manufacturing)	Optional	CPASAP031E	SAP R/3 WM Warehouse Management		Web Based Training	Xtreme Learnin	7.00	0.00			Follow URL to Netg Learning Web site.	<a href="https://www.netglearning.com/fgon_SSL">https://www.netglearning.com/fgon_SSL</a>
Specialty	SAP Functional Support (Manufacturing)	Optional	CPASAP032E	Supply Chain Management		Web Based Training	Xtreme Learnin	6.00	0.00			Follow URL to Netg Learning Web site.	<a href="https://www.netglearning.com/fgon_SSL">https://www.netglearning.com/fgon_SSL</a>
<b>Specialty SAP R/2</b>													
Specialty	SAP R/2	Mandatory	CPASAP003E	SAP R/2 APAB		Lecture Style Instruction	Terra Firma Co	40.00	0.00				
Specialty	SAP R/2	Optional	CPAMV001E	MVS System Managed Storage	Retired	Miscellaneous	Unknown	1.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated	
Specialty	SAP R/2	Optional	CPAMV002E	MVS JES2	Retired	Miscellaneous	Unknown	1.00	0.00			Course currently unavailable from EDS University, replacements are currently being evaluated	
Specialty	SAP R/2	Optional	CPASAP001E	ABAP 6.10 Overview	Retired	Web Based Training	Xtreme Learnin	6.00	0.00				
Specialty	SAP R/2	Optional	CPASAP002E	SAP Application Fundamentals	Retired	Web Based Training	SAP	16.00	0.00				
<b>Organization Sara Lee Employee</b>													
Organization	Sara Lee Employee	Mandatory	COA10003E-COAC	ZERO OUTAGES AND INCIDENT REPORTING TRAINING		Coaching	EDS Internally	1.00	0.00			To participate in this coaching session, go to LearnLinc and register for the appropriate industry session.	<a href="http://plano.educ.edis.com/learnlinc/default.asp">http://plano.educ.edis.com/learnlinc/default.asp</a>
Organization	Sara Lee Employee	Mandatory	CUL1013E	THE IMPACT OF CULTURE ON COMMUNICATION	Retired	Web Based Training	SkillSoft	4.00	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Organization	Sara Lee Employee	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Organization	Sara Lee Employee	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00			This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edis.com/napps/default.asp">http://gld.edis.com/napps/default.asp</a>
Organization	Sara Lee Employee	Recommended	ADRTOP001E	RIOPS Overview Presentation		Presentation	EDS Internally	0.50	0.00	Required for Sara Lee Project Managers, Leaders, and their respective back-ups			<a href="http://www.gosd.operationsolutions.edis.com">http://www.gosd.operationsolutions.edis.com</a>
Organization	Sara Lee Employee	Recommended	CUL1015E	IMPROVING YOUR CROSS-CULTURAL COMMUNICATIONS	Retired	Web Based Training	SkillSoft	4.00	0.00	Recommended for Sara Lee Project Managers and Tech Leads			<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Organization	Sara Lee Employee	Recommended	ECP262	INTRODUCTION TO PRESAGE (PART 1)		Web Based Training	Unknown	0.50	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Organization	Sara Lee Employee	Recommended	ECP263	INTRODUCTION TO PRESAGE (PART 2)		Web Based Training	Unknown	0.50	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Organization	Sara Lee Employee	Recommended	PLR12004E-TRNG	PIV COURSE 3A: TIME TRACKING ONLY		Training Replays	EDS Internally	0.75	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Organization	Sara Lee Employee	Recommended	QUA3000E	SIX SIGMA INTRODUCTION		Web Based Training	SkillSoft	4.00	0.00	Client uses Six Sigma - optional training for those employees who may need or be interested in these concepts.			<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Organization	Sara Lee Employee	Recommended	QUA3005E	SIX SIGMA PART 2: DEPLOYING SIX SIGMA		Web Based Training	NetG	4.00	0.00	Client uses Six Sigma - optional training for those employees who may need or be interested in these concepts.			<a href="http://gld.edis.com/">http://gld.edis.com/</a>
Organization	Sara Lee Employee	Recommended	QUA3010E	SIX SIGMA PART 3: MANAGING SIX SIGMA PROJECTS		Web Based Training	NetG	4.00	0.00	Client uses Six Sigma - optional training for those employees who may need or be interested in these concepts.			<a href="http://gld.edis.com/">http://gld.edis.com/</a>
<b>General Shared Services Leadership</b>													
General	Shared Services Leadership	Mandatory	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00			This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials: /www.gsm-am.edis.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures	<a href="http://gld.edis.com/napps/default.asp">http://gld.edis.com/napps/default.asp</a>
General	Shared Services Leadership	Mandatory	GSM20013E	GSMS BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
General	Shared Services Leadership	Mandatory	QMS20022E	GAD QMS FOR SHARED SERVICES AND SCM LEADERSHIP		Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
General	Shared Services Leadership	Mandatory	QMS20024E	GAD QMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00			This course supercedes the GSMS Navigation course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edis.com/napps/default.asp">http://gld.edis.com/napps/default.asp</a>
General	Shared Services Leadership	Mandatory	QMS20039E	GAD QMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00			This course supercedes the GSMS Overview course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edis.com/napps/default.asp">http://gld.edis.com/napps/default.asp</a>
General	Shared Services Leadership	Mandatory	QMS30003E-LSI	GAD QMS POLICY WORKSHOP		Course	Unknown	2.00	0.00				<a href="http://gld.edis.com/napps/default.asp">http://gld.edis.com/napps/default.asp</a>
General	Shared Services Leadership	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
General	Shared Services Leadership	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
General	Shared Services Leadership	Recommended	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00			This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.edis.com/">http://gld.edis.com/</a>
General	Shared Services Leadership	Recommended	QMS10036E	WHAT'S NEW IN GAD QMS ?		Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.edis.com/napps/default.asp">http://gld.edis.com/napps/default.asp</a>
General	Shared Services Leadership	Recommended	QMS10060E-LSI	GAD QMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00			GAD QMS Awareness Presentation is intended to be virtually facilitated.	<a href="http://gld.edis.com/napps/default.asp">http://gld.edis.com/napps/default.asp</a>
General	Shared Services Leadership	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00				<a href="http://gld.edis.com/">http://gld.edis.com/</a>
General	Shared Services Leadership	Recommended	QMS20017E	ISO FOR GAD QMS USERS		Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.edis.com/napps/default.asp">http://gld.edis.com/napps/default.asp</a>
General	Shared Services Leadership	Recommended	QMS20020E	UNDERSTANDING FINANCIAL INTERACTIONS WITHIN GAD QMS		Web Based Training	EDS Internally	0.50	0.00				<a href="http://gld.edis.com/napps/default.asp">http://gld.edis.com/napps/default.asp</a>
General	Shared Services Leadership	Recommended	QMS20059E	GAD QMS FOR BUSINESS FUNCTION USERS		Web Based Training	EDS Internally	2.00	0.00			This course is not applicable to GAD QMS users who use only the Product Realization (GSMS) portion of GAD QMS	<a href="http://gld.edis.com/napps/default.asp">http://gld.edis.com/napps/default.asp</a>
<b>Specialty Siebel</b>													



AD Role-Based Training List

Specialty	Siebel	Mandatory	ADASBL010E	Siebel Essentials	Facilitated	Siebel Universt	80.00	0.00	Check the Siebel University website ( <a href="http://siebeluniversity.siebel.com">http://siebeluniversity.siebel.com</a> ) for a complete list of courses.	Check the Siebel University website ( <a href="http://siebeluniversity.siebel.com">http://siebeluniversity.siebel.com</a> ) for a complete list of courses.	
Specialty	Siebel	Recommended	CPASBL001E	Core Consultants Course (Siebel 7.7)	Lecture Style Instruction	Siebel Universt	120.00	8750.00	Check the Siebel University website ( <a href="http://siebeluniversity.siebel.com">http://siebeluniversity.siebel.com</a> ) for a complete list of courses.	Instructor Led with "hands-on" labs. Check the Siebel University website ( <a href="http://siebeluniversity.siebel.com">http://siebeluniversity.siebel.com</a> ) for a complete list of courses.	<a href="http://siebeluniversity.siebel.com/edportal/">http://siebeluniversity.siebel.com/edportal/</a>
<b>Process - Small Work Leader</b>											
Process	Small Work Leader	Mandatory	GSM20056E	GSMS FOR SMALL WORK MANAGEMENT	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Small Work Leader	Mandatory	GSM30025E	GSMS TAILORING TRAINING	Web Based Training	EDS Internally	2.00	0.00	This course is superceded by the GAD QMS Tailoring course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS Tailoring course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Small Work Leader	Mandatory	QMS20007E	GAD QMS FOR SMALL WORK MANAGEMENT	Web Based Training	EDS Internally	1.50	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Small Work Leader	Mandatory	QMS30025E	GAD QMS TAILORING TRAINING	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Tailoring course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	Small Work Leader	Recommended	GMPFM016E	PRESAGE OVERVIEW AND VISION	Web Based Training	Unknown	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Small Work Leader	Recommended	GSM30008E-LSI	GSMS FACILITATED TAILORING COURSE	Course	Unknown	3.00	0.00		For US/Canada organizations, this course is conducted by the PM SME through 1 on 1 sessions with the PMs who are creating their PDPs.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Small Work Leader	Recommended	MRD2105E	REQUIREMENTS DETERMINATION PROCESS	Web Based Training	EDS Internally	16.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Small Work Leader	Recommended	MSL2110E	DEFINING PROJECT SCOPE	Web Based Training	EDS Internally	32.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	Small Work Leader	Recommended	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS	Course	EDS	2.50	0.00		Facilitated by US AD PO/PP/PI for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PP/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Process - SME - Configuration Management</b>											
Process	SME - Configuration Management	Mandatory	BOR20002E	BEST PRACTICES IN SCM USING STARTTEAM	Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - Configuration Management	Mandatory	QMS30002E	GAD QMS CM BASELINE VERIFICATION TRAINING	Web Based Training	EDS Internally	1.50	0.00		Contact your local CM SME for additional training information.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - Configuration Management	Recommended	ADAINS003E	LearnLinc Instructor Train the Trainer	LearnLinc	EDS	4.00	0.00		If you are interested in attending the LearnLinc Instructor Train-the-Trainer Program, follow the URL below to the GL&D LearnLinc page and complete the request form.	<a href="http://edsu.eds.com/learnLinc/offerings.asp">http://edsu.eds.com/learnLinc/offerings.asp</a>
Process	SME - Configuration Management	Recommended	ALD10002E-SDLRN	ALDEA SELF-PACED TRAINING: CURRICULUM	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Configuration Management	Recommended	ALD10003E-SDLRN	ALDEA SELF-PACED TRAINING: ALDEA OVERVIEW	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Configuration Management	Recommended	ALD10004E-SDLRN	ALDEA SELF-PACED TRAINING: OTHER FUNCTIONALITY	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Configuration Management	Recommended	ALD10005E-SDLRN	ALDEA SELF-PACED TRAINING: REQUESTS OVERVIEW	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Configuration Management	Recommended	ALD10006E-SDLRN	ALDEA SELF-PACED TRAINING: REQUEST CREATION	Self-Directed Learning	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Configuration Management	Recommended	ALD10007E-SDLRN	ALDEA SELF-PACED TRAINING: REQUEST PROCESSING	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Configuration Management	Recommended	ALD10009E-SDLRN	ALDEA SELF-PACED TRAINING: COMPONENT PROCESSING	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Configuration Management	Recommended	ALD10010E-SDLRN	ALDEA SELF-PACED TRAINING: REQUEST AND COMPONENT MAINTENANCE	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Configuration Management	Recommended	ALD10011E-SDLRN	ALDEA SELF-PACED TRAINING: DOCUMENT REPOSITORY OVERVIEW	Self-Directed Learning	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Configuration Management	Recommended	CPAMCM002E	SEI Introduction to CMMI	Facilitated	SEI CMMI	24.00	0.00	This course is mandatory for organizations with ISO certification.		
Process	SME - Configuration Management	Recommended	CPAMCM003E	EDS Introduction to CMMI	Facilitated	EDS	24.00	0.00	This course is mandatory for organizations with ISO certification.		
Process	SME - Configuration Management	Recommended	GSM20009E	FASTRAK CONFIGURATION MANAGEMENT	Web Based Training	Fastrak Trainin	16.00	0.00		Contact the GAD QMS Help Desk to request that these videos be sent out.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - Configuration Management	Recommended	IFS10005E	EDS IFL PROCESS SUITE (IFS) R5 CONFIGURATION MANAGEMENT INTRODUCTION	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Configuration Management	Recommended	MSP1100E	MICROSOFT PROJECT SERVER (MSPS) TOOL SUITE OVERVIEW AND DEMONSTRATION	Retired	Web Based Training	EDS Internally	1.00	0.00		<a href="http://edsu.eds.com/index.asp">http://edsu.eds.com/index.asp</a>
Process	SME - Configuration Management	Recommended	TST20006E	FUNDAMENTALS OF QUALITY CENTRE - WBT	Web Based Training	Mercury	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Process - SME - Function Point</b>											
Process	SME - Function Point	Mandatory	FPA3100E-LSI	SYS. ENG. METRICS: FUNCTION POINT ANALYSIS VER. 4.1	Course	Q/P Managemt	24.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Function Point	Mandatory	MMT20007E	MODULE 1 - SE ESTIMATING PROCESS	Web Based Training	EDS Internally	2.00	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	SME - Function Point	Mandatory	MMT20008E	MODULE 2 - APPLICATION DEVELOPMENT ESTIMATING	Web Based Training	EDS Internally	2.50	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	SME - Function Point	Mandatory	MMT20009E	MODULE 3 - SE ESTIMATING PROCESS FOR TESTING	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	SME - Function Point	Mandatory	MMT20010E	MODULE 4 - SE ESTIMATING PRODUCTION SUPPORT UMBRELLA PROJECT	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	SME - Function Point	Mandatory	MMT20011E	MODULE 5 - SE ESTIMATING RELEASES, MAINTENANCE AND MINOR ENHANCEMENTS	Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	SME - Function Point	Mandatory	MMT20012E	MODULE 6 - SE ESTIMATING OTHER WORK	Web Based Training	EDS Internally	1.00	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>
Process	SME - Function Point	Mandatory	MMT20013E	MODULE 7 - SE ESTIMATING ASSEMBLE, REVIEW AND APPROVE	Web Based Training	EDS Internally	0.50	0.00			<a href="http://gac-metrics.iweb.eds.com/training/">http://gac-metrics.iweb.eds.com/training/</a>

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Process	SME - Function Point	Mandatory	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS	Course	EDS	2.50	0.00	Facilitated by US AD PO/PPI for US AD only. For course info, go to GLAD website & access LearnLinc. Other geos contact geo PPI/PO Leader for info. For LATAM, if no class available, take as self-study (http://www.gsms-am.eds.com/GAD_OMS/Training.asp).	http://gld.eds.com/
<b>Process SME - Knowledge Transfer</b>										
Process	SME - Knowledge Transfer	Mandatory	GKT2001E	GLOBAL KNOWLEDGE TRANSFER OVERVIEW	Web Based Training	Unknown	1.00	0.00		http://appschange.portfolio.eds.com/Know
Process	SME - Knowledge Transfer	Mandatory	GKT2002E	GLOBAL KNOWLEDGE TRANSFER PROCESS DETAIL	Web Based Training	Unknown	1.00	0.00		http://appschange.portfolio.eds.com/Know
<b>Process SME - Metrics</b>										
Process	SME - Metrics	Mandatory	CPAMMT010E	Metrics Analysis Seminar	Facilitated	EDS	40.00	0.00	For more information or to sign up for this course, contact Paul Below <mailto:paul.below@eds.com> and/or Tamara Elliott <mailto:tamara.elliott@eds.com>, via e-mail.	http://ada-metrics.iweb.eds.com/Analysis
Process	SME - Metrics	Mandatory	CPAMMT013E	Basic Measurement	Downloadable	EDS	2.00	0.00	Course Information found on the EDS Central Metrics Group website.	http://ada-metrics.iweb.eds.com/Analysis
Process	SME - Metrics	Mandatory	CPAMMT016E	Estimating Centers Overview	Presentation	CMG	1.00	0.00	This presentation will answer the question, "why do we estimate?" and then identify available estimating tools and resources.	http://ada-metrics.iweb.eds.com/Estimat
Process	SME - Metrics	Mandatory	ECR282	INTRODUCTION TO PRESAGE (PART 1)	Web Based Training	Unknown	0.50	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	ECR283	INTRODUCTION TO PRESAGE (PART 2)	Web Based Training	Unknown	0.50	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	ECR284	PRESAGE PROJECT METRICS: PROJECT REGISTRATION	Web Based Training	Unknown	0.50	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	ECR285	PRESAGE PROJECT METRICS: ENVIRONMENTAL CHARACTERISTICS	Web Based Training	Unknown	0.50	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	ECR286	PRESAGE PROJECT METRICS: ESTIMATES	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	ECR287	PRESAGE PROJECT METRICS: MONTHLY METRICS	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	ECR288	PRESAGE PROJECT METRICS: CLOSE DOWN	Web Based Training	Unknown	0.50	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	ECR289	PRESAGE PROJECT METRICS: PROJECT APPROVER FUNCTIONS	Web Based Training	Unknown	0.50	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM001E	EARNED VALUE PART 1	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM002E	EARNED VALUE PART 2	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM003E	PARENT/CHILD OVERVIEW	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM004E	PARENT REGISTRATION	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM005E	PRESAGE SPI OVERVIEW	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM006E	PROFILE ASSESSMENT	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM007E	PROFILE ASSESSMENT RATINGS	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM008E	PROFILE APPROVER FUNCTIONS	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM010E	PROFILE REGISTRATION PART 1	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM011E	PROFILE REGISTRATION PART 2	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM012E	PROFILE REGISTRATION PART 3	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM013E	PROFILE REPORTING	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM014E	PROGRAM ASSESSMENT	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GMPPM015E	PROGRAM REGISTRATION	Web Based Training	Unknown	1.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	GSM300034E	REPLICATED DATABASE STANDARD REPORTS TRAINING	Web Based Training	EDS Internally	2.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Mandatory	MMT20007E	MODULE 1 - SE ESTIMATING PROCESS	Web Based Training	EDS Internally	2.00	0.00		http://gac-metrics.iweb.eds.com/training
Process	SME - Metrics	Mandatory	MMT20008E	MODULE 2 - APPLICATION DEVELOPMENT ESTIMATING	Web Based Training	EDS Internally	2.50	0.00		http://gac-metrics.iweb.eds.com/training
Process	SME - Metrics	Mandatory	MMT20009E	MODULE 3 - SE ESTIMATING PROCESS FOR TESTING	Web Based Training	EDS Internally	1.50	0.00		http://gac-metrics.iweb.eds.com/training
Process	SME - Metrics	Mandatory	MMT20010E	MODULE 4 - SE ESTIMATING PRODUCTION SUPPORT UMBRELLA PROJECT	Web Based Training	EDS Internally	1.50	0.00		http://gac-metrics.iweb.eds.com/training
Process	SME - Metrics	Mandatory	MMT20011E	MODULE 5 - SE ESTIMATING RELEASES, MAINTENANCE AND MINOR ENHANCEMENTS	Web Based Training	EDS Internally	1.50	0.00		http://gac-metrics.iweb.eds.com/training
Process	SME - Metrics	Mandatory	MMT20012E	MODULE 6 - SE ESTIMATING OTHER WORK	Web Based Training	EDS Internally	1.00	0.00		http://gac-metrics.iweb.eds.com/training
Process	SME - Metrics	Mandatory	MMT20013E	MODULE 7 - SE ESTIMATING ASSEMBLE, REVIEW AND APPROVE	Web Based Training	EDS Internally	0.50	0.00		http://gac-metrics.iweb.eds.com/training
Process	SME - Metrics	Mandatory	QMS20007E	GAD OMS FOR SMALL WORK MANAGEMENT	Web Based Training	EDS Internally	1.50	0.00	This course supercedes the GSMS course by the same name. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/napps/default.asp
Process	SME - Metrics	Mandatory	QMS20008E	USING PRESAGE WITH GAD OMS	Web Based Training	EDS Internally	1.00	0.00		http://gld.eds.com/napps/default.asp
Process	SME - Metrics	Mandatory	QMS20016E	GAD OMS FOR PROJECT MANAGERS	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS for Project Managers course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/napps/default.asp
Process	SME - Metrics	Mandatory	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS	Course	EDS	2.50	0.00	Facilitated by US AD PO/PPI for US AD only. For course info, go to GLAD website & access LearnLinc. Other geos contact geo PPI/PO Leader for info. For LATAM, if no class available, take as self-study (http://www.gsms-am.eds.com/GAD_OMS/Training.asp).	http://gld.eds.com/
Process	SME - Metrics	Mandatory	QMS30025E	GAD OMS TAILORING TRAINING	Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Tailoring course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course.	http://gld.eds.com/napps/default.asp
Process	SME - Metrics	Recommended	CPAMCM003E	EDS Introduction to CMM	Facilitated	EDS	24.00	0.00		
Process	SME - Metrics	Recommended	GSM300028E	INTRODUCTION TO HIGH PROCESS MATURITY CONCEPTS	Web Based Training	EDS Internally	1.50	0.00		http://gld.eds.com/
Process	SME - Metrics	Recommended	QMS20025E	METRICS TOUCHPOINTS	Web Based Training	EDS Internally	2.00	0.00		http://gld.eds.com/
Process	SME - Metrics	Recommended	QMS20026E	OCE SUPPLEMENTAL MEASUREMENT TRAINING	Web Based Training	EDS Internally	1.00	0.00		http://gld.eds.com/

AD Role-Based Training List

Process	SME - Metrics	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD QMS		Web Based Training	EDS Internally	1.00	0.00	Recommended in organizations pursuing high maturity. This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - Metrics	Recommended	QMS30031E	LEVERAGING GAD QMS ON THE ROAD TO HIGH MATURITY		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>Process SME - PM</b>												
Process	SME - PM	Mandatory	CPAMM016E	Estimating Centers Overview		Presentation	CMG	1.00	0.00		This presentation will answer the question, "why do we estimate?" and then identify available estimating tools and resources.	<a href="http://ads-metrics.web.eds.com/Estimat">http://ads-metrics.web.eds.com/Estimat</a>
Process	SME - PM	Mandatory	GSM20016E	GSMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00	This course is superceded by the GAD QMS for Project Managers course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS for Project Managers course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - PM	Mandatory	MMT20007E	MODULE 1 - SE ESTIMATING PROCESS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gac-metrics.web.eds.com/training">http://gac-metrics.web.eds.com/training</a>
Process	SME - PM	Mandatory	MMT20008E	MODULE 2 - APPLICATION DEVELOPMENT ESTIMATING		Web Based Training	EDS Internally	2.50	0.00			<a href="http://gac-metrics.web.eds.com/training">http://gac-metrics.web.eds.com/training</a>
Process	SME - PM	Mandatory	MMT20009E	MODULE 3 - SE ESTIMATING PROCESS FOR TESTING		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.web.eds.com/training">http://gac-metrics.web.eds.com/training</a>
Process	SME - PM	Mandatory	MMT20010E	MODULE 4 - SE ESTIMATING PRODUCTION SUPPORT UMBRELLA PROJECT		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.web.eds.com/training">http://gac-metrics.web.eds.com/training</a>
Process	SME - PM	Mandatory	MMT20011E	MODULE 5 - SE ESTIMATING RELEASES, MAINTENANCE AND MINOR ENHANCEMENTS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gac-metrics.web.eds.com/training">http://gac-metrics.web.eds.com/training</a>
Process	SME - PM	Mandatory	MMT20012E	MODULE 6 - SE ESTIMATING OTHER WORK		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gac-metrics.web.eds.com/training">http://gac-metrics.web.eds.com/training</a>
Process	SME - PM	Mandatory	MMT20013E	MODULE 7 - SE ESTIMATING ASSEMBLE, REVIEW AND APPROVE		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gac-metrics.web.eds.com/training">http://gac-metrics.web.eds.com/training</a>
Process	SME - PM	Mandatory	PMP2029E	PROJECT MANAGEMENT: PROJECT RISK MANAGEMENT	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - PM	Mandatory	PRG1000E	PROGRAMME MANAGEMENT OVERVIEW: GLOBAL PROGRAMME MANAGEMENT ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - PM	Mandatory	QMS20007E	GAD QMS FOR SMALL WORK MANAGEMENT		Web Based Training	EDS Internally	1.50	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - PM	Mandatory	QMS20016E	GAD QMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - PM	Mandatory	QMS30002E	GAD QMS CM BASELINE VERIFICATION TRAINING		Web Based Training	EDS Internally	1.50	0.00		Contact your local CM SME for additional training information	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - PM	Mandatory	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS		Course	EDS	2.50	0.00		Facilitated by US AD PO/PPi for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPiPO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - PM	Recommended	BOR20002E	BEST PRACTICES IN SCM USING STARTEAM		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
<b>Process SME - Process Management</b>												
Process	SME - Process Management	Mandatory	GSM30006E-LSI	CASE STUDY AND COACHING FOR PROJECT MANAGERS		Course	Unknown	4.00	0.00		Facilitated by US AD PO/PPi for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPiPO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Process Management	Mandatory	MCM1120E	CMM OVERVIEW	Retired	Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Process Management	Mandatory	QMS20007E	GAD QMS FOR SMALL WORK MANAGEMENT		Web Based Training	EDS Internally	1.50	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - Process Management	Mandatory	QMS20016E	GAD QMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - Process Management	Mandatory	QMS20025E	METRICS TOUCHPOINTS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Process Management	Mandatory	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS		Course	EDS	2.50	0.00		Facilitated by US AD PO/PPi for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPiPO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Process Management	Mandatory	QMS30002E	GAD QMS FOR SEPG		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS for SEPG course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS for SEPG course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - Process Management	Mandatory	QMS30025E	GAD QMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Tailoring course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.		<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - Process Management	Recommended	BOR20002E	BEST PRACTICES IN SCM USING STARTEAM		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Process	SME - Process Management	Recommended	MMT20005E-LSI	PRESAGE WORKSHOP		Course	EDS	8.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Process	SME - Process Management	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD QMS		Web Based Training	EDS Internally	1.00	0.00	This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>

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Process	SME - Process Management	Recommended	QMS30010E	CREATING CUSTOMIZED ASSETS WITHIN THE GAD QMS ARCHITECTURE		Web Based Training	EDS Internally	1.00	0.00	This course supercedes the Creating Customized Assets Within the GSMS Architecture course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the Creating Customized Assets Within the GSMS Architecture course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
<b>Process SME - QA</b>												
Process	SME - QA	Mandatory	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - QA	Mandatory	GSM20048E	FASTRAK QUALITY ASSURANCE		Web Based Training	Fastrak Trainin	16.00	0.00		Contact the GAD QMS Help Desk to request that these videos be sent out.	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - QA	Mandatory	GSM30006E-LSI	CASE STUDY AND COACHING FOR PROJECT MANAGERS		Course	Unknown	4.00	0.00		Facilitated by US AD PO/PPI for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPI/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - QA	Mandatory	QMS20007E	GAD QMS FOR SMALL WORK MANAGEMENT		Web Based Training	EDS Internally	1.50	0.00		This course supercedes the GSMS course by the same name. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
Process	SME - QA	Mandatory	QMS20016E	GAD QMS FOR PROJECT MANAGERS		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS for Project Managers course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
Process	SME - QA	Mandatory	QMS20025E	METRICS TOUCHPOINTS		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - QA	Mandatory	QMS20027E	WORK PRODUCT REVIEW REPORT TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - QA	Mandatory	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS		Course	EDS	2.50	0.00		Facilitated by US AD PO/PPI for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPI/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - QA	Mandatory	QMS30022E	GAD QMS FOR SEPG		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS for SEPG course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the GSMS for SEPG course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
Process	SME - QA	Mandatory	QMS30025E	GAD QMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00	This course supercedes the GSMS Tailoring course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.		<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
Process	SME - QA	Recommended	CPAMCM002E	SEI Introduction to CMMI		Facilitated	SEI CMM	24.00	0.00			
Process	SME - QA	Recommended	DEC2006E	THE MASTER NEGOTIATOR		Web Based Training	SkillSoft	4.00	0.00	Business Negotiations		<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - QA	Recommended	QMS20041E	UNDERSTANDING OBJECTIVES AND MEASURES IN GAD QMS		Web Based Training	EDS Internally	1.00	0.00	Recommended in organizations pursuing high maturity. This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	This course supercedes the Understanding Objectives and Measures in GSMS course. It should be taken by GAD QMS users in this role who have not previously taken the GSMS course.	<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
<b>Process SME - Requirements</b>												
Process	SME - Requirements	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Requirements	Mandatory	QMS30009E-LSI	BASIC MEASUREMENT FOR PROJECTS		Course	EDS	2.50	0.00		Facilitated by US AD PO/PPI for US AD only. For course info, go to GL&D website & access LearnLinc. Other geos: contact geo PPI/PO Leader for info. For LATAM, if no class available, take as self-study ( <a href="http://www.gsms-am.eds.com/GAD_QMS/Training.asp">http://www.gsms-am.eds.com/GAD_QMS/Training.asp</a> ).	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Requirements	Recommended	BOR20003E	BEST PRACTICES IN RM USING CALBERRM		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gtd.eds.com/napps/default.asp">http://gtd.eds.com/napps/default.asp</a>
Process	SME - Requirements	Recommended	MOO2205E	RATIONAL DEV11: PRINCIPLES OF USE CASE MODELING WITH UML		Web Based Training	IBM	2.00	0.00		Contact the EDSU Helpdesk for the cost of this course.	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Requirements	Recommended	MOO2210E	RATIONAL DEV10: PRINCIPLES OF MODELING BEHAVIOR WITH UML		Web Based Training	IBM	4.00	0.00		Contact the EDSU Helpdesk for the cost of this course.	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Requirements	Recommended	MOO3130E	OBJECT-ORIENTED ANALYSIS & DESIGN WITH UML PART 1: INTRODUCTION & PLANNING	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Requirements	Recommended	MOO3135E	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML PART 2: ANALYSIS, STATE DIAGRAMS A	Retired	Web Based Training	NetG	32.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Requirements	Recommended	MOO3140E	OBJECT-ORIENTED ANALYSIS & DESIGN WITH UML PT3: INTERACTION DIAGRAMS, CLASS DIAGR	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Requirements	Recommended	MOO3145E	OBJECT-ORIENTED ANALYSIS & DESIGN WITH UML PT4: PATTERNS, IMPLEMENTATIONS & CONS	Retired	Web Based Training	NetG	8.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
<b>Process SME - Software Engineering</b>												
Process	SME - Software Engineering	Mandatory	GSM20049E	SLC 3 ANALYZE COURSE		Web Based Training	EDS Internally	2.50	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Software Engineering	Mandatory	GSM20050E	SLC 3 DEFINE COURSE		Web Based Training	EDS Internally	3.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Software Engineering	Mandatory	GSM20051E	SLC 3 DESIGN COURSE		Web Based Training	EDS Internally	2.50	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Software Engineering	Mandatory	GSM20052E	SLC 3 IMPLEMENT COURSE		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Software Engineering	Mandatory	GSM20053E	SLC 3 MANAGE COURSE		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Software Engineering	Mandatory	GSM20054E	SLC 3 OPTIMIZE COURSE		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Software Engineering	Mandatory	GSM20055E	SLC 3 PRODUCE COURSE		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Software Engineering	Mandatory	GSM30025E	GSMS TAILORING TRAINING		Web Based Training	EDS Internally	2.00	0.00	This course is superceded by the GAD QMS Tailoring course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	This course is superceded by the GAD QMS Tailoring course. This course should only be taken by users in organizations not deploying GAD QMS. In organizations deploying GAD QMS, the equivalent GAD QMS course should be taken.	<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Software Engineering	Mandatory	MRD2105E	REQUIREMENTS DETERMINATION PROCESS		Web Based Training	EDS Internally	16.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>
Process	SME - Software Engineering	Mandatory	MSL1150E	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC3) OVERVIEW		Web Based Training	EDS Internally	3.00	0.00			<a href="http://gtd.eds.com/">http://gtd.eds.com/</a>



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Organization	Student - LA	Mandatory	PRB1310E	MANAGING CONFLICT IN THE ORGANIZATION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Mandatory	PRB2069E	BUSINESS PROBLEM SOLVING: CRITICAL THINKING AND INFORMATION ANALYSIS		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Mandatory	PRJ1338E	TECHNICAL ACCLIMATION: PROJECT MANAGEMENT (PM 2) OVERVIEW		Web Based Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Mandatory	PRS1030E	DELIVERING YOUR MESSAGE		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Mandatory	TMW1010E	EFFECTIVE TEAM-BUILDING STRATEGIES		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	CLI1340E	EXCELLENCE IN SERVICE: SOLVING CUSTOMER PROBLEMS	Retired	Web Based Training	NetG	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	CLI1345E	EXCELLENCE IN SERVICE: WORKING WITH UPSET CUSTOMERS	Retired	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	CLI1350E	EXCELLENCE IN SERVICE: COMMUNICATING WITH CUSTOMERS VIRTUALLY	Retired	Web Based Training	SkillSoft	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	CLI1355E	EXCELLENCE IN SERVICE: CREATING AN EXCEPTIONAL SERVICE ENVIRONMENT	Retired	Web Based Training	NetG	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	CUL1151E	ADVANCED INTERPERSONAL COMMUNICATION: COMMUNICATING TO BUILD A POSITIVE CULTURE		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	DM2007E	DIVERSITY AT EDS: GLOBAL AWARENESS FOR EMPLOYEES		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	DM2089E	CORPORATE SOCIAL RESPONSIBILITY AWARENESS		Web Based Training	EDS Internally	1.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	DMK2009E	THE FOUNDATIONS OF CREATIVITY AND INNOVATION		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	PRB1300E	PERSPECTIVES ON CONFLICT		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	TMW2010E	TEAM PARTICIPATION: TEAM COMMUNICATION	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	TMW2015E	TEAM PARTICIPATION: RESOLVING CONFLICT		Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	Student - LA	Recommended	TMW2060E	CROSS-FUNCTIONAL TEAMS: CROSS-FUNCTIONAL TEAM DEVELOPMENT	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Team Manager - AP</b>											
General	Team Manager - AP	Mandatory	ADAPEES001E	EDS Enterprise Systems Manuals		Self-Paced Instruction	EDS	0.00	0.00			Please note: This training is reading and viewing of Enterprise System training materials. <a href="http://www.asiapacific.eds.com/esys/train">http://www.asiapacific.eds.com/esys/train</a>
General	Team Manager - AP	Mandatory	CPATFM003E	Training Programme Overview Presentation for Leaders	Retired	Presentation	EDS-CPATP	1.00	0.00			Follow URL to access training. <a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Team Manager - AP	Mandatory	CPATFM007E	ORBITT Tool Training for Leaders	Retired	Facilitated	EDS-CPATP	1.00	0.00			Follow the URL below to the Training Programme web site and click on the appropriate schedule web page for training sessions in your geographic region. <a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Team Manager - AP	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Team Manager - Canada</b>											
General	Team Manager - Canada	Mandatory	CPATFM003E	Training Programme Overview Presentation for Leaders	Retired	Presentation	EDS-CPATP	1.00	0.00			Follow URL to access training. <a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Team Manager - Canada	Mandatory	CPATFM007E	ORBITT Tool Training for Leaders	Retired	Facilitated	EDS-CPATP	1.00	0.00			Follow the URL below to the Training Programme web site and click on the appropriate schedule web page for training sessions in your geographic region. <a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Team Manager - Canada	Mandatory	STF2032E	RECRUITING AND RETENTION: STAFFING YOUR ORGANIZATION	Retired	Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>General</b>	<b>Team Manager - EMEA</b>											
General	Team Manager - EMEA	Mandatory	CPATFM003E	Training Programme Overview Presentation for Leaders	Retired	Presentation	EDS-CPATP	1.00	0.00			Follow URL to access training. <a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Team Manager - EMEA	Mandatory	CPATFM007E	ORBITT Tool Training for Leaders	Retired	Facilitated	EDS-CPATP	1.00	0.00			Follow the URL below to the Training Programme web site and click on the appropriate schedule web page for training sessions in your geographic region. <a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
<b>General</b>	<b>Team Manager - LA</b>											
General	Team Manager - LA	Mandatory	CPATFM003E	Training Programme Overview Presentation for Leaders	Retired	Presentation	EDS-CPATP	1.00	0.00			Follow URL to access training. <a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Team Manager - LA	Mandatory	CPATFM007E	ORBITT Tool Training for Leaders	Retired	Facilitated	EDS-CPATP	1.00	0.00			Follow the URL below to the Training Programme web site and click on the appropriate schedule web page for training sessions in your geographic region. <a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
<b>General</b>	<b>Team Manager - US</b>											
General	Team Manager - US	Mandatory	CPATFM003E	Training Programme Overview Presentation for Leaders	Retired	Presentation	EDS-CPATP	1.00	0.00			Follow URL to access training. <a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Team Manager - US	Mandatory	CPATFM007E	ORBITT Tool Training for Leaders	Retired	Facilitated	EDS-CPATP	1.00	0.00			Follow the URL below to the Training Programme web site and click on the appropriate schedule web page for training sessions in your geographic region. <a href="http://www.applicationsdelivery.eds.com/">http://www.applicationsdelivery.eds.com/</a>
General	Team Manager - US	Mandatory	LDR2230E	HRING AT EDS - U.S.		Web Based Training	EDS Internally	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
<b>Technical</b>	<b>Technical Foundation</b>											
Technical	Technical Foundation	Mandatory	BOR2104E	STARTTEAM POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Technical Foundation	Mandatory	CPAMM013E	Basic Measurement		Downloadable	EDS	2.00	0.00			Course Information found on the EDS Central Metrics Group website. <a href="http://ada-metrics.lwe.eds.com/Analysis/">http://ada-metrics.lwe.eds.com/Analysis/</a>
Technical	Technical Foundation	Mandatory	MEC1100E	E-COMMERCE: INTRODUCTION	Retired	Web Based Training	NetG	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Technical Foundation	Mandatory	MSL2100E	EDS PERFORMANCE TESTING OVERVIEW		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Technical Foundation	Mandatory	PRF2100E-BOOK	AD STRUCTURE CHARTS AND PSEUDO CODE		Book	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Technical Foundation	Mandatory	PRF2115E-BOOK	AD DATABASE AND SQL CONCEPTS		Book	EDS Internally	5.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Technical Foundation	Mandatory	TST20025E	ENTERPRISE TESTING METHOD - PERFORMANCE TESTING OVERVIEW		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Technical Foundation	Recommended	BCT1100E	BUSINESS CONTINUITY FUNDAMENTALS COURSE		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Technical Foundation	Recommended	BOR20002E	BEST PRACTICES IN SCM USING STARTTEAM		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Technical Foundation	Recommended	BOR20003E	BEST PRACTICES IN RM USING CALBERRM		Web Based Training	EDS Internally	8.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
Technical	Technical Foundation	Recommended	BOR2100E	CALBERRM POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Technical Foundation	Recommended	BOR2101E	TOGETHER POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Technical Foundation	Recommended	BOR2103E	OPTIMIZEIT POWERUP		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Technical	Technical Foundation	Recommended	CIS2140E	INTERNETWORKING TECHNOLOGIES - PART 1		Web Based Training	NetG	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>





AD Role-Based Training List

Organization	USCS-BI Data Architect	Mandatory	CSBIAWAR001E	BI Awareness Training		Presentation	EDS-CS	1.00	0.00		An overview of EDS's BI Offering - Draft/n/r/nThis is now on the BI knowledgeCenter Repository	https://knowledgecentre.eds.com/sites/ks
Organization	USCS-BI Data Architect	Recommended	CSBIORC001E	Introduction to Oracle's Business Intelligence Solution		Web Based Training	Oracle	16.00	1200.00			http://learning.oracle.com/learn/en/learn
Organization	USCS-BI Data Architect	Recommended	CSMOD001E	Dimensional Modeling in Depth		Seminar	Kimball Unvers	32.00	2450.00		In this course you will learn classic dimensional modeling from beginning to advanced issues. Following the tradition of the Data Warehouse Toolkit, all the techniques in this class will be motivated by specific industry situations.	http://www.kimballgroup.com/html/kucour
<b>Organization USCS-BI Data Mining Specialist</b>												
Organization	USCS-BI Data Mining Specialist	Mandatory	CSBIAWAR001E	BI Awareness Training		Presentation	EDS-CS	1.00	0.00		An overview of EDS's BI Offering - Draft/n/r/nThis is now on the BI knowledgeCenter Repository	https://knowledgecentre.eds.com/sites/ks
Organization	USCS-BI Data Mining Specialist	Recommended	CSBIORC004E	Oracle Database 10g: Data Mining Enhancements		Web Based Training	Oracle	3.00	0.00			http://learning.oracle.com/learn/en/learn
Organization	USCS-BI Data Mining Specialist	Recommended	DWH1100E	DATABASE TECHNOLOGIES - DATA WAREHOUSING: FUNDAMENTALS		Web Based Training	SkillSoft	8.00	0.00			http://gld.eds.com/
Organization	USCS-BI Data Mining Specialist	Recommended	DWH2100E	DATA WAREHOUSING FUNDAMENTALS: DESIGNING AND PLANNING	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Organization	USCS-BI Data Mining Specialist	Recommended	DWH2105E	DATA WAREHOUSING FUNDAMENTALS PART 2: BUILDING AND DEPLOYING	Retired	Web Based Training	NetG	3.00	0.00			http://gld.eds.com/
Organization	USCS-BI Data Mining Specialist	Recommended	SQL2100E	DATABASE TECHNOLOGIES PART 2: INTRODUCTION TO SQL	Retired	Web Based Training	NetG	6.00	0.00			http://gld.eds.com/
<b>Organization USCS-BI Data Modeler</b>												
Organization	USCS-BI Data Modeler	Mandatory	CSBIAWAR001E	BI Awareness Training		Presentation	EDS-CS	1.00	0.00		An overview of EDS's BI Offering - Draft/n/r/nThis is now on the BI knowledgeCenter Repository	https://knowledgecentre.eds.com/sites/ks
Organization	USCS-BI Data Modeler	Recommended	CSBIORC001E	Introduction to Oracle's Business Intelligence Solution		Web Based Training	Oracle	16.00	1200.00			http://learning.oracle.com/learn/en/learn
Organization	USCS-BI Data Modeler	Recommended	CSMOD001E	Dimensional Modeling in Depth		Seminar	Kimball Unvers	32.00	2450.00		In this course you will learn classic dimensional modeling from beginning to advanced issues. Following the tradition of the Data Warehouse Toolkit, all the techniques in this class will be motivated by specific industry situations.	http://www.kimballgroup.com/html/kucour
Organization	USCS-BI Data Modeler	Recommended	DBF2100E	AN INTRODUCTION TO DATABASE SYSTEMS		Web Based Training	SkillSoft	6.00	0.00			http://gld.eds.com/
Organization	USCS-BI Data Modeler	Recommended	ORC2101E	DATA MODELING: CREATE BASIC MODELS	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Organization	USCS-BI Data Modeler	Recommended	ORC3100E	ORACLE DATA MODELING: DEVELOP DEPTH TO DATA MODELS	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Organization	USCS-BI Data Modeler	Recommended	PRF210E-BOOK	OAD DATA MODELING INTRODUCTION	Retired	Book	EDS Internally	5.00	0.00			http://gld.eds.com/
Organization	USCS-BI Data Modeler	Recommended	SQL2100E	DATABASE TECHNOLOGIES PART 2: INTRODUCTION TO SQL	Retired	Web Based Training	NetG	6.00	0.00			http://gld.eds.com/
<b>Organization USCS-BI Data Quality Specialist</b>												
Organization	USCS-BI Data Quality Specialist	Mandatory	CSBIAWAR001E	BI Awareness Training		Presentation	EDS-CS	1.00	0.00		An overview of EDS's BI Offering - Draft/n/r/nThis is now on the BI knowledgeCenter Repository	https://knowledgecentre.eds.com/sites/ks
Organization	USCS-BI Data Quality Specialist	Recommended	CSORC009E	Oracle® Database: Data Mining Techniques		Lecture Style Instruction	Oracle	16.00	1200.00		This course explains the steps for creating data mining models & viewing the data mining results using the ODM Components & ODM Browser of the DMJ tool. At end of course, students build, test & use a data mining model with new data, using DMJ.	http://education.oracle.com/gis/web_prod
Organization	USCS-BI Data Quality Specialist	Recommended	CSPWR006E	PowerCenter 7 - Data Profiling		Lecture Style Instruction	Informatica	4.00	0.00		Topics include: Profile manager; Auto Profiles; Custom Profiles; Viewing Reports; Profiling Functions	
Organization	USCS-BI Data Quality Specialist	Recommended	CSSLQ002E	2942: New Features of Microsoft SQL Server 2005 Analysis Services		Web Based Training	Microsoft	6.00	0.00		5 mods: Exploring SQL Server® 2005 Anal. Svcs Core Concepts & Arch; Design & Deploy a Unified Dimensional Model; Admin. SQL Server® 2005 Anal. Svcs; Prog. in SQL Server® Anal. Svcs 2005; Working w/Data Mining Solutions in SQL Server® 2005 Anal. Svcs	https://www.microsoftlearning.com/eLear
Organization	USCS-BI Data Quality Specialist	Recommended	DWH1100E	DATABASE TECHNOLOGIES - DATA WAREHOUSING: FUNDAMENTALS		Web Based Training	SkillSoft	8.00	0.00			http://gld.eds.com/
Organization	USCS-BI Data Quality Specialist	Recommended	DWH2100E	DATA WAREHOUSING FUNDAMENTALS: DESIGNING AND PLANNING	Retired	Web Based Training	NetG	8.00	0.00			http://gld.eds.com/
Organization	USCS-BI Data Quality Specialist	Recommended	DWH2105E	DATA WAREHOUSING FUNDAMENTALS PART 2: BUILDING AND DEPLOYING	Retired	Web Based Training	NetG	3.00	0.00			http://gld.eds.com/
Organization	USCS-BI Data Quality Specialist	Recommended	SQL2100E	DATABASE TECHNOLOGIES PART 2: INTRODUCTION TO SQL	Retired	Web Based Training	NetG	6.00	0.00			http://gld.eds.com/
<b>Organization USCS-BI DBA</b>												
Organization	USCS-BI DBA	Mandatory	CSBIAWAR001E	BI Awareness Training		Presentation	EDS-CS	1.00	0.00		An overview of EDS's BI Offering - Draft/n/r/nThis is now on the BI knowledgeCenter Repository	https://knowledgecentre.eds.com/sites/ks
Organization	USCS-BI DBA	Recommended	CSBIORC005E	Oracle Database 10g Administrator Certification Paths		Test	Oracle	1.00	0.00			http://www.oracle.com/education/certificat
Organization	USCS-BI DBA	Recommended	CSBISQL001E	Administering and Monitoring Microsoft SQL Sever 2005		Course	Microsoft	6.00	0.00			https://www.microsoftlearning.com/eLear
Organization	USCS-BI DBA	Recommended	CSORC010E	Oracle Database 10g: OLAP Enhancements		Web Based Training	Oracle Partner	4.00	0.00		Oracle Database 10g: OLAP Enhancements	http://learning.oracle.com/learn/en/learn
Organization	USCS-BI DBA	Recommended	CSSLQ2936E	2936: Installing and Securing Microsoft® SQL Server® 2005		Web Based Training	Microsoft	6.00	0.00		The course is broken into three modules: Understanding the SQL Server 2005 Architecture; Installing SQL Server 2005; Securing SQL Server 2005/r/n	https://www.microsoftlearning.com/eLear
Organization	USCS-BI DBA	Recommended	CSSLQ2938E	2938: Data Availability Features in Microsoft® SQL Server® 2005		Web Based Training	Microsoft	6.00	0.00		The course is broken into three modules: Understanding Disaster Recovery; Understanding Data Availability in SQL Server 2005; Understanding SQL Server 2005 Replication Features	https://www.microsoftlearning.com/eLear



AD Role-Based Training List

Organization	USCS-BI DBA	Recommended	CSSL2939E	2939: Programming Microsoft® SQL Server® 2005		Web Based Training	Microsoft	6.00	0.00	The course is broken into three modules: Working with SQL Server 2005; Exploring Transact-SQL Enhancements in SQL Server 2005; Exploring the Use of XML in SQL Server 2005	https://www.microsoftlearning.com/eleas	
Organization	USCS-BI DBA	Recommended	CSSL2940E	2940: Building Services and Notifications Using Microsoft® SQL Server® 2005		Web Based Training	Microsoft	6.00	0.00	The course is broken into three modules: Using Service Broker; Using Native HTTP Support; Using Notification Services	https://www.microsoftlearning.com/eleas	
Organization	USCS-BI DBA	Recommended	CSSL2941E	2941: Creating the Data Access Tier Using Microsoft® SQL Server® 2005		Web Based Training	Microsoft	6.00	0.00	The course is broken into three modules: Using the .NET CLR in SQL Server 2005; Developing Client Applications; Using SQL Management Objects	https://www.microsoftlearning.com/eleas	
Organization	USCS-BI DBA	Recommended	DWH1100E	DATABASE TECHNOLOGIES - DATA WAREHOUSING: FUNDAMENTALS		Web Based Training	SkillSoft	8.00	0.00		http://gld.eds.com/	
Organization	USCS-BI DBA	Recommended	DWH2100E	DATA WAREHOUSING FUNDAMENTALS: DESIGNING AND PLANNING	Retired	Web Based Training	NetG	8.00	0.00		http://gld.eds.com/	
Organization	USCS-BI DBA	Recommended	DWH2105E	DATA WAREHOUSING FUNDAMENTALS PART 2: BUILDING AND DEPLOYING	Retired	Web Based Training	NetG	3.00	0.00		http://gld.eds.com/	
Organization	USCS-BI DBA	Recommended	ORC30104E	ORACLE DATABASE 10G: BI AND DATA WAREHOUSING - NEW FEATURES		Web Based Training	Oracle	1.00	0.00		http://gld.eds.com/	
Organization	USCS-BI DBA	Recommended	ORC30106E	ORACLE DATABASE 10G: MANAGING ALL YOUR DATA		Web Based Training	Oracle	1.00	0.00		http://gld.eds.com/	
Organization	USCS-BI DBA	Recommended	ORC30107E	ORACLE DATABASE 10G: NEW FEATURES AND BENEFITS TECHNICAL OVERVIEW		Web Based Training	Oracle	1.50	0.00		http://gld.eds.com/	
Organization	<b>USCS-BI ETL Specialist</b>											
Organization	USCS-BI ETL Specialist	Mandatory	CSBIAWAR001E	BI Awareness Training		Presentation	EDS-CS	1.00	0.00	An overview of EDS's BI Offering - Draft/n/nThis is now on the BI knowledgeCenter Repository	https://knowledgecentre.eds.com/sites/ke	
Organization	USCS-BI ETL Specialist	Recommended	CSORC008E	Oracle® Warehouse Builder: Implementation		Lecture Style Instruction	Oracle	32.00	2400.00	While the course is taught using Oracle® Warehouse Builder and Oracle 9i database, it fully covers all of the features and functionality of the latest Oracle Warehouse Builder 10g that runs on the Oracle 10g database.	http://education.oracle.com/pls/web_pro	
Organization	USCS-BI ETL Specialist	Recommended	CSPWR001E	PowerCenter 7 - Level 1 Developer		Lecture Style Instruction	Informatica	32.00	0.00	Course exposes the core features of Informatica PowerCenter 7 through lecture, hands-on exercises & workshops. In addition to gaining tremendous insight into the data integration platform, students will be exposed to Informatica Velocity Best Practices	http://www.informatica.com/services/educ	
Organization	USCS-BI ETL Specialist	Recommended	CSPWR002E	PowerCenter 7 - Level I Administrator		Lecture Style Instruction	Informatica	4.00	0.00	Topics include: Installation and Configuration; Repository Architecture; Repository Server Administration Console; repository Manager; Exporting/Importing Objects; Command Line Utilities; Troubleshooting.	http://www.informatica.com/services/educ	
Organization	USCS-BI ETL Specialist	Recommended	CSPWR003E	PowerCenter 7 - Level II Developer		Lecture Style Instruction	Informatica	32.00	0.00	The course is intended for developers with more than six months of PowerCenter 7 experience. Topics covered include: Advanced Mapping Techniques; Advanced Workflow Techniques; Error Handling; Performance Tuning.		
Organization	USCS-BI ETL Specialist	Recommended	CSPWR004E	PowerCenter 7 - Level II Administrator		Lecture Style Instruction	Informatica	16.00	0.00	The course is intended for administrators with more than six months of PowerCenter 7 experience. Topics covered include: Performance Tuning; Migration Strategies (does not include versioning); Metadata Reporting; PMREP Features.	http://www.informatica.com/services/educ	
Organization	USCS-BI ETL Specialist	Recommended	CSPWR005E	PowerCenter 7 - Level II Developer / Administrator		Lecture Style Instruction	Informatica	40.00	0.00	This course is geared towards developers & admins with more than 6 mos of PowerCenter 7 experience. Topics covered include: Adv Mapping Techniques; Adv Workflow Techniques; Error Handling; Performance Tuning; Metadata Reporting; PMREP Features.	http://www.informatica.com/services/educ	
Organization	USCS-BI ETL Specialist	Recommended	CSSL2943E	2943: Updating Your Data ETL Skills to Microsoft SQL Server 2005 Integration Ser		Web Based Training	Microsoft	6.00	0.00	Course contains 4 modules: Exploring SQL Server® 2005 Integration Services Architecture and Core Concepts; Designing and Debugging SQL Server® 2005 Integration Services Packages; Rich Functionality in SQL Server® 2005 Integration Services; Extensibility	https://www.microsoftlearning.com/eleas	
Organization	USCS-BI ETL Specialist	Recommended	DWH1100E	DATABASE TECHNOLOGIES - DATA WAREHOUSING: FUNDAMENTALS		Web Based Training	SkillSoft	8.00	0.00		http://gld.eds.com/	
Organization	USCS-BI ETL Specialist	Recommended	DWH2100E	DATA WAREHOUSING FUNDAMENTALS: DESIGNING AND PLANNING	Retired	Web Based Training	NetG	8.00	0.00		http://gld.eds.com/	
Organization	USCS-BI ETL Specialist	Recommended	DWH2105E	DATA WAREHOUSING FUNDAMENTALS PART 2: BUILDING AND DEPLOYING	Retired	Web Based Training	NetG	3.00	0.00		http://gld.eds.com/	
Organization	USCS-BI ETL Specialist	Recommended	ORC30108E	ORACLE WAREHOUSE BUILDER SELF-SERVICE EDUCATION		Web Based Training	Oracle	1.00	0.00		http://gld.eds.com/	
Organization	USCS-BI ETL Specialist	Recommended	ORC30109E	ORACLE WAREHOUSE BUILDER 10G: NEW FEATURES		Web Based Training	Oracle	3.00	0.00		http://gld.eds.com/	
Organization	USCS-BI ETL Specialist	Recommended	SQL2100E	DATABASE TECHNOLOGIES PART 2: INTRODUCTION TO SQL	Retired	Web Based Training	NetG	6.00	0.00		http://gld.eds.com/	
Organization	<b>USCS-BI Managing Consultant</b>											
Organization	USCS-BI Managing Consultant	Mandatory	CSBIAWAR001E	BI Awareness Training		Presentation	EDS-CS	1.00	0.00	An overview of EDS's BI Offering - Draft/n/nThis is now on the BI knowledgeCenter Repository	https://knowledgecentre.eds.com/sites/ke	
Organization	USCS-BI Managing Consultant	Recommended	CSBIORC001E	Introduction to Oracle's Business Intelligence Solution		Web Based Training	Oracle	16.00	1200.00		http://learning.oracle.com/learn/en/learn	
Organization	<b>USCS-BI Project Manager</b>											
Organization	USCS-BI Project Manager	Mandatory	CSBIAWAR001E	BI Awareness Training		Presentation	EDS-CS	1.00	0.00	An overview of EDS's BI Offering - Draft/n/nThis is now on the BI knowledgeCenter Repository	https://knowledgecentre.eds.com/sites/ke	
Organization	USCS-BI Project Manager	Mandatory	MSP2191E	MICROSOFT PROJECT 2003 FUNDAMENTALS	Retired	Web Based Training	NetG	6.00	0.00		http://gld.eds.com/	



AD Role-Based Training List

Organization	USCS-Portal Administrator/Integrator (J2EE) - Oracle	Mandatory	CSBIORC015E	Oracle Application Server 10g: Administration I		Lecture Style Instruction	Oracle	40.00	3000.00	EDS has 35% discount off this price	EDS has 35% discount off this price	<a href="http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC015E">http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC015E</a>
Organization	USCS-Portal Administrator/Integrator (J2EE) - Oracle	Recommended	CSBIORC009E	OracleAS Portal 10g: Build Corporate Portals		Course	Oracle	1.00	0.00			<a href="http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC009E">http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC009E</a>
Organization	USCS-Portal Administrator/Integrator (J2EE) - Oracle	Recommended	CSBIORC016E	Oracle Application Server 10g: Administration II		Lecture Style Instruction	Oracle	40.00	3000.00	EDS has 35% discount off this price	EDS has 35% discount off this price	<a href="http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC016E">http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC016E</a>
Organization	<b>USCS-Portal Designer (J2EE) - BEA</b>											
Organization	USCS-Portal Designer (J2EE) - BEA	Mandatory	CSBIBEA002E	BEA WebLogic Server 8.1: Developing Web Applications		Lecture Style Instruction	BEA Systems	24.00	0.00			<a href="http://education.bea.com/education/sales/">http://education.bea.com/education/sales/</a>
Organization	<b>USCS-Portal Designer (J2EE) - Oracle</b>											
Organization	USCS-Portal Designer (J2EE) - Oracle	Mandatory	CSBIORC009E	OracleAS Portal 10g: Build Corporate Portals		Course	Oracle	1.00	0.00	EDS has 35% discount off this price		<a href="http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC009E">http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC009E</a>
Organization	USCS-Portal Designer (J2EE) - Oracle	Recommended	CPAMWV009E	Effective Web Sites: Structure, Navigation, and Graphics		Miscellaneous	STC Telephone	1.50	160.00		Member Site Fee (\$160 USD), Canadian Member Site Fee (\$175 USD - includes international phone charges)	<a href="http://www.stc.org/seminars.asp">http://www.stc.org/seminars.asp</a>
Organization	<b>USCS-Portal Developer (J2EE) - BEA</b>											
Organization	USCS-Portal Developer (J2EE) - BEA	Mandatory	PSCBEA002E	BEA WebLogic Portal 8.1: Developing Enterprise Portals		Lecture Style Instruction	BEA Systems	40.00	0.00		Good detailed technical course with extensive labs	
Organization	USCS-Portal Developer (J2EE) - BEA	Recommended	CSBIBEA001E	BEA WebLogic Workshop 8.1: Rapid Application Development		Lecture Style Instruction	BEA Systems	40.00	0.00			<a href="http://education.bea.com/education/sales/">http://education.bea.com/education/sales/</a>
Organization	<b>USCS-Portal Developer (J2EE) - Oracle</b>											
Organization	USCS-Portal Developer (J2EE) - Oracle	Mandatory	CSBIORC011E	OracleAS Portal 10g: Build Portlets with Java		Lecture Style Instruction	Oracle	16.00	1200.00	EDS has 35% discount off this price	EDS has 35% discount off this price	<a href="http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC011E">http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC011E</a>
Organization	USCS-Portal Developer (J2EE) - Oracle	Recommended	CSBIORC012E	Oracle 10g: Build J2EE Applications		Lecture Style Instruction	Oracle	40.00	3000.00	EDS has 35% discount off this price	EDS has 35% discount off this price	<a href="http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC012E">http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC012E</a>
Organization	USCS-Portal Developer (J2EE) - Oracle	Recommended	CSBIORC013E	Oracle JDeveloper 10g: Build Applications with ADF		Lecture Style Instruction	Oracle	40.00	3000.00	EDS has 35% discount off this price	EDS has 35% discount off this price	<a href="http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC013E">http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC013E</a>
Organization	USCS-Portal Developer (J2EE) - Oracle	Recommended	CSBIORC014E	OracleAS 10g: Develop Web Services		Lecture Style Instruction	Oracle	16.00	1200.00	EDS has 35% discount off this price	EDS has 35% discount off this price	<a href="http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC014E">http://education.oracle.com/web_prod-plot/catalog/presentation.jsp?product_code=CSBIORC014E</a>
Organization	<b>USCS-Portal Foundation (J2EE)</b>											
Organization	USCS-Portal Foundation (J2EE)	Mandatory	JAV2151E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 1 LANGUAGE FUNDAMENTALS 1	Retired	Web Based Training	NetG	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Mandatory	JAV2152E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 2 LANGUAGE FUNDAMENTALS 2	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	ADAJAV008E	Java Tutorials		Self-Directed Learning	Unknown	1.00	0.00			<a href="http://java.sun.com/docs/books/tutorial">http://java.sun.com/docs/books/tutorial</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	ADAMT009E	Part 4: XML Web Services and State Management		Web Based Training	NetG	8.00	0.00		NetG course 73234. Follow URL for instructions on how to log into the NE.Tg site (under the Overview paragraph see "For instructions on accessing NETg courses directly through the Internet, click here.")	<a href="http://eds.us.oracle.com/netg/index.asp">http://eds.us.oracle.com/netg/index.asp</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	ADAWEB003E	Web Services Architecture, Java XML web services interfaces		Web Based Training	Sun	1.00	0.00		Follow URL to access course.	<a href="http://java.sun.com/webservices/docs/1.1">http://java.sun.com/webservices/docs/1.1</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	BOR2107E-LSI	STARTTEAM ESSENTIALS	Retired	Course	Borland	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	BOR2108E-LSI	STANDARD CONFIGURATION MANAGEMENT PROCESS ESSENTIALS USING STARTTEAM	Retired	Course	LearnLinc	8.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	CPAED009E	Introduction to XML		Conference	EDI Partners LI	8.00	500.00		Follow URL for list of training courses.	<a href="http://www.edipartners.com">http://www.edipartners.com</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	CPAJAV003E	Java Certification Preparation		Miscellaneous	Sun	1.00	0.00		Review website for courses you may need to prepare for the exam(s). Add those specific courses to your Training Plan. If they are not in ORBITT, contact your TFM. Once all of the courses have been marked complete, you can mark this course ID complete.	<a href="http://suned.sun.com/US/certification/java">http://suned.sun.com/US/certification/java</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	CPAJAV004E	Java Programming Fundamentals		Web Based Training	NetG	24.00	0.00		NETg course 12332	
Organization	USCS-Portal Foundation (J2EE)	Recommended	CPAJAV005E	Introduction to Java		Lecture Style Instruction	Tech State	40.00	2125.00		This class will be utilized by EDS programmers who are planning to re-train in web development technologies.	
Organization	USCS-Portal Foundation (J2EE)	Recommended	CPAJAV007E	Java for Web Application Development		Lecture Style Instruction	Learning Tree	32.00	2155.00		Follow URL to web site for a list of available training, schedules and training locations.	<a href="http://www.learningtree.com/">http://www.learningtree.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	CPAJAVCERT	JAVA Certification		Test	Sun	1.00	0.00		Follow URL to Sun Certification web site for information on certifications.	<a href="http://training.sun.com/US/certification">http://training.sun.com/US/certification</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	CPAMCS013E	Eclipse IDE Software		Web Based Training	Open Source	1.00	0.00		(Free Software)	<a href="http://www.oracle.com/pub/a/orjava/2002">http://www.oracle.com/pub/a/orjava/2002</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	CPAMMC200E	Principles of Modeling Behaviour with UML	Retired	Web Based Training	IBM	2.00	395.00		Follow URL for list of available training.	<a href="http://www-3.ibm.com/services/learning/ut">http://www-3.ibm.com/services/learning/ut</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	CPAMOC100E	Principles of Use Case Modeling with UML		Web Based Training	IBM	2.00	395.00		Follow comment to access available training.	<a href="http://www-3.ibm.com/services/learning/ut">http://www-3.ibm.com/services/learning/ut</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	CSBIORC010E	Oracle 10g: XML Fundamentals		Lecture Style Instruction	Oracle	24.00	1800.00	EDS has 35% discount off this price	EDS has 35% discount off this price	
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV2153E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 3 OBJECT-ORIENTED CONCEPTS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV2154E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 4 LANGUAGE FEATURES	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV2155E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 5 THREADS AND ERROR HANDLING	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV2156E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 6 UTILITY CLASSES	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV2157E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 7 INPUT AND OUTPUT	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV2158E	JAVA 2 PROGRAMMING FOR SDK 1.4 PART 8 COLLECTIONS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV245E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 OVERVIEW	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV246E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 JAVA SERVER PAGES	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV247E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 SERVBETS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV248E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 JAXP AND JDBC	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV249E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 RMI, JMS, AND JCA	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV3250E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 EJB SESSION BEANS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV3251E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 EJB ENTITY BEANS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV3252E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 ADVANCED EJB TOPICS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	JAV3253E	ENTERPRISE CONNECTMITY WITH J2EE V1.4 WEB SERVICES AND PATTERNS	Retired	Web Based Training	NetG	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
Organization	USCS-Portal Foundation (J2EE)	Recommended	MSL1166E-CD-ROM	TECHNICAL ACCLIMATION: SYSTEMS LIFE CYCLE (SLC) OVERVIEW		CD-ROM Training	EDS Internally	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>

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Organization	USCS-Portia Foundation (J2EE)	Recommended	MTF1110E	Technical Acclimation: SLC3 Overview, PM2 Overview, Process		Web Based Training	EDS	2.00	0.00			<a href="http://gld.eds.com">http://gld.eds.com</a>
<b>Organization</b>	<b>Wellmark Configuration Management SME</b>											
Organization	Wellmark Configuration Management SME	Mandatory	AD.AHL7070E	Scam Technical Documentation		Self Directed Learning	EDS-HFIES	1.00	0.00			BCBSMA and Wellmark CM Technical Support. <a href="http://healthcare.iweb.eds.com/bcbma/s">http://healthcare.iweb.eds.com/bcbma/s</a>
Organization	Wellmark Configuration Management SME	Mandatory	AD.AHL7071E	Signng ObjectStar Promotions		Self Directed Learning	EDS-HFIES	1.00	0.00			<a href="http://healthcare.iweb.eds.com/bcbma/s">http://healthcare.iweb.eds.com/bcbma/s</a>
Organization	Wellmark Configuration Management SME	Mandatory	AD.AHL7072E	ObjectStar Promotion		Self Directed Learning	EDS-HFIES	1.00	0.00			BCBSMA and Wellmark CM Technical Support. <a href="http://healthcare.iweb.eds.com/bcbma/s">http://healthcare.iweb.eds.com/bcbma/s</a>
Organization	Wellmark Configuration Management SME	Mandatory	AD.AHL7073E	SCAM Change Control Software		Self Directed Learning	EDS-HFIES	1.00	0.00			<a href="http://healthcare.iweb.eds.com/chtsc/vw">http://healthcare.iweb.eds.com/chtsc/vw</a>
<b>General</b>	<b>Workforce Management</b>											
General	Workforce Management	Mandatory	ENT2001E	PRIMAVERA/EVOLVE POWER USER TRAINING		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Mandatory	GSM20013E	GSM BEST PRACTICES REPOSITORY TUTORIAL		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Mandatory	QMS20024E	GAD OMS NAVIGATION TRAINING		Web Based Training	EDS Internally	2.00	0.00			This course superceeds the GSMS Navigation course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course. <a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Workforce Management	Mandatory	QMS20039E	GAD OMS OVERVIEW		Web Based Training	EDS Internally	2.00	0.00			This course superceeds the GSMS Overview course. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course. <a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Workforce Management	Mandatory	QMS20059E	GAD OMS FOR BUSINESS FUNCTION USERS		Web Based Training	EDS Internally	2.00	0.00			This course is not applicable to GAD OMS users who use only the Product Realization (GSMS) portion of GAD OMS <a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Workforce Management	Recommended	ENT1050E	PRIMAVERA/EVOLVE END USER TRAINING		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	ENT3740E	RESUMIX HIRING GATEWAY SYSTEM		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	FAC2220E	THE EDS FACILITATION PROCESS		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	FIN2311E-CD-ROM	INTERPRETING BASIC FINANCIAL STATEMENTS		CD-ROM	EDS Internally	6.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	GSII002E	EDS SALES PROCESS OVERVIEW		Web Based Training	EDS Internally	1.00	0.00			<a href="http://eds.u.eds.com/course/SalesProcess">http://eds.u.eds.com/course/SalesProcess</a>
General	Workforce Management	Recommended	GSII010E	S-FORCE FUNDAMENTALS		Web Based Training	EDS Internally	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	GSII050E	INTRODUCTION TO SALES FRAMEWORK		Web Based Training	Franklin Covey	4.00	0.00			<a href="http://eds.u.eds.com/index.asp">http://eds.u.eds.com/index.asp</a>
General	Workforce Management	Recommended	GSII2014E	NEGOTIATIONS FOR LEADERS		Web Based Training	EDS / Alongside	2.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	GSM20004E-LSI	ENTERPRISE PERFORMANCE AND QUALITY GOALS, OBJECTIVES AND MEASURES		Course	Unknown	1.00	0.00			This course is to be taken as a self-study course for members of the ADA and LATAM Organizations. Click on this link to access training materials: <a href="http://www.gsm-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures">http://www.gsm-am.eds.com/GSMS/Transition_Strategies/GSMS_Educ_Training.htm#Objectives_and_Measures</a> <a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Workforce Management	Recommended	GSM20038E	WORK PRODUCT REVIEWS ROLES AND RESPONSIBILITIES		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	QMS10007E	QA OVERVIEW FOR THE ORGANIZATION		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	QMS10011E	DESIRED STATE		Web Based Training	EDS Internally	1.00	0.00			This course superceeds the GSMS course by the same name. It should be taken by GAD OMS users in this role who have not previously taken the GSMS course. <a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	QMS10036E	WHAT'S NEW IN GAD OMS ?		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Workforce Management	Recommended	QMS10060E-LSI	GAD OMS AWARENESS PRESENTATION		Course	Unknown	3.00	0.00			GAD OMS Awareness Presentation is intended to be virtually facilitated. <a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Workforce Management	Recommended	QMS20014E	DEFECTS, REWORK AND REVIEW WORK PRODUCTS		Web Based Training	EDS Internally	1.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	QMS20017E	ISO FOR GAD OMS USERS		Web Based Training	EDS Internally	0.50	0.00			<a href="http://gld.eds.com/napps/default.asp">http://gld.eds.com/napps/default.asp</a>
General	Workforce Management	Recommended	SCR1001E	BVF OVERVIEW COURSE		Web Based Training	EDS Internally	2.50	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	STF3005E	INTERVIEWING SKILLS: PREPARING FOR AN INTERVIEW		Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	STF4005E	INTERVIEWING SKILLS: CONDUCTING AN INTERVIEW	Retired	Web Based Training	SkillSoft	3.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>
General	Workforce Management	Recommended	WRT3024E	ADVANCED BUSINESS COMMUNICATION: BUSINESS WRITING FOR RESULTS		Web Based Training	SkillSoft	4.00	0.00			<a href="http://gld.eds.com/">http://gld.eds.com/</a>















































































































































































































































































AD Role-Based Training List

99/s3/Shared%20Documents/Forms/By%20Document%20Type.aspx									
/jsp/rco_details_find.jsp?srchfor=null&rcoId=150446117									
eDMD.html									
99/s3/Shared%20Documents/Forms/By%20Document%20Type.aspx									
/jsp/rco_details_find.jsp?srchfor=null&rcoId=129500014									
99/s3/Shared%20Documents/Forms/By%20Document%20Type.aspx									
/jsp/rco_details_find.jsp?srchfor=null&rcoId=150446117									
eDMD.html									
99/s3/Shared%20Documents/Forms/By%20Document%20Type.aspx									
plq-dad/show_desc.redirect?dc=D16245GC10&p_org_id=1001&lang=US&source_call=									
ning/offerDetail.aspx?offerPriceId=66791									
99/s3/Shared%20Documents/Forms/By%20Document%20Type.aspx									
on/dba10g_track.html									
ning/offerDetail.aspx?offerPriceId=66785									
/jsp/rco_details_find.jsp?srchfor=null&rcoId=85728009									
ning/offerDetail.aspx?offerPriceId=66784									
ning/courseDetail.aspx?courseId=54920									













**ANEXO X**  
**Registro de cursos AD HOC en**  
**my Work Life Portal**

<https://myworklife.eds.com/default.aspx>

# Registro de cursos AD HOC en my Work Life Portal

myWorkLife - Microsoft Internet Explorer provided by EDS COE

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Refresh Print Mail

Address <https://myworklife.eds.com/default.aspx>

**EDS** Intranet Search Welcome, ARACELI

Quick Links: Global Learning & Development | infoCentre | Help

Plan Career	My Performance	Explore Development Options	Manage Learning Plan
EDS Jobs & Assignments   Career Analysis	Manage myPerformance   Support Links	Search & Register   Explore Job Codes	View Learning Plan   Ad Hoc - Waivers   Administration

Welcome to the

Performance Alerts

- [Review Goals](#)  
myGoals not reviewed
- [Self Assessment](#)  
Incomplete
- [PTC Names](#)  
Submitted: 2008 Jun 06

# Registro de cursos AD HOC en my Work Life Portal

The screenshot shows the myWorkLife portal interface. At the top, there is a navigation bar with the EDS logo and 'myWorkLife' text. Below this is a search bar and a welcome message 'Welcome, ARACELI'. A 'Quick Links' dropdown menu is visible. The main content area features a grid of navigation options: 'Plan Career' (EDS Jobs & Assignments, Career Analysis), 'My Performance' (Manage myPerformance, Support Links), 'Explore Development Options' (Search & Register, Explore Job Codes), and 'Manage Learning Plan' (View Learning Plan, Ad Hoc - Waivers, Administration). The 'Ad Hoc Learning / Waiver' section is highlighted in orange. A red callout box with the text 'Hacer clic en el botón New Ad Hoc Request' points to a green button labeled 'New Ad Hoc Request'. Another green button labeled 'New Waiver Request' is also visible. Below these buttons is a 'Prior Request' section.

# Registro de cursos AD HOC en my Work Life Portal

The screenshot shows the 'myWorkLife' portal interface. At the top, there is a navigation bar with the EDS logo and 'myWorkLife' text. Below this is a search bar and a welcome message for 'ARACELI'. A menu bar contains sections like 'Plan Career', 'My Performance', 'Explore Development Options', and 'Manage Learning Plan'. The main content area is titled 'Create Ad Hoc Request' and contains a form with the following fields:

- 1**: Request Date (2008 Oct 23)
- 2**: End Date (2008 Oct 23)
- 3**: Comments/Notes (250 Characters remaining)
- 4**: Approver (MELINDA LOPEZ)
- 5**: Duration (in hours) \*
- 6**: Title \*
- 7**: Topic \*
- 8**: Vendor \*
- 9**: Reason for history to be applied \* (250 Characters remaining)

A red callout box in the center of the form contains the text: "En el siguiente slide se especifica la información que se deberá ingresar en cada Combo Box".

**Notice:** Some of the information contained on the EDS intranet does not apply to HP employees, including all of the content related to compensation, benefits and employment practices.

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1) Ingresar la fecha de Inicio del curso

2) Ingresar la fecha de termino del curso

3) Describir brevemente el objetivo del curso

4) En el Combo Box Approver se lista tu Líder y tu Training Coordinator, a quien puedes enviarles el Ad Hoc para su aprobación

5) Elegir la duración del curso

6) En este espacio se debe escribir el nombre del curso

7) Elegir el tópico del curso, si no se encuentra, debes elegir “Other”

8) Seleccionar el proveedor del curso, si el curso se diseñó internamente se elegirá “EDS internally built”, si el proveedor no se encuentra seleccionar “Other”

9) En este espacio se describe brevemente la razón por la cual se tomó el curso

# Registro de cursos AD HOC en my Work Life Portal

myWorkLife - Microsoft Internet Explorer provided by EDS COE

File Edit View Favorites Tools Help

Address <https://myworklife.eds.com/newAdhocRequest.aspx>

EDS | myWorkLife

Welcome, ARACELI

Quick Links: [Dropdown]

Global Learning & Development | infoCentre | Help

Plan Career	My Performance	Explore Development Options	Manage Learning Plan
EDS Jobs & Assignments   Career Analysis	Manage myPerformance   Support Links	Search & Register   Explore Job Codes	View Learning Plan   Ad Hoc - Waivers   Administration

### Create Ad Hoc Request

#### Create New Ad Hoc Request

Learner Name: ARACELI CASTILLO

Request Date: 2008 Oct 23

Start Date: 2008 Oct 23

End Date: 2008 Oct 23

Approver: MELINDA LOPEZ

Duration (in hours) \*:

Title \*:

Topic \*:

Vendor \*:

Reason for history to be applied \*:

Comments/Notes: 250 Characters remaining

250 Characters remaining

Para concluir, hacer clic en el botón Submit

Le llegará un correo de manera automática a tu líder ó a tu Training Coordinator, informando que tiene un Ad Hoc en su INBOX para aprobar

# Registro de cursos AD HOC en my Work Life Portal

Araceli Castillo  
Training Coordinator  
Tel 55 52611423  
[araceli.castillo@eds.com](mailto:araceli.castillo@eds.com)





7. La duración del curso fue:

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**SOBRE EL FACILITADOR**

- 1. El facilitador domina el tema de manera:
- 2. La facilidad para transmitir sus ideas fue:
- 3. La manera en que el facilitador propicia la participación y responde oportunamente a las preguntas formuladas por el grupo fue:
- 4. El balance teórico - práctico fue:
- 5. El uso que el facilitador le da a los recursos didácticos fue:
- 6. La facilidad para dominar técnicas de enseñanza - aprendizaje y dinámicas de grupo fue:
- 7. El dominio que tiene el facilitador sobre el grupo fue:
- 8. En general el facilitador fue:

2	4	6	8

**COMENTARIOS:**

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**NOMBRE (opcional):** \_\_\_\_\_

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**ANEXO XII**

**Training**

Organization	Leader	Total hours by organization	Total EDS employees	Total employees with 40 hours	Total employees less than 40 hours	% cumplimiento by employee
<b>ASFO AMER LA MX CITY 2000959</b>	<b>PÉREZ SERGIO</b>	<b>1324.05</b>	<b>17</b>	<b>13</b>	<b>4</b>	<b>76.47</b>
<b>AEROMEXICO/INTERJET</b>	<b>ALVARADO MARCO ANTONIO/ GRACIA GARDNER</b>	<b>3731.3</b>	<b>51</b>	<b>48</b>	<b>3</b>	<b>94.12</b>
ASFO AMER LA MX CITY TRAN AEROMEXICO 2035556	ALVARADO MARCO ANTONIO	552.75	4	4	0	100.00
ASFO AMER LA MX CITY TRAN AMX BI 2035557	GARCIA ALBERTO	83.25	1	1		100.00
ASFO AMER LA MX CITY INICIATIVAS G PLAN 2041311	BAGATELLA FRANCISCO	83	2	1	1	50.00
ASFO AMER LA MX CITY TRAN AMX FIN & RH 2042956	REBOLLAR ALBERTO	332.75	6	5	1	83.33
ASFO AMER LA MX CITY TRAN AMX REVENUE 2042958	DE LOS SANTOS DANIEL	77.75	2	1	1	50.00
ASFO AMER LA MX CITY TRAN AMX ENTERPRISE 2042959	MARTÍNEZ JUAN CESAR	518.05	8	8	0	100.00
ASFO AMER LA MX CITY TRAN AMX FLT OPS 2042960	ALVARADO MARCO ANTONIO	452.25	5	5	0	100.00
ASFO AMER LA MX CITY TRAN AMX COM 2042961	ROMERO EDUARDO	78	1	1	0	100.00
ASFO AMER LA MX CITY TRAN AMX SHARES 2042962	RAMÍREZ JOSE R	318	6	6	0	100.00
ASFO AMER LA MX CITY TRAN INTERJET 2042963	ALVARADO MARCO ANTONIO	656.25	6	6	0	100.00
ASFO AMER LA MX CITY TRAN CO/AZ/AP 2042964	ALVARADO MARCO ANTONIO	95.75	2	2	0	100.00
ASFO AMER LA MX CITY TRAN AMX OPS 204296	FERNANDEZ ALEJANDRO	286.5	4	4	0	100.00
ASFO AMER LA MX CITY TRAN AMX MAXIMERLIN 2042966	MAYA EZEQUIEL	147	3	3	0	100.00
ASFO AMER LA MX CITY TRAN AMX ARCHI 2054281	CARDENAS JUAN CARLOS	50	1	1	0	100.00
<b>ARQUITECTURA</b>	<b>CONTRERAS, ROBERTO</b>	<b>367</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>66.67</b>
<b>BIMBO</b>	<b>LLOP JUAN CARLOS</b>	<b>1795.2</b>	<b>39</b>	<b>29</b>	<b>10</b>	<b>74.36</b>
ASFO AMER LA MX CITY CI&R BIMBO 2043062	LLOP JUAN CARLOS	500.5	6	5	1	83.33
ASFO AMER LA MX CITY CI&R BIM PROJECTS 2043064	LLOP JUAN CARLOS	94.5	1	1	0	100.00
ASFO AMER LA MX CITY CI&R BIM CPM 2043065	MARTÍNEZ EVERARDO	122.75	3	2	1	66.67
ASFO AMER LA MX CITY CI&R BIM G&C 2043066	MARTÍNEZ NOE	628.45	9	9	0	100.00
ASFO AMER LA MX CITY CI&R BIM SIA 2043067	PÉREZ JESÚS	126	4	2	2	50.00
ASFO AMER LA MX CITY CI&R BIM SOPORTE 2043068	CASTILLO GUSTAVO	96	3	1	2	33.33
ASFO AMER LA MX CITY CI&R BIM M&A 2043069	LLOP JUAN CARLOS	34.75	1	0	1	0.00
ASFO AMER LA MX CITY CI&R BIM HR&PAYROLL 2059810	GARCIA JESUS	1795.2	3	2	1	66.67
GM	NAVA, EDUARDO WILFRIDO	359.95	9	7	2	77.78
<b>ISSSTE</b>	<b>GUZMAN JONATHAN/ROBERTO ALARCON</b>	<b>226.8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>100.00</b>
<b>MEXICANA</b>	<b>AGUILAR, ALBERTO RAUL</b>	<b>2849.35</b>	<b>45</b>	<b>36</b>	<b>9</b>	<b>80.00</b>
ASFO AMER LA MX CITY TRAN MEXICANA 2035550	AGUILAR, ALBERTO RAUL	99.5	2	1	1	50.00
ASFO AMER LA MX CITY TRAN MXA COMERCIAL 2035555	AGUILAR, ALBERTO RAUL	90.35	3	1	2	33.33
ASFO AMER LA MX CITY TRAN MXA COM/PORTAL 2042967	AGUILAR, ALBERTO RAUL	100.85	1	1	0	100.00
ASFO AMER LA MX CITY TRAN MXA COM/FREC 2042968	SURDEZ JULIO	202.95	2	2	0	100.00
ASFO AMER LA MX CITY TRAN MXA COM/G5 2042969	AGUILAR, ALBERTO RAUL	189.4	3	3	0	100.00
ASFO AMER LA MX CITY TRAN MXA COM/GUI 2042970	PONS DEMETRIO	117.7	3	1	2	33.33
ASFO AMER LA MX CITY TRAN MXA FLT OPS 2042971	SERRATO JOSE ANTONIO	807	13	12	1	92.31
ASFO AMER LA MX CITY TRAN MXA REVENUE AC 2053157	BALTIERREZ RAYMUNDO	199	4	3	1	75.00
ASFO AMER LA MX CITY TRAN MXA PLAN COMER 2053158	RODRIGUEZ LUIS	347.75	4	4	0	100.00
ASFO AMER LA MX CITY TRAN MXA FINANZAS 2053253	DE LA PEÑA JOSE MANOLO	527.35	10	8	2	80.00
<b>MANUFACTURE</b>	<b>ESTRADA, LUIS MANUEL</b>	<b>2842.45</b>	<b>38</b>	<b>32</b>	<b>6</b>	<b>84.21</b>
ASFO AMER LA MX CITY MANUF 2035565	ESTRADA, LUIS MANUEL	162	2	2	0	100.00
ASFO AMER LA MX CITY MANUF XEROX 2043070	ESTRADA, LUIS MANUEL	402.25	5	4	1	80.00

ASFO AMER LA MX CITY MANUF AFFINIA 2043074	ESTRADA, LUIS MANUEL	83.45	2	1	1	50.00
ASFO AMER LA MX CITY MANUF OTHER ACC 2043150	ESTRADA, LUIS MANUEL	964.5	16	12	4	75.00
ASFO AMER LA MX CITY MANUF GNP 2052505	VERA LETICIA	231	3	3	0	100.00
ASFO AMER LA MX CITY MANUF TERNIUM 2056629	PRIEGO ROBERTO	999.25	10	10	0	100.00
<b>DELIVERY ASSURANCE</b>	<b>AXEL SÁNCHEZ/CARLOS MENENDEZ</b>	<b>667.05</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>100.00</b>
<b>TESTING</b>	<b>MINA, PEDRO JAVIER</b>	<b>2658.35</b>	<b>36</b>	<b>32</b>	<b>4</b>	<b>88.89</b>
ASFO AMER LA MX CITY TESTING 2035566	MINA, PEDRO JAVIER	555.6	9	7	2	77.78
ASFO AMER LA MX CITY TESTING REQ 2042972	MARTÍNEZ ALEJANDRO	271.6	4	4	0	100.00
ASFO AMER LA MX CITY TESTING GROUP 1 2042973	ARRECILLAS ANGELES	467.85	5	5	0	100.00
ASFO AMER LA MX CITY TESTING GROUP 2 2042974	RIQUELME VERONICA	193.25	3	3	0	100.00
Total for ASFO AMER LA MX CITY TESTING GROUP 3 2043125	DE JESÚS OLIVIA	412.25	6	6	0	100.00
ASFO AMER LA MX CITY TESTING SAT 2043126	GUTIERREZ ABDEL	665.95	7	6	1	85.71
ASFO AMER LA MX CITY TESTING SAT II 2058125	BARRERA PAULA	33.25	1	0	1	0.00
ASFO AMER LA MX CITY TESTING SAT III 2059000	ESPINOSA ENRIQUE	42.6	1	1	0	100.00
<b>SHARED SERVICES</b>	<b>LOPEZ, MELINDA</b>	<b>586</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>100.00</b>
<b>Grand Total for ASFO AMER LA MX CITY 2000959</b>		<b>4323.90</b>	<b>244</b>	<b>207</b>	<b>37</b>	<b>84.84</b>

	<b>OBJETIVO ANUAL</b>	<b>HRS.ENTRENAMIENTO</b>	<b>COMPLETED</b>
<b>Grand Total for ASFO AMER LA MX CITY 2000959</b>		9760	17047.55
Average # Training Days Completed - YTD		4	8.73















ANEXO VI

Organization (choose from drop down list)				Priority (choose from drop down list)	Specific Training Need (Specify the business need and how do you expect that a learning activity help you to solve or improve that need)				Priority (choose from drop down list)	Language	# of Participants February
Account	Organization (choose from drop down list)	Rol en la Cuenta	Job Code	RBT (role based training) Orbits	Priority (choose from drop down list)	Contract Type	City	Topic	Priority (choose from drop down list)	Language	# of Participants February
(Example)	(Example)			Team Leader	High	EDS employee	Location	Leadership	Need to improve the relationship style with clients for our CDE from VisaNet account, less technical, more business	High	Portuguese
Bimbo	GSS	Project Manager	34210 - INFORMATION SPECIALIST	Project Manager	High	EDS employee	EDS Santa Fe		English	High	
				PM Fundamentals	Medium						
				PM Basic	Medium						
				PM Advanced	Medium						
				Deployment Leader	High						
				Employee - LA	Low						
				GAD QMS Product Realization	Medium						
				Capability - Tester	Medium						
				Technical Foundation	Medium						
Bimbo	Apps	Control de Versiones	34330 - Information Associate	Project Manager	High	EDS employee	EDS Santa Fe	English		High	
		Project Manager		PM Basic	Medium						
				PM Advanced	Medium						
		Arturo Sánchez		APF - Unix/Linux/AIX	High						
				Capability - Tester	High						
				Employee - LA	Low						
				GAD QMS Product Realization	Medium						
				Technical Foundation	Medium						
				Capability - .NET Developer (VB)	Medium						
Bimbo	Apps	Control de Versiones	40002 - Contractor-02	APF - Unix/Linux/AIX	High	Other (specify in comments)	EDS Santa Fe	English			
		Team member		Capability - Tester	High						
				Employee - LA	Low						
		Miriam		GAD QMS Product Realization	Medium						
				Technical Foundation	Medium						
				PM Basic	Medium						
Bimbo	Apps	Application Developer	34200 - INFORMATION ANALYST	Leader - Informal	Medium	EDS employee	EDS Santa Fe	English		High	
		RP		PM Basic	Medium			Oracle 10g: Programación Java		High	
				PM Advanced	Medium			Object Oriented Analysis and Design using the Unified Modeling Language (UML)		High	
				Oracle - Java	High			Oracle 10g: Creación de Aplicaciones J2EE (Development Tools)		High	
				AD - Oracle Developer/Designer	High			Oracle JDeveloper 10g: Creación de Aplicaciones con ADF		High	
				AD - Java Developer	High			Oracle 10g: XML Fundamentals		High	
				APF - Unix/Linux/AIX	High						
				Capability - Tester	Medium						
				Employee - LA	Low						
				GAD QMS Product Realization	Medium						
				Technical Foundation	Medium						
Bimbo	Apps	Application Developer	34200 - INFORMATION ANALYST	Oracle - Java	High	EDS employee	Other (specify in comments)	English		High	
		Team Member		APF - Unix/Linux/AIX	High	Contractor (Vedior)	EDS Santa Fe	Oracle 10g: Programación Java		High	
		DESARROLLO	40008 - Contractor-08	Capability - Tester	Medium	Contractor (Vedior)	EDS Santa Fe	Object Oriented Analysis and Design using the Unified Modeling Language (UML)		High	
			40006 - Contractor-06	Employee - LA	Low			Oracle 10g: Creación de Aplicaciones J2EE (Development Tools)		High	
				GAD QMS Product Realization	Medium			Oracle JDeveloper 10g: Creación de Aplicaciones con ADF		High	
				PM Basic	Medium			Oracle 10g: XML Fundamentals		High	
				Technical Foundation	Medium						
				AD - Oracle Developer/Designer	High						
				AD - Java Developer	High						
Bimbo	Apps	Application Support	34210 - INFORMATION SPECIALIST	APF - Unix/Linux/AIX	High	EDS employee	Other (specify in comments)				
			50090 - Information Programmer	Capability - Tester	Medium	EDS employee					
			40003 - Contractor-03	Employee - LA	Low	EDS employee					
			40004 - Contractor-04	GAD QMS Product Realization	Medium	Contractor (Vedior)					
				PM Basic	Medium	Other (specify in comments)					
				Technical Foundation	Medium						
				AD - Web Developer	High						
				Capability - .NET Web Developer (VB)	High						
Bimbo	Apps	Application Developer	34200 - INFORMATION ANALYST	APF - Unix/Linux/AIX	High	EDS employee	Other (specify in comments)	English		Medium	
		tratamientos de pagina web		Capability - Tester	Medium						









ANEXO VII

Project Role	Job code (s)	Role / Skill / Course	Skill Level Needed	Resource				
				Resource Name	Skill Level Owned	Date Skill Needed		
<b>Project Manager</b>	34210 - INFORMATION SPECIALIST	<b>Roles</b>		Noe Rodrigo Martinez Morelos				
		Project Manager	7-9					
		PM Fundamentals	4-6					
		PM Basic	4-6					
		PM Advanced	4-6					
		Deployment Leader	7-9					
		Employee - LA	1-3					
		GAD QMS Product Realization	4-6					
		Capability - Tester	4-6					
		Technical Foundation	4-6					
		<b>Skills</b>						
		English	7-9				March	
		<b>Courses</b>						
		Inducción y reinducción: Lo que necesito conocer para realizar mi trabajo	4-6					
		Inducción y reinducción: Revisión de procesos específicos en el área	4-6					
	Revisión de procedimientos generales de la cuenta	4-6						
	Proceso de compras en RTT	7-9						
	Revisión del contrato BIMBO	7-9						
	Proceso de facturación para líderes	7-9						
	Proceso de Auditoría	7-9						
	Contract Review	7-9						
	¿Cómo documentar y recopilar evidencias?	4-6						
	¿Cómo formalizar cambios y alcances en el servicio?	4-6						
	¿Cómo prevengo y corrijo necesidades del servicio?	4-6						
<b>Control de Versiones</b>	34330 - Information Associate	<b>Roles</b>		Arturo Sánchez Santana				
<b>Project Manager</b>		Project Manager	7-9					
		PM Basic	4-6					
		PM Advanced	4-6					
		APF - Unix/Linux/AIX	7-9					
		Capability - Tester	7-9					
		Employee - LA	1-3					
		GAD QMS Product Realization	4-6					
		Technical Foundation	4-6					
		Capability - .NET Developer (VB)	4-6					
		<b>Skills</b>						
		English	7-9				4-6	May
		<b>Courses</b>						
		Inducción y reinducción: Lo que necesito conocer para realizar mi trabajo	4-6					
		Inducción y reinducción: Revisión de procesos específicos en el área	4-6					
	Revisión de procedimientos generales de la cuenta	4-6						
	Proceso de compras en RTT	7-9						
	Revisión del contrato BIMBO	7-9						
	Proceso de facturación para líderes	7-9						
	Proceso de Auditoría	7-9						
	Contract Review	7-9						
	¿Cómo documentar y recopilar evidencias?	4-6						
	¿Cómo formalizar cambios y alcances en el servicio?	4-6						
	¿Cómo prevengo y corrijo necesidades del servicio?	4-6						

**Control de Versiones Team Member**

Roles	
50090 - Information Programmer	APF - Unix/Linux/AIX Capability - Tester 7-9 7-9
40002 - Contractor-02	Employee - LA GAD QMS Product Realization Technical Foundation PM Basic 1-3 4-6 4-6 4-6
Skills	
	English 7-9
Courses	
	Inducción y reintucción: Lo que necesito conocer para realizar mi trabajo 4-6
	Inducción y reintucción: Revisión de procesos específicos en el área 4-6
	Revisión de procedimientos generales de la cuenta 4-6
	Proceso de compras en RTT 7-9
	Revisión del contrato BIMBO 7-9
	Proceso de Auditoria 7-9
	Contract Review 7-9
	¿Cómo documentar y recopilar evidencias? 4-6
	¿Cómo formalizar cambios y alcances en el servicio? 4-6
	¿Cómo prevengo y corrijo necesidades del servicio? 4-6

María Celia Amaro Soto

May

**Application Developer ERP**

Roles	
34200 - INFORMATION ANALYST	Leader - Informal PM Basic PM Advanced Oracle - Java AD - Oracle Developer/Designer AD - Java Developer APF - Unix/Linux/AIX Capability - Tester Employee - LA GAD QMS Product Realization Technical Foundation 4-6 4-6 4-6 7-9 7-9 7-9 7-9 4-6 1-3 4-6 4-6
Skills	
	English 7-9
Courses	
	Oracle 10g: Programación Java 7-9
	Object Oriented Analysis and Design using the Unified Modeling Language (UML) 7-9
	Oracle 10g: Creación de Aplicaciones J2EE (Development Tools) 7-9
	Oracle JDeveloper 10g: Creación de Aplicaciones con ADF 7-9
	Oracle 10g: XML Fundamentals 7-9
	Inducción y reintucción: Lo que necesito conocer para realizar mi trabajo 4-6
	Inducción y reintucción: Revisión de procesos específicos en el área 4-6
	Revisión de procedimientos generales de la cuenta 4-6
	Proceso de compras en RTT 7-9
	Revisión del contrato BIMBO 7-9
	Proceso de Auditoria 7-9
	Contract Review 7-9
	¿Cómo documentar y recopilar evidencias? 4-6
	¿Cómo formalizar cambios y alcances en el servicio? 4-6
	¿Cómo prevengo y corrijo necesidades del servicio? 4-6

Esteban Agustin Soto

May

May  
May  
May  
May  
May

**Application Developer ERP  
Team Member**

		<b>Roles</b>			
34200 - INFORMATION ANALYST		Oracle - Java APF - Unix/Linux/AIX	7-9 7-9	Selene Gonzalez Sanchez	
40008 - Contractor-08		Capability - Tester	4-6		
40006 - Contractor-06		Employee - LA GAD QMS Product Realization PM Basic Technical Foundation AD - Oracle Developer/Designer AD - Java Developer	1-3 4-6 4-6 4-6 7-9 7-9		
		<b>Skills</b>			
		English	7-9		May
		<b>Courses</b>			
		Oracle 10g: Programación Java	7-9		May
		Object Oriented Analysis and Design using the Unified Modeling Language (UML)	7-9		May
		Oracle 10g: Creación de Aplicaciones J2EE (Development Tools)	7-9		May
		Oracle JDeveloper 10g: Creación de Aplicaciones con ADF	7-9		May
		Oracle 10g: XML Fundamentals	7-9	May	
		Inducción y reintroducción: Lo que necesito conocer para realizar mi trabajo	4-6		
		Inducción y reintroducción: Revisión de procesos específicos en el área	4-6		
		Revisión de procedimientos generales de la cuenta	4-6		
		Proceso de compras en RTT	7-9		
		Revisión del contrato BIMBO	7-9		
		Proceso de Auditoría	7-9		
		Contract Review	7-9		
		¿Cómo documentar y recopilar evidencias?	4-6		
		¿Cómo formalizar cambios y alcances en el servicio?	4-6		
		¿Cómo prevengo y corrijo necesidades del servicio?	4-6		

**Application Support**

		<b>Roles</b>			
50090 - Information Programmer		APF - Unix/Linux/AIX	7-9	Alexandro Xavier Amaro Buendia	
34210 - INFORMATION SPECIALIST		Capability - Tester Employee - LA	4-6 1-3		
40003 - Contractor-03		GAD QMS Product Realization	4-6		
40004 - Contractor-04		PM Basic Technical Foundation AD - Web Developer Capability - .NET Web Developer (VB)	4-6 4-6 7-9 7-9		
		<b>Skills</b>			
		English	4-6		Q2 2009
		<b>Courses</b>			
		Inducción y reintroducción: Lo que necesito conocer para realizar mi trabajo	4-6		
		Inducción y reintroducción: Revisión de procesos específicos en el área	4-6		
		Revisión de procedimientos generales de la cuenta	4-6		
		Proceso de compras en RTT	7-9		
		Revisión del contrato BIMBO	7-9		
		Proceso de Auditoría	7-9		
		Contract Review	7-9		
		¿Cómo documentar y recopilar evidencias?	4-6		
		¿Cómo formalizar cambios y alcances en el servicio?	4-6		

¿Cómo prevengo y corrijo necesidades del servicio? 4-6

**Application Developer**  
**Paginas Web**

34200 - INFORMATION ANALYST

**Roles**

APF - Unix/Linux/AIX	7-9
Capability - Tester	4-6
Employee - LA	1-3
GAD QMS Product Realization	4-6
PM Basic	4-6
Technical Foundation	4-6
AD - Open Source Developer	7-9
AD - Oracle Developer/Designer	7-9

Jorge Jaramillo Morones

**Skills**

English	4-6
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Q2 2009

**Courses**

Inducción y reintroducción: Lo que necesito conocer para realizar mi trabajo	4-6
Inducción y reintroducción: Revisión de procesos específicos en el área	4-6
Revisión de procedimientos generales de la cuenta	4-6
Proceso de compras en RTT	7-9
Revisión del contrato BIMBO	7-9
Proceso de Auditoria	7-9
Contract Review	7-9
¿Cómo documentar y recopilar evidencias?	4-6
¿Cómo formalizar cambios y alcances en el servicio?	4-6
¿Cómo prevengo y corrijo necesidades del servicio?	4-6



Miriam Griselda Barrera Lopez  
**Contractor**

Q2 2009

Judith Meza Rojas  
**Contractor**

Enrique Faustino Suarez Garduno  
**Contractor**

Gregorio Martin Villa Hernández  
**Contractor**

Jul

Jul

May  
May  
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Rodolfo Ramirez Murillo

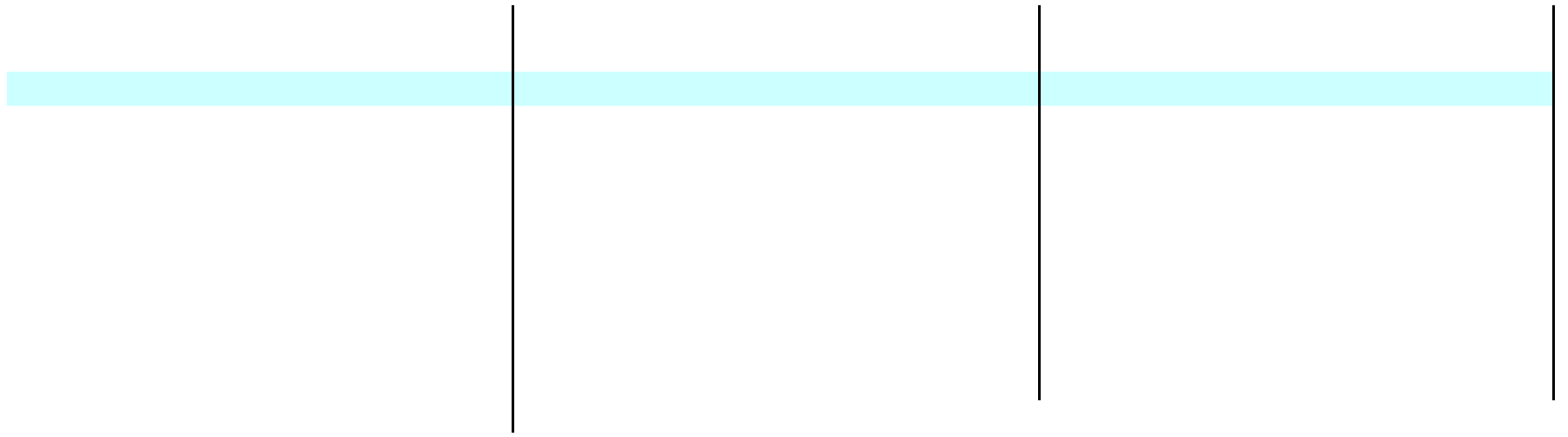
Marco Antonio Olvera Sánchez

Fernando Balbuena Fabian  
**Contractor**

May

May

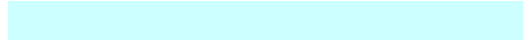
Jul







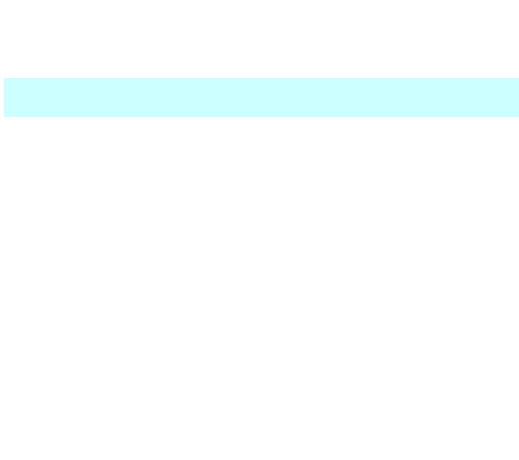




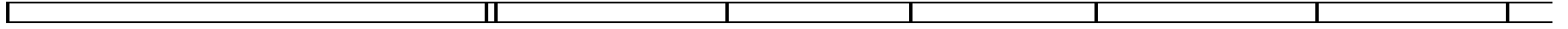
Enrique Meza Monroy  
**Contractor**

Jul









June			July				August				September				October				November				December						
9-15	16-22	23-29	30-6	7-13	14-20	21-27	28-3	4-10	11-17	18-24	25-31	1-7	8-14	15-21	22-28	29-5	6-12	13-19	20-26	27-2	3-9	10-16	17-23	24-30	1-7	8-14	15-21	22-28	29-4
														16									17					24,25	30,31
10mx			8mx 3mx					7mx 5mx	13cj		25,26	2mx	9mx			8mx 2mx	14cj				11mx 4mx						2mx		
			14													14													
16, 19, 23, 26) port			<div style="border: 1px solid black; padding: 2px;">           (4, 7, 11, 14, 18, 19) portugués         </div>				<div style="border: 1px solid black; padding: 2px;">           (18, 21, 25, 28, 1°, 4) esp         </div>				<div style="border: 1px solid black; padding: 2px;">           (15, 18, 22, 25, 29, 2)port         </div>				<div style="border: 1px solid black; padding: 2px;">           (3, 6, 10, 13, 17, 20)esp         </div>														
														23-26 b1							18-21 b2								
19-20 23 exm			17-18 21 exm					21-22 25 exm				18-19 22 exm				23-24 27 exm					20-21 24 exm								
11,12 16			10,11 14-18 b1					5,6 11,12cj 11-15 b2	18			3,4 8-12 b3				13cj 21,22 13 6-10 b4					25,26						8,9		

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**ANEXO IX**

**NOVEMBER 2008**

<b>Monday</b>	<b>Tuesday</b>	<b>Wendesday</b>	<b>Thursday</b>	<b>Friday</b>
<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
	<b>PRJ2342E: Advanced Project Leadership Classes</b>	<b>PRJ2342E: Advanced Project Leadership Classes</b>	<b>PRJ2342E: Advanced Project Leadership Classes</b>	<b>PRJ2342E: Advanced Project Leadership Classes</b>
<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
	<b>PRJ40001 PM Workshop Enhanced Project Management Workshop</b>	<b>PRJ40001 PM Workshop Enhanced Project Management Workshop</b>	<b>PRJ40001 PM Workshop Enhanced Project Management Workshop</b>	<b>PRJ40001 PM Workshop Enhanced Project Management Workshop</b>
<b>se pospuso para diciembrePM</b>	<b>PM Fundamentals</b>	<b>PM Fundamentals</b>	<b>PM Fundamentals</b>	<b>PM Fundamentals</b>
<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
	<b>MSP2101 Effective Schedule Management using MS-Project</b>	<b>MSP2101 Effective Schedule Management using MS-Project</b>		
<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>